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SPECIAL SESSION

REVISOR

Invailable
questState of MinnesotaHOUSE OF REPRESENTATIVES

H. F. No. 8

05/25/2017 Authored by Halverson, Lillie, Hilstrom, Youakim, Flanagan and others The bill was read for the first time and referred to the Committee on Rules and Legislative Administration

| 1.1 | A bill for an act |
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| 1.2 | relating to state government; ratifying certain collective bargaining agreements. |
| 1.3 | BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA: |
| 1.4 | Section 1. LABOR AGREEMENT RATIFIED; MINNESOTA GOVERNMENT |
| 1.5 | ENGINEERING COUNCIL. |
| 1.6 | The arbitration award and labor agreement between the state of Minnesota and the |
| 1.7 | Minnesota Government Engineering Council, submitted to the Legislative Coordinating |
| 1.8 | Commission Subcommittee on Employee Relations on July 28, 2016, and implemented as |
| 1.9 | provided in Minnesota Statutes, section 3.855, subdivision 2, are ratified. |
| 1.10 | EFFECTIVE DATE. This section is effective retroactively from May 22, 2017. |
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| 1.11 | Sec. 2. MEMORANDUMS OF UNDERSTANDING TO COLLECTIVE |
| 1.12 | BARGAINING AGREEMENTS. |
| 1.13 | Subdivision 1. American Federation of State, County, and Municipal Employees, |
| 1.14 | Council 5. The memorandum of understanding that provides paid parental leave, entered |
| 1.15 | into between the state of Minnesota and the American Federation of State, County, and |
| 1.16 | Municipal Employees, Council 5, submitted to the Legislative Coordinating Commission |
| 1.17 | Subcommittee on Employee Relations on October 14, 2016, and that was implemented as |
| 1.18 | provided in Minnesota Statutes, section 3.855, subdivision 2, is ratified. |
| 1.19 | Subd. 2. American Federation of State, County, and Municipal Employees, Unit |
| 1.20 | 225. The memorandum of understanding that provides paid parental leave, entered into |
| 1.21 | between the state of Minnesota and the American Federation of State, County, and Municipal |

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| 2.1 | Employees, Unit 225, Radio Communications Operators, submitted to the Legislative |
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| 2.2 | Coordinating Commission Subcommittee on Employee Relations on October 14, 2016, and |
| 2.3 | that was implemented as provided in Minnesota Statutes, section 3.855, subdivision 2, is |
| 2.4 | ratified. |
| 2.5 | Subd. 3. American Federation of State, County, and Municipal Employees, Unit 8. |
| 2.6 | The memorandum of understanding that provides paid parental leave, entered into between |
| 2.7 | the state of Minnesota and the American Federation of State, County, and Municipal |
| 2.8 | Employees, Unit 8, Corrections Officers, submitted to the Legislative Coordinating |
| 2.9 | Commission Subcommittee on Employee Relations on October 14, 2016, and that was |
| 2.10 | implemented as provided in Minnesota Statutes, section 3.855, subdivision 2, is ratified. |
| 2.11 | Subd. 4. Minnesota Association of Professional Employees. The memorandum of |
| 2.12 | understanding that provides paid parental leave, entered into between the state of Minnesota |
| 2.13 | and the Minnesota Association of Professional Employees, submitted to the Legislative |
| 2.14 | Coordinating Commission Subcommittee on Employee Relations on October 14, 2016, and |
| 2.15 | that was implemented as provided in Minnesota Statutes, section 3.855, subdivision 2, is |
| 2.16 | ratified. |
| 2.17 | Subd. 5. Middle Management Association. The memorandum of understanding that |
| 2.18 | provides paid parental leave, entered into between the state of Minnesota and the Middle |
| 2.19 | Management Association, submitted to the Legislative Coordinating Commission |
| 2.20 | Subcommittee on Employee Relations on October 14, 2016, and that was implemented as |
| 2.21 | provided in Minnesota Statutes, section 3.855, subdivision 2, is ratified. |
| 2.22 | Subd. 6. Minnesota Nurses Association. The memorandum of understanding that |
| 2.23 | provides paid parental leave, entered into between the state of Minnesota and the Minnesota |
| 2.24 | Nurses Association, submitted to the Legislative Coordinating Commission Subcommittee |
| 2.25 | on Employee Relations on October 14, 2016, and that was implemented as provided in |
| 2.26 | Minnesota Statutes, section 3.855, subdivision 2, is ratified. |
| 2.27 | Subd. 7. State Residential Schools Education Association. The memorandum of |
| 2.28 | understanding that provides paid parental leave, entered into between the state of Minnesota |
| 2.29 | and the State Residential Schools Education Association, submitted to the Legislative |
| 2.30 | Coordinating Commission Subcommittee on Employee Relations on October 14, 2016, and |
| 2.31 | that was implemented as provided in Minnesota Statutes, section 3.855, subdivision 2, is |
| 2.32 | ratified. |
| 2.33 | Subd. 8. Minnesota Law Enforcement Association. The memorandum of understanding |

2.34 that provides paid parental leave, entered into between the state of Minnesota and the

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| 3.1 | Minnesota Law Enforcement Association, submitted to the Legislative Coordinating |
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| 3.2 | Commission Subcommittee on Employee Relations on October 14, 2016, and that was |
| 3.3 | implemented as provided in Minnesota Statutes, section 3.855, subdivision 2, is ratified. |
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| 3.4 | Subd. 9. Minnesota Government Engineering Council. The memorandum of |
| 3.5 | understanding that provides paid parental leave, entered into between the state of Minnesota |
| 3.6 | and the Minnesota Government Engineering Council, submitted to the Legislative |
| 3.7 | Coordinating Commission Subcommittee on Employee Relations on October 14, 2016, and |
| 3.8 | that was implemented as provided in Minnesota Statutes, section 3.855, subdivision 2, is |
| 3.9 | ratified. |
| 3.10 | Subd. 10. Minnesota State University Administrative and Service Faculty. The |
| 3.11 | memorandum of understanding that provides paid parental leave, entered into between the |
| 3.12 | state of Minnesota and the Minnesota State University Administrative and Service Faculty, |
| 3.13 | submitted to the Legislative Coordinating Commission Subcommittee on Employee Relations |
| 3.14 | on October 28, 2016, and that was implemented as provided in Minnesota Statutes, section |
| 3.15 | 3.855, subdivision 2, is ratified. |
| 3.16 | Subd. 11. Minnesota State College Faculty. The memorandum of understanding that |
| 3.17 | provides paid parental leave, entered into between the state of Minnesota and the Minnesota |
| 3.18 | State College Faculty, submitted to the Legislative Coordinating Commission Subcommittee |
| 3.19 | on Employee Relations on October 28, 2016, and that was implemented as provided in |
| 3.20 | Minnesota Statutes, section 3.855, subdivision 2, is ratified. |
| 3.21 | EFFECTIVE DATE. This section is effective retroactively from May 22, 2017. |
| 3.22 | Sec. 3. AMENDMENTS TO COMPENSATION PLANS. |
| 3.23 | Subdivision 1. Commissioners' Plan amendment. The amendment to the |
| 3.24 | Commissioners' Plan that provides paid parental leave, as proposed by the state of Minnesota |
| 3.25 | and submitted to the Legislative Coordinating Commission Subcommittee on Employee |
| 3.26 | Relations on October 14, 2016, is ratified. |
| 3.27 | Subd. 2. Managerial Plan amendment. The amendment to the Managerial Plan that |
| 3.28 | provides paid parental leave, as proposed by the state of Minnesota and submitted to the |
| 3.29 | Legislative Coordinating Commission Subcommittee on Employee Relations on October |
| 3.30 | 14, 2016, is ratified. |
| 3.31 | Subd. 3. Medical Specialists' Addendum to the Commissioners' Plan amendment. |
| 3.32 | The amendment to the Medical Specialists' Addendum to the Commissioners' Plan that |
| 3.33 | provides paid parental leave, as proposed by the state of Minnesota and submitted to the |

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| 4.1 | Legislative Coordinating Commission Subcommittee on Employee Relations on October |
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| 4.2 | <u>14, 2016, is ratified.</u> |
| 4.3 | Subd. 4. Office of Higher Education Unclassified Personnel Compensation Plan |
| 4.4 | amendment. The amendment to the Office of Higher Education Unclassified Personnel |
| 4.5 | Compensation Plan that provides paid parental leave, as proposed by the state of Minnesota |
| 4.6 | and submitted to the Legislative Coordinating Commission Subcommittee on Employee |
| 4.7 | Relations on October 14, 2016, is ratified. |
| 4.8 | Subd. 5. State Board of Investment Salary Administration Plan amendment. The |
| 4.9 | amendment to the State Board of Investment Salary Administration Plan that provides paid |
| 4.10 | parental leave, as proposed by the state of Minnesota and submitted to the Legislative |
| 4.11 | Coordinating Commission Subcommittee on Employee Relations on October 14, 2016, is |
| 4.12 | ratified. |
| 4.13 | Subd. 6. MNsure Compensation Plan amendment. The amendment to the MNsure |
| 4.14 | Compensation Plan that provides paid parental leave, as proposed by the state of Minnesota |
| 4.15 | and submitted to the Legislative Coordinating Commission Subcommittee on Employee |
| 4.16 | Relations on October 14, 2016, is ratified. |
| 4.17 | Subd. 7. Minnesota State Personnel Plan for Administrators amendment. The |
| 4.18 | amendment to the Minnesota State Personnel Plan for Administrators that provides paid |
| 4.19 | parental leave, as proposed by the state of Minnesota and submitted to the Legislative |
| 4.20 | Coordinating Commission Subcommittee on Employee Relations on October 31, 2016, is |
| 4.21 | ratified. |
| 4.22 | EFFECTIVE DATE. This section is effective retroactively from May 22, 2017. |