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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-FIRST SESSION

H. F. No. 299

01/24/2019 Authored by Franson
The bill was read for the first time and referred to the Committee on Education Policy

1.1 A bill for an act
1.2 relating to apprenticeships; creating a program to allow high school seniors to
1.3 participate in apprenticeship programs; proposing coding for new law in Minnesota
1.4 Statutes, chapter 175.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. [175.47] PARTICIPATION BY HIGH SCHOOL SENIORS IN
1.7 APPRENTICESHIP PROGRAMS.

1.8 Subdivision 1. Definition. For the purposes of this section, "high school senior" means
1.9 an individual who is 16 years of age or over and who is enrolled in grade 12.

1.10 Subd. 2. Eligibility. A high school senior may enter into an apprentice contract to
1.11 participate in an apprenticeship program if the school district in which the high school senior
1.12 is enrolled does all of the following:

1.13 (1) certifies that the high school senior is expected to graduate from high school no later
1.14 than the end of the current school year;

1.15 (2) certifies that the high school senior's proposed on-the-job training schedule allows
1.16 adequate time for the high school senior to complete any high school graduation requirements
1.17 no later than the end of the current school year;

1.18 (3) agrees to award high school credit to the high school senior for the hours of related
1.19 instruction provided by a sponsor that the high school senior completes during the first year
1.20 of the apprentice contract; and

1.21 (4) agrees to award high school credit to the high school senior for the hours of on-the-job
1.22 training the high school senior completes during the first year of the apprentice contract.

2.1 Subd. 3. **On-the-job training during the first year of the apprentice contract.** In
2.2 addition to any other provisions that are required to be included in an apprentice contract
2.3 under rules adopted by the department, the apprentice contract described in subdivision 2
2.4 shall provide that:

2.5 (1) during the first year of the apprentice contract, the employer will employ the high
2.6 school senior on a part-time basis during any periods of time when the school district in
2.7 which the high school senior is enrolled is in session; and

2.8 (2) the high school senior must complete a minimum of 450 hours of on-the-job training
2.9 during the first year of the apprentice contract.

2.10 Subd. 4. **High school graduation requirement.** No later than one year after the date
2.11 on which the apprentice contract described in subdivision 2 is executed, the high school
2.12 senior shall provide all parties to the apprentice contract evidence that the high school senior
2.13 earned a high school diploma or high school equivalency diploma. If the high school senior
2.14 fails to timely provide that evidence, the department may terminate the apprentice contract.

2.15 Subd. 5. **Rules.** The Department of Labor and Industry may adopt rules to implement
2.16 this section.