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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETIETH SESSION

H. F. No. **3488**

03/08/2018 Authored by Newberger
The bill was read for the first time and referred to the Committee on Commerce and Regulatory Reform

1.1 A bill for an act
1.2 relating to employment; requiring employers of pregnant emergency medical
1.3 technicians to provide pregnancy accommodations; amending Minnesota Statutes
1.4 2016, section 181.9414, by adding a subdivision.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. Minnesota Statutes 2016, section 181.9414, is amended by adding a subdivision
1.7 to read:

1.8 Subd. 1a. **Emergency medical technicians.** An employer of an emergency medical
1.9 technician (EMT) licensed under section 144E.001, subdivision 5c or 5e, must provide the
1.10 accommodations in this section regardless of a showing of undue hardship under subdivision
1.11 1. A pregnant EMT who requests an accommodation under this section must be assigned
1.12 light duty support work.