

This Document can be made available in alternative formats upon request

State of Minnesota  
HOUSE OF REPRESENTATIVES

EIGHTY-NINTH SESSION

H. F. No. 2483

03/08/2016 Authored by Anderson, M., and Dettmer

The bill was read for the first time and referred to the Committee on Commerce and Regulatory Reform

1.1 A bill for an act  
1.2 relating to employment; assessing civil and criminal penalties for employment  
1.3 of illegal immigrants; proposing coding for new law in Minnesota Statutes,  
1.4 chapter 609.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. **[609.817] EMPLOYMENT OF ILLEGAL IMMIGRANTS.**

1.7 Subdivision 1. **Definitions.** (a) The definitions in this subdivision apply to this  
1.8 section.

1.9 (b) "Employer" means any person having one or more employees in Minnesota and  
1.10 includes the state and any political subdivision of the state.

1.11 (c) "Illegal immigrant" means a person who is in the United States illegally under  
1.12 United States Code, title 8, chapter 12, or a person who lacks employment authorization in  
1.13 the United States, or both.

1.14 Subd. 2. **Civil penalty.** (a) An employer who knowingly hires, recruits, or refers  
1.15 an illegal immigrant for employment in Minnesota is subject to the penalties in this  
1.16 subdivision.

1.17 (b) The commissioner of labor and industry may assess a fine of \$10,000 for each  
1.18 illegal immigrant employed.

1.19 (c) If an employer has been fined under this section previously, the commissioner of  
1.20 labor and industry may assess a fine of \$50,000 for each illegal immigrant employed.

1.21 Subd. 3. **Criminal penalty.** An employer who is subject to the fine in subdivision 2,  
1.22 paragraph (c), is guilty of a gross misdemeanor.