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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-SECOND SESSION

H. F. No. 3423

02/14/2022

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The bill was read for the first time and referred to the Committee on Labor, Industry, Veterans and Military Affairs Finance and Policy

1.1 A bill for an act

1.2 relating to employment; prohibiting employment discrimination based on

1.3 vaccination status; proposing coding for new law in Minnesota Statutes, chapter

1.4 181.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. [181.987] PROHIBITED DISCRIMINATION BASED ON VACCINATION

1.7 STATUS.

1.8 (a) An employer commits an unlawful employment practice if the employer fails or

1.9 refuses to hire, discharges, or otherwise discriminates against an individual with respect to

1.10 the compensation or the terms, conditions, or privileges of employment because the individual

1.11 has not received a vaccine.

1.12 (b) Any person violating any of the provisions of this section shall be deemed guilty of

1.13 a gross misdemeanor.

1.14 EFFECTIVE DATE. This section is effective the day following final enactment.