

2.1 (2) "culturally specific organization" means the organization is led by a person from a
2.2 historically underserved cultural community and at least 51 percent of the organization's
2.3 staff or board members are from historically underserved cultural communities.

2.4 Subd. 3. **Grant requirements.** (a) Grants awarded to qualified organizations under
2.5 subdivision 2 must be used for the following:

2.6 (1) organizational infrastructure improvement, including developing database management
2.7 systems and financial systems, or other administrative needs that increase the organization's
2.8 ability to access new funding sources;

2.9 (2) organizational workforce development, including hiring culturally competent staff,
2.10 training and skills development, and other methods of increasing staff capacity; or

2.11 (3) creation or expansion of partnerships with existing organizations that have specialized
2.12 expertise in order to increase the capacity of the grantee organization to improve services
2.13 for the community. For the purpose of these partnerships, eligible partner organizations
2.14 may be faith-based groups, schools, health care clinics, government agencies, or for-profit
2.15 entities.

2.16 (b) Nonprofits Assistance Fund must provide special outreach for culturally-specific
2.17 organizations located in or serving communities outside the metropolitan area as defined
2.18 under Minnesota Statutes, 473.121, subdivision 2.

2.19 (c) As much as practicable, grants must be distributed equally among racial groups, and
2.20 throughout the state.

2.21 Subd. 4. **Appropriation.** \$1,500,000 in fiscal year 2018 and \$1,500,000 in fiscal year
2.22 2019 are appropriated from the general fund to the commissioner of employment and
2.23 economic development for the capacity building program to award a grant to the Nonprofits
2.24 Assistance Fund under this section. This appropriation is available either year and until
2.25 expended. Of this amount, ten percent may be used by the Nonprofits Assistance Fund for
2.26 administration costs and providing technical assistance to potential grantees.