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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-SECOND SESSION

H. F. No. 2843

01/31/2022

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The bill was read for the first time and referred to the Committee on Workforce and Business Development Finance and Policy

- 1.1

A bill for an act
- 1.2

relating to employment; ensuring unemployment insurance benefits for an
- 1.3

individual terminated for not adhering to a vaccination mandate; allowing proof
- 1.4

of recovery from COVID-19 as a substitution for required vaccination.
- 1.5

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:
- 1.6

Section 1. REFUSAL OF COVID-19 VACCINATION; NO DISQUALIFICATION.
- 1.7

Notwithstanding any other provision of Minnesota Statutes, chapter 268, to the contrary,
- 1.8

an individual who is discharged from employment for refusing to receive a vaccination
- 1.9

against the infectious disease known as COVID-19 shall not be disqualified for benefits on
- 1.10

account of such discharge.
- 1.11

EFFECTIVE DATE. This section is effective retroactively from December 13, 2020,
- 1.12

and applies to an individual discharged on or after that date.
- 1.13

Sec. 2. COVID-19 VACCINATION REQUIREMENTS BY EMPLOYERS; WAIVER.
- 1.14

An employer that requires an employee to receive a vaccination against the infectious
- 1.15

disease known as COVID-19 shall waive the requirement if the employee requests a waiver
- 1.16

and submits a written statement from a physician that the employee has recovered from
- 1.17

COVID-19.
- 1.18

EFFECTIVE DATE. This section is effective the day following final enactment.