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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETIETH SESSION

H. F. No. 4398

04/12/2018 Authored by Fischer and Becker-Finn
The bill was read for the first time and referred to the Committee on Environment and Natural Resources Policy and Finance

1.1 A bill for an act
1.2 relating to natural resources; appropriating money to enhance efforts to ensure that
1.3 staff of the Department of Natural Resources includes members of communities
1.4 traditionally underrepresented on the agency's staff.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. **APPROPRIATION; STAFF FROM UNDERREPRESENTED**
1.7 **COMMUNITIES.**

1.8 \$900,000 in fiscal year 2019 is appropriated from the general fund to the commissioner
1.9 of natural resources to enhance department efforts to hire and retain employees who are
1.10 members of communities that have traditionally been underrepresented in the department's
1.11 staff. The commissioner must submit the following reports to the legislative auditor and to
1.12 the chairs and ranking minority members of the legislative committees with jurisdiction
1.13 over the environment and natural resources:

1.14 (1) before spending any of the money appropriated in this act, a plan to enhance hiring
1.15 and retention of employees who are members of these communities; and

1.16 (2) a quarterly report on expenditures of the money appropriated in this act until all of
1.17 the money is spent or the appropriation cancels.