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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-SECOND SESSION

H. F. No. 3926

03/03/2022 Authored by Keeler, Feist, Christensen, Davids and Reyer
The bill was read for the first time and referred to the Committee on Education Policy
03/17/2022 Adoption of Report: Re-referred to the Committee on Education Finance

1.1 A bill for an act
1.2 relating to education; modifying provisions for teacher preparation time; amending
1.3 Minnesota Statutes 2020, section 122A.50.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. Minnesota Statutes 2020, section 122A.50, is amended to read:

1.6 122A.50 PREPARATION TIME.

1.7 Subdivision 1. Preparation time in collective bargaining agreements. Beginning with
1.8 agreements effective July 1, 1995, and thereafter, All collective bargaining agreements for
1.9 teachers provided for under chapter 179A, must include provisions for preparation time or
1.10 a provision indicating that the parties to the agreement chose not to include preparation time
1.11 in the contract.

1.12 If the parties cannot agree on preparation time the following provision shall apply and
1.13 be incorporated as part of the agreement: "Within the student day for every 25 17 minutes
1.14 of classroom instructional time, a minimum of five additional minutes of preparation time
1.15 shall be provided to each licensed teacher. Preparation time shall be provided in one or two
1.16 uninterrupted blocks during the student day. Exceptions to this may be made by mutual
1.17 agreement between the district and the exclusive representative of the teachers."

1.18 Subd. 2. Uninterrupted blocks of preparation time. Preparation time shall be provided
1.19 in one or two uninterrupted blocks during the student day. Exceptions to this may be made
1.20 by mutual agreement between the district and the exclusive representative of the teachers.
1.21 Administrators must not schedule meetings during this preparation time without permission
1.22 from the local bargaining unit.

2.1 Subd. 3. **Additional preparation time.** Additional preparation time must be provided
2.2 to individuals with additional professional engagements, including but not limited to
2.3 supervising extracurricular activities, facilitating special education paperwork, and other
2.4 activities that support the school community. The collective bargaining agreement must
2.5 include provisions for additional preparation time.

2.6 Subd. 4. **Flexible learning plans.** To meet preparation time requirements under this
2.7 section, school districts are encouraged to explore flexible learning plans under section
2.8 124D.12, including four-day school weeks.