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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-THIRD SESSION

H. F. No. 3964

02/19/2024 Authored by Agbaje and Pérez-Vega The bill was read for the first time and referred to the Committee on State and Local Government Finance and Policy

1.1 A bill for an act
1.2 relating to cosmetology; modifying provisions related to cosmetology by including
1.3 all hair types and textures in the study of cosmetology and hair; amending
1.4 Minnesota Statutes 2022, section 155A.27, subdivision 2; Minnesota Statutes 2023
1.5 Supplement, section 155A.2705, subdivision 3.

1.6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.7 Section 1. Minnesota Statutes 2022, section 155A.27, subdivision 2, is amended to read:

1.8 Subd. 2. Qualifications. (a) Qualifications for licensing in each classification shall be
1.9 determined by the board and established by rule, and shall include educational and
1.10 experiential prerequisites.

1.11 (b) A person applying for an individual license to practice as a cosmetologist, hair
1.12 technician, manager, or instructor must: (1) successfully complete training on the properties
1.13 of the hair and all hair types and textures, including coil, curl, or wave patterns, hair strand
1.14 thicknesses, and volumes of hair; and (2) have experience providing services to individuals
1.15 with hair of all types and textures, including coil, curl, or wave patterns, hair strand
1.16 thicknesses, and volumes of hair.

1.17 (c) The rules shall require a demonstrated knowledge of procedures necessary to protect
1.18 the health and safety of the practitioner and the consumer of cosmetology services, including
1.19 but not limited to infection control, use of implements, apparatuses and other appliances,
1.20 and the use of chemicals.

1.21 EFFECTIVE DATE. This section is effective July 1, 2024.

2.1 Sec. 2. Minnesota Statutes 2023 Supplement, section 155A.2705, subdivision 3, is amended
2.2 to read:

2.3 Subd. 3. **Training.** Hair technician training must be completed at a Minnesota-licensed
2.4 cosmetology school. The training must consist of 900 hours of coursework and planned
2.5 clinical instruction and experience that includes:

2.6 (1) the first 300 hours of the hair technology course that includes:

2.7 (i) student orientation;

2.8 (ii) preclinical instruction in the theory of sciences, including:

2.9 (A) muscle and bone structure and function;

2.10 (B) properties of the hair, a study of all hair types and textures, including coil, curl, or
2.11 wave patterns, hair strand thicknesses, and volumes of hair, and scalp;

2.12 (C) disorders and diseases of the hair and scalp;

2.13 (D) chemistry as related to hair technology; and

2.14 (E) electricity and light related to the practice of hair technology;

2.15 (iii) theory and preclinical instruction on client and service safety prior to students
2.16 offering services;

2.17 (iv) introductory service skills that are limited to the observation of an instructor
2.18 demonstration, student use of mannequins, or student-to-student application of basic services
2.19 related to hair technology;

2.20 (v) Minnesota statutes and rules pertaining to the regulation of hair technology;

2.21 (vi) health and safety instruction that includes:

2.22 (A) chemical safety;

2.23 (B) safety data sheets;

2.24 (C) personal protective equipment (PPE);

2.25 (D) hazardous substances; and

2.26 (E) laws and regulations related to health and public safety; and

2.27 (vii) infection control to protect the health and safety of the public and technician that
2.28 includes:

2.29 (A) disinfectants;

- 3.1 (B) disinfectant procedures;
- 3.2 (C) cleaning and disinfection;
- 3.3 (D) single use items;
- 3.4 (E) storage of tools, implements, and linens; and
- 3.5 (F) other implements and equipment used in salons and schools;
- 3.6 (2) 300 hours in hair cutting and styling that includes hair and scalp analysis; providing
- 3.7 services to individuals who have all hair types and textures, including coil, curl, or wave
- 3.8 patterns, hair strand thicknesses, and volumes of hair; cleaning; scalp and hair conditioning;
- 3.9 hair design and shaping; drying; arranging; curling; dressing; waving; and nonchemical
- 3.10 straightening; and
- 3.11 (3) 300 hours in chemical hair services that includes hair and scalp analysis; providing
- 3.12 services to individuals with all hair types and textures, including coil, curl, or wave patterns,
- 3.13 hair strand thicknesses, and volumes of hair; dying; bleaching; reactive chemicals; keratin;
- 3.14 hair coloring; permanent straightening; permanent waving; predisposition and strand
- 3.15 tests; safety precautions; chemical mixing; color formulation; and the use of dye removers.
- 3.16 **EFFECTIVE DATE.** This section is effective August 1, 2024.