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State of Minnesota

h1951-2

HOUSE OF REPRESENTATIVES 1951 **H. F. No.** 

#### EIGHTY-EIGHTH SESSION

02/25/2014	Authored by Murphy, M., and Simonson
	The bill was read for the first time and referred to the Committee on Government Operations
03/31/2014	Adoption of Report: Amended and re-referred to the Committee on State Government Finance and Veterans Affairs
04/02/2014	Adoption of Report: Amended and re-referred to the Committee on Rules and Legislative Administration
04/03/2014	Adoption of Report: Re-referred to the Committee on Ways and Means

## A bill for an act

relating to retirement; various Minnesota public employee retirement plans; 1.2 allowing MSRS-General deferred members to vote in board elections; 1.3 continuing Stevens County Housing and Redevelopment Authority employees 1.4 in PERA-General; excluding fixed-route bus drivers employed by the St. 1.5 Cloud Metropolitan Transit Commission from PERA-General coverage; 1.6 increasing member and employer contribution rates for certain retirement 1.7 plans; providing for the consolidation of the Duluth Teachers Retirement Fund 1.8 Association retirement plan and fund into the statewide Teachers Retirement 19 Association; revising an amortization target date, creating new state aid 1.10 1.11 programs; appropriating money; extending a MnSCU early retirement incentive program; increasing the limit for certain reemployed MnSCU retirees; extending 1.12 the applicability of a second chance at tenure retirement coverage election 1.13 opportunity for MnSCU faculty members; revising investment authority for 1.14 various defined contribution plans or programs; authorizing the State Board of 1.15 Investment to revise, remove, or create investment options for the Minnesota 1 16 supplemental investment fund; expanding permissible investments under the 1.17 unclassified state employees retirement program, the public employees defined 1 18 contribution plan, the deferred compensation program, and the health care savings 1.19 plan; revising salary reporting requirements; clarifying retirement provision 1.20 applications to sheriffs; revising local government postretirement option program 1.21 requirements and extending expiration date; clarifying future postretirement 1.22 adjustment rates for former members of the former Minneapolis Firefighters 1 23 Relief Association and the former Minneapolis Police Relief Association; making 1.24 technical changes to amortization state aid and supplemental state aid; clarifying 1 25 the eligibility of independent nonprofit firefighting corporations to receive police 1.26 and fire supplemental retirement state aid; implementing the recommendations 1.27 of the 2013-2014 state auditor volunteer fire working group; modifying the 1.28 disability benefit application deadline for certain former Wadena County sheriff's 1.29 deputies; authorizing city of Duluth and Duluth Airports Authority employee 1 30 salary-supplement payments coverage following Court of Appeals decision; 1.31 specifying interest rate for computing joint and survivor annuities; revising 1 32 postretirement adjustment triggers; revising reemployed annuitant withholding in 1.33 certain divorce situations; clarifying medical advisor and resumption of teaching 1.34 provisions; specifying explicit postretirement adjustment assumptions; allowing 1.35 volunteer firefighter relief associations to pay state fire chiefs association dues 1.36 from the special fund; authorizing MnSCU employee to elect TRA coverage and 1 37 transfer past service from IRAP to TRA; clarifying the applicability of 2013 1.38 postretirement adjustment modifications to certain county sheriffs; ratifying or 1 39

h1951-2

grandparenting MSRS-Correctional plan coverage for Department of Human 2.1 Services employees; allowing various service credit purchases; requiring a 2.2 PERA report on certain survivor benefit amounts; amending Minnesota Statutes 23 2012, sections 3A.01, subdivision 1a; 11A.17, subdivisions 1, 9; 13.632, 2.4 subdivision 1; 122A.18, subdivision 7a; 136F.481; 352.01, subdivisions 2b, 2.5 12; 352.03, subdivision 1, by adding a subdivision; 352.04, subdivisions 2, 2.6 3; 352.115, subdivisions 8, 10; 352.1155, subdivisions 1, 4; 352.90; 352.91, 2.7 subdivisions 1, 2, 3c, 3d, 3e, 3f, by adding a subdivision; 352.92, subdivisions 2.81, 2; 352.965, subdivision 4, by adding subdivisions; 352.98, subdivision 2; 2.9 352B.08, subdivision 3; 352D.04, by adding subdivisions; 353.01, subdivision 2.10 14; 353.27, subdivisions 2, 3, 3b, 4, by adding a subdivision; 353.30, subdivision 2.11 3; 353.37, by adding a subdivision; 353.371, by adding a subdivision; 353.6511, 2.12 subdivision 7; 353.6512, subdivision 7; 353D.05, subdivision 1, by adding a 2.13 subdivision; 354.05, subdivisions 2, 7, 13; 354.42, subdivisions 2, 3; 354.44, 2.14 subdivision 5; 354.445; 354.48, subdivision 6a; 354A.011, subdivisions 11, 15a, 2.15 27; 354A.021, subdivision 1; 354A.092; 354A.093, subdivision 1; 354A.096; 2.16 354A.12, subdivision 2; 354A.29, subdivision 8; 354A.31, subdivisions 1, 2.173a; 354A.32, subdivision 1; 354A.35, subdivision 1; 354A.37, subdivisions 2.18 3, 4; 354A.39; 354A.41; 354B.21, subdivisions 2, 3a; 355.01, subdivision 2.19 2c; 356.215, subdivision 11; 356.24, subdivision 1; 356.302, subdivision 2.20 7; 356.303, subdivision 4; 356.32, subdivision 2; 356.415, subdivision 1d; 2.21 356.42, subdivision 3; 356.465, subdivision 3; 356.47, subdivision 3; 356.635, 2.22 subdivision 6; 356.99, subdivision 1; 356A.06, subdivisions 7, 7a; 424A.015, 2.23 by adding a subdivision; 424A.016, subdivisions 4, 7; 424A.05, subdivision 2.24 3; 424A.08; 424B.12; 490.121, subdivision 2a; Minnesota Statutes 2013 2.25 Supplement, sections 69.051, subdivisions 1a, 3; 352.01, subdivision 2a; 352.03, 2.26 subdivision 4; 353.01, subdivisions 2a, 2b; 353.651, subdivision 4; 354.436; 2.27 354.44, subdivision 6; 354A.12, subdivisions 1, 2a, 3a, 3c; 354A.27, subdivision 2.28 6a; 356.20, subdivision 2; 356.214, subdivision 1; 356.215, subdivision 2.29 8; 356.219, subdivision 8; 356.30, subdivision 3; 356.401, subdivision 3; 2.30 356.415, subdivisions 1a, 1c, 1e, 1f; 356.91; 423A.02, subdivision 3; 423A.022, 2.31 subdivisions 2, 3; 424A.016, subdivision 6; 424A.02, subdivisions 3, 7; 2.32 424A.092, subdivision 6; 424A.093, subdivisions 2, 6; 424A.094, subdivision 233 2; 424A.10, subdivision 2; Laws 2009, chapter 169, article 5, section 2, as 2.34 amended; article 6, section 1; proposing coding for new law in Minnesota 2.35 Statutes, chapters 354; 354A; 356; repealing Minnesota Statutes 2012, sections 2.36 11A.17, subdivision 4; 352.965, subdivision 5; 352D.04, subdivision 1; 2.37 353D.05, subdivision 2; 354A.021, subdivision 5; 354A.108; 354A.24; 354A.27, 2.38 subdivision 5; 356.415, subdivision 3; Minnesota Statutes 2013 Supplement, 2.39 sections 354A.27, subdivisions 6a, 7; 354A.31, subdivision 4a. 2.40 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA: 2.41

### ARTICLE 1

### 2.43

2.42

## **RETIREMENT PLAN MEMBERSHIP INCLUSIONS AND EXCLUSIONS**

- Section 1. Minnesota Statutes 2013 Supplement, section 352.01, subdivision 2a, 2.44
- is amended to read: 2.45
- Subd. 2a. Included employees. (a) "State employee" includes: 2.46
- (1) employees of the Minnesota Historical Society; 2.47
- (2) employees of the State Horticultural Society; 2.48
- (3) employees of the Minnesota Crop Improvement Association; 2.49

- 3.1 (4) employees of the adjutant general whose salaries are paid from federal funds and
  3.2 who are not covered by any federal civilian employees retirement system;
- 3.3 (5) employees of the Minnesota State Colleges and Universities who are employed
  3.4 under the university or college activities program;
- 3.5 (6) currently contributing employees covered by the system who are temporarily
  3.6 employed by the legislature during a legislative session or any currently contributing
  3.7 employee employed for any special service as defined in subdivision 2b, clause (8);
- 3.8 (7) employees of the legislature who are appointed without a limit on the duration
  3.9 of their employment and persons employed or designated by the legislature or by a
  3.10 legislative committee or commission or other competent authority to conduct a special
  3.11 inquiry, investigation, examination, or installation;
- 3.12 (8) trainees who are employed on a full-time established training program
  3.13 performing the duties of the classified position for which they will be eligible to receive
  3.14 immediate appointment at the completion of the training period;
- 3.15 (9) employees of the Minnesota Safety Council;
- 3.16 (10) any employees who are on authorized leave of absence from the Transit
  3.17 Operating Division of the former Metropolitan Transit Commission and who are employed
  3.18 by the labor organization which is the exclusive bargaining agent representing employees
  3.19 of the Transit Operating Division;
- (11) employees of the Metropolitan Council, Metropolitan Parks and Open Space
  Commission, Metropolitan Sports Facilities Commission, or Metropolitan Mosquito
  Control Commission unless excluded under subdivision 2b or are covered by another
  public pension fund or plan under section 473.415, subdivision 3;
- 3.24 (12) judges of the Tax Court;
- (13) personnel who were employed on June 30, 1992, by the University of
  Minnesota in the management, operation, or maintenance of its heating plant facilities,
  whose employment transfers to an employer assuming operation of the heating plant
  facilities, so long as the person is employed at the University of Minnesota heating plant
  by that employer or by its successor organization;
- 3.30 (14) personnel who are employed as seasonal employees in the classified or
  3.31 unclassified service;
- 3.32 (15) persons who are employed by the Department of Commerce as a peace officer
  3.33 in the Commerce Fraud Bureau under section 45.0135 who have attained the mandatory
  3.34 retirement age specified in section 43A.34, subdivision 4;
- 3.35 (16) employees of the University of Minnesota unless excluded under subdivision
  3.36 2b, clause (3);

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4.1	(17) employees of the Middle Management Association whose employment began
4.2	after July 1, 2007, and to whom section 352.029 does not apply;
4.3	(18) employees of the Minnesota Government Engineers Council to whom section
4.4	352.029 does not apply;
4.5	(19) employees of the Minnesota Sports Facilities Authority; and
4.6	(20) employees of the Minnesota Association of Professional Employees-:
4.7	(21) employees of the Minnesota State Retirement System;
4.8	(22) employees of the State Agricultural Society;
4.9	(23) employees of the Gillette Children's Hospital Board who were employed in the
4.10	state unclassified service at the former Gillette Children's Hospital on March 28, 1974; and
4.11	(24) if approved for coverage by the Board of Directors of Conservation Corps
4.12	Minnesota, employees of Conservation Corps Minnesota so employed on June 30, 2003.
4.13	(b) Employees specified in paragraph (a), clause (13), are included employees under
4.14	paragraph (a) if employer and employee contributions are made in a timely manner in the
4.15	amounts required by section 352.04. Employee contributions must be deducted from
4.16	salary. Employer contributions are the sole obligation of the employer assuming operation
4.17	of the University of Minnesota heating plant facilities or any successor organizations to
4.18	that employer.
4.19	<b>EFFECTIVE DATE.</b> This section is effective July 1, 2014.
4.20	Sec. 2. Minnesota Statutes 2012, section 352.01, subdivision 2b, is amended to read:
4.21	Subd. 2b. Excluded employees. "State employee" does not include:
4.22	(1) persons who are:
4.23	(i) students who are employed by the University of Minnesota, or within the
4.24	Minnesota State Colleges and Universities system, unless approved for coverage by
4.25	the Board of Regents of the University of Minnesota or the Board of Trustees of the
4.26	Minnesota State Colleges and Universities, whichever is applicable applies;
4.27	(ii) employed as interns for a period not to exceed six months unless included under
4.28	subdivision 2a, paragraph (a), clause (8);
4.29	(iii) employed as trainee employees unless included under subdivision 2a, paragraph
4.30	(a), clause (8); or
4.31	(iv) employed in the student worker classification as designated by Minnesota
4.32	Management and Budget;
4.33	
	(2) employees who are:
4.34	<ul> <li>(2) employees who are:</li> <li>(i) eligible for membership in the state Teachers Retirement Association, except</li> </ul>

HF1951 SECOND ENGROSSMENT REVISOR

5.1	chosen or may choose elected to be covered by the general state employees retirement plan
5.2	of the Minnesota State Retirement System instead of the Teachers Retirement Association;
5.3	(ii) employees of the state who, in any year, were credited with 12 months of
5.4	allowable service as a public school teacher and, as such, are members of a retirement plan
5.5	governed by chapter 354 or 354A unless the employment is incidental employment as a
5.6	state employee that is not covered by a retirement plan governed by chapter 354 or 354A;
5.7	(iii) employees of the state who are employed by the Board of Trustees of the
5.8	Minnesota State Colleges and Universities in an unclassified position that is listed in
5.9	section 43A.08, subdivision 1, clause (9);
5.10	(iv) persons employed by the Board of Trustees of the Minnesota State Colleges and
5.11	Universities who elected retirement coverage other than by the general state employees
5.12	retirement plan of the Minnesota State Retirement System under Minnesota Statutes
5.13	<u>1994, section 136C.75;</u>
5.14	(v) officers or enlisted personnel in the National Guard or in the naval militia who
5.15	are assigned to permanent peacetime duty and who are or are required to be members of a
5.16	federal retirement system under federal law;
5.17	(vi) persons employed by the Department of Military Affairs as full-time firefighters
5.18	and who, as such, are members of the public employees police and fire retirement plan;
5.19	(vii) members of the State Patrol retirement plan under section 352B.011,
5.20	subdivision 10;
5.21	(viii) off-duty police officers while employed by the Metropolitan Council and
5.22	persons employed as full-time police officers by the Metropolitan Council and who, as
5.23	such, are members of the public employees police and fire retirement plan; and
5.24	(ix) employees of the state who have elected to transfer account balances derived
5.25	from state service to the unclassified state employees retirement program under section
5.26	352D.02, subdivision 1d;
5.27	(3) employees of the University of Minnesota who are excluded from coverage by
5.28	action of the Board of Regents;
5.29	(4) officers and enlisted personnel in the National Guard and the naval militia who
5.30	are assigned to permanent peacetime duty and who under federal law are or are required to
5.31	be members of a federal retirement system;
5.32	(5) (4) election officers judges and persons who are employed solely to administer
5.33	elections;
5.34	(6) (5) persons who are:
5.35	(i) engaged in public work for the state but who are employed by contractors when the
5.36	performance of the contract is authorized by the legislature or other competent authority;

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(7) officers and employees of the senate, or of the house of representatives, or of a
legislative committee or commission who are temporarily employed;
(ii) employed to perform professional services where the service is incidental to the
person's regular professional duties and where compensation is paid on a per diem basis; or
(iii) compensated on a fee payment basis or as an independent contractor;
(6) persons who are employed:
(i) on a temporary basis by the house of representatives, the senate, or a legislative
commission or agency under the jurisdiction of the Legislative Coordinating Commission;
(ii) as a temporary employee on or after July 1 for a period ending on or before
October 15 of that calendar year for the Minnesota State Agricultural Society or the
Minnesota State Fair, or as an employee at any time for a special event held on the
fairgrounds;
(iii) by the executive branch as a temporary employee in the classified service or
as an executive branch temporary employee in the unclassified service if appointed for a
definite period not to exceed six months, and if employment is less than six months, then
in any 12-month period;
(iv) by the adjutant general if employed on an unlimited intermittent or temporary
basis in the classified service or in the unclassified service for the support of Army or Air
National Guard training facilities;
(v) by a state or federal program for training or rehabilitation as a temporary
employee if employed for a limited period from an area of economic distress and if other
than a skilled or supervisory personnel position or other than a position that has civil
service status covered by the retirement system; and
(vi) by the Metropolitan Council or a statutory board of the Metropolitan Council
where the members of the board are appointed by the Metropolitan Council as a temporary
employee if the appointment does not exceed six months;
(8) (7) receivers, jurors, notaries public, and court employees who are not in the
judicial branch as defined in section 43A.02, subdivision 25, except referees and adjusters
employed by the Department of Labor and Industry;
(9) (8) patient and inmate help who perform services in state charitable, penal, and
correctional institutions, including the a Minnesota Veterans Home;
(10) persons who are employed for professional services where the service is
incidental to their regular professional duties and whose compensation is paid on a per
diem basis;
(11) (9) employees of the Sibley House Association;
(10) persons who are:

h1951-2

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7.1	(12) the $(i)$ members of any state board or commission who serve the state
7.2	intermittently and are paid on a per diem basis; the secretary, secretary-treasurer, and
7.3	treasurer of those boards if their compensation is \$5,000 or less per year, or, if they are
7.4	legally prohibited from serving more than three years; and the board of managers of the
7.5	State Agricultural Society and its treasurer unless the treasurer is also its full-time secretary;
7.6	(13) state troopers and persons who are described in section 352B.011, subdivision
7.7	<del>10, clauses (2) to (8);</del>
7.8	(14) temporary employees of the Minnesota State Fair who are employed on or
7.9	after July 1 for a period not to extend beyond October 15 of that year; and persons who
7.10	are employed at any time by the state fair administration for special events held on the
7.11	fairgrounds;
7.12	(ii) examination monitors employed by a department, agency, commission, or board
7.13	of the state to conduct examinations that are required by law; or
7.14	(iii) appointees serving as a member of a fact-finding commission or an adjustment
7.15	panel, an arbitrator, or a labor referee under chapter 179;
7.16	(15) (11) emergency employees who are in the classified service; except that,
7.17	but if an emergency employee, within the same pay period, becomes a provisional or
7.18	probationary employee on other than a temporary basis, the employee must be considered
7.19	a "state employee" retroactively to the beginning of the pay period;
7.20	(16) temporary employees in the classified service, and temporary employees in the
7.21	unclassified service who are appointed for a definite period of not more than six months
7.22	and who are employed less than six months in any one-year period;
7.23	(17) interns who are hired for six months or less and trainee employees, except
7.24	those listed in subdivision 2a, clause (8);
7.25	(18) persons whose compensation is paid on a fee basis or as an independent
7.26	contractor;
7.27	(19) state employees who are employed by the Board of Trustees of the Minnesota
7.28	State Colleges and Universities in unclassified positions enumerated in section 43A.08,
7.29	subdivision 1, clause (9);
7.30	(20) state employees who in any year have credit for 12 months service as teachers
7.31	in the public schools of the state and as teachers are members of the Teachers Retirement
7.32	Association or a retirement system in St. Paul, Minneapolis, or Duluth, except for
7.33	incidental employment as a state employee that is not covered by one of the teacher
7.34	retirement associations or systems;

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8.1	(21) employees of the adjutant general who are employed on an unlimited
8.2	intermittent or temporary basis in the classified or unclassified service for the support of
8.3	Army and Air National Guard training facilities;
8.4	(22) chaplains and nuns (12) persons who are members of a religious order who are
8.5	excluded from coverage under the federal Old Age, Survivors, Disability, and Health
8.6	Insurance Program for the performance of service as specified in United States Code, title
8.7	42, section 410(a)(8)(A), as amended, if no irrevocable election of coverage has been
8.8	made under section 3121(r) of the Internal Revenue Code of 1986, as amended through
8.9	December 31, 1992;
8.10	(23) examination monitors who are employed by departments, agencies,
8.11	commissions, and boards to conduct examinations required by law;
8.12	(24) persons who are appointed to serve as members of fact-finding commissions or
8.13	adjustment panels, arbitrators, or labor referees under chapter 179;
8.14	(25) temporary employees who are employed for limited periods under any state or
8.15	federal program for training or rehabilitation, including persons who are employed for
8.16	limited periods from areas of economic distress, but not including skilled and supervisory
8.17	personnel and persons having civil service status covered by the system;
8.18	(26) full-time students who are employed by the Minnesota Historical Society
8.19	intermittently during part of the year and full-time during the summer months;
8.20	(27) temporary employees who are appointed for not more than six months, of
8.21	the Metropolitan Council and of any of its statutory boards, if the board members are
8.22	appointed by the Metropolitan Council;
8.23	(28) persons who are employed in positions designated by the Department of
8.24	Management and Budget as student workers;
8.25	(29) (13) members of trades who are employed by the successor to the Metropolitan
8.26	Waste Control Commission, who have trade union pension plan coverage under a
8.27	collective bargaining agreement, and who are first employed after June 1, 1977;
8.28	(30) off-duty peace officers while employed by the Metropolitan Council;
8.29	(31) persons who are employed as full-time police officers by the Metropolitan
8.30	Council and as police officers are members of the public employees police and fire fund;
8.31	(32) persons who are employed as full-time firefighters by the Department of Military
8.32	Affairs and as firefighters are members of the public employees police and fire fund;
8.33	(33) (14) foreign citizens who are employed under a work permit of less than three
8.34	years, or <u>under an H-1b/JV H-1b visa or a J-1 visa that is initially</u> valid for less than three
8.35	years of employment, unless notice of <u>a visa</u> extension is supplied which allows them to
8.36	work for three or more years as of the date that the extension is granted and is supplied to

- the retirement plan, in which case they are the person is eligible for coverage from the date 9.1 9.2 extended of the extension; and (34) persons who are employed by the Board of Trustees of the Minnesota State 9.3 Colleges and Universities and who elected to remain members of the Public Employees 9.4 Retirement Association or of the MERF division of the Public Employees Retirement 9.5 Association as the successor of the Minneapolis Employees Retirement Fund, whichever 9.6 applies, under Minnesota Statutes 1994, section 136C.75; and 9.7 (35) employees who have elected to transfer service to the unclassified program 9.8
- 9.9 under section 352D.02, subdivision 1d.
- 9.10 (15) reemployed annuitants of the general state employees retirement plan, the
- 9.11 <u>military affairs personnel retirement plan, the transportation department pilots retirement</u>
- 9.12 plan, the state fire marshal employees retirement plan, or the correctional state employees
- 9.13 retirement plan during the course of that reemployment.
- 9.14

**EFFECTIVE DATE.** This section is effective July 1, 2014.

9.15 Sec. 3. Minnesota Statutes 2013 Supplement, section 353.01, subdivision 2a, is
9.16 amended to read:

Subd. 2a. Included employees; mandatory membership. (a) Public employees 9.17 whose annual salary exceeds \$425 in any month is stipulated in advance to exceed \$5,100 9.18 if the person is not a school district employee or \$3,800 if the person is a school district 9.19 employee and who are not specifically excluded under subdivision 2b or who have not 9.20 been provided an option to participate under subdivision 2d, whether individually or by 9.21 action of the governmental subdivision, must participate as members of the association 9.22 with retirement coverage by the general employees retirement plan under this chapter, 9.23 the public employees police and fire retirement plan under this chapter, or the local 9.24 government correctional employees retirement plan under chapter 353E, whichever 9.25 applies. Membership commences as a condition of their employment on the first day of 9.26 their employment or on the first day that the eligibility criteria are met, whichever is later. 9.27 Public employees include but are not limited to: 9.28

- 9.29 (1) persons whose salary meets the threshold in this paragraph from employment in9.30 one or more positions within one governmental subdivision;
- 9.31 (2) elected county sheriffs;

9.32 (3) persons who are appointed, employed, or contracted to perform governmental
9.33 functions that by law or local ordinance are required of a public officer, including, but
9.34 not limited to:

9.35 (i) town and city clerk or treasurer;

(ii) county auditor, treasurer, or recorder; 10.1 (iii) city manager as defined in section 353.028 who does not exercise the option 10.2 provided under subdivision 2d; or 10.3 (iv) emergency management director, as provided under section 12.25; 10.4 (4) physicians under section 353D.01, subdivision 2, who do not elect public 10.5 employees defined contribution plan coverage under section 353D.02, subdivision 2; 10.6 (5) full-time employees of the Dakota County Agricultural Society; 10.7 (6) employees of the Red Wing Port Authority who were first employed by the 10.8 Red Wing Port Authority before May 1, 2011, and who are not excluded employees 10.9 under subdivision 2b; and 10.10 (7) employees of the Seaway Port Authority of Duluth who are not excluded 10.11 employees under subdivision 2b-10.12 (8) employees of the Stevens County Housing and Redevelopment Authority who 10.13 were first employed by the Stevens County Housing and Redevelopment Authority before 10.14 10.15 May 1, 2014, and who are not excluded employees under subdivision 2b; and (9) employees of the Public Employees Retirement Association. 10.16 (b) A public employee or elected official who was a member of the association on 10.17 June 30, 2002, based on employment that qualified for membership coverage by the public 10.18 employees retirement plan or the public employees police and fire plan under this chapter, 10.19 or the local government correctional employees retirement plan under chapter 353E as of 10.20 June 30, 2002, retains that membership for the duration of the person's employment in that 10.21 position or incumbency in elected office. Except as provided in subdivision 28, the person 10.22 10.23 shall participate as a member until the employee or elected official terminates public employment under subdivision 11a or terminates membership under subdivision 11b. 10.24 (c) If in any subsequent year the annual salary of an included public employee is 10.25 10.26 less than \$425 in any subsequent month the minimum salary threshold specified in this subdivision, the member retains membership eligibility. 10.27 (d) For the purpose of participation in the MERF division of the general employees 10.28 retirement plan, public employees include employees who were members of the former 10.29 Minneapolis Employees Retirement Fund on June 29, 2010, and who participate as 10.30 members of the MERF division of the association. 10.31

10.32

**EFFECTIVE DATE.** This section is effective the day following final enactment.

10.33 Sec. 4. Minnesota Statutes 2013 Supplement, section 353.01, subdivision 2b, is10.34 amended to read:

11.1

Subd. 2b. Excluded employees. (a) The following public employees are not eligible

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11.2	to participate as members of the association with retirement coverage by the general
11.3	employees retirement plan, the local government correctional employees retirement plan
11.4	under chapter 353E, or the public employees police and fire retirement plan:
11.5	(1) persons whose <u>annual</u> salary from one governmental subdivision never exceeds
11.6	an amount, stipulated in writing in advance, of \$5,100 if the person is not a school district
11.7	employee or \$3,800 if the person is a school district employee. If annual compensation
11.8	from one governmental subdivision to an employee exceeds the stipulated amount in a
11.9	calendar year or a school year, whichever applies, after being stipulated in advance not to
11.10	exceed the applicable amount, the stipulation is no longer valid and contributions must
11.11	be made on behalf of the employee under section 353.27, subdivision 12, from the first
11.12	month in which the employee received salary exceeding \$425 in a month;
11.13	(2) public officers who are elected to a governing body, city mayors, or persons who
11.14	are appointed to fill a vacancy in an elective office of a governing body, whose term of office
11.15	commences on or after July 1, 2002, for the service to be rendered in that elective position;
11.16	(3) election officers or election judges and persons employed solely to administer
11.17	elections;
11.18	(4) patient and inmate personnel who perform services for a governmental
11.19	subdivision;
11.20	(5) except as otherwise specified in subdivision 12a, employees who are hired for
11.21	employed solely in a temporary position as defined under subdivision 12a, and employees
11.22	who resign from a nontemporary position and accept a temporary position within 30 days
11.23	of that resignation in the same governmental subdivision;
11.24	(6) employees who are employed by reason of work emergency caused by fire,
11.25	flood, storm, or similar disaster, but if the person becomes a probationary or provisional
11.26	employee within the same pay period, other than on a temporary basis, the person is a
11.27	"public employee" retroactively to the beginning of the pay period;
11.28	(7) employees who by virtue of their employment in one governmental subdivision
11.29	are required by law to be a member of and to contribute to any of the plans or funds
11.30	administered by the Minnesota State Retirement System, the Teachers Retirement
11.31	Association, the Duluth Teachers Retirement Fund Association, and or the St. Paul
11.32	Teachers Retirement Fund Association-, but this elause exclusion must not be construed
11.33	to prevent a person from being a member of and contributing to the Public Employees
11.34	Retirement Association and also belonging to and contributing to another public pension
11.35	plan or fund for other service occurring during the same period of time., and a person who
11.36	meets the definition of "public employee" in subdivision 2 by virtue of other service

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occurring during the same period of time becomes a member of the association unless
contributions are made to another public retirement <u>fund plan</u> on the salary based on the
other service or to the Teachers Retirement Association by a teacher as defined in section
354.05, subdivision 2;

(8) persons who are members of a religious order and are excluded from coverage
under the federal Old Age, Survivors, Disability, and Health Insurance Program for the
performance of service as specified in United States Code, title 42, section 410(a)(8)(A),
as amended through January 1, 1987, if no irrevocable election of coverage has been made

under section 3121(r) of the Internal Revenue Code of 1954, as amended;

12.10

(9) employees of persons who are:

(i) employed by a governmental subdivision who have not reached the age of 23
and who are enrolled on a full-time basis to attend or are attending classes on a full-time
basis at an accredited school, college, or university in an undergraduate, graduate, or
professional-technical program, or at a public or charter high school;

12.15 (10) (ii) employed as resident physicians, medical interns, and pharmacist residents
 12.16 and, or pharmacist interns who and are serving in a degree or residency program in a
 12.17 public hospitals hospital or elinies in a public clinic; or

12.18 (11) (iii) students who are serving for up a period not to exceed five years in an
12.19 internship or a residency program that is sponsored by a governmental subdivision,
12.20 including an accredited educational institution;

12.21 (12) (10) persons who hold a part-time adult supplementary technical college license 12.22 who render part-time teaching service in a technical college;

(13) (11) except for employees of Hennepin County or <u>employees of Hennepin</u>
Healthcare System, Inc., foreign citizens who are employed by a governmental subdivision
under a work permit, or <u>under an H-1b visa initially issued or extended for a combined</u>
period <u>of less than three years of employment</u>. <u>but upon extension of the employment</u>
<u>of the visa beyond the three-year period, the foreign eitizens citizen must be reported</u>
for membership beginning <u>on the first of the month thereafter provided following the</u>
<u>extension if the monthly earnings threshold as provided under subdivision 2a is met;</u>

(14) (12) public hospital employees who elected not to participate as members
of the association before 1972 and who did not elect to participate from July 1, 1988,
to October 1, 1988;

(15) (13) except as provided in section 353.86, volunteer ambulance service
personnel, as defined in subdivision 35, but persons who serve as volunteer ambulance
service personnel may still qualify as public employees under subdivision 2 and may
be members of the Public Employees Retirement Association and participants in the

general employees retirement plan or the public employees police and fire plan, whichever
applies, on the basis of compensation received from public employment service other than
service as volunteer ambulance service personnel;

(16) (14) except as provided in section 353.87, volunteer firefighters, as defined in
subdivision 36, engaging in activities undertaken as part of volunteer firefighter duties,
but a person who is a volunteer firefighter may still qualify as a public employee under
subdivision 2 and may be a member of the Public Employees Retirement Association and
a participant in the general employees retirement plan or the public employees police
and fire plan, whichever applies, on the basis of compensation received from public
employment activities other than those as a volunteer firefighter;

(17) (15) pipefitters and associated trades personnel employed by Independent
School District No. 625, St. Paul, with coverage under a collective bargaining agreement
by the pipefitters local 455 pension plan who were either first employed after May 1,
1997, or, if first employed before May 2, 1997, elected to be excluded under Laws 1997,
chapter 241, article 2, section 12;

(18) (16) electrical workers, plumbers, carpenters, and associated trades personnel
who are employed by Independent School District No. 625, St. Paul, or the city of St.
Paul, who have retirement coverage under a collective bargaining agreement by the
Electrical Workers Local 110 pension plan, the United Association Plumbers Local 34
pension plan, or the pension plan applicable to Carpenters Local 87 322 who were either
first employed after May 1, 2000, or, if first employed before May 2, 2000, elected to be
excluded under Laws 2000, chapter 461, article 7, section 5;

13.23 (19) (17) bricklayers, allied craftworkers, cement masons, glaziers, glassworkers, painters, allied tradesworkers, and plasterers who are employed by the city of St. Paul 13.24 or Independent School District No. 625, St. Paul, with coverage under a collective 13.25 bargaining agreement by the Bricklayers and Allied Craftworkers Local 1 pension plan, 13.26 the Cement Masons Local 633 pension plan, the Glaziers and Glassworkers Local L-1324 13.27 pension plan, the Painters and Allied Trades Local 61 pension plan, or the Twin Cities 13.28 Plasterers Local 265 pension plan who were either first employed after May 1, 2001, or if 13.29 first employed before May 2, 2001, elected to be excluded under Laws 2001, First Special 13.30 Session chapter 10, article 10, section 6; 13.31

(20) (18) plumbers who are employed by the Metropolitan Airports Commission,
with coverage under a collective bargaining agreement by the Plumbers Local 34 pension
plan, who either were first employed after May 1, 2001, or if first employed before May 2,
2001, elected to be excluded under Laws 2001, First Special Session chapter 10, article
section 6;

h1951-2

JC

14.1	(21) (19) employees who are hired after June 30, 2002, solely to fill seasonal positions
14.2	under subdivision 12b which are limited in duration by the employer to 185 consecutive
14.3	calendar days or less in each year of employment with the governmental subdivision;
14.4	(22) (20) persons who are provided supported employment or work-study positions
14.5	by a governmental subdivision and who participate in an employment or industries
14.6	program maintained for the benefit of these persons where the governmental subdivision
14.7	limits the position's duration to up to five years, including persons participating in a
14.8	federal or state subsidized on-the-job training, work experience, senior citizen, youth, or
14.9	unemployment relief program where the training or work experience is not provided as a
14.10	part of, or for, future permanent public employment;
14.11	(23) (21) independent contractors and the employees of independent contractors;
14.12	(24) (22) reemployed annuitants of the association during the course of that
14.13	reemployment;-and
14.14	(25) (23) persons appointed to serve on a board or commission of a governmental
14.15	subdivision or an instrumentality thereof -: and
14.16	(24) persons employed as full-time fixed-route bus drivers by the St. Cloud
14.17	Metropolitan Transit Commission who are members of the International Brotherhood
14.18	of Teamsters Local 638 and who are, by virtue of that employment, members of the
14.19	International Brotherhood of Teamsters Central States pension plan.
14.20	(b) Any person performing the duties of a public officer in a position defined in
14.21	subdivision 2a, paragraph (a), clause (3), is not an independent contractor and is not an
14.22	employee of an independent contractor.
14.23	<b>EFFECTIVE DATE.</b> This section is effective July 1, 2014, except paragraph (a),
	clause (24), is effective retroactively from August 1, 1986.
14.24	clause (24), is effective retroactively from August 1, 1980.
14.25	Sec. 5. Minnesota Statutes 2012, section 353.27, is amended by adding a subdivision
14.25	to read:
14.20	Subd. 10a. Written disclosure of membership exclusion determination. If the
	determination by the employer under section 353.01, subdivision 2a, paragraph (a), is to
14.28	exclude a public employee from membership, the governmental subdivision shall provide
14.29	
14.30	the employee with a written notice of the exclusion on a form prescribed by the executive

- 14.31 director. The notice must include the statutory basis for the exclusion and information
- 14.32 <u>about the employee's right to appeal the determination to the association under section</u>
- 14.33 <u>356.96</u>. The employer must provide the exclusion notice to the employee within two
- 14.34 weeks of the date of the determination and shall retain a copy in the person's personnel file.

#### 15.1

**EFFECTIVE DATE.** This section is effective the day following final enactment.

15.2 Sec. 6. Minnesota Statutes 2012, section 354.05, subdivision 2, is amended to read:
15.3 Subd. 2. Teacher. (a) "Teacher" means:

(1) a person who renders service as a teacher, supervisor, principal, superintendent, 15.4 librarian, nurse, counselor, social worker, therapist, or psychologist in a public school of 15.5 the state located outside of the corporate limits of the city of Duluth or the city of St. Paul 15.6 other than in Independent School District No. 625 or in Independent School District No. 157 709, or in any charter school, irrespective of the location of the school, or in any charitable, 15.8 penal, or correctional institutions of a governmental subdivision, or who is engaged in 15.9 educational administration in connection with the state public school system, but excluding 15.10 the University of Minnesota, whether the position be a public office or an employment, and 15.11 not including the members or officers of any general governing or managing board or body; 15.12 (2) an employee of the Teachers Retirement Association; 15.13 (3) a person who renders teaching service on a part-time basis and who also renders 15.14

other services for a single employing unit. A person whose where the teaching service comprises at least 50 percent of the combined employment salary is a member of the association for all services with the single employing unit. If the person's teaching service eomprises or, if less than 50 percent of the combined employment salary, the executive director must determine whether determines all or none of the combined service is covered by the association; or

(4) a person who is not covered by the plans established under chapter 352D, 354A,
or 354B and who is employed by the Board of Trustees of the Minnesota State Colleges
and Universities system in an unclassified position as:

(i) a president, vice-president, or dean;

(ii) a manager or a professional in an academic or an academic support programother than specified in item (i);

15.27 (iii) an administrative or a service support faculty position; or

- 15.28 (iv) a teacher or a research assistant.
- 15.29 (b) "Teacher" does not mean:
- (1) a person who works for a school or institution as an independent contractor asdefined by the Internal Revenue Service;

(2) a person who renders part-time teaching service or who is a customized trainer
as defined by the Minnesota State Colleges and Universities system if (i) the service is
incidental to the regular nonteaching occupation of the person; and (ii) the employer
stipulates annually in advance that the part-time teaching service or customized training

16.1	service will not exceed 300 hours in a fiscal year and retains the stipulation in its records;
16.2	and (iii) the part-time teaching service or customized training service actually does not
16.3	exceed 300 hours in a fiscal year; or
16.4	(3) a person exempt from licensure under section 122A.30-;
16.5	(4) annuitants of the teachers retirement plan who are employed after retirement by
16.6	an employing unit that participates in the teachers retirement plan during the course of
16.7	that reemployment;
16.8	(5) a person who is employed by the University of Minnesota;
16.9	(6) a member or an officer of any general governing or managing board or body of
16.10	an employing unit that participates in the teachers retirement plan; or
16.11	(7) a person employed by Independent School District No. 625 or Independent
16.12	School District No. 709 as a teacher as defined in section 354A.011, subdivision 27.
16.13	<b>EFFECTIVE DATE.</b> This section is effective July 1, 2014.
16.14	Sec. 7. Minnesota Statutes 2012, section 354A.011, subdivision 27, is amended to read:
16.15	Subd. 27. Teacher. (a) "Teacher" means any person who renders service for a public
16.16	school district, other than a charter school, located in the corporate limits of Duluth or
16.17	St. Paul, as any of the following:
16.18	(1) a full-time employee in a position for which a valid license from the state
16.19	Department of Education is required;
16.20	(2) an employee of the teachers retirement fund association located in the city of
16.21	the first class;
16.22	(3) a part-time employee in a position for which a valid license from the state
16.23	Department of Education is required; or
16.24	(4) a part-time employee in a position for which a valid license from the state
16.25	Department of Education is required who also renders other nonteaching services for the
16.26	school district, unless the board of trustees of the teachers retirement fund association
16.27	determines that the combined employment is on the whole so substantially dissimilar to
16.28	teaching service that the service may not be covered by the association.
16.29	(b) The term does not mean any person who renders service in the school district
16.30	as any of the following:
16.31	(1) an independent contractor or the employee of an independent contractor;

(2) an employee who is a full-time teacher covered by the Teachers Retirement
Association or by another teachers retirement fund association established pursuant to this
chapter or chapter 354;

16.35

16

(3) an employee who is exempt from licensure pursuant to section 122A.30;

h1951-2

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17.4 (5) a teacher employed by a charter school, irrespective of the location of the
17.5 school; or

(6) an employee who is a part-time teacher in a technical college in a city of the first
class and who has elected coverage by the applicable first class city teacher retirement
fund association under section 354B.21, subdivision 2, but (i) the teaching service is
incidental to the regular nonteaching occupation of the person; (ii) the applicable technical
college stipulates annually in advance that the part-time teaching service will not exceed
300 hours in a fiscal year; and (iii) the part-time teaching actually does not exceed 300
hours in the fiscal year to which the certification applies<del>.; or</del>

17.13 (7) a person who is receiving a retirement annuity from the Teachers Retirement

17.14 Fund Association and is employed after retirement by the school district associated with

17.15 <u>the retirement fund association.</u>

17.16

**EFFECTIVE DATE.** This section is effective July 1, 2014.

Sec. 8. Minnesota Statutes 2012, section 356.24, subdivision 1, is amended to read:
Subdivision 1. Restriction; exceptions. It is unlawful for a school district or other
governmental subdivision or state agency to levy taxes for or to contribute public funds to
a supplemental pension or deferred compensation plan that is established, maintained,
and operated in addition to a primary pension program for the benefit of the governmental
subdivision employees other than:

(1) to a supplemental pension plan that was established, maintained, and operatedbefore May 6, 1971;

(2) to a plan that provides solely for group health, hospital, disability, or deathbenefits;

17.27 (3) to the individual retirement account plan established by chapter 354B;

(4) to a plan that provides solely for severance pay under section 465.72 to a retiringor terminating employee;

(5) for employees other than personnel employed by the Board of Trustees of the
Minnesota State Colleges and Universities and covered under the Higher Education
Supplemental Retirement Plan under chapter 354C, but including city managers covered
by an alternative retirement arrangement under section 353.028, subdivision 3, paragraph
(a), or by the defined contribution plan of the Public Employees Retirement Association
under section 353.028, subdivision 3, paragraph (b), if the supplemental plan coverage is

h1951-2

JC

provided for in a personnel policy of the public employer or in the collective bargaining 18.1 agreement between the public employer and the exclusive representative of public 18.2 employees in an appropriate unit or in the individual employment contract between a city 18.3 and a city manager, and if for each available investment all fees and historic rates of return 18.4 for the prior one-, three-, five-, and ten-year periods, or since inception, are disclosed in an 18.5 easily comprehended document not to exceed two pages, in an amount matching employee 18.6 contributions on a dollar for dollar basis, but not to exceed an employer contribution of 18.7 one-half of the available elective deferral permitted per year per employee, under the 18.8 Internal Revenue Code: 18.9

18.10

(i) to the state of Minnesota deferred compensation plan under section 352.965;

(ii) in payment of the applicable portion of the contribution made to any investment
eligible under section 403(b) of the Internal Revenue Code, if the employing unit has
complied with any applicable pension plan provisions of the Internal Revenue Code with
respect to the tax-sheltered annuity program during the preceding calendar year; or

(iii) any other deferred compensation plan offered by the employer under section
457 of the Internal Revenue Code;

(6) for personnel employed by the Board of Trustees of the Minnesota State Colleges
and Universities and not covered by clause (5), to the supplemental retirement plan under
chapter 354C, if the supplemental plan coverage is provided for in a personnel policy
or in the collective bargaining agreement of the public employer with the exclusive
representative of the covered employees in an appropriate unit, in an amount matching
employee contributions on a dollar for dollar basis, but not to exceed an employer
contribution of \$2,700 a year for each employee;

(7) to a supplemental plan or to a governmental trust to save for postretirement
health care expenses qualified for tax-preferred treatment under the Internal Revenue
Code, if the supplemental plan coverage is provided for in a personnel policy or in the
collective bargaining agreement of a public employer with the exclusive representative of
the covered employees in an appropriate unit;

(8) to the laborers national industrial pension fund or to a laborers local pension fund
for the employees of a governmental subdivision who are covered by a collective bargaining
agreement that provides for coverage by that fund and that sets forth a fund contribution
rate, but not to exceed an employer contribution of \$5,000 per year per employee;

(9) to the plumbers and pipefitters national pension fund or to a plumbers and
pipefitters local pension fund for the employees of a governmental subdivision who are
covered by a collective bargaining agreement that provides for coverage by that fund and

that sets forth a fund contribution rate, but not to exceed an employer contribution of
\$5,000 per year per employee;

- (10) to the international union of operating engineers pension fund for the employees
  of a governmental subdivision who are covered by a collective bargaining agreement that
  provides for coverage by that fund and that sets forth a fund contribution rate, but not to
  exceed an employer contribution of \$5,000 per year per employee;
- 19.7 (11) to a supplemental plan organized and operated under the federal Internal
  19.8 Revenue Code, as amended, that is wholly and solely funded by the employee's
  19.9 accumulated sick leave, accumulated vacation leave, and accumulated severance pay;
- (12) to the International Association of Machinists national pension fund for the
  employees of a governmental subdivision who are covered by a collective bargaining
  agreement that provides for coverage by that fund and that sets forth a fund contribution
  rate, but not to exceed an employer contribution of \$5,000 per year per employee;
- (13) for employees of United Hospital District, Blue Earth, to the state of Minnesota
  deferred compensation program, if the employee makes a contribution, in an amount that
  does not exceed the total percentage of covered salary under section 353.27, subdivisions
  3 and 3a; or
- (14) to the alternative retirement plans established by the Hennepin County Medical
  Center under section 383B.914, subdivision 5-; or

19.20 (15) to the International Brotherhood of Teamsters Central States pension plan for
 19.21 fixed-route bus drivers employed by the St. Cloud Metropolitan Transit Commission who
 19.22 are members of the International Brotherhood of Teamsters Local 638 by virtue of that
 19.23 employment.

19.24

**EFFECTIVE DATE.** This section is effective retroactively from August 1, 1986.

### 19.25 Sec. 9. VALIDATION OF PAST RETIREMENT COVERAGE

## 19.26 AND CONTRIBUTIONS FOR STEVENS COUNTY HOUSING AND

## 19.27 **REDEVELOPMENT AUTHORITY EMPLOYEES.**

- 19.28 (a) Retirement coverage by the general employees plan of the Public Employees
- 19.29 <u>Retirement Association, allowable service credit, and salary credit for employees of the</u>
- 19.30 Stevens County Housing and Redevelopment Authority who were so employed after
- 19.31 November 7, 1984, and were first so employed before May 1, 2014, who had monthly
- 19.32 salary in any month of at least \$325 until June 30, 1988, and who had monthly salary in
- 19.33 any month of at least \$425 after June 30, 1988, who were not otherwise excluded under
- 19.34 the applicable edition of Minnesota Statutes, section 353.01, subdivision 2b, and who had

20.1	member deductions taken and transferred in a timely manner to the general employees	
20.2	retirement fund before the effective date of this section are hereby validated.	
20.3	(b) Notwithstanding any provision of Minnesota Statutes, chapter 353, to the	
20.4	contrary, employee contributions deducted from employees of the Stevens County	
20.5	Housing and Redevelopment Authority described in paragraph (a) before the effective	
20.6	date of this section and associated employer contributions are valid assets of the general	
20.7	employees retirement fund and are not subject to refund or adjustment for erroneous	
20.8	receipt except as provided in Minnesota Statutes, section 353.32, subdivision 1 or 2;	
20.9	or 353.34, subdivisions 1 and 2.	
20.10	<b>EFFECTIVE DATE.</b> This section is effective the day following final enactment.	
20.11	ARTICLE 2	
20.12	<b>RETIREMENT GOVERNING BOARD PROVISIONS</b>	
20.13	Section 1. Minnesota Statutes 2012, section 352.03, subdivision 1, is amended to read:	
20.14	Subdivision 1. Membership of board; election; term. (a) The policy-making	
20.15	function of the system is vested in a board of 11 members known as the board of directors.	
20.16	This board shall consist of:	
20.17	(1) three members appointed by the governor, one of whom must be a constitutional	
20.18	officer or appointed state official and two of whom must be public members knowledgeable	
20.19	in pension matters;	
20.20	(2) four state employees elected by state employees covered by the system active	
20.21	members and former members eligible for a deferred annuity from the general state	
20.22	employees retirement plan, excluding employees in categories specifically authorized	
20.23	to designate or elect a member by this subdivision, and deferred annuitants for whom	
20.24	a board member is designated;	
20.25	(3) one employee of the Metropolitan Council's transit operations or its successor	
20.26	agency designated by the executive committee of the labor organization that is the	
20.27	exclusive bargaining agent representing employees of the transit division;	
20.28	(4) one employee who is a member of the State Patrol retirement fund plan elected	
20.29	by <u>active</u> members of <u>and former members eligible for a deferred annuity from</u> that fund	
20.30	at a time and in a manner fixed by the board, plan;	
20.31	(5) one employee evered by who is a member of the correctional state employees	
20.32	retirement plan established under this chapter elected by employees covered by active	
20.33	members and former members eligible for a deferred annuity from that plan;; and	

- 21.1 (6) one retired employee of a plan included in the system, elected by disabled and
  21.2 retired employees of all the plans administered by the system at a time and in a manner to
  21.3 be fixed determined by the board.
- (b) The terms of the four elected state employees under paragraph (a), clause (2),
  must be staggered, with two of the state employee members board positions elected
  each biennium, whose terms of office begin on the first Monday in May after their
  election, must be elected biennially. Elected members and the appointed member of the
  Metropolitan Council's transit operations hold office for a term of four years and until their
  successors are elected or appointed, and have qualified.
- 21.10 (c) An employee or former employee of the system is not eligible for membership
  21.11 on the board of directors. A state employee on leave of absence is not eligible for election
  21.12 or reelection to membership on the board of directors.
- 21.13 (d) The term of any board member who is on leave for more than six months 21.14 automatically ends on expiration of the term of office.
- 21.15

## **EFFECTIVE DATE.** This section is effective the day following final enactment.

- 21.16 Sec. 2. Minnesota Statutes 2012, section 352.03, is amended by adding a subdivision
  21.17 to read:
- Subd. 1b. Membership voting limitations. Active members and former members 21.18 eligible for a deferred annuity from a plan under this chapter or chapter 352B are eligible 21.19 to vote in board elections as further specified and restricted in this section. Retired 21.20 members and disabilitants from a plan in the system may vote only for the retired member 21.21 position under subdivision 1, paragraph (a), clause (6). If a former member eligible for a 21.22 deferred annuity from a plan under this chapter or chapter 352B is a deferred annuitant 21.23 21.24 from more than one plan covered by the system, that person is eligible to vote only in elections applicable for deferred annuitants from the plan in the system from which the 21.25 person last received allowable service. If a person is an active member of a plan in the 21.26 system and is a deferred annuitant or a retiree from another plan or plans in the system, 21.27 the person is only eligible to vote in board elections applicable due to the active member 21.28 plan membership. If a person is a deferred annuitant from a plan in the system and is also 21.29 a retiree from another plan in the system, the person is only eligible to vote in elections 21.30 applicable due to the retiree status. 21.31
- 21.32
  - **EFFECTIVE DATE.** This section is effective the day following final enactment.

22.1	ARTICLE 3		
22.2	<b>RETIREMENT PLAN CONTRIBUTION RATE CHANGES</b>		
22.3	Section 1. Minnesota Statutes 2012, section 352.04	, subdivision 2, is amended to read	
22.4	Subd. 2. Employee contributions. (a) The emp	ployee contribution to the fund must	
22.5	be equal to the following percent of salary:		
22.6	before July 1, 2007	<del>4.00</del>	
22.7	from July 1, 2007, to June 30, 2008	4. <del>25</del>	
22.8	from July 1, 2008, to June 30, 2009	<del>4.50</del>	
22.9	from July 1, 2009, to June 30, 2010	<del>4.75</del>	
22.10	from July 1, 2010, and thereafter to June 30,		
22.11	$\frac{2014}{6}$	5.00-	
22.12	from July 1, 2014, and thereafter	<u>5.50.</u>	
22.13	(b) These contributions must be made by deduc	tion from salary as provided in	
22.14	subdivision 4.		
22.15	<b>EFFECTIVE DATE.</b> This section is effective of	on the first day of the first full pay	
		fit the first day of the first fair pay	
22.16	period beginning after July 1, 2014.		
22.17	Sec. 2. Minnesota Statutes 2012, section 352.04, section 352.04	ubdivision 3, is amended to read:	
22.18	Subd. 3. Employer contributions. The employ	ver contribution to the fund must be	
22.19	equal to the following percent of salary:		
22.20	before July 1, 2007	<del>4.00</del>	
22.21	from July 1, 2007, to June 30, 2008	<del>4.25</del>	
22.22	from July 1, 2008, to June 30, 2009	<del>4.50</del>	
22.23	from July 1, 2009, to June 30, 2010	<del>4.75</del>	
22.24	from July 1, 2010, and thereafter to June 30,		
22.25	$\frac{2014}{2}$	5.00-	
22.26	from July 1, 2014, and thereafter	<u>5.50.</u>	
22.27	<b>EFFECTIVE DATE.</b> This section is effective of	on the first day of the first full pay	
22.28	period beginning after July 1, 2014.		
22.29	Sec. 3. Minnesota Statutes 2012, section 352.92, s	ubdivision 1, is amended to read:	
22.30	Subdivision 1. Employee contributions. (a) En	nployee contributions of covered	
22.31	correctional employees must be in an amount equal to	the following percent of salary:	
22.32	before July 1, 2007	<del>5.69</del>	
22.33	from July 1, 2007, to June 30, 2008	<del>6.40</del>	
22.34	from July 1, 2008, to June 30, 2009	<del>7.00</del>	

23.1	from July 1, 2009, to June 30, 2010	7.70
23.2	from July 1, 2010, and thereafter to June 30,	
23.3	2014	8.60 <del>.</del>
23.4	from July 1, 2014, and thereafter	<u>9.10.</u>

- 23.5 (b) These contributions must be made by deduction from salary as provided in
- section 352.04, subdivision 4.

# 23.7 EFFECTIVE DATE. This section is effective on the first day of the first full pay 23.8 period beginning after July 1, 2014.

Sec. 4. Minnesota Statutes 2012, section 352.92, subdivision 2, is amended to read:
 Subd. 2. Employer contributions. The employer shall contribute for covered
 correctional employees an amount equal to the following percent of salary:

23.12	before July 1, 2007	<del>7.98</del>
23.13	from July 1, 2007, to June 30, 2008	<del>9.10</del>
23.14	from July 1, 2008, to June 30, 2009	<del>10.10</del>
23.15	from July 1, 2009, to June 30, 2010	<del>11.10</del>
23.16	from July 1, 2010, and thereafter to June 30,	
23.17	2014	12.10 <del>.</del>
23.18	from July 1, 2014, and thereafter	<u>12.85.</u>

# 23.19 EFFECTIVE DATE. This section is effective on the first day of the first full pay 23.20 period beginning after July 1, 2014.

Sec. 5. Minnesota Statutes 2012, section 353.27, subdivision 2, is amended to read:
Subd. 2. General employees retirement plan; employee contribution. (a) For
a basic member of the general employees retirement plan of the Public Employees
Retirement Association, the employee contribution is 9.10 percent of salary. For a
coordinated member of the general employees retirement plan of the Public Employees
Retirement Association, the employee contribution is the following percentage of salary
plus any contribution rate adjustment under subdivision 3b:

23.28	Effective before January 1, 2011	<del>6.00</del>
23.29	Effective after December 31, 2010	6.25
23.30	Effective January 1, 2015	<u>6.50.</u>

(b) These contributions must be made by deduction from salary as defined in section
353.01, subdivision 10, in the manner provided in subdivision 4. If any portion of a
member's salary is paid from other than public funds, the member's employee contribution
must be based on the total salary received by the member from all sources.

#### 24.1

## **EFFECTIVE DATE.** This section is effective the day following final enactment.

Sec. 6. Minnesota Statutes 2012, section 353.27, subdivision 3, is amended to read: 24.2 Subd. 3. General employees retirement plan; employer contribution. (a) For 24.3 a basic member of the general employees retirement plan of the Public Employees 24.4 Retirement Association, the employer contribution is 9.10 percent of salary. For a 24.5 coordinated member of the general employees retirement plan of the Public Employees 24.6 Retirement Association, the employer contribution is the following percentage of salary 24.7 plus any contribution rate adjustment under subdivision 3b: 24.8

24.9	Effective before January 1, 2011	<del>6.00</del>
24.10	Effective after December 31, 2010	6.25
24.11	Effective January 1, 2015	<u>6.50.</u>

(b) This contribution must be made from funds available to the employing 24.12 subdivision by the means and in the manner provided in section 353.28. 24.13

24.14

**EFFECTIVE DATE.** This section is effective the day following final enactment.

- Sec. 7. Minnesota Statutes 2012, section 353.27, subdivision 3b, is amended to read: 24.15
- Subd. 3b. Change in employee and employer contributions in certain instances. 24.16 (a) For purposes of this section: 24.17

(1) a contribution sufficiency exists if the total of the employee contribution under 24.18 subdivision 2, the employer contribution under subdivision 3, the additional employer 24.19 contribution under subdivision 3a, and any additional contribution previously imposed 24.20 under this subdivision exceeds the total of the normal cost, the administrative expenses, 24.21 and the amortization contribution of the general employees retirement plan as reported in 24.22 the most recent actuarial valuation of the retirement plan prepared by the actuary retained 24.23 under section 356.214 and prepared under section 356.215 and the standards for actuarial 24.24 work of the Legislative Commission on Pensions and Retirement; and 24.25

24.26 (2) a contribution deficiency exists if the total of the employee contributions under subdivision 2, the employer contributions under subdivision 3, the additional employer 24.27 contribution under subdivision 3a, and any additional contribution previously imposed 24.28 24.29 under this subdivision is less than the total of the normal cost, the administrative expenses, and the amortization contribution of the general employees retirement plan as reported in 24.30 the most recent actuarial valuation of the retirement plan prepared by the actuary retained 24.31 under section 356.214 and prepared under section 356.215 and the standards for actuarial 24.32 work of the Legislative Commission on Pensions and Retirement. 24.33

(b) Employee and employer contributions to the general employees retirement planunder subdivisions 2 and 3 must be adjusted:

- (1) if, on or after July 1, 2010, the regular actuarial valuation of the general employees
  retirement plan of the Public Employees Retirement Association under section 356.215
  indicates that there is a contribution sufficiency under paragraph (a) greater than one
  percent of covered payroll and that the sufficiency has existed for at least two consecutive
  years, the coordinated program employee and employer contribution rates must be
  decreased as determined under paragraph (c) to a level such that the sufficiency is no
  greater than one percent of covered payroll based on the most recent actuarial valuation; or
- (2) if, on or after July 1, 2010, the regular actuarial valuation of the general
  employees retirement plan of the Public Employees Retirement Association under section
  356.215 indicates that there is a contribution deficiency equal to or greater than 0.5 percent
  of covered payroll and that the deficiency has existed for at least two consecutive years,
  the coordinated program employee and employer contribution rates must be increased
  as determined under paragraph (d) to a level such that no deficiency exists based on the
  most recent actuarial valuation.
- (c) If the actuarially required contribution of the general employees retirement plan is 25.17 less than the total support provided by the combined employee and employer contribution 25.18 rates under subdivisions 2, 3, and 3a, by more than one percent of covered payroll, 25.19 the general employees retirement plan coordinated program employee and employer 25.20 contribution rates under subdivisions 2 and 3 must be decreased incrementally over one or 25.21 more years by no more than 0.25 percent of pay each for employee and employer matching 25.22 25.23 contribution rates to a level such that there remains a contribution sufficiency of at least one percent of covered payroll. No contribution rate decrease may be made until at least two 25.24 years have elapsed since any adjustment under this subdivision has been fully implemented. 25.25
- (d) If the actuarially required contribution exceeds the total support provided by the
  combined employee and employer contribution rates under subdivisions 2, 3, and 3a,
  the employee and matching employer contribution rates must be increased equally to
  eliminate that contribution deficiency. If the contribution deficiency is:
- (1) less than two percent, the incremental increase may be up to 0.25 percent for thegeneral employees retirement plan employee and matching employer contribution rates;
- (2) greater than 1.99 percent and less than 4.01 percent, the incremental increase
  may be up to 0.5 percent for the employee and matching employer contribution rates; or
  (3) greater than four percent, the incremental increase may be up to 0.75 percent for
  the employee and matching employer contribution.

h1951-2

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(f) Any recommended adjustment to the contribution rates must be reported to the 26.5 chair and the executive director of the Legislative Commission on Pensions and Retirement 26.6 by January 15 following the receipt of the most recent annual actuarial valuation prepared 26.7 under section 356.215. If the Legislative Commission on Pensions and Retirement does 26.8 not recommend against the rate change or does not recommend a modification in the rate 26.9 change, the recommended adjustment becomes effective on the first day of the first full 26.10 payroll period in the fiscal year for any salary paid on or after the January 1 next following 26.11 receipt of the most recent actuarial valuation that gave rise to the adjustment the legislative 26.12 session in which the Legislative Commission on Pensions and Retirement did not take any 26.13 action to disapprove or modify the Public Employees Retirement Association Board of 26.14 Trustees' recommendation to adjust the employee and employer rates. 26.15

(g) A contribution sufficiency of up to one percent of covered payroll must be held in
reserve to be used to offset any future actuarially required contributions that are more than
the total combined employee and employer contributions under subdivisions 2, 3, and 3a.

(h) Before any reduction in contributions to eliminate a sufficiency in excess of one 26.19 percent of covered pay may be recommended, the executive director must review any 26.20 need for a change in actuarial assumptions, as recommended by the actuary retained under 26.21 section 356.214 in the most recent experience study of the general employees retirement 26.22 26.23 plan prepared under section 356.215 and the standards for actuarial work promulgated by the Legislative Commission on Pensions and Retirement that may result in an increase 26.24 in the actuarially required contribution and must report to the Legislative Commission 26.25 on Pensions and Retirement any recommendation by the board to use the sufficiency 26.26 exceeding one percent of covered payroll to offset the impact of an actuarial assumption 26.27 change recommended by the actuary retained under section 356.214, subdivision 1, and 26.28 reviewed by the actuary retained by the commission under section 356.214, subdivision 4. 26.29

(i) No contribution sufficiency in excess of one percent of covered pay may be
proposed to be used to increase benefits, and no benefit increase may be proposed that
would initiate an automatic adjustment to increase contributions under this subdivision.
Any proposed benefit improvement must include a recommendation, prepared by the
actuary retained under section 356.214, subdivision 1, and reviewed by the actuary
retained by the Legislative Commission on Pensions and Retirement as provided under
section 356.214, subdivision 4, on how the benefit modification will be funded.

**EFFECTIVE DATE.** This section is effective the day following final enactment.

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## **ARTICLE 4**

## JOINT AND SURVIVOR OPTIONAL ANNUITY COMPUTATION DISCOUNT RATE

Section 1. Minnesota Statutes 2012, section 3A.01, subdivision 1a, is amended to read: 27.5 Subd. 1a. Actuarial equivalent. (a) "Actuarial equivalent" means the condition of 27.6 one allowance or benefit having an equal actuarial present value to another allowance or 27.7 benefit, determined by the actuary retained under section 356.214 as of a given date at a 27.8 specified age with each actuarial present value based on the mortality table applicable for 27.9 the plan and approved under section 356.215, subdivision 18, and using the applicable 27.10 preretirement or postretirement interest rate assumption specified in section 356.215, 27.11 subdivision 8. 27.12

27.13 (b) For purposes of computing a joint and survivor annuity, the postretirement 27.14 interest rate assumption specified in section 356.461 must be used, rather than the

27.15 postretirement interest rate specified in section 356.215, subdivision 8.

27.16 **EFFECTIVE DATE.** This section is effective July 1, 2014.

Sec. 2. Minnesota Statutes 2012, section 352.01, subdivision 12, is amended to read: 27.17 Subd. 12. Actuarial equivalent. (a) "Actuarial equivalent" means the condition 27.18 27.19 of one annuity or benefit having an equal actuarial present value as another annuity or benefit, determined as of a given date at a specified age with each actuarial present value 27.20 based on the appropriate mortality table adopted by the board of directors based on the 27.21 experience of the fund as recommended by the actuary retained under section 356.214, and 27.22 approved under section 356.215, subdivision 18, and using the applicable preretirement or 27.23 postretirement interest rate assumption specified in section 356.215, subdivision 8. 27.24 (b) For purposes of computing a joint and survivor annuity, the postretirement 27.25 interest rate assumption specified in section 356.461 must be used, rather than the 27.26

27.27

postretirement interest rate specified in section 356.215, subdivision 8.

## 27.28 **EFFECTIVE DATE.** This section is effective July 1, 2014.

27.29 Sec. 3. Minnesota Statutes 2013 Supplement, section 352.03, subdivision 4, is 27.30 amended to read:

27.31 Subd. 4. Duties and powers of board of directors. (a) The board shall:
27.32 (1) elect a chair;

(2) appoint an executive director; 28.1 (3) establish rules to administer this chapter and chapters 3A, 352B, 352C, 352D, 28.2 and 490 and transact the business of the system, subject to the limitations of law; 28.3 (4) consider and dispose of, or take any other action the board of directors deems 28.4 appropriate concerning, denials of applications for annuities or disability benefits under 28.5 this chapter, chapter 3A, 352B, 352C, 352D, or 490, and complaints of employees and 28.6 others pertaining to the retirement of employees and the operation of the system; 28.7 (5) oversee the administration of the deferred compensation plan established in 28.8 section 352.965; 28.9 (6) oversee the administration of the health care savings plan established in section; 28.10 and 28.11 (7) approve early retirement and optional annuity factors for all plans administered 28.12 by the system, including approving retirement annuity factors for the unclassified state 28.13 employees program under chapter 352D, subject to review by the actuary retained by 28.14 28.15 the Legislative Commission on Pensions and Retirement; establish the schedule for implementation of the approved factors; and notify the Legislative Commission on 28.16 Pensions and Retirement of the implementation schedule. 28.17 (b) The board shall advise the director on any matters relating to the system and 28.18 carrying out functions and purposes of this chapter. The board's advice shall control. 28.19 **EFFECTIVE DATE.** This section is effective July 1, 2014. 28.20 Sec. 4. Minnesota Statutes 2012, section 352B.08, subdivision 3, is amended to read: 28.21 Subd. 3. Optional annuity forms. (a) In lieu of the single life annuity provided in 28.22 subdivision 2, the member or former member may elect an optional annuity form. The 28.23 board of the Minnesota state retirement system shall establish a joint and survivor annuity, 28.24 payable to a designated beneficiary for life, adjusted to the actuarial equivalent value of 28.25 the single life annuity. The board shall also establish an additional optional annuity with 28.26

an actuarial equivalent value of the single life annuity in the form of a joint and survivor 28.27 annuity which provides that the elected annuity be reinstated to the single life annuity 28.28 provided in subdivision 2, if after commencing the elected joint and survivor annuity, the 28.29 designated beneficiary dies before the member, which reinstatement is not retroactive but 28.30 takes effect for the first full month occurring after the death of the designated beneficiary. 28.31 The board may also establish other actuarial equivalent value optional annuity forms. In 28.32 establishing actuarial equivalent value optional annuity forms, each optional annuity form 28.33 shall have the same present value as a regular single life annuity using the mortality 28.34

table adopted by the board and the interest assumption specified in section 356.215,

subdivision 8<del>, and</del>.

29.3 (b) For purposes of computing a joint and survivor annuity, the postretirement
 29.4 interest rate assumption specified in section 356.461 must be used, rather than the

29.5 postretirement interest rate specified in section 356.215, subdivision 8.

29.6 (c) The board shall obtain the written recommendation of the actuary retained under
 29.7 section 356.214. These recommendations shall be a part of the permanent records of
 29.8 the board.

29.9

### **EFFECTIVE DATE.** This section is effective July 1, 2014.

Sec. 5. Minnesota Statutes 2012, section 353.01, subdivision 14, is amended to read: 29.10 29.11 Subd. 14. Actuarial equivalent. (a) "Actuarial equivalent" means the condition of one annuity or benefit having an equal actuarial present value as another annuity or 29.12 benefit, determined as of a given date with each actuarial present value based on the 29.13 appropriate mortality table adopted by the board of trustees based on the experience of the 29.14 fund as recommended by the actuary retained under section 356.214, and approved under 29.15 section 356.215, subdivision 18, and using the applicable preretirement or postretirement 29.16 interest rate assumption specified in section 356.215, subdivision 8. 29.17

29.18 (b) For purposes of computing a joint and survivor annuity, the postretirement
 29.19 interest rate assumption specified in section 356.461 must be used rather than the
 29.20 postretirement interest rate specified in section 356.215, subdivision 8.

## 29.21 EFFECTIVE DATE. This section is effective on the same date as the next mortality 29.22 assumption adjustment or on July 1, 2017, whichever is earlier.

29.23 Sec. 6. Minnesota Statutes 2012, section 353.30, subdivision 3, is amended to read: Subd. 3. Optional retirement annuity forms. (a) The board of trustees shall 29.24 establish optional annuities which shall take the form of a joint and survivor annuity. 29.25 Except as provided in subdivision 3a, the optional annuity forms shall be actuarially 29.26 equivalent to the forms provided in section 353.29 and subdivisions 1, 1a, 1b, 1c, and 5. 29.27 In establishing those optional forms, the board shall obtain the written recommendation of 29.28 the actuary retained under section 356.214. The recommendations shall be a part of the 29.29 permanent records of the board. A member or former member may select an optional form 29.30 of annuity, subject to the provisions of section 356.46, in lieu of accepting any other form 29.31 of annuity which might otherwise be available. 29.32

- 30.1 (b) For purposes of computing a joint and survivor annuity, the postretirement
- 30.2 interest rate assumption specified in section 356.461 must be used rather than the
- 30.3 postretirement interest rate specified in section 356.215, subdivision 8.
- 30.4 EFFECTIVE DATE. This section is effective on the same date as the next mortality
   30.5 assumption adjustment or on July 1, 2017, whichever is earlier.
- Sec. 7. Minnesota Statutes 2012, section 354.05, subdivision 7, is amended to read: 30.6 Subd. 7. Actuarial equivalent. (a) "Actuarial equivalent" means the condition 30.7 of one annuity or benefit having an equal actuarial present value as another annuity or 30.8 benefit, determined as of a given date with each actuarial present value based on the 30.9 appropriate mortality table adopted by the board of trustees based on the experience 30.10 30.11 of the association as recommended by the actuary retained under section 356.214, and approved under section 356.215, subdivision 18, and using the applicable preretirement or 30.12 postretirement interest rate assumption specified in section 356.215, subdivision 8. 30.13 (b) For purposes of computing a joint and survivor annuity, the postretirement 30.14 interest rate assumption specified in section 356.461 must be used rather than the 30.15 30.16 postretirement interest rate specified in section 356.215, subdivision 8.
- 30.17 **EFFECTIVE DATE.** This section is effective July 1, 2014.

# 30.18 Sec. 8. [356.461] VARIOUS RETIREMENT SYSTEMS; JOINT AND 30.19 SURVIVOR ANNUITY COMPUTATION.

- 30.20 Subdivision 1. Joint and survivor annuity computation. Notwithstanding any
- 30.21 provision of section 356.215, subdivision 8, or 356.415 to the contrary, for purposes of
- 30.22 computing joint and survivor annuities, the applicable postretirement interest assumption
  30.23 is 6.5 percent.
- 30.24Subd. 2. Covered plans. This section applies to the following retirement plans:30.25(1) the legislators retirement plan, established under chapter 3A, including
- 30.26 constitutional officers as specified in that chapter;
- 30.27 (2) the correctional state employees retirement plan of the Minnesota State
  30.28 Retirement System, established under chapter 352;
- 30.29 (3) the general state employees retirement plan of the Minnesota State Retirement
- 30.30 System, established under chapter 352;
- 30.31 (4) the State Patrol retirement plan, established under chapter 352B;
- 30.32 (5) the unclassified state employees retirement program of the Minnesota State
- 30.33 <u>Retirement System, established under chapter 352D;</u>

- (6) the judges retirement plan, established under chapter 490; 31.1 (7) the general employees retirement plan of the Public Employees Retirement 31.2 Association, established under chapter 353, including the MERF division of the Public 31.3 **Employees Retirement Association;** 31.4 (8) the public employees police and fire retirement plan of the Public Employees 31.5 Retirement Association, established under chapter 353; 31.6 (9) the local government correctional service retirement plan of the Public 31.7 Employees Retirement Association, established under chapter 353E; and 31.8 (10) the Teachers Retirement Association, established under chapter 354. 31.9 EFFECTIVE DATE. (a) For plans administered by the Minnesota State Retirement 31.10 System and the Teachers Retirement Association, this section is effective July 1, 2014. 31.11 31.12 (b) For plans administered by the Public Employees Retirement Association, this section applies to the determination of joint and survivor factors implemented for the 31.13 applicable Public Employees Retirement Association plan effective on the same date as 31.14 the next mortality assumption adjustment or on July 1, 2017, whichever is earlier. 31.15 Sec. 9. Minnesota Statutes 2012, section 490.121, subdivision 2a, is amended to read: 31.16 Subd. 2a. Actuarial equivalent. (a) "Actuarial equivalent" means the condition 31.17 of one annuity or benefit having an equal actuarial present value as another annuity or 31.18 benefit, determined as of a given date with each actuarial present value based on the 31.19
- Retirement System based on the experience of the fund as recommended by the actuary retained under section 356.214 and approved under section 356.215, subdivision 18, and using the applicable preretirement or postretirement interest rate assumption specified in section 356.215, subdivision 8.

appropriate mortality table adopted by the board of directors of the Minnesota State

- 31.25 (b) For purposes of computing a joint and survivor annuity, the postretirement
   31.26 interest rate assumption specified in section 356.461 must be used, rather than the
   31.27 postretirement interest rate specified in section 356.215, subdivision 8.
- 31.28 **EFFECTIVE DATE.** This section is effective July 1, 2014.
- 31.29

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## **ARTICLE 5**

## 31.30 MSRS-CORRECTIONAL RETIREMENT PLAN COVERAGE CHANGES

- 31.31 Section 1. Minnesota Statutes 2012, section 352.90, is amended to read:
- 31.32 **352.90 POLICY.**

It is the policy of the legislature to provide special retirement benefits for and special contributions by certain correctional employees who may be required to retire at an early age because they lose the mental or physical capacity required to maintain the safety, security, discipline, and custody of inmates at state correctional facilities <del>or</del>; of patients <u>at in the state-operated forensic services program, which is comprised of the Minnesota</u> Security Hospital, <u>the forensic nursing home, the forensic transition service, and the</u> <u>competency restoration program;</u> of patients in the Minnesota sex offender program;; or of

32.8 patients in the Minnesota Specialty Health System-Cambridge.

- Sec. 2. Minnesota Statutes 2012, section 352.91, subdivision 1, is amended to read:
  Subdivision 1. Qualifying jobs. "Covered correctional service" means service
  performed by a state employee, as defined in section 352.01, employed at a state
  correctional facility, the Minnesota Security Hospital state-operated forensic services
  program, or the Minnesota sex offender program as:
  (1) a corrections officer 1;
- 32.15 (2) a corrections officer 2;
- 32.16 (3) a corrections officer 3;
- 32.17 (4) a corrections officer supervisor;
- 32.18 (5) a corrections lieutenant;
- 32.19 (6) a corrections captain;
- 32.20 (7) a security counselor;
- 32.21 (8) a security counselor lead; or
- 32.22 (9) a corrections canine officer.

Sec. 3. Minnesota Statutes 2012, section 352.91, subdivision 2, is amended to read: 32.23 32.24 Subd. 2. Maintenance, correctional industry, and trades. "Covered correctional service" also means service rendered at any time by state employees as maintenance 32.25 personnel, correctional industry personnel, or members of trades certified by the 32.26 commissioner of management and budget to the executive director as being engaged for at 32.27 least 75 percent of the employee's working time in the rehabilitation, treatment, custody, 32.28 or supervision of inmates at a Minnesota correctional facility, or of patients at in the 32.29 Minnesota Security Hospital state-operated forensic services program or the Minnesota 32.30 sex offender program. 32.31

32.32 Sec. 4. Minnesota Statutes 2012, section 352.91, subdivision 3c, is amended to read:

h1951-2

Subd. 3c. **Nursing personnel.** (a) "Covered correctional service" means service by a state employee in one of the employment positions at a correctional facility or at,

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- in the Minnesota Security Hospital state-operated forensic services program, or in the
- 33.4 Minnesota sex offender program that are specified in paragraph (b) if at least 75 percent of
- the employee's working time is spent in direct contact with inmates or patients and the fact
- of this direct contact is certified to the executive director by the appropriate commissioner.
- 33.7 (b) The employment positions are as follows:
- 33.8 (1) registered nurse senior;
- 33.9 (2) registered nurse;

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- 33.10 (3) registered nurse principal;
- 33.11 (4) licensed practical nurse-2;
- 33.12 (5) registered nurse advance practice; and
- 33.13 (6) psychiatric advance practice registered nurse.
- 33.14 **EFFECTIVE DATE.** This section is effective the day following final enactment.
- Sec. 5. Minnesota Statutes 2012, section 352.91, subdivision 3d, is amended to read: 33.15 Subd. 3d. Other correctional personnel. (a) "Covered correctional service" 33.16 means service by a state employee in one of the employment positions at a correctional 33.17 facility or at in the Minnesota Security Hospital state-operated forensic services program 33.18 specified in paragraph (b) if at least 75 percent of the employee's working time is spent 33.19 in direct contact with inmates or patients and the fact of this direct contact is certified to 33.20 the executive director by the appropriate commissioner. 33.21 (b) The employment positions are: 33.22 (1) automotive mechanic; 33.23 (2) baker; 33.24 (3) central services administrative specialist, intermediate; 33.25 (4) central services administrative specialist, principal; 33.26 (5) chaplain; 33.27 (6) chief cook; 33.28 (7) clinical program therapist 1; 33.29 (8) clinical program therapist 2; 33 30 (9) clinical program therapist 3; 33.31 (10) clinical program therapist 4; 33.32 (11) cook; 33.33 (12) cook coordinator; 33.34 (13) corrections inmate program coordinator; 33.35

34.1	(14) corrections transitions program coordinator;
34.2	(15) corrections security caseworker;
34.3	(16) corrections security caseworker career;
34.4	(17) corrections teaching assistant;
34.5	(18) delivery van driver;
34.6	(19) dentist;
34.7	(20) electrician supervisor;
34.8	(21) general maintenance worker lead;
34.9	(22) general repair worker;
34.10	(23) library/information research services specialist;
34.11	(24) library/information research services specialist senior;
34.12	(25) library technician;
34.13	(26) painter lead;
34.14	(27) plant maintenance engineer lead;
34.15	(28) plumber supervisor;
34.16	(29) psychologist 1;
34.17	(30) psychologist 3;
34.18	(31) recreation therapist;
34.19	(32) recreation therapist coordinator;
34.20	(33) recreation program assistant;
34.21	(34) recreation therapist senior;
34.22	(35) sports medicine specialist;
34.23	(36) work therapy assistant;
34.24	(37) work therapy program coordinator; and
34.25	(38) work therapy technician.
34.26	Sec. 6. Minnesota Statutes 2012, section 352.91, subdivision 3e, is amended to read:
34.27	Subd. 3e. Minnesota Specialty Health System-Cambridge. (a) "Covered

34.28 correctional service" means service by a state employee in one of the employment positions
34.29 with the Minnesota Specialty Health System-Cambridge specified in paragraph (b) if at
34.30 least 75 percent of the employee's working time is spent in direct contact with patients
34.31 who are in the Minnesota Specialty Health System-Cambridge and if service in such a

- 34.32 position is certified to the executive director by the commissioner of human services.
- 34.33 (b) The employment positions are:
- 34.34 (1) behavior analyst 1;
- 34.35 (2) behavior analyst 2;

35.1	(3) behavior analyst 3;
35.2	(4) group supervisor;
35.3	(5) group supervisor assistant;
35.4	(6) human services support specialist;
35.5	(7) residential program lead;
35.6	(8) psychologist 2;
35.7	(9) recreation program assistant;
35.8	(10) recreation therapist senior;
35.9	(11) registered nurse senior;
35.10	(12) skills development specialist;
35.11	(13) social worker senior;
35.12	(14) social worker specialist; and
35.13	(15) speech pathology specialist.
35.14	(c) A Department of Human Services employee who was employed at the Minnesota
35.15	Specialty Health System-Cambridge immediately preceding the 2014 conversion to the
35.16	community-based homes and was in covered correctional service at the time of the
35.17	transition shall continue to be covered by the correctional employee retirement plan while
35.18	employed and without a break in service with the Department of Human Services in the
35.19	direct care and treatment services administration.

Sec. 7. Minnesota Statutes 2012, section 352.91, subdivision 3f, is amended to read: 35.20 Subd. 3f. Additional Department of Human Services personnel. (a) "Covered 35.21 35.22 correctional service" means service by a state employee in one of the employment positions specified in paragraph (b) at in the Minnesota Security Hospital state-operated 35.23 forensic services program or in the Minnesota sex offender program if at least 75 35.24 35.25 percent of the employee's working time is spent in direct contact with patients and the determination of this direct contact is certified to the executive director by the 35.26 commissioner of human services. 35.27

- 35.28 (b) The employment positions are:
- 35.29 (1) behavior analyst 2;
- 35.30 (2) behavior analyst 3;
- 35.31 (3) certified occupational therapy assistant 1;
- 35.32 (4) certified occupational therapy assistant 2;
- 35.33 (5) chemical dependency counselor senior;
- 35.34 (6) client advocate;
- 35.35 (7) clinical program therapist 2;

- (7) (8) clinical program therapist 3; 36.1 (8) (9) clinical program therapist 4; 36.2 (9) (10) customer services specialist principal; 36.3 (10) (11) dental assistant registered; 36.4 (11) (12) group supervisor; 36.5 (12) (13) group supervisor assistant; 36.6 (13) (14) human services support specialist; 36.7 (14) (15) licensed alcohol and drug counselor; 36.8 (15) (16) licensed practical nurse 1; 36.9 (16) (17) management analyst 3; 36.10 (17) (18) occupational therapist; 36.11 (18) (19) occupational therapist, senior; 36.12 (19) (20) psychologist 1; 36.13 (20) (21) psychologist 2; 36.14 36.15 (21) (22) psychologist 3; (22) (23) recreation program assistant; 36.16 (23) (24) recreation therapist lead; 36.17 (24) (25) recreation therapist senior; 36.18 (25) (26) rehabilitation counselor senior; 36.19 (26) (27) security supervisor; 36.20 (27) (28) skills development specialist; 36.21 (28) (29) social worker senior; 36.22 36.23 (29) (30) social worker specialist; (30) (31) social worker specialist, senior; 36.24 (31) (32) special education program assistant; 36.25 36.26 (32) (33) speech pathology clinician; (33) (34) work therapy assistant; and 36.27 (34) (35) work therapy program coordinator. 36.28 Sec. 8. Minnesota Statutes 2012, section 352.91, is amended by adding a subdivision 36.29 to read: 36.30 Subd. 3j. State-operated forensic services program. For purposes of this section, 36.31 "state-operated forensic services program" means the Minnesota Security Hospital, the 36.32 forensic nursing home, the forensic transition service, and the competency restoration 36.33
- 36.34 program.

## 37.1

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# **ARTICLE 6**

#### **TRA-DTRFA CONSOLIDATION**

37.3 Section 1. Minnesota Statutes 2012, section 13.632, subdivision 1, is amended to read:
37.4 Subdivision 1. Beneficiary and survivor data. The following data on beneficiaries
37.5 and survivors of the St. Paul Teachers Retirement Fund Association and the Duluth
37.6 Teachers Retirement Fund Association members are private data on individuals: home
37.7 address, date of birth, direct deposit number, and tax withholding data.

37.8 Sec. 2. Minnesota Statutes 2012, section 122A.18, subdivision 7a, is amended to read:
37.9 Subd. 7a. Permission to substitute teach. (a) The Board of Teaching may allow a
37.10 person who is enrolled in and making satisfactory progress in a board-approved teacher
37.11 program and who has successfully completed student teaching to be employed as a
37.12 short-call substitute teacher.

# 37.13 (b) The Board of Teaching may issue a lifetime qualified short-call substitute37.14 teaching license to a person who:

(1) was a qualified teacher under section 122A.16 while holding a continuing
five-year teaching license issued by the board, and receives a retirement annuity from the
Teachers Retirement Association, Minneapolis Teachers Retirement Fund Association,
or the St. Paul Teachers Retirement Fund Association, or Duluth Teachers Retirement
Fund Association;

(2) holds an out-of-state teaching license and receives a retirement annuity as a

37.20 37.21 resu

result of the person's teaching experience; or

37.22 (3) held a continuing five-year license issued by the board, taught at least three
school years in an accredited nonpublic school in Minnesota, and receives a retirement
annuity as a result of the person's teaching experience.

A person holding a lifetime qualified short-call substitute teaching license is not required
to complete continuing education clock hours. A person holding this license may reapply
to the board for a continuing five-year license and must again complete continuing

37.28 education clock hours one school year after receiving the continuing five-year license.

37.29 Sec. 3. Minnesota Statutes 2013 Supplement, section 353.01, subdivision 2b, is 37.30 amended to read:

37.31 Subd. 2b. Excluded employees. (a) The following public employees are not eligible
37.32 to participate as members of the association with retirement coverage by the general

employees retirement plan, the local government correctional employees retirement plan
under chapter 353E, or the public employees police and fire retirement plan:

38.3 (1) persons whose salary from one governmental subdivision never exceeds \$425 in
38.4 a month;

(2) public officers who are elected to a governing body, city mayors, or persons who
are appointed to fill a vacancy in an elective office of a governing body, whose term of office
commences on or after July 1, 2002, for the service to be rendered in that elective position;
(3) election officers or election judges;

38.9 (4) patient and inmate personnel who perform services for a governmental38.10 subdivision;

(5) except as otherwise specified in subdivision 12a, employees who are hired for
a temporary position as defined under subdivision 12a, and employees who resign from
a nontemporary position and accept a temporary position within 30 days in the same
governmental subdivision;

38.15 (6) employees who are employed by reason of work emergency caused by fire,
38.16 flood, storm, or similar disaster;

(7) employees who by virtue of their employment in one governmental subdivision 38.17 are required by law to be a member of and to contribute to any of the plans or funds 38.18 administered by the Minnesota State Retirement System, the Teachers Retirement 38.19 Association, the Duluth Teachers Retirement Fund Association, and the St. Paul Teachers 38.20 Retirement Fund Association. This clause must not be construed to prevent a person from 38.21 being a member of and contributing to the Public Employees Retirement Association and 38.22 38.23 also belonging to and contributing to another public pension plan or fund for other service occurring during the same period of time. A person who meets the definition of "public 38.24 employee" in subdivision 2 by virtue of other service occurring during the same period of 38.25 time becomes a member of the association unless contributions are made to another public 38.26 retirement fund on the salary based on the other service or to the Teachers Retirement 38.27 Association by a teacher as defined in section 354.05, subdivision 2; 38.28

(8) persons who are members of a religious order and are excluded from coverage
under the federal Old Age, Survivors, Disability, and Health Insurance Program for the
performance of service as specified in United States Code, title 42, section 410(a)(8)(A),
as amended through January 1, 1987, if no irrevocable election of coverage has been made
under section 3121(r) of the Internal Revenue Code of 1954, as amended;

(9) employees of a governmental subdivision who have not reached the age ofand are enrolled on a full-time basis to attend or are attending classes on a full-time

basis at an accredited school, college, or university in an undergraduate, graduate, or
professional-technical program, or a public or charter high school;

- 39.3 (10) resident physicians, medical interns, and pharmacist residents and pharmacist
   39.4 interns who are serving in a degree or residency program in public hospitals or clinics;
- 39.5 (11) students who are serving for up to five years in an internship or residency program
   39.6 sponsored by a governmental subdivision, including an accredited educational institution;
- 39.7 (12) persons who hold a part-time adult supplementary technical college license who
  39.8 render part-time teaching service in a technical college;

(13) except for employees of Hennepin County or Hennepin Healthcare System, Inc.,
foreign citizens who are employed by a governmental subdivision under a work permit, or
an H-1b visa initially issued or extended for a combined period less than three years of
employment. Upon extension of the employment beyond the three-year period, the foreign
citizens must be reported for membership beginning the first of the month thereafter
provided the monthly earnings threshold as provided under subdivision 2a is met;

39.15 (14) public hospital employees who elected not to participate as members of the
association before 1972 and who did not elect to participate from July 1, 1988, to October
39.17 1, 1988;

- (15) except as provided in section 353.86, volunteer ambulance service personnel, as
  defined in subdivision 35, but persons who serve as volunteer ambulance service personnel
  may still qualify as public employees under subdivision 2 and may be members of the
  Public Employees Retirement Association and participants in the general employees
  retirement plan or the public employees police and fire plan, whichever applies, on the
  basis of compensation received from public employment service other than service as
  volunteer ambulance service personnel;
- (16) except as provided in section 353.87, volunteer firefighters, as defined in
  subdivision 36, engaging in activities undertaken as part of volunteer firefighter duties,
  but a person who is a volunteer firefighter may still qualify as a public employee under
  subdivision 2 and may be a member of the Public Employees Retirement Association and
  a participant in the general employees retirement plan or the public employees police
  and fire plan, whichever applies, on the basis of compensation received from public
  employment activities other than those as a volunteer firefighter;
- 39.32 (17) pipefitters and associated trades personnel employed by Independent School
  39.33 District No. 625, St. Paul, with coverage under a collective bargaining agreement by the
  39.34 pipefitters local 455 pension plan who were either first employed after May 1, 1997, or,
  39.35 if first employed before May 2, 1997, elected to be excluded under Laws 1997, chapter
  39.36 241, article 2, section 12;

(18) electrical workers, plumbers, carpenters, and associated trades personnel who
are employed by Independent School District No. 625, St. Paul, or the city of St. Paul,
who have retirement coverage under a collective bargaining agreement by the Electrical
Workers Local 110 pension plan, the United Association Plumbers Local 34 pension plan,
or the pension plan applicable to Carpenters Local 87 who were either first employed after
May 1, 2000, or, if first employed before May 2, 2000, elected to be excluded under
Laws 2000, chapter 461, article 7, section 5;

(19) bricklayers, allied craftworkers, cement masons, glaziers, glassworkers, 408 painters, allied tradesworkers, and plasterers who are employed by the city of St. Paul 40.9 or Independent School District No. 625, St. Paul, with coverage under a collective 40.10 bargaining agreement by the Bricklayers and Allied Craftworkers Local 1 pension plan, 40.11 the Cement Masons Local 633 pension plan, the Glaziers and Glassworkers Local L-1324 40.12 pension plan, the Painters and Allied Trades Local 61 pension plan, or the Twin Cities 40.13 Plasterers Local 265 pension plan who were either first employed after May 1, 2001, or if 40.14 40.15 first employed before May 2, 2001, elected to be excluded under Laws 2001, First Special Session chapter 10, article 10, section 6; 40.16

40.17 (20) plumbers who are employed by the Metropolitan Airports Commission, with
40.18 coverage under a collective bargaining agreement by the Plumbers Local 34 pension plan,
40.19 who either were first employed after May 1, 2001, or if first employed before May 2,
40.20 2001, elected to be excluded under Laws 2001, First Special Session chapter 10, article
40.21 10, section 6;

40.22 (21) employees who are hired after June 30, 2002, to fill seasonal positions under
40.23 subdivision 12b which are limited in duration by the employer to 185 consecutive calendar
40.24 days or less in each year of employment with the governmental subdivision;

(22) persons who are provided supported employment or work-study positions by a
governmental subdivision and who participate in an employment or industries program
maintained for the benefit of these persons where the governmental subdivision limits the
position's duration to up to five years, including persons participating in a federal or state
subsidized on-the-job training, work experience, senior citizen, youth, or unemployment
relief program where the training or work experience is not provided as a part of, or
for, future permanent public employment;

40.32

(23) independent contractors and the employees of independent contractors;

40.33 (24) reemployed annuitants of the association during the course of that 40.34 reemployment; and

40.35 (25) persons appointed to serve on a board or commission of a governmental
40.36 subdivision or an instrumentality thereof.

(b) Any person performing the duties of a public officer in a position defined in 41.1 subdivision 2a, paragraph (a), clause (3), is not an independent contractor and is not an 41.2 employee of an independent contractor. 41.3

Sec. 4. Minnesota Statutes 2012, section 354.05, subdivision 2, is amended to read: 41.4 Subd. 2. Teacher. (a) "Teacher" means: 41.5

(1) a person who renders service as a teacher, supervisor, principal, superintendent, 41.6 librarian, nurse, counselor, social worker, therapist, or psychologist in a public school of 41.7 the state located outside of the corporate limits of the city of Duluth or the city of St. Paul, 41.8 or in any charter school, irrespective of the location of the school, or in any charitable, 41.9 penal, or correctional institutions of a governmental subdivision, or who is engaged in 41.10 educational administration in connection with the state public school system, but excluding 41.11 the University of Minnesota, whether the position be a public office or an employment, and 41.12 not including the members or officers of any general governing or managing board or body; 41.13

41.14

(2) an employee of the Teachers Retirement Association;

(3) a person who renders teaching service on a part-time basis and who also renders 41.15 other services for a single employing unit. A person whose teaching service comprises at 41.16 least 50 percent of the combined employment salary is a member of the association for all 41.17 services with the single employing unit. If the person's teaching service comprises less 41.18 than 50 percent of the combined employment salary, the executive director must determine 41.19 whether all or none of the combined service is covered by the association; or 41.20

(4) a person who is not covered by the plans established under chapter 352D, 354A, 41.21 41.22 or 354B and who is employed by the Board of Trustees of the Minnesota State Colleges and Universities system in an unclassified position as: 41.23

- (i) a president, vice-president, or dean; 41.24
- 41.25 (ii) a manager or a professional in an academic or an academic support program other than specified in item (i); 41.26
- (iii) an administrative or a service support faculty position; or 41.27
- (iv) a teacher or a research assistant. 41.28
- (b) "Teacher" does not mean: 41.29
- (1) a person who works for a school or institution as an independent contractor as 41.30 defined by the Internal Revenue Service; 41.31

(2) a person who renders part-time teaching service or who is a customized trainer 41.32 as defined by the Minnesota State Colleges and Universities system if (i) the service is 41.33 incidental to the regular nonteaching occupation of the person; and (ii) the employer 41.34 stipulates annually in advance that the part-time teaching service or customized training 41.35

42.1 service will not exceed 300 hours in a fiscal year and retains the stipulation in its records;

42.2 and (iii) the part-time teaching service or customized training service actually does not

42.3 exceed 300 hours in a fiscal year; or

42.4 (3) a person exempt from licensure under section 122A.30.

42.5 Sec. 5. Minnesota Statutes 2012, section 354.05, subdivision 13, is amended to read:
42.6 Subd. 13. Allowable service. "Allowable service" means:

42.7 (1) any service rendered by a teacher for which on or before July 1, 1957, the
42.8 teacher's account in the retirement fund was credited by reason of employee contributions
42.9 in the form of salary deductions, payments in lieu of salary deductions, or in any other
42.10 manner authorized by Minnesota Statutes 1953, sections 135.01 to 135.13, as amended by
42.11 Laws 1955, chapters 361, 549, 550, 611, or;

42.12 (2) any service rendered by a teacher for which on or before July 1, 1961, the teacher
42.13 elected to obtain credit for service by making payments to the fund <del>pursuant to <u>under</u>
42.14 Minnesota Statutes 1980, section 354.09 and section 354.51, or;
</del>

42.15 (3) any service rendered by a teacher after July 1, 1957, for any calendar month
42.16 when the member receives salary from which deductions are made, deposited and credited
42.17 in the fund<del>, or</del>;

42.18 (4) any service rendered by a person after July 1, 1957, for any calendar month where
42.19 payments in lieu of salary deductions are made, deposited and credited into the fund as
42.20 provided in Minnesota Statutes 1980, section 354.09, subdivision 4, and section 354.53, or;

(5) any service rendered by a teacher for which the teacher elected to obtain credit
for service by making payments to the fund pursuant to <u>under</u> Minnesota Statutes 1980,
section 354.09, subdivisions 1 and 4, sections 354.50, 354.51, Minnesota Statutes 1957,
section 135.41, subdivision 4, Minnesota Statutes 1971, section 354.09, subdivision 2, or
Minnesota Statutes, 1973 Supplement, section 354.09, subdivision 3, or;

42.26 (6) both service during years of actual membership in the course of which
42.27 contributions were currently made and service in years during which the teacher was not a
42.28 member but for which the teacher later elected to obtain credit by making payments to the
42.29 fund as permitted by any law then in effect<del>, or</del>;

42.30 (7) any service rendered where contributions were made and no credit was
42.31 established because of the limitations contained in Minnesota Statutes 1957, section
42.32 135.09, subdivision 2, as determined by the ratio between the amounts of money credited
42.33 to the teacher's account in a fiscal year and the maximum retirement contribution allowable
42.34 for that year, or:

42.35 (8) MS 2002 [Expired]

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(9) a period of time during which a teacher was on strike without pay, not to exceed a 43.1 period of one year, if payment in lieu of salary deductions is made under section 354.72<del>, or</del>; 43.2 (10) a period of service before July 1, 2006, that was properly credited as allowable 43.3 service by the Minneapolis Teachers Retirement Fund Association, and that was rendered 43.4 by a teacher as an employee of Special School District No. 1, Minneapolis, or by an 43.5 employee of the Minneapolis Teachers Retirement Fund Association who was a member 43.6 of the Minneapolis Teachers Retirement Fund Association by virtue of that employment, 43.7 who has not begun receiving an annuity or other retirement benefit from the former 43.8 Minneapolis Teachers Retirement Fund Association calculated in whole or in part on that 43.9 service before July 1, 2006, and who has not taken a refund of member contributions 43.10 related to that service unless the refund is repaid under section 354.50, subdivision 4. 43.11 Service as an employee of Special School District No. 1, Minneapolis, on or after July 1, 43.12 2006, is "allowable service" only as provided by this chapter-; or 43.13 (11) a period of service before July 1, 2015, that was properly credited as allowable 43.14 service by the Duluth Teachers Retirement Fund Association, and that was rendered 43.15 by a teacher as an employee of Independent School District No. 709, Duluth, or by an 43.16 employee of the Duluth Teachers Retirement Fund Association who was a member of the 43.17 Duluth Teachers Retirement Fund Association by virtue of that employment, who has not 43.18 begun receiving an annuity or other retirement benefit from the former Duluth Teachers 43.19 Retirement Fund Association calculated in whole or in part on that service before July 43.20 1, 2015, and who has not taken a refund of member contributions related to that service 43.21 unless the refund is repaid under section 354.50, subdivision 4. Service as an employee 43.22 of Independent School District No. 709, Duluth, on or after July 1, 2015, is "allowable 43.23 service" only as provided by this chapter. 43.24

- 43.25 Sec. 6. Minnesota Statutes 2012, section 354.42, subdivision 2, is amended to read:
- 43.26 Subd. 2. **Employee contribution.** (a) For a basic member, The employee 43.27 contribution to the fund is the following percentage of the member's salary:

43.28	Period	Basic Program	Coordinated Program
43.29	before July 1, 2011	9.0 percent	
43.30	from July 1, 2011, until June 30, 2012	9.5 percent	
43.31	from July 1, 2012, until June 30, 2013	10.0 percent	
43.32	from July 1, 2013, until June 30, 2014	10.5 percent	7.0 percent
43.33	after June 30, 2014	11.0 percent	7.5 percent

43.34 (b) For a coordinated member, the employee contribution is the following percentage
43.35 of the member's salary:

44.1	before July 1, 2011	<del>5.5 p</del>	ercent
44.2	from July 1, 2011, until June 30, 2012	<del>6.0 p</del>	ercent
44.3	from July 1, 2012, until June 30, 2013	<del>6.5 p</del>	ercent
44.4	from July 1, 2013, until June 30, 2014	<del>7.0 p</del>	ercent
44.5	after June 30, 2014	<del>7.5 p</del>	ercent
44.6	(e) (b) When an employee contribution	on rate changes for a f	iscal year, the new
44.7	contribution rate is effective for the entire s	salary paid for each en	ployer unit with the
44.8	first payroll cycle reported.		
44.9	(d) (c) After June 30, 2015, if a cont	ribution rate revision i	s required under
44.10	subdivisions 4a, 4b, and 4c, the employee c	contributions under par	agraphs (a) and (b) must
44.11	be adjusted accordingly.		
44.12	(e) (d) This contribution must be mad	le by deduction from sa	alary. Where any portion
44.13	of a member's salary is paid from other that	in public funds, the me	ember's employee
44.14	contribution must be based on the entire sa	lary received.	
44.15	Sec. 7. Minnesota Statutes 2012, section	n 354.42, subdivision 3	, is amended to read:
44.16	Subd. 3. Employer. (a) The regular	employer contribution	to the fund by Special
44.17	School District No. 1, Minneapolis, is an a	amount equal to the ap	plicable following
44.18	percentage of salary of each coordinated member and the applicable following percentage		
44.19	of salary of each basic member: specified in paragraph (c).		
44.20	Period	Coordinated Member	Basic Member
44.21	before July 1, 2011	5.5 percent	9.5 percent
44.22	from July 1, 2011, until June 30, 2012	6.0 percent	10.0 percent
44.23	from July 1, 2012, until June 30, 2013	6.5 percent	10.5 percent
44.24	from July 1, 2013, until June 30, 2014	7.0 percent	11.0 percent
44.25	after June 30, 2014	7.5 percent	11.5 percent
44.26	The additional employer contribution	to the fund by Special	School District No. 1,
44.27	Minneapolis, is an amount equal to 3.64 pe	ercent of the salary of e	each teacher who is a
44.28	coordinated member or who is a basic mem	nber.	
44.29	(b) The regular employer contribution	n to the fund by Indepe	endent School District
44.30	No. 709, Duluth, is an amount equal to the	applicable percentage	of salary of each old law
44.31	or new law coordinated member specified f	for the coordinated pro	gram in paragraph (c).
44.32	(b) (c) The employer contribution to t	the fund for every othe	r employer is an amount
44.33	equal to the applicable following percentag	e of the salary of each	coordinated member and
44.34	the applicable following percentage of the	salary of each basic me	ember:
44.35	Period	Coordinated Member	Basic Member
44.36	before July 1, 2011	5.5 percent	9.5 percent

45.1	from July 1, 2011, until June 30, 2012	6.0 percent	10.0 percent
45.2	from July 1, 2012, until June 30, 2013	6.5 percent	10.5 percent
45.3	from July 1, 2013, until June 30, 2014	7.0 percent	11.0 percent
45.4	after June 30, 2014	7.5 percent	11.5 percent

45.5 (e) (d) When an employer contribution rate changes for a fiscal year, the new
45.6 contribution rate is effective for the entire salary paid for each employer unit with the
45.7 first payroll cycle reported.

45.8 (d) (e) After June 30, 2015, if a contribution rate revision is made under subdivisions
45.9 4a, 4b, and 4c, the employer contributions under paragraphs (a) and, (b), and (c) must
45.10 be adjusted accordingly.

45.11 Sec. 8. Minnesota Statutes 2013 Supplement, section 354.436, is amended to read:

## 45.12 **354.436 DIRECT STATE AID ON BEHALF OF THE FORMER**

# 45.13 MINNEAPOLIS FIRST CLASS CITY TEACHERS RETIREMENT FUND 45.14 ASSOCIATION ASSOCIATIONS.

45.15 Subdivision 1. Aid authorization. The state shall pay \$12,954,000 to the Teachers
45.16 Retirement Association on behalf of the former Minneapolis Teachers Retirement Fund
45.17 Association and shall pay \$15,346,000 during fiscal year 2015 to the Teachers Retirement
45.18 Association for the credit of the Duluth Teachers Retirement Fund Association and, after
45.19 fiscal year 2015, shall pay \$15,346,000 on behalf of the Duluth Teachers Retirement
45.20 Fund Association.
45.21 Subd. 2. Aid appropriation. The commissioner of management and budget shall

45.22 pay the aid <u>amounts under subdivision 1</u> annually on October 1. The amount required
45.23 is appropriated annually from the general fund to the commissioner of management and
45.24 budget.

45.25 Subd. 3. Aid expiration. The aid amounts specified in this section terminates terminate and this section expires on the October 1 next following the later of the 45.26 following dates: (1) when the current assets of the Teachers Retirement Association fund 45.27 equal or exceed the actuarial accrued liabilities of the fund as determined in the most 45.28 recent actuarial valuation report for the Teachers Retirement Association fund by the 45.29 actuary retained under section 356.214, or on the established date for full funding under 45.30 section 356.215, subdivision 11, whichever occurs earlier; or (2) when the member and 45.31 employer contribution rates are first determined to be eligible for a reduction under section 45.32

45.33 <u>354.42</u>, subdivisions 4a, 4b, 4c, and 4d.

46.1 Sec. 9. Minnesota Statutes 2013 Supplement, section 354.44, subdivision 6, is
46.2 amended to read:

46.3 Subd. 6. **Computation of formula program retirement annuity.** (a) The formula 46.4 retirement annuity must be computed in accordance with the applicable provisions of the 46.5 formulas stated in paragraph (b) or (d) on the basis of each member's average salary under 46.6 section 354.05, subdivision 13a, for the period of the member's formula service credit.

(b) This paragraph, in conjunction with paragraph (c), applies to a person who first
became a member of the association or a member of a pension fund listed in section
356.30, subdivision 3, before July 1, 1989, unless paragraph (d), in conjunction with
paragraph (e), produces a higher annuity amount, in which case paragraph (d) applies. The
average salary as defined in section 354.05, subdivision 13a, multiplied by the following
percentages per year of formula service credit shall determine the amount of the annuity to
which the member qualifying therefor is entitled for service rendered before July 1, 2006:

46.14	Period	Coordinated Member	Basic Member
46.15 46.16	Each year of service during first ten	1.2 percent per year	2.2 percent per year
46.17 46.18	Each year of service thereafter	1.7 percent per year	2.7 percent per year

For service rendered on or after July 1, 2006, by a member other than a member
who was a member of the former Duluth Teachers Retirement Fund Association between
January 1, 2006, and June 30, 2015, and for service rendered on or after July 1, 2013, by a
member who was a member of the former Duluth Teachers Retirement Fund Association
between January 1, 2013, and June 30, 2015, the average salary as defined in section
354.05, subdivision 13a, multiplied by the following percentages per year of service credit,
determines the amount the annuity to which the member qualifying therefor is entitled:

46.26	Period	Coordinated Member	Basic Member
46.27 46.28	Each year of service during first ten	1.4 percent per year	2.2 percent per year
46.29	Each year of service after ten years of service	1.9 percent per year	2.7 percent per year
46.30	tell years of service		

46.31 (c)(i) This paragraph applies only to a person who first became a member of the
46.32 association or a member of a pension fund listed in section 356.30, subdivision 3, before
46.33 July 1, 1989, and whose annuity is higher when calculated under paragraph (b), in
46.34 conjunction with this paragraph than when calculated under paragraph (d), in conjunction
46.35 with paragraph (e).

46.36 (ii) Where any member retires prior to normal retirement age under a formula
46.37 annuity, the member shall be paid a retirement annuity in an amount equal to the normal
46.38 annuity provided in paragraph (b) reduced by one-quarter of one percent for each month

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that the member is under normal retirement age at the time of retirement except that for
any member who has 30 or more years of allowable service credit, the reduction shall be
applied only for each month that the member is under age 62.

47.4 (iii) Any member whose attained age plus credited allowable service totals 90 years
47.5 is entitled, upon application, to a retirement annuity in an amount equal to the normal
47.6 annuity provided in paragraph (b), without any reduction by reason of early retirement.

(d) This paragraph applies to a member who has become at least 55 years old and 47.7 first became a member of the association after June 30, 1989, and to any other member 478 who has become at least 55 years old and whose annuity amount when calculated under 47.9 this paragraph and in conjunction with paragraph (e), is higher than it is when calculated 47.10 under paragraph (b), in conjunction with paragraph (c). For a basic member, the average 47.11 salary, as defined in section 354.05, subdivision 13a, multiplied by 2.7 percent for each 47.12 year of service for a basic member determines the amount of the retirement annuity to 47.13 which the basic member is entitled. The annuity of a basic member who was a member of 47.14 47.15 the former Minneapolis Teachers Retirement Fund Association as of June 30, 2006, must be determined according to the annuity formula under the articles of incorporation of the 47.16 former Minneapolis Teachers Retirement Fund Association in effect as of that date. For a 47.17 coordinated member, the average salary, as defined in section 354.05, subdivision 13a, 47.18 multiplied by 1.7 percent for each year of service rendered before July 1, 2006, and by 1.9 47.19 percent for each year of service rendered on or after July 1, 2006, for a member other than 47.20 a member who was a member of the former Duluth Teachers Retirement Fund Association 47.21 between January 1, 2006, and June 30, 2015, and by 1.9 percent for each year of service 47.22 rendered on or after July 1, 2013, for a member of the former Duluth Teachers Retirement 47.23 Fund Association between January 1, 2013, and June 30, 2015, determines the amount of 47.24 the retirement annuity to which the coordinated member is entitled. 47.25

(e) This paragraph applies to a person who has become at least 55 years old and first 47.26 becomes a member of the association after June 30, 1989, and to any other member who 47.27 has become at least 55 years old and whose annuity is higher when calculated under 47.28 paragraph (d) in conjunction with this paragraph than when calculated under paragraph 47.29 (b), in conjunction with paragraph (c). An employee who retires under the formula annuity 47.30 before the normal retirement age shall be paid the normal annuity provided in paragraph 47.31 (d) reduced so that the reduced annuity is the actuarial equivalent of the annuity that 47.32 would be payable to the employee if the employee deferred receipt of the annuity and the 47.33 annuity amount were augmented at an annual rate of three percent compounded annually 47.34 from the day the annuity begins to accrue until the normal retirement age if the employee 47.35 became an employee before July 1, 2006, and at 2.5 percent compounded annually if the 47.36

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employee becomes an employee after June 30, 2006. Except in regards to section 354.46, 48.1 this paragraph remains in effect until June 30, 2015. 48.2

(f) After June 30, 2020, this paragraph applies to a person who has become at least 48.3 55 years old and first becomes a member of the association after June 30, 1989, and to any 48.4 other member who has become at least 55 years old and whose annuity is higher when 48.5 calculated under paragraph (d) in conjunction with this paragraph than when calculated 48.6 under paragraph (b) in conjunction with paragraph (c). An employee who retires under 48.7 the formula annuity before the normal retirement age is entitled to receive the normal 48 8 annuity provided in paragraph (d). For a person who is at least age 62 or older and has at 48.9 least 30 years of service, the annuity must be reduced by an early reduction factor of six 48.10 percent per year of the annuity that would be payable to the employee if the employee 48.11 deferred receipt of the annuity and the annuity amount were augmented at an annual rate 48.12 of three percent compounded annually from the day the annuity begins to accrue until the 48.13 normal retirement age if the employee became an employee before July 1, 2006, and at 2.5 48.14 percent compounded annually if the employee became an employee after June 30, 2006. 48.15 For a person who is not at least age 62 or older and does not have at least 30 years of 48.16 service, the annuity would be reduced by an early reduction factor of four percent per year 48.17 for ages 55 through 59 and seven percent per year of the annuity that would be payable 48.18 to the employee if the employee deferred receipt of the annuity and the annuity amount 48.19 were augmented at an annual rate of three percent compounded annually from the day 48.20 the annuity begins to accrue until the normal retirement age if the employee became an 48.21 employee before July 1, 2006, and at 2.5 percent compounded annually if the employee 48.22 became an employee after June 30, 2006. 48.23

(g) After June 30, 2015, and before July 1, 2020, for a person who would have 48.24 a reduced retirement annuity under either paragraph (e) or (f) if they were applicable, 48.25 the employee is entitled to receive a reduced annuity which must be calculated using 48.26 a blended reduction factor augmented monthly by 1/60 of the difference between the 48.27 reduction required under paragraph (e) and the reduction required under paragraph (f). 48.28

(h) No retirement annuity is payable to a former employee with a salary that exceeds 48.29 95 percent of the governor's salary unless and until the salary figures used in computing 48.30 the highest five successive years average salary under paragraph (a) have been audited by 48.31 the Teachers Retirement Association and determined by the executive director to comply 48.32 with the requirements and limitations of section 354.05, subdivisions 35 and 35a. 48.33

#### Sec. 10. [354.73] RETIREMENT COVERAGE RELATED TO THE FORMER 48.34 DULUTH TEACHERS RETIREMENT FUND ASSOCIATION. 48.35

HF1951 SECOND ENGROSSMENT

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49.1	Subdivision 1. Application. This section applies to the retirement coverage of
49.2	members of the former Duluth Teachers Retirement Fund Association transferred to the
49.3	Teachers Retirement Association by section 46.
49.4	Subd. 2. Teachers Retirement Association as successor in interest. The Teachers
49.5	Retirement Association is the successor in interest to all claims which the former Duluth
49.6	Teachers Retirement Fund Association may have or may have been able to assert against
49.7	any person on June 30, 2015, and is the successor in interest to all claims which could
49.8	have been asserted against the former Duluth Teachers Retirement Fund Association,
49.9	subject to the following:
49.10	(1) the Teachers Retirement Association is not liable for any claim against the
49.11	Duluth Teachers Retirement Fund Association, its former board or board members, which
49.12	is founded upon a claim of breach of fiduciary duty, where the act or acts constituting the
49.13	claimed breach were not done in good faith;
49.14	(2) the Teachers Retirement Association may assert any applicable defense to
49.15	any claim in any judicial or administrative proceeding that the former Duluth Teachers
49.16	Retirement Fund Association or its board would otherwise have been entitled to assert;
49.17	(3) the Teachers Retirement Association may assert any applicable defense that it
49.18	may assert in its capacity as a statewide agency; and
49.19	(4) the Teachers Retirement Association shall indemnify any former fiduciary of the
49.20	Duluth Teachers Retirement Fund Association consistent with section 356A.11.
49.21	Subd. 3. Benefit calculation. (a) For every deferred, inactive, disabled, and
49.22	retired member of the Duluth Teachers Retirement Fund Association transferred under
49.23	subdivision 1, and the survivors of these members, annuities or benefits earned before July
49.24	1, 2015, other than future postretirement adjustments, must be calculated and paid by the
49.25	Teachers Retirement Association under the laws, articles of incorporation, and bylaws of
49.26	the former Duluth Teachers Retirement Fund Association that were in effect relative to
49.27	the person on the date of the person's termination of active service covered by the former
49.28	Duluth Teachers Retirement Fund Association.
49.29	(b) Former Duluth Teachers Retirement Fund Association members who retired
49.30	before July 1, 2015, must receive postretirement adjustments after January 1, 2015, only
49.31	as provided in section 356.415. All other benefit recipients of the former Duluth Teachers
49.32	Retirement Fund Association must receive postretirement adjustments after December 31,
49.33	2015, only as provided in section 356.415.
49.34	(c) This consolidation does not impair or diminish benefits for an active, deferred,
49.35	or retired member or a survivor of an active, deferred, or retired member under the
49.36	former Duluth Teachers Retirement Fund Association in existence at the time of the

HF1951 SECOND ENGROSSMENT JC REVISOR h1951-2

consolidation, except that any future postretirement adjustments must be paid after July 1, 50.1

- 50.2 2015, in accordance with paragraph (b), and all benefits based on service on or after July
- 1, 2015, must be determined only by laws governing the Teachers Retirement Association. 50.3

Sec. 11. Minnesota Statutes 2012, section 354A.011, subdivision 11, is amended to read: 50.4 Subd. 11. Coordinated member. "Coordinated member" means any member of the 50.5 teachers retirement fund association who is covered by any agreement or modification 50.6 made between the state and the Secretary of Health, Education and Welfare making the 50.7 provisions of the federal Old Age, Survivors and Disability Insurance Act applicable 50.8 to certain teachers except in the case of a member of the Duluth Teachers Retirement 50.9 Fund Association, in which it means additionally that the member either first became a 50.10 member prior to July 1, 1981, and elected to be covered by the new law coordinated 50.11 program of the Duluth Teachers Retirement Fund Association or first became a member 50.12 on or subsequent to July 1, 1981. 50.13

Sec. 12. Minnesota Statutes 2012, section 354A.011, subdivision 15a, is amended to 50.14 read: 50.15

Subd. 15a. Normal retirement age. "Normal retirement age" means age 65 for a 50.16 person who first became a member of the coordinated program of the St. Paul Teachers 50.17 Retirement Fund Association or the new law coordinated program of the Duluth Teachers 50.18 Retirement Fund Association or a member of a pension fund listed in section 356.30, 50.19 subdivision 3, before July 1, 1989. For a person who first became a member of the 50.20 50.21 coordinated program of the St. Paul Teachers Retirement Fund Association or the new law coordinated program of the Duluth Teachers Retirement Fund Association after June 30, 50.22 1989, normal retirement age means the higher of age 65 or retirement age, as defined in 50.23 50.24 United States Code, title 42, section 416(1), as amended, but not to exceed age 66. For a person who is a member of the basic program of the St. Paul Teachers Retirement Fund 50.25 Association or the old law coordinated program of the Duluth Teachers Retirement Fund 50.26 Association, normal retirement age means the age at which a teacher becomes eligible for 50.27 a normal retirement annuity computed upon meeting the age and service requirements 50.28 specified in the applicable provisions of the articles of incorporation or bylaws of the 50.29 respective teachers retirement fund association. 50.30

50.31

Sec. 13. Minnesota Statutes 2012, section 354A.011, subdivision 27, is amended to read:

Subd. 27. Teacher. (a) "Teacher" means any person who renders service for a public 51.1 school district, other than a charter school, located in the corporate limits of Duluth or 51.2 St. Paul, as any of the following: 51.3 (1) a full-time employee in a position for which a valid license from the state 51.4 Department of Education is required; 51.5 (2) an employee of the teachers retirement fund association located in the city of the 51.6 first class St. Paul; 51.7 (3) a part-time employee in a position for which a valid license from the state 51.8 Department of Education is required; or 51.9 (4) a part-time employee in a position for which a valid license from the state 51.10 Department of Education is required who also renders other nonteaching services for the 51.11 school district, unless the board of trustees of the teachers retirement fund association 51.12 determines that the combined employment is on the whole so substantially dissimilar to 51.13 teaching service that the service may not be covered by the association. 51.14 51.15 (b) The term does not mean any person who renders service in the school district as any of the following: 51.16 (1) an independent contractor or the employee of an independent contractor; 51.17 (2) an employee who is a full-time teacher covered by the Teachers Retirement 51.18 Association or by another teachers retirement fund association established pursuant to 51.19 this chapter or under chapter 354; 51.20 (3) an employee who is exempt from licensure pursuant to section 122A.30; 51.21 (4) an employee who is a teacher in a technical college located in a city of the first 51.22 51.23 class unless the person elects coverage by the applicable first class city teacher retirement fund association under section 354B.21, subdivision 2; 51.24 (5) a teacher employed by a charter school, irrespective of the location of the 51.25 51.26 school; or (6) an employee who is a part-time teacher in a technical college in a the city of the 51.27 first class St. Paul and who has elected coverage by the applicable first class city teacher 51.28 retirement fund association under section 354B.21, subdivision 2, but (i) the teaching 51.29 service is incidental to the regular nonteaching occupation of the person; (ii) the applicable 51.30 technical college stipulates annually in advance that the part-time teaching service will not 51.31

exceed 300 hours in a fiscal year; and (iii) the part-time teaching actually does not exceed
300 hours in the fiscal year to which the certification applies.

51.34 Sec. 14. Minnesota Statutes 2012, section 354A.021, subdivision 1, is amended to read:

Subdivision 1. Establishment. There is established a teachers retirement fund
association in each of the eities <u>city</u> of <del>Duluth and</del> St. Paul. The associations shall be
<u>association is known respectively</u> as the "Duluth Teachers Retirement Fund Association"
<del>and the</del> "St. Paul Teachers Retirement Fund Association." Each <u>The</u> association shall be
<u>is a continuation of the teachers retirement fund association with the same corporate</u>
name established <del>pursuant to <u>under</u> the authorization contained in Laws 1909, chapter
343, section 1.
</del>

# 52.8 Sec. 15. [354A.022] AUTHORIZATION TO CERTIFY FUNDS TO STATE 52.9 BOARD OF INVESTMENT.

Subdivision 1. Certification of funds to State Board of Investment. The chief 52.10 administrative officer of the Duluth Teachers Retirement Fund Association, from time 52.11 to time, may certify to the State Board of Investment those portions of the assets of the 52.12 retirement plan that are not needed for administrative expenses or benefit payments. 52.13 52.14 Assets certified to the State Board of Investment must be invested under sections 11A.14 and 11A.23. The chief administrative officer of the Duluth Teachers Retirement Fund 52.15 Association may certify assets for withdrawal from the State Board of Investment only 52.16 to make benefit payments or to pay administrative expenses or investment expenses of 52.17 existing direct real estate holdings or assets that are noncompliant with State Board of 52.18 52.19 Investment objectives or limitations. Subd. 2. Investment of certified funds. Assets certified to the State Board of 52.20 Investment are deemed to be from a covered retirement fund required to be invested by 52.21 52.22 the State Board of Investment under section 11A.23. Subd. 3. Expiration. This section expires June 30, 2015, if the consolidation

52.23 <u>Subd. 3.</u> Expiration. This section expires June 30, 2015, if the consolidation
52.24 provisions receive the local approvals in section 49 and all other requirements of section
52.25 <u>49 are met.</u>

52.26 Sec. 16. Minnesota Statutes 2012, section 354A.092, is amended to read:

52.27

354A.092 SABBATICAL LEAVE.

Any teacher in the coordinated program of the St. Paul Teachers Retirement Fund Association or any teacher in the new law coordinated program of the Duluth Teachers Retirement Fund Association who is granted a sabbatical leave shall be <u>is</u> entitled to receive allowable service credit in the <del>applicable</del> association for periods of sabbatical leave. To obtain the service credit, the teacher on sabbatical leave shall make an employee contribution to the <del>applicable</del> association. No teacher <del>shall be</del> <u>is</u> entitled to receive more than three years of allowable service credit <del>pursuant to</del> under this section for a period or

periods of sabbatical leave during any ten consecutive fiscal or calendar years, whichever is 53.1 the applicable plan year for the teachers retirement fund association. If the teacher granted a 53.2 sabbatical leave makes the employee contribution for a period of sabbatical leave pursuant 53.3 to under this section, the employing unit shall make an employer contribution on behalf of 53.4 the teacher to the applicable association for that period of sabbatical leave in the manner 53.5 described in section 354A.12, subdivision 2a. The employee and employer contributions 53.6 shall must be in an amount equal to the employee and employer contribution rates in effect 53.7 for other active members of the association covered by the same program applied to a salary 53.8 figure equal to the teacher's actual covered salary for the plan year immediately preceding 53.9 the sabbatical leave period. Payment of the employee contribution authorized pursuant 53.10 to under this section shall must be made by the teacher on or before June 30 of year 53.11 next following the year in which the sabbatical leave terminated and shall must be made 53.12 without interest. For sabbatical leaves taken after June 30, 1986, the required employer 53.13 contributions shall must be paid by the employing unit within 30 days after notification by 53.14 53.15 the association of the amount due. If the employee contributions for the sabbatical leave period are less than an amount equal to the applicable contribution rate applied to a salary 53.16 figure equal to the teacher's actual covered salary for the plan year immediately preceding 53.17 the sabbatical leave period, service credit shall must be prorated. The prorated service 53.18 credit shall must be determined by the ratio between the amount of the actual payment 53.19 which was made and the full contribution amount payable pursuant to under this section. 53.20

Sec. 17. Minnesota Statutes 2012, section 354A.093, subdivision 1, is amended to read: 53.21 Subdivision 1. Eligibility. Any teacher in the coordinated program of the St. Paul 53.22 Teachers Retirement Fund Association or any teacher in the new law coordinated program 53.23 of the Duluth Teachers Retirement Fund Association who is absent from employment by 53.24 53.25 reason of service in the uniformed services as defined in United States Code, title 38, section 4303(13) and who returns to the employer providing active teaching service upon 53.26 discharge from uniformed service within the time frames required under United States 53.27 Code, title 38, section 4312(e), may receive allowable service credit in the applicable 53.28 association for all or a portion of the period of uniformed service, provided that the teacher 53.29 did not separate from uniformed service with a dishonorable or bad conduct discharge 53.30 or under other than honorable conditions. 53.31

53.32 Sec. 18. Minnesota Statutes 2012, section 354A.096, is amended to read:

354A.096 MEDICAL LEAVE.

53.33

Any teacher in the coordinated program of the St. Paul Teachers Retirement Fund 54.1 Association or the new law coordinated program of the Duluth Teachers Retirement Fund 54.2 Association who is on an authorized medical leave of absence and subsequently returns to 54.3 teaching service is entitled to receive allowable service credit, not to exceed one year, for 54.4 the period of leave, upon making the prescribed payment to the fund. This payment must 54.5 include the required employee and employer contributions at the rates specified in section 54.6 354A.12, subdivisions 1 and 2a, as applied to the member's average full-time monthly 54.7 salary rate on the date the leave of absence commenced plus annual interest at the rate of 54.8 8.5 percent per year from the end of the fiscal year during which the leave terminates to the 54.9 end of the month during which payment is made. The member must pay the total amount 54.10 required unless the employing unit, at its option, pays the employer contributions. The total 54.11 amount required must be paid by the end of the fiscal year following the fiscal year in which 54.12 the leave of absence terminated or before the member retires, whichever is earlier. Payment 54.13 must be accompanied by a copy of the resolution or action of the employing authority 54.14 54.15 granting the leave and the employing authority, upon granting the leave, must certify the leave to the association in a manner specified by the executive director. A member may not 54.16 receive more than one year of allowable service credit during any fiscal year by making 54.17 payment under this section. A member may not receive disability benefits under section 54.18 354A.36 and receive allowable service credit under this section for the same period of time. 54.19

- 54.20 Sec. 19. Minnesota Statutes 2013 Supplement, section 354A.12, subdivision 1, is 54.21 amended to read:
- 54.22 Subdivision 1. Employee contributions. (a) The contribution required to be paid
  54.23 by each member of a <u>the St. Paul</u> Teachers Retirement Fund Association is the percentage
  54.24 of total salary specified below for the applicable association and program:

54.25	Association and Program	Percentage of Total Salary
54.26	<b>Duluth Teachers Retirement Fund Association</b>	
54.27	old law and new law	
54.28	coordinated programs	
54.29	before July 1, 2013	6.5 percent
54.30	effective July 1, 2013	7.0 percent
54.31	effective July 1, 2014	7.5 percent
54.32	St. Paul Teachers Retirement Fund Association	
54.33	basic program after June 30, 2012	8.5 percent
54.34	basic program after June 30, 2013	8.75 percent
54.35	basic program after June 30, 2014	9.0 percent
54.36	basic program after June 30, 2015	9.5 percent
54.37	basic program after June 30, 2016	10.0 percent

55.1	coordinated program after June 30, 2012	6.0 percent
55.2	coordinated program after June 30, 2013	6.25 percent
55.3	coordinated program after June 30, 2014	6.5 percent
55.4	coordinated program after June 30, 2015	7.0 percent
55.5	coordinated program after June 30, 2016	7.5 percent

(b) Contributions shall <u>must</u> be made by deduction from salary and must be remitted
directly to the respective <u>St. Paul</u> Teachers Retirement Fund Association at least once
each month.

(c) When an employee contribution rate changes for a fiscal year, the new
contribution rate is effective for the entire salary paid by the employer with the first
payroll cycle reported.

Sec. 20. Minnesota Statutes 2012, section 354A.12, subdivision 2, is amended to read:
Subd. 2. Retirement contribution levy disallowed. Except as provided in
section 423A.02, subdivision 3, with respect to Independent School District No. 625,
notwithstanding any law to the contrary, levies for the St. Paul Teachers Retirement Fund
associations in the cities of Duluth and St. Paul Association, including levies for any
employer Social Security taxes for teachers covered by the Duluth Teachers Retirement
Fund Association or the St. Paul Teachers Retirement Fund Association, are disallowed.

55.19 Sec. 21. Minnesota Statutes 2013 Supplement, section 354A.12, subdivision 2a, 55.20 is amended to read:

55.21 Subd. 2a. **Employer regular and additional contributions.** (a) The employing 55.22 units shall make the following employer contributions to <u>the</u> teachers retirement fund 55.23 associations:

(1) for any coordinated member of one of the following <u>St. Paul</u> Teachers
Retirement Fund associations in a city of the first class <u>Association</u>, the employing unit
shall make a regular employer contribution to the respective retirement fund association in
an amount equal to the designated percentage of the salary of the coordinated member
as provided below:

55.29	<b>Duluth Teachers Retirement Fund Association</b>	
55.30	before July 1, 2013	6.79 percent
55.31	effective July 1, 2013	7.29 percent
55.32	effective July 1, 2014	7.50 percent
55.33	St. Paul Teachers Retirement Fund Association	
55.34	after June 30, 2012	5.0 percent
55.35	after June 30, 2013	5.25 percent

56.1	after June 30, 2014	5.5 percent
56.2	after June 30, 2015	6.0 percent
56.3	after June 30, 2016	6.25 percent
56.4	after June 30, 2017	6.5 percent

(2) for any basic member of the St. Paul Teachers Retirement Fund Association, the
employing unit shall make a regular employer contribution to the respective retirement
fund in an amount according to the schedule below:

56.8	after June 30, 2012	8.5 percent of salary
56.9	after June 30, 2013	8.75 percent of salary
56.10	after June 30, 2014	9.0 percent of salary
56.11	after June 30, 2015	9.5 percent of salary
56.12	after June 30, 2016	9.75 percent of salary
56.13	after June 30, 2017	10.0 percent of salary

(3) for a basic member of the St. Paul Teachers Retirement Fund Association, the
employing unit shall make an additional employer contribution to the respective fund in
an amount equal to 3.64 percent of the salary of the basic member;

(4) for a coordinated member of the St. Paul Teachers Retirement Fund Association,
the employing unit shall make an additional employer contribution to the respective fund
in an amount equal to the applicable percentage <u>3.84 percent of the coordinated member's</u>
salary<del>, as provided below:</del>

56.21St. Paul Teachers Retirement Fund Association3.84 percent

(b) The regular and additional employer contributions must be remitted directly to
the respective <u>St. Paul</u> Teachers Retirement Fund Association at least once each month.
Delinquent amounts are payable with interest under the procedure in subdivision 1a.

(c) Payments of regular and additional employer contributions for school district
or technical college employees who are paid from normal operating funds must be made
from the appropriate fund of the district or technical college.

(d) When an employer contribution rate changes for a fiscal year, the new
contribution rate is effective for the entire salary paid by the employer with the first
payroll cycle reported.

56.31 Sec. 22. Minnesota Statutes 2013 Supplement, section 354A.12, subdivision 3a, 56.32 is amended to read:

Subd. 3a. Special direct state aid to first class city teachers retirement fund
associations. (a) The state shall pay \$346,000 as special direct state aid to the Duluth
Teachers Retirement Fund Association and \$2,827,000 to the St. Paul Teachers Retirement
Fund Association.

HF1951 SECOND ENGROSSMENT

REVISOR

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57.1 (b) The <u>aids aid under this subdivision are is payable October 1 annually</u>. The 57.2 commissioner of management and budget shall pay the <u>aids aid specified in this</u> 57.3 subdivision. The <u>amounts amount required are is appropriated annually from the general</u> 57.4 fund to the commissioner of management and budget.

Sec. 23. Minnesota Statutes 2012, section 354A.31, subdivision 1, is amended to read: 57.5 Subdivision 1. Age and service requirements. Any coordinated member or former 57.6 coordinated member of the Duluth Teachers Retirement Fund Association or of the St. 577 Paul Teachers Retirement Fund Association who has ceased to render teaching service for 57.8 the Independent School District in which the teachers retirement fund association exists 57.9 No. 625, who is vested and who has either attained the age of at least 55 years or received 57.10 credit for not less than 30 years of allowable service regardless of age, shall be is entitled 57.11 upon written application to a retirement annuity. 57.12

57.13 Sec. 24. Minnesota Statutes 2012, section 354A.32, subdivision 1, is amended to read: Subdivision 1. Optional forms generally. The board of the St. Paul Teachers 57.14 Retirement Fund Association shall establish for the coordinated program and the board 57.15 of the Duluth Teachers Retirement Fund Association shall establish for the new law 57.16 eoordinated program an optional retirement annuity which shall must take the form of 57.17 a joint and survivor annuity. Each The board may also, in its discretion, establish an 57.18 optional annuity which shall may take the form of an annuity payable for a period certain 57.19 and for life thereafter. Each The board shall also establish an optional retirement annuity 57.20 57.21 that guarantees payment of the balance of the annuity recipient's accumulated deductions to a designated beneficiary upon the death of the annuity recipient. Except as provided in 57.22 subdivision 1a, the optional annuity forms shall must be the actuarial equivalent of the 57.23 57.24 normal forms provided in section 354A.31. In establishing these optional annuity forms, the board shall obtain the written recommendation of the actuary retained under section 57.25 356.214. The recommendation shall must be a part of the permanent records of the board. 57.26

Sec. 25. Minnesota Statutes 2012, section 354A.35, subdivision 1, is amended to read:
Subdivision 1. Death before retirement; refund. If a coordinated member or
former coordinated member dies prior to before retirement or prior to before the receipt
of any retirement annuity or other benefit payment which is or may be payable and a
surviving spouse optional annuity is not payable pursuant to under subdivision 2, a
refund shall must be paid to the person's surviving spouse, or if there is none, to the
person's designated beneficiary, or if there is none, to the legal representative of the

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person's estate. For a coordinated member or former coordinated member of the St. Paul 58.1 Teachers Retirement Fund Association, the refund shall must be in an amount equal to the 58.2 person's accumulated employee contributions plus interest at the rate of six percent per 58.3 annum compounded annually. For a coordinated member or former coordinated member 58.4 of the Duluth Teachers Retirement Fund Association, the refund shall be in an amount 58.5 equal to the person's accumulated employee contributions plus interest at the rate of six 58.6 percent per annum compounded annually to July 1, 2010, and four percent per annum 58.7 compounded annually thereafter. 58.8

- Sec. 26. Minnesota Statutes 2012, section 354A.37, subdivision 3, is amended to read: 58.9 Subd. 3. Computation of refund amount. A former coordinated member who 58.10 qualifies for a refund under subdivision 1 shall is entitled to receive a refund equal to the 58.11 amount of the former coordinated member's accumulated employee contributions with 58.12 interest at the rate of six percent per annum compounded annually to July 1, 2010, if the 58.13 person is a former member of the Duluth Teachers Retirement Fund Association, or to 58.14 July 1, 2011, if the person is a former member of the St. Paul Teachers Retirement Fund 58.15 Association, and four percent per annum compounded annually thereafter. 58.16
- Sec. 27. Minnesota Statutes 2012, section 354A.37, subdivision 4, is amended to read: 58.17 Subd. 4. Certain refunds at normal retirement age. Any coordinated member 58.18 who has attained the normal retirement age with less than ten years of allowable service 58.19 credit and has terminated active teaching service shall be is entitled to a refund in lieu of a 58.20 58.21 proportionate annuity under section 356.32. The refund must be equal to the coordinated member's accumulated employee contributions plus interest at the rate of six percent 58.22 compounded annually to July 1, 2010, if the person is a former member of the Duluth 58.23 58.24 Teachers Retirement Fund Association, or to July 1, 2011, if the person is a former member of the St. Paul Teachers Retirement Fund Association, and four percent per 58.25 annum compounded annually thereafter. 58.26

58.27 Sec. 28. Minnesota Statutes 2012, section 354A.39, is amended to read:

58.28

## 354A.39 SERVICE IN OTHER PUBLIC RETIREMENT FUNDS; ANNUITY.

Any person who has been a member of the Minnesota State Retirement System, the Public Employees Retirement Association including the Public Employees Retirement Association Police and Fire Fund, the Teachers Retirement Association, the Minnesota State Patrol Retirement Association, the legislators retirement plan, the constitutional officers retirement plan, the Duluth Teachers Retirement Fund Association new law

eoordinated program, the St. Paul Teachers Retirement Fund Association coordinated program, or any other public employee retirement system in the state of Minnesota

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having a like provision, but excluding all other funds providing retirement benefits for 59.3 police officers or firefighters, is entitled, when qualified, to an annuity from each fund if 59.4 the person's total allowable service in all of the funds or in any two or more of the funds 59.5 totals three or more years, provided that no portion of the allowable service upon which 59.6 the retirement annuity from one fund is based is used again in the computation for a 59.7 retirement annuity from another fund and provided further that the person has not taken a 598 refund from any of funds or associations since the person's membership in the fund or 59.9 association has terminated. The annuity from each fund or association must be determined 59.10 by the appropriate provisions of the law governing each fund or association, except that 59.11 the requirement that a person must have at least three years of allowable service in the 59.12 respective fund or association does not apply for the purposes of this section, provided 59.13 that the aggregate service in two or more of these funds equals three or more years. 59.14

59.15 Sec. 29. Minnesota Statutes 2012, section 354A.41, is amended to read:

59.16

59.1

59.2

#### 354A.41 ADMINISTRATION OF COORDINATED PROGRAM.

Subdivision 1. Administrative provisions. The provisions of the articles of 59.17 59.18 incorporation and bylaws of the St. Paul Teachers Retirement Fund Association relating 59.19 to the administration of the fund shall govern the administration of the coordinated and basic programs and the provisions of the articles of incorporation and bylaws of the 59.20 Duluth Teachers Retirement Fund Association relating to the administration of the fund 59.21 shall govern the administration of the new law coordinated program in instances where the 59.22 administrative provisions are not inconsistent with the provisions of sections 354A.31 to 59.23 354A.41, including but not limited to provisions relating to the composition and function 59.24 of the board of trustees, the investment of assets of the St. Paul Teachers Retirement Fund 59.25 Association, and the definition of the plan year. The administrative provisions in the 59.26 articles of incorporation and the bylaws of the Minneapolis Teachers Retirement Fund 59.27 Association pertaining to the granting of pension benefits of the basic and coordinated 59.28 programs are no longer in effect after June 30, 2006, and the administrative provisions of 59.29 the Duluth Teachers Retirement Fund Association pertaining to retirement benefits of the 59.30 old law coordinated program are no longer in effect after June 30, 2015. 59.31

59.32 Subd. 2. Actuarial valuations. In any actuarial valuation of the St. Paul Teachers 59.33 Retirement Fund Association<del>, or the Duluth Teachers Retirement Fund Association</del> under 59.34 section 356.215 prepared by the actuary retained under section 356.214 or supplemental 59.35 actuarial valuation prepared by an approved actuary retained by the <u>St. Paul</u> Teachers

HF1951 SECOND ENGROSSMENT

Retirement Fund Association, there shall <u>must</u> be included a finding of the condition of the
 fund showing separately the basic and coordinated programs or the old law coordinated
 and new law coordinated programs, as appropriate. The finding shall <u>must</u> include the level

60.4 normal cost and the applicable employee and employer contribution rates for each program.

Sec. 30. Minnesota Statutes 2012, section 354B.21, subdivision 3a, is amended to read: 60.5 Subd. 3a. Plan coverage and election; certain past service technical college 60.6 faculty. (a) Notwithstanding subdivision 3, if an employee of the board was employed in 60.7 a faculty position in a technical college on June 30, 1997, with coverage by the Teachers 60.8 Retirement Association, the employee retains that coverage. If the employee was a 60.9 technical college faculty member on June 30, 1995, covered by a first class city teacher 60.10 retirement fund established under chapter 354A, the retirement coverage continues with 60.11 the Duluth Teachers Retirement Fund Association or the St. Paul Teachers Retirement 60.12 Fund Association, whichever is applicable. If the person was a technical college faculty 60.13 member on June 30, 1995, covered by the former Minneapolis Teachers Retirement Fund 60.14 Association or the former Duluth Teachers Retirement Fund Association, the Teachers 60.15 Retirement Association shall provide coverage. 60.16

(b) An employee under paragraph (a) who has coverage by a first class city
teacher the St. Paul Teachers Retirement Fund Association retains that coverage for the
duration of the person's employment by the board unless, within one year of a change in
employment within the Minnesota State Colleges and Universities system, the person
elects the individual retirement account plan for all future employment by the board.
The election is irrevocable.

- Sec. 31. Minnesota Statutes 2012, section 355.01, subdivision 2c, is amended to read:
  Subd. 2c. Duluth teacher. "Duluth teacher" means a person employed by
  Independent School District No. 709, Duluth, who holds a position covered by the Duluth
  Teachers Retirement Fund Association established under chapter 354A section 354.73
  and section 46.
- 60.28 Sec. 32. Minnesota Statutes 2013 Supplement, section 356.20, subdivision 2, is60.29 amended to read:

60.30 Subd. 2. Covered public pension plans and funds. This section applies to the60.31 following public pension plans:

60.32 (1) the general state employees retirement plan of the Minnesota State Retirement60.33 System;

(1.1	(2) the general employees retirement plan of the Public Employees Detirement
61.1	(2) the general employees retirement plan of the Public Employees Retirement
61.2	Association;
61.3	(3) the Teachers Retirement Association;
61.4	(4) the State Patrol retirement plan;
61.5	(5) the St. Paul Teachers Retirement Fund Association;
61.6	(6) the Duluth Teachers Retirement Fund Association;
61.7	(7) (6) the University of Minnesota faculty retirement plan;
61.8	(8) (7) the University of Minnesota faculty supplemental retirement plan;
61.9	(9) (8) the judges retirement fund;
61.10	(10) (9) the Bloomington Fire Department Relief Association;
61.11	(11) (10) a volunteer firefighter relief association governed by section 424A.091;
61.12	(12) (11) the public employees police and fire plan of the Public Employees
61.13	Retirement Association;
61.14	(13) (12) the correctional state employees retirement plan of the Minnesota State
61.15	Retirement System;
61.16	(14) (13) the local government correctional service retirement plan of the Public
61.17	Employees Retirement Association; and
61.18	(15) (14) the voluntary statewide lump-sum volunteer firefighter retirement plan.
61.19	Sec. 33. Minnesota Statutes 2013 Supplement, section 356.214, subdivision 1, is
61.20	amended to read:
61.21	Subdivision 1. Actuary retention. (a) The governing board or managing or
61.22	administrative official of each public pension plan and retirement fund or plan enumerated
61.23	in paragraph (b) shall contract with an established actuarial consulting firm to conduct
61.24	annual actuarial valuations and related services. The principal from the actuarial
61.25	consulting firm on the contract must be an approved actuary under section 356.215,
61.26	subdivision 1, paragraph (c).
61.27	(b) Actuarial services must include the preparation of actuarial valuations and
61.28	related actuarial work for the following retirement plans:
61.29	(1) the teachers retirement plan, Teachers Retirement Association;
61.30	(2) the general state employees retirement plan, Minnesota State Retirement System;
61.31	(3) the correctional employees retirement plan, Minnesota State Retirement System;
61.32	(4) the State Patrol retirement plan, Minnesota State Retirement System;
61.33	(5) the judges retirement plan, Minnesota State Retirement System;
61.34	(6) the general employees retirement plan, Public Employees Retirement

61.35 Association, including the MERF division;

62.1	(7) the public employees police and fire plan, Public Employees Retirement
62.2	Association;
62.3	(8) the Duluth teachers retirement plan, Duluth Teachers Retirement Fund
62.4	Association;
62.5	(9) (8) the St. Paul teachers retirement plan, St. Paul Teachers Retirement Fund
62.6	Association;
62.7	(10) (9) the legislators retirement plan, Minnesota State Retirement System; and
62.8	(11) $(10)$ the local government correctional service retirement plan, Public
62.9	Employees Retirement Association.
62.10	(c) The actuarial valuation for the legislators retirement plan must include a separate
62.11	calculation of total plan actuarial accrued liabilities due to constitutional officer coverage
62.12	under section 3A.17.
62.13	(d) The contracts must require completion of the annual actuarial valuation
62.14	calculations on a fiscal year basis, with the contents of the actuarial valuation calculations
62.15	as specified in section 356.215, and in conformity with the standards for actuarial work
62.16	adopted by the Legislative Commission on Pensions and Retirement.
62.17	The contracts must require completion of annual experience data collection and
62.18	processing and a quadrennial published experience study for the plans listed in paragraph
62.19	(b), clauses (1), (2), and (6), as provided for in the standards for actuarial work adopted by
62.20	the commission. The experience data collection, processing, and analysis must evaluate
62.21	the following:
62.22	(1) individual salary progression;
62.23	(2) the rate of return on investments based on the current asset value;
62.24	(3) payroll growth;
62.25	(4) mortality;
62.26	(5) retirement age;
62.27	(6) withdrawal; and
62.28	(7) disablement.
62.29	(e) The actuary shall annually prepare a report to the governing or managing board
62.30	or administrative official and the legislature, summarizing the results of the actuarial
62.31	valuation calculations. The actuary shall include with the report any recommendations
62.32	concerning the appropriateness of the support rates to achieve proper funding of
62.33	the retirement plans by the required funding dates. The actuary shall, as part of the
62.34	quadrennial experience study, include recommendations on the appropriateness of the
62.35	actuarial valuation assumptions required for evaluation in the study.

- (f) If the actuarial gain and loss analysis in the actuarial valuation calculations
- 63.2 indicates a persistent pattern of sizable gains or losses, the governing or managing board
- 63.3 or administrative official shall direct the actuary to prepare a special experience study for a
- 63.4 plan listed in paragraph (b), clause (3), (4), (5), (7), (8), (9), or (10), <del>or (11),</del> in the manner
- 63.5 provided for in the standards for actuarial work adopted by the commission.
- 63.6 Sec. 34. Minnesota Statutes 2013 Supplement, section 356.215, subdivision 8, is 63.7 amended to read:
- 63.8 Subd. 8. Interest and salary assumptions. (a) The actuarial valuation must use
  63.9 the applicable following preretirement interest assumption and the applicable following
  63.10 postretirement interest assumption:
- 63.11

(1) select and ultimate interest rate assumption

63.12 63.13 63.14 63.15	plan	ultimate preretirement interest rate assumption	ultimate postretirement interest rate assumption
	1	8.5%	6.0%
63.16	general state employees retirement plan	0.370	0.070
63.17	correctional state employees retirement plan	8.5	6.0
63.18	State Patrol retirement plan	8.5	6.0
63.19 63.20 63.21	legislators retirement plan, and for the constitutional officers calculation of total plan liabilities	0.0	0.0
63.22	judges retirement plan	8.5	6.0
63.23	general public employees retirement plan	8.5	6.0
63.24	public employees police and fire retirement plan	8.5	6.0
63.25 63.26	local government correctional service retirement plan	8.5	6.0
63.27	teachers retirement plan	8.5	6.0
63.28	Duluth teachers retirement plan	<del>8.5</del>	<del>8.5</del>
63.29	St. Paul teachers retirement plan	8.5	8.5

Except for the legislators retirement plan and the constitutional officers calculation 63.30 of total plan liabilities, the select preretirement interest rate assumption for the period 63.31 after June 30, 2012, through June 30, 2017, is 8.0 percent. Except for the legislators 63.32 retirement plan and the constitutional officers calculation of total plan liabilities, the select 63.33 postretirement interest rate assumption for the period after June 30, 2012, through June 63.34 30, 2017, is 5.5 percent, except for the Duluth teachers retirement plan and the St. Paul 63.35 teachers retirement plan, each with a select postretirement interest rate assumption for the 63.36 period after June 30, 2012, through June 30, 2017, of 8.0 percent. 63.37

63.38 (2) single rate preretirement and postretirement interest rate assumption

64.1 64.2	plan	interest rate assumption
64.3	Bloomington Fire Department Relief Association	6.0
64.4 64.5	local monthly benefit volunteer firefighters relief associations	5.0
64.6	(b) The actuarial valuation must use the application	ble following single rate future salary
64.7	increase assumption, the applicable following modifi	ed single rate future salary increase
64.8	assumption, or the applicable following graded rate f	uture salary increase assumption:
64.9	(1) single rate future salary increase assumption	n
64.10	plan	future salary increase assumption
64.11	legislators retirement plan	5.0%
64.12	judges retirement plan	3.0
64.13 64.14	Bloomington Fire Department Relief Association	4.0
64.15	(2) age-related future salary increase age-relate	d select and ultimate future salary
64.16	increase assumption or graded rate future salary increase	ease assumption
64.17	plan	future salary increase assumption
64.18	local government correctional service retirement plan	n assumption $\underline{\mathbf{e}}_{\underline{\mathbf{B}}}$
64.19	Duluth teachers retirement plan	assumption A
64.20	St. Paul teachers retirement plan	assumption <b>B</b> <u>A</u>
64.21	For plans other than the Duluth St. Paul	
64.22	teachers retirement plan and the local	
64.23	government correctional service retirement	
64.24	plan, the select calculation is: during the	
64.25	designated select period, a designated	
64.26	percentage rate is multiplied by the result of	
64.27	the designated integer minus T, where T is the	
64.28	number of completed years of service, and is	
64.29	added to the applicable future salary increase	
64.30	assumption. The designated select period is	
64.31	ten years and the designated integer is ten	
64.32	for the Duluth Teachers Retirement Fund	
64.33	Association and for the local government	
64.34	correctional service retirement plan and 15	
64.35	for the St. Paul Teachers Retirement Fund	
64.36	Association. The designated percentage	
64.37	rate is 0.2 percent for the St. Paul Teachers	

02.	•	per year for ber free years one unough be fen,
65.4	1	per year for service years one through seven,
65.3	3	Retirement Fund Association is 8.00 percent
65.2	2	ealeulation for the Duluth Teachers
65.1	l	Retirement Fund Association. The select

65.5 7.25 percent per year for service years seven

65.6 and eight, and 6.50 percent per year for

65.7 service years eight and nine.

65.8

The ultimate future salary increase assumption is:

65.9	age	A	<b>B</b> <u>A</u>	€ <u>B</u>
65.10	16	<del>6.00%</del>	5.90%	9.00%
65.11	17	<del>6.00</del>	5.90	9.00
65.12	18	<del>6.00</del>	5.90	9.00
65.13	19	<del>6.00</del>	5.90	9.00
65.14	20	<del>6.00</del>	5.90	9.00
65.15	21	<del>6.00</del>	5.90	8.75
65.16	22	<del>6.00</del>	5.90	8.50
65.17	23	<del>6.00</del>	5.85	8.25
65.18	24	<del>6.00</del>	5.80	8.00
65.19	25	<del>6.00</del>	5.75	7.75
65.20	26	<del>6.00</del>	5.70	7.50
65.21	27	<del>6.00</del>	5.65	7.25
65.22	28	<del>6.00</del>	5.60	7.00
65.23	29	<del>6.00</del>	5.55	6.75
65.24	30	<del>6.00</del>	5.50	6.75
65.25	31	<del>6.00</del>	5.45	6.50
65.26	32	<del>6.00</del>	5.40	6.50
65.27	33	<del>6.00</del>	5.35	6.50
65.28	34	<del>6.00</del>	5.30	6.25
65.29	35	<del>6.00</del>	5.25	6.25
65.30	36	<del>5.86</del>	5.20	6.00
65.31	37	<del>5.73</del>	5.15	6.00
65.32	38	<del>5.59</del>	5.10	6.00
65.33	39	<del>5.45</del>	5.05	5.75
65.34	40	<del>5.31</del>	5.00	5.75
65.35	41	<del>5.18</del>	4.95	5.75
65.36	42	<del>5.04</del>	4.90	5.50
65.37	43	<del>4.90</del>	4.85	5.25
65.38	44	<del>4.76</del>	4.80	5.25
65.39	45	<del>4.63</del>	4.75	5.00
65.40	46	<del>4.49</del>	4.70	5.00
65.41	47	<del>4.35</del>	4.65	5.00
65.42	48	<del>4.21</del>	4.60	5.00

HF1951 SECOND ENGROSSMENT

REVISOR

h1951-2
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JC

66.1	49	<del>4.08</del>	4.55	5.00
66.2	50	<del>3.94</del>	4.50	5.00
66.3	51	<del>3.80</del>	4.45	5.00
66.4	52	<del>3.66</del>	4.40	5.00
66.5	53	<del>3.53</del>	4.35	5.00
66.6	54	<del>3.39</del>	4.30	5.00
66.7	55	<del>3.25</del>	4.25	4.75
66.8	56	<del>3.25</del>	4.20	4.75
66.9	57	<del>3.25</del>	4.15	4.50
66.10	58	<del>3.25</del>	4.10	4.25
66.11	59	<del>3.25</del>	4.05	4.25
66.12	60	<del>3.25</del>	4.00	4.25
66.13	61	<del>3.25</del>	4.00	4.25
66.14	62	<del>3.25</del>	4.00	4.25
66.15	63	<del>3.25</del>	4.00	4.25
66.16	64	<del>3.25</del>	4.00	4.25
66.17	65	<del>3.25</del>	4.00	4.00
66.18	66	<del>3.25</del>	4.00	4.00
66.19	67	<del>3.25</del>	4.00	4.00
66.20	68	<del>3.25</del>	4.00	4.00
66.21	69	<del>3.25</del>	4.00	4.00
66.22	70	<del>3.25</del>	4.00	4.00

(3) service-related ultimate future salary increase assumption

66.24 66.25	general state employees retirement plan of the Minnesota State Retirement System	assumption A
66.26 66.27	general employees retirement plan of the Public Employees Retirement Association	assumption B
66.28	Teachers Retirement Association	assumption C
66.29	public employees police and fire retirement plan	assumption D
66.30	State Patrol retirement plan	assumption E
66.31 66.32	correctional state employees retirement plan of the Minnesota State Retirement System	assumption F

66.33 66.34	service length	А	В	С	D	Е	F
66.35	1	10.50%	12.03%	12.00%	13.00%	8.00%	6.00%
66.36	2	8.10	8.90	9.00	11.00	7.50	5.85
66.37	3	6.90	7.46	8.00	9.00	7.00	5.70
66.38	4	6.20	6.58	7.50	8.00	6.75	5.55
66.39	5	5.70	5.97	7.25	6.50	6.50	5.40
66.40	6	5.30	5.52	7.00	6.10	6.25	5.25
66.41	7	5.00	5.16	6.85	5.80	6.00	5.10
66.42	8	4.70	4.87	6.70	5.60	5.85	4.95
66.43	9	4.50	4.63	6.55	5.40	5.70	4.80

66.23

	HF1951 SECO	OND ENGROS	SSMENT	REVISOR		JC	h1951-2
67.1	10	4.40	4.42	6.40	5.30	5.55	4.65
67.2	11	4.20	4.24	6.25	5.20	5.40	4.55
67.3	12	4.10	4.08	6.00	5.10	5.25	4.45
67.4	13	4.00	3.94	5.75	5.00	5.10	4.35
67.5	14	3.80	3.82	5.50	4.90	4.95	4.25
67.6	15	3.70	3.70	5.25	4.80	4.80	4.15
67.7	16	3.60	3.60	5.00	4.80	4.65	4.05
67.8	17	3.50	3.51	4.75	4.80	4.50	3.95
67.9	18	3.50	3.50	4.50	4.80	4.35	3.85
67.10	19	3.50	3.50	4.25	4.80	4.20	3.75
67.11	20	3.50	3.50	4.00	4.80	4.05	3.75
67.12	21	3.50	3.50	3.90	4.70	4.00	3.75
67.13	22	3.50	3.50	3.80	4.60	4.00	3.75
67.14	23	3.50	3.50	3.70	4.50	4.00	3.75
67.15	24	3.50	3.50	3.60	4.50	4.00	3.75
67.16	25	3.50	3.50	3.50	4.50	4.00	3.75
67.17	26	3.50	3.50	3.50	4.50	4.00	3.75
67.18	27	3.50	3.50	3.50	4.50	4.00	3.75
67.19	28	3.50	3.50	3.50	4.50	4.00	3.75
67.20	29	3.50	3.50	3.50	4.50	4.00	3.75
67.21	30 or more	3.50	3.50	3.50	4.50	4.00	3.75

(c) The actuarial valuation must use the applicable following payroll growth
assumption for calculating the amortization requirement for the unfunded actuarial
accrued liability where the amortization retirement is calculated as a level percentage
of an increasing payroll:

67.26	plan	payroll growth assumption
67.27 67.28	general state employees retirement plan of the Minnesota State Retirement System	3.75%
67.29	correctional state employees retirement plan	3.75
67.30	State Patrol retirement plan	3.75
67.31	judges retirement plan	3.00
67.32 67.33	general employees retirement plan of the Public Employees Retirement Association	3.75
67.34	public employees police and fire retirement plan	3.75
67.35	local government correctional service retirement plan	3.75
67.36	teachers retirement plan	3.75
67.37	Duluth teachers retirement plan	<del>3.50</del>
67.38	St. Paul teachers retirement plan	4.00

- (d) The assumptions set forth in paragraphs (b) and (c) continue to apply, unless adifferent salary assumption or a different payroll increase assumption:
- 67.41 (1) has been proposed by the governing board of the applicable retirement plan;

HF1951 SECOND ENGROSSMENT

68.1

68.2

REVISOR

h1951-2

JC

- (2) is accompanied by the concurring recommendation of the actuary retained under section 356.214, subdivision 1, if applicable, or by the approved actuary preparing the
- 68.3 most recent actuarial valuation report if section 356.214 does not apply; and
- (3) has been approved or deemed approved under subdivision 18.
- 68.5 Sec. 35. Minnesota Statutes 2013 Supplement, section 356.219, subdivision 8, is
  68.6 amended to read:

Subd. 8. Timing of reports. (a) For the Bloomington Fire Department Relief 687 Association and the volunteer firefighter relief associations, the information required 68.8 under this section must be submitted by the due date for reports required under section 68.9 69.051, subdivision 1 or 1a, as applicable. If a relief association satisfies the definition of 68.10 a fully invested plan under subdivision 1, paragraph (b), for the calendar year covered 68.11 by the report required under section 69.051, subdivision 1 or 1a, as applicable, the chief 68.12 administrative officer of the covered pension plan shall certify that compliance on a form 68.13 prescribed by the state auditor. The state auditor shall transmit annually to the State Board 68.14 of Investment a list or lists of covered pension plans which submitted certifications in 68.15 order to facilitate reporting by the State Board of Investment under paragraph (c). 68.16

(b) For the St. Paul Teachers Retirement Fund Association, the Duluth Teachers
Retirement Fund Association, and the University of Minnesota faculty supplemental
retirement plan, the information required under this section must be submitted to the state
auditor by June 1 of each year.

(c) The State Board of Investment, on behalf of pension funds specified in
subdivision 1, paragraph (c), must shall report information required under this section by
September 1 of each year.

- 68.24 Sec. 36. Minnesota Statutes 2013 Supplement, section 356.30, subdivision 3, is68.25 amended to read:
- 68.26 Subd. 3. Covered plans. This section applies to the following retirement plans:
  68.27 (1) the general state employees retirement plan of the Minnesota State Retirement
  68.28 System, established under chapter 352;
- 68.29 (2) the correctional state employees retirement plan of the Minnesota State68.30 Retirement System, established under chapter 352;
- 68.31 (3) the unclassified employees retirement program, established under chapter 352D;
- 68.32 (4) the State Patrol retirement plan, established under chapter 352B;
- 68.33 (5) the legislators retirement plan, established under chapter 3A, including
  68.34 constitutional officers as specified in that chapter;

69.1	(6) the general employees retirement plan of the Public Employees Retirement
69.2	Association, established under chapter 353, including the MERF division of the Public
69.3	Employees Retirement Association;
69.4	(7) the public employees police and fire retirement plan of the Public Employees
69.5	Retirement Association, established under chapter 353;
69.6	(8) the local government correctional service retirement plan of the Public
69.7	Employees Retirement Association, established under chapter 353E;
69.8	(9) the Teachers Retirement Association, established under chapter 354;
69.9	(10) the St. Paul Teachers Retirement Fund Association, established under chapter
69.10	354A; and
69.11	(11) the Duluth Teachers Retirement Fund Association, established under chapter
69.12	<del>354A; and</del>
69.13	(12) (11) the judges retirement fund, established by chapter 490.
69.14	Sec. 37. Minnesota Statutes 2012, section 356.302, subdivision 7, is amended to read:
69.15	Subd. 7. Covered retirement plans. This section applies to the following
69.16	retirement plans:
69.17	(1) the general state employees retirement plan of the Minnesota State Retirement
69.18	System, established by chapter 352;
69.19	(2) the unclassified state employees retirement program of the Minnesota State
69.20	Retirement System, established by chapter 352D;
69.21	(3) the general employees retirement plan of the Public Employees Retirement
69.22	Association, established by chapter 353, including the MERF division of the Public
69.23	Employees Retirement Association;
69.24	(4) the Teachers Retirement Association, established by chapter 354;
69.25	(5) the Duluth Teachers Retirement Fund Association, established by chapter 354A;
69.26	(6) (5) the St. Paul Teachers Retirement Fund Association, established by chapter
69.27	354A;
69.28	(7) (6) the state correctional employees retirement plan of the Minnesota State
69.29	Retirement System, established by chapter 352;
69.30	(8) (7) the State Patrol retirement plan, established by chapter 352B;
69.31	(9) (8) the public employees police and fire plan of the Public Employees Retirement
69.32	Association, established by chapter 353;
69.33	(10) (9) the local government correctional service retirement plan of the Public
69.34	Employees Retirement Association, established by chapter 353E; and
69.35	(11) (10) the judges retirement plan, established by chapter 490.

70.1	Sec. 38. Minnesota Statutes 2012, section 356.303, subdivision 4, is amended to read:
70.2	Subd. 4. Covered retirement plans. This section applies to the following
70.3	retirement plans:
70.4	(1) the legislators retirement plan, established by chapter 3A;
70.5	(2) the general state employees retirement plan of the Minnesota State Retirement
70.6	System, established by chapter 352;
70.7	(3) the correctional state employees retirement plan of the Minnesota State
70.8	Retirement System, established by chapter 352;
70.9	(4) the State Patrol retirement plan, established by chapter 352B;
70.10	(5) the elective state officers retirement plan, established by chapter 352C;
70.11	(6) the unclassified state employees retirement program, established by chapter 352D;
70.12	(7) the general employees retirement plan of the Public Employees Retirement
70.13	Association, established by chapter 353, including the MERF division of the Public
70.14	Employees Retirement Association;
70.15	(8) the public employees police and fire plan of the Public Employees Retirement
70.16	Association, established by chapter 353;
70.17	(9) the local government correctional service retirement plan of the Public
70.18	Employees Retirement Association, established by chapter 353E;
70.19	(10) the Teachers Retirement Association, established by chapter 354;
70.20	(11) the Duluth Teachers Retirement Fund Association, established by chapter 354A;
70.21	(12) (11) the St. Paul Teachers Retirement Fund Association, established by chapter
70.22	354A; and
70.23	(13) (12) the judges retirement fund, established by chapter 490.
70.24	Sec. 39. Minnesota Statutes 2012, section 356.32, subdivision 2, is amended to read:
70.25	Subd. 2. Covered retirement plans. The provisions of this section apply to the
70.26	following retirement plans:
70.27	(1) the general state employees retirement plan of the Minnesota State Retirement
70.28	System, established under chapter 352;
70.29	(2) the correctional state employees retirement plan of the Minnesota State
70.30	Retirement System, established under chapter 352;
70.31	(3) the State Patrol retirement plan, established under chapter 352B;
70.32	(4) the general employees retirement plan of the Public Employees Retirement
70.33	Association, established under chapter 353, including the MERF division of the Public

70.34 Employees Retirement Association;

71.1	(5) the public employees police and fire plan of the Public Employees Retirement
71.2	Association, established under chapter 353;
71.3	(6) the Teachers Retirement Association, established under chapter 354; and
71.4	(7) the Duluth Teachers Retirement Fund Association, established under chapter
71.5	<del>354A; and</del>
71.6	(8) (7) the St. Paul Teachers Retirement Fund Association, established under chapter
71.7	354A.
71.8	Sec. 40. Minnesota Statutes 2013 Supplement, section 356.401, subdivision 3, is
71.9	amended to read:
71.10	Subd. 3. Covered retirement plans. The provisions of this section apply to the
71.11	following retirement plans:
71.12	(1) the legislators retirement plan, established by chapter 3A, including constitutional
71.13	officers as specified in that chapter;
71.14	(2) the general state employees retirement plan of the Minnesota State Retirement
71.15	System, established by chapter 352;
71.16	(3) the correctional state employees retirement plan of the Minnesota State
71.17	Retirement System, established by chapter 352;
71.18	(4) the State Patrol retirement plan, established by chapter 352B;
71.19	(5) the unclassified state employees retirement program, established by chapter 352D;
71.20	(6) the general employees retirement plan of the Public Employees Retirement
71.21	Association, established by chapter 353, including the MERF division of the Public
71.22	Employees Retirement Association;
71.23	(7) the public employees police and fire plan of the Public Employees Retirement
71.24	Association, established by chapter 353;
71.25	(8) the public employees defined contribution plan, established by chapter 353D;
71.26	(9) the local government correctional service retirement plan of the Public
71.27	Employees Retirement Association, established by chapter 353E;
71.28	(10) the voluntary statewide lump-sum volunteer firefighter retirement plan,
71.29	established by chapter 353G;
71.30	(11) the Teachers Retirement Association, established by chapter 354;
71.31	(12) the Duluth Teachers Retirement Fund Association, established by chapter 354A;
71.32	(13) (12) the St. Paul Teachers Retirement Fund Association, established by chapter
71.33	354A;
71.34	(14) (13) the individual retirement account plan, established by chapter 354B;

72.1	(15) (14) the higher education supplemental retirement plan, established by chapter
72.2	354C; and
72.3	(16) (15) the judges retirement fund, established by chapter 490.
72.4	Sec. 41. Minnesota Statutes 2012, section 356.42, subdivision 3, is amended to read:
72.5	Subd. 3. Covered retirement plans. The postretirement adjustment provided in
72.6	this section applies to the following retirement funds:
72.7	(1) the general employees retirement plans of the Public Employees Retirement
72.8	Association;
72.9	(2) the public employees police and fire plan of the Public Employees Retirement
72.10	Association;
72.11	(3) the teachers retirement association;
72.12	(4) the State Patrol retirement plan;
72.13	(5) the state employees retirement plan of the Minnesota State Retirement System;
72.14	and
72.15	(6) the St. Paul Teachers Retirement Fund Association established under chapter
72.16	354A <del>; and</del> .
72.17	(7) the Duluth Teachers Retirement Fund Association established under chapter
72.18	<del>354A.</del>
72.19	Sec. 42. Minnesota Statutes 2012, section 356.465, subdivision 3, is amended to read:
72.20	Subd. 3. <b>Covered retirement plans.</b> The provisions of this section apply to the
72.20	following retirement plans:
72.22	(1) the general state employees retirement plan of the Minnesota State Retirement
72.22	System established under chapter 352;
72.24	(2) the correctional state employees retirement plan of the Minnesota State
72.25	Retirement System established under chapter 352;
72.26	(3) the State Patrol retirement plan established under chapter 352B;
72.27	<ul><li>(4) the legislators retirement plan established under chapter 3A;</li></ul>
72.28	(5) the judges retirement plan established under chapter 490;
72.29	(6) the general employees retirement plan of the Public Employees Retirement
72.30	Association established under chapter 353, including the MERF division of the Public
72.31	Employees Retirement Association;
72.32	(7) the public employees police and fire plan of the Public Employees Retirement
72.32 72.33	(7) the public employees police and fire plan of the Public Employees Retirement Association established under chapter 353;

(9) the Duluth Teachers Retirement Fund Association established under chapter
354A;
(10) (9) the St. Paul Teachers Retirement Fund Association established under
chapter 354A; and
(11) (10) the local government correctional service retirement plan of the Public
Employees Retirement Association established under chapter 353E.

Sec. 43. Minnesota Statutes 2012, section 356.47, subdivision 3, is amended to read: 73.7 Subd. 3. Payment. (a) Beginning one year after the reemployment withholding 73.8 period ends relating to the reemployment that gave rise to the limitation, and the filing of a 73.9 written application, the retired member is entitled to the payment, in a lump sum, of the 73.10 value of the person's amount under subdivision 2, plus annual compound interest. For the 73.11 general state employees retirement plan, the correctional state employees retirement plan, 73.12 the general employees retirement plan of the Public Employees Retirement Association, 73.13 the public employees police and fire retirement plan, the local government correctional 73.14 employees retirement plan, and the teachers retirement plan, the annual interest rate is 73.15 six percent from the date on which the amount was deducted from the retirement annuity 73.16 to the date of payment or until January 1, 2011, whichever is earlier, and no interest 73.17 after January 1, 2011. For the Duluth Teachers Retirement Fund Association, the annual 73.18 interest is six percent from the date on which the amount was deducted from the retirement 73.19 annuity to the date of payment or until June 30, 2010, whichever is earlier, and with 73.20 no interest accrual after June 30, 2010. For the St. Paul Teachers Retirement Fund 73.21 Association, the annual interest is the rate of six percent from the date that the amount was 73.22 deducted from the retirement annuity to the date of payment or June 30, 2011, whichever 73.23 is earlier, and with no interest accrual after June 30, 2011. 73.24

(b) The written application must be on a form prescribed by the chief administrativeofficer of the applicable retirement plan.

(c) If the retired member dies before the payment provided for in paragraph (a) is
made, the amount is payable, upon written application, to the deceased person's surviving
spouse, or if none, to the deceased person's designated beneficiary, or if none, to the
deceased person's estate.

(d) In lieu of the direct payment of the person's amount under subdivision 2, on
or after the payment date under paragraph (a), if the federal Internal Revenue Code so
permits, the retired member may elect to have all or any portion of the payment amount
under this section paid in the form of a direct rollover to an eligible retirement plan as
defined in section 402(c) of the federal Internal Revenue Code that is specified by the

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HF1951 SECOND ENGROSSMENT
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retired member. If the retired member dies with a balance remaining payable under this 74.1 section, the surviving spouse of the retired member, or if none, the deceased person's 74.2

designated beneficiary, or if none, the administrator of the deceased person's estate may 74.3 elect a direct rollover under this paragraph. 74.4

Sec. 44. Minnesota Statutes 2012, section 356.99, subdivision 1, is amended to read: 74.5 Subdivision 1. **Definitions.** (a) For purposes of this section, the terms in paragraphs 74.6 (b) to (e) have the meanings given them. 747

(b) "Chief administrative officer" means the person selected or elected by the 74.8 governing board of a covered pension plan with primary responsibility to administer the 74.9 covered pension plan, or that person's designee or representative. 74.10

(c) "Covered pension plan" means a plan enumerated in section 356.30, subdivision 74.11 3, except clauses (3), (5), and (6). 74.12

(d) "Governing board" means the governing board of the Minnesota State Retirement 74.13 System, the Public Employees Retirement Association, the Teachers Retirement 74.14 Association, the Duluth Teachers Retirement Fund Association, or the St. Paul Teachers 74.15

- Retirement Fund Association. 74.16
- 74.17

(e) "Member" means an active plan member in a covered pension plan.

74.18 Sec. 45. Minnesota Statutes 2013 Supplement, section 423A.02, subdivision 3, is amended to read: 74.19

Subd. 3. Reallocation of amortization state aid. (a) Seventy percent of the 74.20 74.21 difference between \$5,720,000 and the current year amortization aid distributed under subdivision 1 that is not distributed for any reason to a municipality must be distributed 74.22 by the commissioner of revenue according to this paragraph. The commissioner shall 74.23 74.24 distribute 50 60 percent of the amounts derived under this paragraph to the Teachers Retirement Association, ten percent to the Duluth Teachers Retirement Fund Association, 74.25 and 40 percent to the St. Paul Teachers Retirement Fund Association to fund the unfunded 74.26 actuarial accrued liabilities of the respective funds. These payments must be made on July 74.27 15 each fiscal year. If the St. Paul Teachers Retirement Fund Association or the Duluth 74.28 Teachers Retirement Fund Association becomes fully funded, the association's eligibility 74.29 for its portion of this aid ceases. Amounts remaining in the undistributed balance account 74.30 at the end of the biennium if aid eligibility ceases cancel to the general fund. 74.31

(b) In order to receive amortization aid under paragraph (a), before June 30 annually 74.32 Independent School District No. 625, St. Paul, must make an additional contribution of 74.33 \$800,000 each year to the St. Paul Teachers Retirement Fund Association. 74.34

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(c) Thirty percent of the difference between \$5,720,000 and the current year
amortization aid under subdivision 1a that is not distributed for any reason to a
municipality must be distributed under section 69.021, subdivision 7, paragraph (d), as
additional funding to support a minimum fire state aid amount for volunteer firefighter
relief associations.

# 75.6 Sec. 46. <u>CONSOLIDATION OF DULUTH TEACHERS RETIREMENT FUND</u> 75.7 ASSOCIATION.

- 75.8 <u>Subdivision 1.</u> <u>Membership transfer.</u> <u>All active, inactive, and retired members</u>
- 75.9 of the Duluth Teachers Retirement Fund Association are transferred to the Teachers
- 75.10 Retirement Association and are no longer members of the Duluth Teachers Retirement
- 75.11 Fund Association as of July 1, 2015.
- 75.12Subd. 2. Teachers Retirement Association membership. A person first hired as a75.13teacher by Independent School District No. 709, Duluth, after June 30, 2015, and who is a75.14teacher as defined in Minnesota Statutes, section 354.05, subdivision 2, is a member of the
- 75.15 <u>Teachers Retirement Association for the person's subsequent teaching service.</u>
- 75.16 Subd. 3. Service credit and liability transfer. All allowable service and salary
   75.17 credit of the members and other individuals transferred under subdivision 1 as specified
- <sup>75.18</sup> in the records of the Duluth Teachers Retirement Fund Association as of June 30, 2015,
- is allowable service credit under Minnesota Statutes, section 354.05, subdivision 13,
- <sup>75.20</sup> formula service credit under Minnesota Statutes, section 354.05, subdivision 25, and
- rs.21 salary credit under Minnesota Statutes, section 354.05, subdivision 35, for the Teachers
  rs.22 Retirement Association.
- 75.23Subd. 4. Transfer of records. On or before June 30, 2015, the chief administrative75.24officer of the Duluth Teachers Retirement Fund Association shall transfer all records and75.25documents relating to the funds and the benefit plans of the association to the executive75.26director of the Teachers Retirement Association. To the extent possible, original copies of

75.27 <u>all records and documents must be transferred.</u>

- 75.28
   Subd. 5.
   Transfer of assets. (a) On or before December 31, 2014, the chief

   75.29
   administrative officer of the Duluth Teachers Retirement Fund Association shall transfer
- 75.30 to the State Board of Investment for investment under Minnesota Statutes, section 11A.14,
- 75.31 the entire assets of the special retirement fund, except for direct real estate holdings, of the
- 75.32 Duluth Teachers Retirement Fund Association.
- 75.33 (b) By August 1, 2014, the chief administrative officer of the Duluth Teachers
- 75.34 <u>Retirement Fund Association must provide to the State Board of Investment a list of</u>
- 75.35 assets that are intended to be transferred.

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JC h1951-2 (c) The executive director of the State Board of Investment shall review the assets and determine which assets are not in compliance with the requirements and limitations set forth in Minnesota Statutes, sections 11A.09, 11A.14, 11A.23, and 11A.24, or are not appropriate for retention under the established investment objectives of the State Board of Investment. Within 30 days of the date on which the asset transfer occurred, the executive director of the State Board of Investment shall provide the chief administrative officer of the Duluth Teachers Retirement Fund Association with a list of assets that are acceptable for transfer and a list of assets that are noncompliant or inappropriate. Acceptable assets, including cash, must be transferred at market value, and transfers may begin upon the transfer of legal title and notification by the chief administrative officer of the Duluth Teachers Retirement Fund Association to the State Board of Investment. (d) Assets deemed to be noncompliant or inappropriate must be retained by the Duluth Teachers Retirement Fund Association. Within 30 days of receipt of the list of noncompliant or inappropriate assets, the chief administrative officer of the Duluth Teachers Retirement Fund Association must provide the executive director of the State Board of Investment with evidence that the chief administrative officer of the Duluth Teachers Retirement Fund Association is taking action to convert noncompliant or inappropriate assets to acceptable assets. (e) Beginning January 1, 2015, the executive director of the State Board of Investment is authorized to direct the process of transferring legal title of assets for which such change is deemed necessary. (f) On June 30, 2015, the remaining assets of the special retirement fund of the Duluth Teachers Retirement Fund Association are transferred to the State Board of Investment at market values determined by the executive director of the State Board of Investment. Legal title to transferred assets vests with the State Board of Investment

on behalf of the Teachers Retirement Association. The transfer of the assets of the 76.26

Duluth Teachers Retirement Fund Association special retirement fund must include any 76.27

investment-related accounts receivable that are determined by the executive director 76.28

of the State Board of Investment as reasonably capable of being collected and any 76.29

non-investment-related accounts receivable that are determined by the executive director 76.30

- 76.31 of the Teachers Retirement Association as reasonably capable of being collected. For
- accounts receivable that are determined as not reasonably capable of being collected, legal 76.32
- title to the account transfers to Independent School District No. 709, Duluth, as of the 76.33
- date of the determination of the executive director of the State Board of Investment and 76.34
- the executive director of the Teachers Retirement Association. If the accounts receivable 76.35
- transferred to Independent School District No. 709, Duluth, are subsequently recovered 76.36

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JC h1951-2 by the school district, the superintendent of Independent School District No. 709, Duluth, shall transfer the recovered amount to the executive director of the Teachers Retirement Association, in cash, for deposit in the teachers retirement fund, less the reasonable expenses of the school district related to the recovery. If the board of trustees of the Duluth Teachers Retirement Fund Association establishes a liquidating trust and deposits any of the retirement fund association assets in that trust or if the legislative auditor determines that the transferred assets were in an amount less than the full assets of the retirement fund association other than assets in the tax sheltered annuity program on the date of transfer as specified in paragraph (g), the amount of any untransferred assets are a claim against the state aid otherwise payable to Independent School District No. 709, Duluth, payable to the Teachers Retirement Association by the commissioner of management and budget upon request by the executive director of the Teachers Retirement Association. (g) As of June 30, 2015, assets of the special retirement fund, except for direct real estate holdings, of the Duluth Teachers Retirement Fund Association are assets of the Teachers Retirement Association to be invested by the State Board of Investment under Minnesota Statutes, section 354.07, subdivision 4. Subd. 6. Termination of Duluth Teachers Retirement Fund Association special retirement fund. (a) As of June 30, 2015, the Duluth Teachers Retirement Fund Association as a public retirement plan and its special retirement fund ceases to exist. (b) Contracts, records, and obligations of the Duluth Teachers Retirement Fund Association special retirement fund existing at the time of consolidation with the Teachers Retirement Association are transferred to the Teachers Retirement Association under Minnesota Statutes, section 15.039, subdivisions 5 and 5a, except that contracts, records,

and obligations of the Duluth Teachers Retirement Fund Association special retirement 77.24

fund related to investment and safekeeping of assets are transferred to the State Board

77.26 of Investment under Minnesota Statutes, section 15.039, subdivisions 5 and 5a. The

State Board of Investment has the authority to pay the investment-related liabilities 77.27

and obligations from the assets transferred from the Duluth Teachers Retirement Fund 77.28

Association incurred by the Teachers Retirement Association. The legislative auditor shall 77.29

audit the Duluth Teachers Retirement Fund Association for the fiscal year ending June 30, 77.30

2015, as part of the Teachers Retirement Association board's annual financial reporting 77.31

requirements under Minnesota Statutes, section 356.20. The board of trustees of the 77.32

Teachers Retirement Association may authorize and contract with either the legislative 77.33

- auditor or the state auditor to perform other audit services. Between April 1, 2015, and 77.34
- 77.35 June 30, 2015, the Duluth Teachers Retirement Fund Association cannot incur a new or

HF1951 SECOND ENGROSSMENT

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additional enforceable contractual liability or obligation without approval of the executive
 director of the Teachers Retirement Association.

# 78.3 Sec. 47. <u>DULUTH TEACHERS RETIREMENT FUND ASSOCIATION</u> 78.4 EMPLOYEES.

Effective June 30, 2015, the employees of the Duluth Teachers Retirement 78.5 Fund Association have their employment with the Duluth Teachers Retirement Fund 78.6 Association terminated and, effective July 1, 2015, unless the former employee elects 78.7 otherwise, the Duluth Teachers Retirement Fund Association employees, excluding the 78.8 Executive Director, become employees of the Teachers Retirement Association. The 78.9 commissioner of management and budget shall place employees from the former Duluth 78.10 Teachers Retirement Fund Association into state service in their proper classifications, 78.11 except that employees are appointed without examination and must be compensated at no 78.12 less than their current hourly salary rate. Employees must have their accumulated, but 78.13 78.14 unused, vacation leave balance as of June 30, 2015, posted to their credit by the Teachers Retirement Association, but if the employee has vacation time in excess of the applicable 78.15 maximum, no additional vacation may accrue until the employee's balance falls below 78.16 the maximum permitted by the state for the employee's position. The employees must 78.17 receive length of service credit for vacation leave accrual for time served at the Duluth 78.18 Teachers Retirement Fund Association. Duluth Teachers Retirement Fund Association 78.19 employees who become employees of the Teachers Retirement Association effective on 78.20 July 1, 2015, must be considered to have completed six months of continuous service 78.21 78.22 for vacation use purposes. Employees of the former Duluth Teachers Retirement Fund Association appointed to the classified service are subject to a probationary period under 78.23 the collective bargaining agreement or compensation plan applicable to the employee's 78.24 position at the Teachers Retirement Association. Effective July 1, 2015, all transferred 78.25 employees must be enrolled in the state employees' group insurance program as provided 78.26 in Minnesota Statutes, sections 43A.22 to 43A.31, and the commissioner of management 78.27 and budget shall provide open enrollment in all state employee health and dental insurance 78.28 plans with no limitation on preexisting conditions except as specified in existing state 78.29 employee certificates of coverage. The commissioner of management and budget shall 78.30 provide these transferred employees with the opportunity to purchase optional life and 78.31 disability insurance as provided by the state group insurance program in accordance with 78.32 the policies of management and budget. 78.33

78.34 Sec. 48. <u>**REPEALER.**</u>

	HF1951 SECOND ENGROSSMENT	REVISOR	JC	h1951-2
79.1	(a) Minnesota Statutes 2012, s	ections 354A.021, s	subdivision 5; 354A.10	08; 354A.24;
79.2	and 354A.27, subdivision 5, are rep	ealed.		
79.3	(b) Minnesota Statutes 2013 S	upplement, sections	354A.27, subdivision	s 6a and 7 <u>;</u>
79.4	and 354A.31, subdivision 4a, are re	pealed.		
79.5	Sec. 49. EFFECTIVE DATE.			
79.6	(a) Section 8, subdivision 1, an	nd section 22 are eff	fective July 1, 2014. S	ection 46,
79.7	subdivision 5, is effective October 1	, 2014. Sections 1 t	o 7, 8, subdivisions 2	and 3, 9 to
79.8	14, 16 to 21, 23 to 45, 46, subdivision	ons 1 to 4 and 6, 47	, and 48, are effective	June 30,
79.9	2015, if the following approve the co	onsolidation provisi	ons before October 1,	2014:
79.10	(1) the board of trustees of the	Duluth Teachers Re	etirement Fund Associ	ation;
79.11	(2) the membership of the Dul	uth Teachers Retire	ment Fund Association	n; and
79.12	(3) the board of trustees of the	Teachers Retirement	nt Association.	
79.13	(b) An approval under paragra	ph (a) must be prov	vided in a timely man	ner in
79.14	compliance with Minnesota Statutes	section 645.021, su	ubdivisions 2 and 3, to	the secretary
79.15	of state, the state auditor, the legisla	tive auditor, and the	e revisor of statutes by	the chief
79.16	administrative officer of the Duluth	Teachers Retirement	t Fund Association for	an approval
79.17	under paragraph (a) by the board of	trustees of the Dulu	uth Teachers Retirement	nt Fund
79.18	Association or by the membership of	the Duluth Teacher	s Retirement Fund Ass	ociation and
79.19	by the chief administrative officer of	the Teachers Retire	ement Association for	an approval
79.20	under paragraph (a) by the board of	trustees of the Teach	hers Retirement Assoc	iation.
79.21		ARTICLE 7		
79.22	FIRST CLASS CITY	Y TEACHER RET	<b>FIREMENT FUND</b>	
79.23	ASSO	CIATION CHAN	GES	
79.24	Section 1. Minnesota Statutes 20	13 Supplement, sec	tion 354A.12, subdivi	sion 3a,
79.25	is amended to read:			
79.26	Subd. 3a. Special Direct stat		·	
79.27	associations. (a) The state shall pay			
79.28	Teachers Retirement Fund Associati	on and \$2,827,000 t	o the St. Paul Teachers	3 Retirement
79.29	Fund Association.			

#### (b) In addition to other amounts specified in this subdivision, the state shall pay 79.30 \$7,000,000 as state aid to the St. Paul Teachers Retirement Fund Association. 79.31

(b) (c) The aids under this subdivision are payable October 1 annually. The 79.32 commissioner of management and budget shall pay the aids specified in this subdivision. 79.33

80.1 The amounts required are appropriated annually from the general fund to the commissioner80.2 of management and budget.

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# **EFFECTIVE DATE.** This section is effective September 30, 2014.

80.4 Sec. 2. Minnesota Statutes 2013 Supplement, section 354A.12, subdivision 3c, is 80.5 amended to read:

Subd. 3c. Termination of supplemental contributions and direct matching 80.6 and state aid. (a) The supplemental contributions payable to the St. Paul Teachers 80.7 80.8 Retirement Fund Association by Independent School District No. 625 under section 423A.02, subdivision 3, and all forms of state aid under subdivision 3a to the St. Paul 80.9 Teachers Retirement Fund Association must continue until the current assets of the fund 80.10 80.11 equal or exceed the actuarial accrued liability of the fund as determined in the most recent actuarial report for the fund by the actuary retained under section 356.214 or until June 80.12 80.13 <del>30, 2037</del> the established date for full funding under section 356.215, subdivision 11, whichever occurs earlier. 80.14

(b) The aid to the Duluth Teachers Retirement Fund Association under section
423A.02, subdivision 3, and all forms of state aid under subdivision 3a to the Duluth
Teachers Retirement Fund Association must continue until the current assets of the fund
equal or exceed the actuarial accrued liability of the fund as determined in the most
recent actuarial report for the fund by the actuary retained under section 356.214 or until
the established date for full funding under section 356.215, subdivision 11, whichever
occurs earlier.

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## **EFFECTIVE DATE.** This section is effective the day following final enactment.

80.23 Sec. 3. Minnesota Statutes 2012, section 356.215, subdivision 11, is amended to read: Subd. 11. Amortization contributions. (a) In addition to the exhibit indicating 80.24 the level normal cost, the actuarial valuation of the retirement plan must contain an 80.25 exhibit for financial reporting purposes indicating the additional annual contribution 80.26 sufficient to amortize the unfunded actuarial accrued liability and must contain an exhibit 80.27 for contribution determination purposes indicating the additional contribution sufficient 80.28 to amortize the unfunded actuarial accrued liability. For the retirement plans listed in 80.29 subdivision 8, paragraph (c), but excluding the MERF division of the Public Employees 80.30 Retirement Association and the legislators retirement plan, the additional contribution 80.31 must be calculated on a level percentage of covered payroll basis by the established 80.32 date for full funding in effect when the valuation is prepared, assuming annual payroll 80.33

HF1951 SECOND ENGROSSMENT

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growth at the applicable percentage rate set forth in subdivision 8, paragraph (c). For all
other retirement plans and for the MERF division of the Public Employees Retirement
Association and the legislators retirement plan, the additional annual contribution must be
calculated on a level annual dollar amount basis.

(b) For any retirement plan other than the general state employees retirement plan 81.5 of the Minnesota State Retirement System or a retirement plan governed by paragraph 81.6 (d), (e), (f), (g), (h), (i), or (j), if there has not been a change in the actuarial assumptions 81.7 used for calculating the actuarial accrued liability of the fund, a change in the benefit 81.8 plan governing annuities and benefits payable from the fund, a change in the actuarial 81.9 cost method used in calculating the actuarial accrued liability of all or a portion of the 81.10 fund, or a combination of the three, which change or changes by itself or by themselves 81.11 without inclusion of any other items of increase or decrease produce a net increase in the 81.12 unfunded actuarial accrued liability of the fund, the established date for full funding is the 81.13 first actuarial valuation date occurring after June 1, 2020. 81.14

81.15 (c) For any retirement plan other than the general employees retirement plan of the Public Employees Retirement Association, if there has been a change in any or all of the 81.16 actuarial assumptions used for calculating the actuarial accrued liability of the fund, a 81.17 change in the benefit plan governing annuities and benefits payable from the fund, a 81.18 change in the actuarial cost method used in calculating the actuarial accrued liability of all 81.19 or a portion of the fund, or a combination of the three, and the change or changes, by itself 81.20 or by themselves and without inclusion of any other items of increase or decrease, produce 81.21 a net increase in the unfunded actuarial accrued liability in the fund, the established date 81.22 81.23 for full funding must be determined using the following procedure:

(i) the unfunded actuarial accrued liability of the fund must be determined in
accordance with the plan provisions governing annuities and retirement benefits and the
actuarial assumptions in effect before an applicable change;

(ii) the level annual dollar contribution or level percentage, whichever is applicable,
needed to amortize the unfunded actuarial accrued liability amount determined under item
(i) by the established date for full funding in effect before the change must be calculated
using the interest assumption specified in subdivision 8 in effect before the change;

(iii) the unfunded actuarial accrued liability of the fund must be determined in
accordance with any new plan provisions governing annuities and benefits payable from
the fund and any new actuarial assumptions and the remaining plan provisions governing
annuities and benefits payable from the fund and actuarial assumptions in effect before
the change;

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(iv) the level annual dollar contribution or level percentage, whichever is applicable,
needed to amortize the difference between the unfunded actuarial accrued liability amount
calculated under item (i) and the unfunded actuarial accrued liability amount calculated
under item (iii) over a period of 30 years from the end of the plan year in which the
applicable change is effective must be calculated using the applicable interest assumption
specified in subdivision 8 in effect after any applicable change;

(v) the level annual dollar or level percentage amortization contribution under item
(iv) must be added to the level annual dollar amortization contribution or level percentage
calculated under item (ii);

(vi) the period in which the unfunded actuarial accrued liability amount determined 82.10 in item (iii) is amortized by the total level annual dollar or level percentage amortization 82.11 contribution computed under item (v) must be calculated using the interest assumption 82.12 specified in subdivision 8 in effect after any applicable change, rounded to the nearest 82.13 integral number of years, but not to exceed 30 years from the end of the plan year in which 82.14 the determination of the established date for full funding using the procedure set forth in this 82.15 clause is made and not to be less than the period of years beginning in the plan year in which 82.16 the determination of the established date for full funding using the procedure set forth in 82.17 this clause is made and ending by the date for full funding in effect before the change; and 82.18

(vii) the period determined under item (vi) must be added to the date as of which
the actuarial valuation was prepared and the date obtained is the new established date
for full funding.

82.22 (d) For the MERF division of the Public Employees Retirement Association, the82.23 established date for full funding is June 30, 2031.

82.24 (e) For the general employees retirement plan of the Public Employees Retirement82.25 Association, the established date for full funding is June 30, 2031.

82.26 (f) For the Teachers Retirement Association, the established date for full funding is82.27 June 30, 2037.

82.28 (g) For the correctional state employees retirement plan of the Minnesota State82.29 Retirement System, the established date for full funding is June 30, 2038.

82.30 (h) For the judges retirement plan, the established date for full funding is June82.31 30, 2038.

82.32 (i) For the public employees police and fire retirement plan, the established date82.33 for full funding is June 30, 2038.

(j) For the St. Paul Teachers Retirement Fund Association, the established date for
full funding is June 30 of the 25th year from the valuation date, 2042. In addition to
other requirements of this chapter, the annual actuarial valuation must contain an exhibit

83.1	indicating the funded ratio and the deficiency or sufficiency in annual contributions when
83.2	comparing liabilities to the market value of the assets of the fund as of the close of the
83.3	most recent fiscal year.
83.4	(k) For the general state employees retirement plan of the Minnesota State
83.5	Retirement System, the established date for full funding is June 30, 2040.
83.6	(l) For the retirement plans for which the annual actuarial valuation indicates an
83.7	excess of valuation assets over the actuarial accrued liability, the valuation assets in
83.8	excess of the actuarial accrued liability must be recognized as a reduction in the current
83.9	contribution requirements by an amount equal to the amortization of the excess expressed
83.10	as a level percentage of pay over a 30-year period beginning anew with each annual
83.11	actuarial valuation of the plan.
83.12	<b>EFFECTIVE DATE.</b> This section is effective the day following final enactment.
83.13	ARTICLE 8
83.14	MNSCU-RELATED PROVISIONS
83.15	Section 1. Minnesota Statutes 2012, section 136F.481, is amended to read:
83.16	136F.481 EARLY SEPARATION INCENTIVE PROGRAM.
83.17	(a) Notwithstanding any provision of law to the contrary, the Board of Trustees
83.18	of the Minnesota State Colleges and Universities may offer a targeted early separation
83.19	incentive program for its employees.
83.20	(b) The early separation incentive program may include one or both of the following:
83.21	(1) cash incentives, not to exceed one year of base salary; or
83.22	(2) employer contributions to the postretirement healthcare savings plan established
83.23	under section 352.98.
83.24	(c) To be eligible to receive an incentive, an employee must be at least age 55
83.25	and must have at least five years of employment by the Minnesota State Colleges and
83.26	Universities System. The board of trustees shall establish and periodically revise the
83.27	eligibility requirements for system employees to receive an incentive. The board of
83.28	trustees shall file a copy of its proposed <u>revised</u> eligibility requirements with the chairs
83.29	and ranking members of the senate committee on with higher education within its
83.30	jurisdiction and the Higher Education budget and Policy senate finance division of the
83.31	senate Committee on Finance with higher education within its jurisdiction and with the
83.32	chair and ranking members of the Higher Education and Workforce Development Finance
83.33	and Policy Division of the Finance committee of in the house of representatives with
83.34	higher education within its jurisdiction and of the house of representatives Committee

JC on Ways and Means, at least 30 days before their the final adoption of the proposed 84.1 revised eligibility requirements by the board of trustees, shall post the same document 84.2 on the system Web site at the same time, and shall hold a public hearing on the proposed 84.3 eligibility requirements. The type and any additional amount of the incentive to be offered 84.4 may vary by employee classification, as specified by the board. 84.5 (d) The president of a college or university, consistent with paragraphs (b) and 84.6 (c), may designate: 84.7 (1) specific departments or programs at the college or university whose employees 84.8 are eligible to be offered the incentive program; or 84.9 (2) positions at the college or university eligible to be offered the incentive program. 84.10 (e) The chancellor, consistent with paragraphs (b) and (c), may designate: 84.11 (1) system office divisions whose employees are eligible to be offered the incentive 84.12 program; or 84.13 (2) positions at the system office eligible to be offered the incentive program. 84.14 (f) Acceptance of the offered incentive must be voluntary on the part of the employee 84.15 and must be in writing. The incentive may only be offered at the sole discretion of the 84.16 president of the applicable college or university. 84.17 (g) A decision by the president of a college or university or by the chancellor not to 84.18 offer an incentive may not be challenged. 84.19 (h) The cost of the incentive is payable by the college or university on whose behalf 84.20 the president offered the incentive or from the system office budget if the chancellor offered 84.21 the incentive. If a college or university is merged, the remaining cost of any early separation 84.22 84.23 incentive must be borne by the successor institution. If a college or university is closed, the remaining cost of any early separation incentive must be borne by the board of trustees. 84.24 (i) Annually, the chancellor and the president of each college or university must 84.25 report on the number and types of early separation incentives which were offered and 84.26 utilized under this section. The report must be filed annually with the board of trustees and 84.27 with the Legislative Reference Library on or before September 1. 84.28 (j) The early retirement incentive authority under this section expires on June 30, 84.29 2019. 84.30

84.31

# **EFFECTIVE DATE.** This section is effective the day following final enactment.

Sec. 2. Minnesota Statutes 2012, section 352.1155, subdivision 1, is amended to read: 84.32 Subdivision 1. Eligibility. Except as indicated in subdivision 4, the annuity 84.33 reduction provisions of section 352.115, subdivision 10, do not apply to a person who: 84.34

- (1) retires from the Minnesota State Colleges and Universities system with at least
  ten years of combined service credit in a system under the jurisdiction of the Board of
  Trustees of the Minnesota State Colleges and Universities;
- 85.4 (2) was employed on a full-time basis immediately preceding retirement as a faculty
  85.5 member or as an unclassified administrator in that system;
- (3) was not a recipient of an early retirement incentive under section 136F.481;
   (3) (4) begins drawing an annuity from the general state employees retirement plan
- 85.8 of the Minnesota State Retirement System; and
- 85.9 (4) (5) returns to work on not less than a one-third time basis and not more than a 85.10 two-thirds time basis in the system from which the person retired under an agreement in 85.11 which the person may not earn a salary of more than 46,000 62,000 in a calendar year 85.12 from through employment after retirement in the system from which the person retired.
- 85.13 **EFFECTIVE DATE.** This section is effective July 1, 2014.

Sec. 3. Minnesota Statutes 2012, section 352.1155, subdivision 4, is amended to read:
Subd. 4. Exemption limit. For a person eligible under this section who earns more
than \$46,000 \$62,000 in a calendar year from through reemployment in the Minnesota
State Colleges and Universities system following retirement, the annuity reduction
provisions of section 352.115, subdivision 10, apply only to income over \$46,000 \$62,000.

85.19 **EFFECTIVE DATE.** This section is effective July 1, 2014.

85.20 Sec. 4. Minnesota Statutes 2012, section 354.445, is amended to read:

- 85.21 **354.445 NO ANNUITY REDUCTION.**
- (a) The annuity reduction provisions of section 354.44, subdivision 5, do not applyto a person who:

(1) retires from the Minnesota State Colleges and Universities system with at least
ten years of combined service credit in a system under the jurisdiction of the Board of
Trustees of the Minnesota State Colleges and Universities;

- 85.27 (2) was employed on a full-time basis immediately preceding retirement as a faculty
  85.28 member or as an unclassified administrator in that system;
- 85.29 (3) was not a recipient of an early retirement incentive under section 136F.481;
- (3) (4) begins drawing an annuity from the teachers retirement association; and
- 85.31 (4) (5) returns to work on not less than a one-third time basis and not more than a
- two-thirds time basis in the system from which the person retired under an agreement in

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which the person may not earn a salary of more than  $\frac{62,000}{100}$  in a calendar year from through employment after retirement in the system from which the person retired.

- (b) Initial participation, the amount of time worked, and the duration of participation
  under this section must be mutually agreed upon by the president of the institution where
  the person returns to work and the employee. The president may require up to one-year
  notice of intent to participate in the program as a condition of participation under this
  section. The president shall determine the time of year the employee shall work. The
  employer or the president may not require a person to waive any rights under a collective
  bargaining agreement as a condition of participation under this section.
- (c) Notwithstanding any law to the contrary, a person eligible under paragraphs (a)
  and (b) may not, based on employment to which the waiver in this section applies, earn
  further service credit in a Minnesota public defined benefit plan and is not eligible to
  participate in a Minnesota public defined contribution plan, other than a volunteer fire plan
  governed by chapter 424A. No employer or employee contribution to any of these plans
  may be made on behalf of such a person.
- (d) For a person eligible under paragraphs (a) and (b) who earns more than \$46,000
  \$62,000 in a calendar year from through employment after retirement due to employment
  by the Minnesota state colleges and universities system, the annuity reduction provisions
  of section 354.44, subdivision 5, apply only to income over \$46,000 \$62,000.
- (e) A person who returns to work under this section is a member of the appropriate
  bargaining unit and is covered by the appropriate collective bargaining contract. Except
  as provided in this section, the person's coverage is subject to any part of the contract
  limiting rights of part-time employees.
- 86.24

# **EFFECTIVE DATE.** This section is effective July 1, 2014.

- Sec. 5. Minnesota Statutes 2012, section 354A.31, subdivision 3a, is amended to read:
  Subd. 3a. No annuity reduction. (a) The annuity reduction provisions of
  subdivision 3 do not apply to a person who:
- 86.28 (1) retires from the technical college system with at least ten years of service credit86.29 in the system from which the person retires;
- 86.30 (2) was employed on a full-time basis immediately preceding retirement as a
  86.31 technical college faculty member;
- 86.32 (3) was not a recipient of an early retirement incentive under section 136F.481; 86.33 (3) (4) begins drawing an annuity from a first class city teachers retirement 86.34 association; and

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87.1 (4) (5) returns to work on not less than a one-third time basis and not more than a 87.2 two-thirds time basis in the technical college system under an agreement in which the 87.3 person may not earn a salary of more than 46,000 62,000 in a calendar year from 87.4 through the technical college system.

(b) Initial participation, the amount of time worked, and the duration of participation
under this section must be mutually agreed upon by the employer and the employee. The
employer may require up to a one-year notice of intent to participate in the program as a
condition of participation under this section. The employer shall determine the time
of year the employee shall work.

(c) Notwithstanding any law to the contrary, a person eligible under paragraphs
(a) and (b) may not earn further service credit in a first class city teachers retirement
association and is not eligible to participate in the individual retirement account plan or
the supplemental retirement plan established in chapter 354B as a result of service under
this section. No employer or employee contribution to any of these plans may be made on
behalf of such a person.

87.16

# **EFFECTIVE DATE.** This section is effective July 1, 2014.

Sec. 6. Minnesota Statutes 2012, section 354B.21, subdivision 2, is amended to read:
Subd. 2. Coverage; election. (a) An eligible person employed by the board has
the default coverage specified in subdivision 3, or other subdivisions of this section,
whichever is applicable, and retains that coverage for the period of covered employment
unless a timely election to change that coverage is made as specified in this section.

(b) An eligible person under subdivision 3, paragraph (b) or (c), is authorized to elect
prospective Teachers Retirement Association plan coverage.

(c) An eligible person under subdivision 3, paragraph (d), is authorized to elect
prospective coverage by the plan established by this chapter.

(d) The election under paragraph (a) must be made within one year of commencing
eligible Minnesota State Colleges and Universities system employment. If an election
is not made within the specified election period due to a termination of Minnesota State
Colleges and Universities system employment, an election may be made within 90 days
of returning to eligible Minnesota State Colleges and Universities system employment.
Except as specified in paragraph (f), all elections are irrevocable.

(e) Except as provided in paragraph (f), a purchase of service credit in the Teachers
Retirement Association plan for any period or periods of Minnesota State Colleges
and Universities system employment occurring before the election under this section
is prohibited.

(f) Notwithstanding other paragraphs in this subdivision, a faculty member who 88.1 is a member of the individual retirement account plan may elect to transfer retirement 88.2 coverage to the teachers retirement plan within one year of the faculty member first 88.3 achieving tenure or its equivalent at a Minnesota state college or university. The faculty 88.4 member electing Teachers Retirement Association coverage under this paragraph must 88.5 purchase service credit in the Teachers Retirement Association for the entire period of 88.6 time covered under the individual retirement account plan and the purchase payment 88.7 amount must be determined under section 356.551. The Teachers Retirement Association 88.8 may charge a faculty member transferring coverage a reasonable fee to cover the costs 88.9 associated with computing the actuarial cost of purchasing service credit and making the 88.10 transfer. A faculty member transferring from the individual retirement account plan to the 88.11 Teachers Retirement Association may use any balances to the credit of the faculty member 88.12 in the individual retirement account plan, any balances to the credit of the faculty member 88.13 in the higher education supplemental retirement plan established under chapter 354C, or 88.14 any source specified in section 356.441, subdivision 1, to purchase the service credit in the 88.15 Teachers Retirement Association. If the total amount of payments under this paragraph are 88.16 less than the total purchase payment amount under section 356.551, the payment amounts 88.17 must be refunded to the applicable source. The retirement coverage transfer and service 88.18 eredit purchase authority under this paragraph expires with respect to any Minnesota State 88.19 Colleges and Universities System faculty initially hired after June 30, 2014. 88.20

88.21

**EFFECTIVE DATE.** This section is effective July 1, 2014.

88.22 Sec. 7. Laws 2009, chapter 169, article 6, section 1, the effective date, is amended to88.23 read:

88.24 EFFECTIVE DATE; SUNSET. This section is effective the day following final
88.25 enactment and expires June 30, 2014.

88.26 **EFFECTIVE DATE.** This section is effective the day following final enactment.

88.27

# 88.28

#### **ARTICLE 9**

# POLICE AND FIREFIGHTER PENSION CHANGES

Section 1. Minnesota Statutes 2012, section 353.6511, subdivision 7, is amended to read:
Subd. 7. Postretirement adjustments. Effective January 1, 2012, service pensions
and survivor benefits in force are entitled to be recomputed with the number of units
specified in subdivision 2, subdivision 4, and subdivision 6. Optional annuities under

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Minnesota Statutes 2010, section 423C.05, subdivision 8, also are entitled to be recomputed 89.1 as the actuarial equivalent of the service pensions and survivor benefits with the number of 89.2 units specified in subdivision 2, subdivision 4, and subdivision 6. Retirement annuities, 89.3 service pensions, disability benefits, and survivor benefits after December 31, 2015, are 89.4 eligible for postretirement adjustments under section 356.415, subdivision 1c. The unit 89.5 value for the calculation of a retirement annuity first payable after December 31, 2015, is 89.6 the calendar year 2015 unit value, plus any annual postretirement adjustment percentage 89.7 amount payable after December 31, 2015, under section 356.415, subdivision 1c, payable 89.8 after December 31, 2015, and before the date of retirement paragraph (a), clause (1), or, 89.9

when applicable, under section 356.415, subdivision 1c, paragraph (b), clause (1).

89.11 Sec. 2. Minnesota Statutes 2012, section 353.6512, subdivision 7, is amended to read: Subd. 7. Postretirement adjustments. Retirement annuities, service pensions, 89.12 disability benefits, and survivor benefits after December 31, 2015, are eligible for 89.13 postretirement adjustments under section 356.415, subdivision 1c. The unit value for the 89.14 calculation of a retirement annuity first payable after December 31, 2015, is the calendar 89.15 year 2015 unit value, plus any annual postretirement adjustment percentage amount 89.16 payable after December 31, 2015, under section 356.415, subdivision 1c, payable after 89.17 December 31, 2015, and before the date of retirement paragraph (a), clause (1), or, when 89.18 applicable, under section 356.415, subdivision 1c, paragraph (b), clause (1). 89.19

89.20 Sec. 3. Minnesota Statutes 2013 Supplement, section 423A.02, subdivision 3, is
89.21 amended to read:

Subd. 3. Reallocation of amortization state aid. (a) Seventy percent of the 89.22 difference between \$5,720,000 and the current year amortization aid distributed under 89.23 subdivision 1 that is not distributed for any reason to a municipality must be distributed 89.24 by the commissioner of revenue according to this paragraph. The commissioner shall 89.25 distribute 50 percent of the amounts derived under this paragraph to the Teachers 89.26 Retirement Association, ten percent to the Duluth Teachers Retirement Fund Association, 89.27 and 40 percent to the St. Paul Teachers Retirement Fund Association to fund the unfunded 89.28 actuarial accrued liabilities of the respective funds. These payments must be made on July 89.29 15 each fiscal year. If the St. Paul Teachers Retirement Fund Association or the Duluth 89.30 Teachers Retirement Fund Association becomes fully funded, the association's eligibility 89.31 for its portion of this aid ceases. Amounts remaining in the undistributed balance account 89.32 at the end of the biennium if aid eligibility ceases cancel to the general fund. 89.33

90.1 (b) In order to receive amortization aid under paragraph (a), before June 30 annually
90.2 Independent School District No. 625, St. Paul, must make an additional contribution of
90.3 \$800,000 each year to the St. Paul Teachers Retirement Fund Association.

90.4 (c) Thirty percent of the difference between \$5,720,000 and the current year
90.5 amortization aid under subdivision 1 a 1 that is not distributed for any reason to a
90.6 municipality must be distributed under section 69.021, subdivision 7, paragraph (d), as
90.7 additional funding to support a minimum fire state aid amount for volunteer firefighter
90.8 relief associations.

90.9

# **EFFECTIVE DATE.** This section is effective retroactively from July 1, 2013.

90.10 Sec. 4. Minnesota Statutes 2013 Supplement, section 423A.022, subdivision 2, is 90.11 amended to read:

90.12 Subd. 2. Allocation. (a) Of the total amount appropriated as supplemental state aid:

90.13 (1) 58.065 58.064 percent must be paid to the executive director of the Public
90.14 Employees Retirement Association for deposit in the public employees police and fire
90.15 retirement fund established by section 353.65, subdivision 1;

(2) 35.484 percent must be paid to municipalities other than municipalities solely 90.16 employing firefighters with retirement coverage provided by the public employees police 90.17 and fire retirement plan which qualified to receive fire state aid in that calendar year, 90.18 allocated in proportion to the most recent amount of fire state aid paid under section 90.19 69.021, subdivision 7, for the municipality bears to the most recent total fire state aid 90.20 for all municipalities other than the municipalities solely employing firefighters with 90.21 retirement coverage provided by the public employees police and fire retirement plan 90.22 paid under section 69.021, subdivision 7, with the allocated amount for fire departments 90.23 participating in the voluntary statewide lump-sum volunteer firefighter retirement plan 90.24 paid to the executive director of the Public Employees Retirement Association for deposit 90.25 in the fund established by section 353G.02, subdivision 3, and credited to the respective 90.26 account and with the balance paid to the treasurer of each municipality for transmittal 90.27 within 30 days of receipt to the treasurer of the applicable volunteer firefighter relief 90.28 association for deposit in its special fund; and 90.29

90.30 (3) 6.452 percent must be paid to the executive director of the Minnesota State90.31 Retirement System for deposit in the state patrol retirement fund.

90.32 (b) For purposes of this section, the term "municipalities" includes independent
 90.33 nonprofit firefighting corporations that participate in the voluntary statewide lump-sum
 90.34 volunteer firefighter retirement plan under chapter 353G or with subsidiary volunteer

90.35 firefighter relief associations operating under chapter 424A.

HF1951 SECOND ENGROSSMENT

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91.1	<b>EFFECTIVE DATE.</b> This section is effective the day following final enactment.
91.2	Sec. 5. Minnesota Statutes 2013 Supplement, section 423A.022, subdivision 3, is
91.3	amended to read:
91.4	Subd. 3. Reporting; definitions. (a) On or before September 1, annually, the
91.5	executive director of the Public Employees Retirement Association shall report to the
91.6	commissioner of revenue the following:
91.7	(1) the municipalities which employ firefighters with retirement coverage by the
91.8	public employees police and fire retirement plan;
91.9	(2) the number of firefighters with public employees police and fire retirement plan
91.10	coverage employed by each municipality;
91.11	(3) the fire departments covered by the voluntary statewide lump-sum volunteer
91.12	firefighter retirement plan; and
91.13	(4) any other information requested by the commissioner to administer the police
91.14	and firefighter retirement supplemental state aid program.
91.15	(b) For this subdivision, (i) the number of firefighters employed by a municipality
91.16	who have public employees police and fire retirement plan coverage means the number
91.17	of firefighters with public employees police and fire retirement plan coverage that were
91.18	employed by the municipality for not less than 30 hours per week for a minimum of six
91.19	months prior to December 31 preceding the date of the payment under this section and, if
91.20	the person was employed for less than the full year, prorated to the number of full months
91.21	employed; and (ii) the number of active police officers certified for police state aid receipt
91.22	under section 69.011, subdivisions 2 and 2b, means, for each municipality, the number of
91.23	police officers meeting the definition of peace officer in section 69.011, subdivision 1,
91.24	counted as provided and limited by section 69.011, subdivisions 2 and 2b.
91.25	<b>EFFECTIVE DATE.</b> This section is effective the day following final enactment.

91.26

**EFFECTIVE DATE.** Inis section is effective the day following final enactment.

#### Sec. 6. ADDITIONAL SUPPLEMENTAL AID REVISION FOR OMITTED 2013 INDEPENDENT NONPROFIT FIREFIGHTING CORPORATIONS. 91.27

#### (a) Notwithstanding any provision of Minnesota Statutes, chapter 423A, to the 91.28

- contrary, this section modifies the allocation of the police and fire supplemental retirement 91.29
- state aid under Minnesota Statutes 2013 Supplement, section 423A.022, for October 91.30
- 1, 2014. 91.31
- (b) Before the allocation of the police and fire supplemental retirement state aid is 91.32 made for October 1, 2014, the commissioner of revenue shall: 91.33

HF1951 SECOND ENGROSSMENT REVISOR JC

92.1	(1) determine those fire departments that qualified for fire state aid under Minnesota
92.2	Statutes 2012, section 69.021, subdivision 7, on October 1, 2013, that did not receive a
92.3	2013 allocation of police and fire supplemental retirement state aid, and that were an
92.4	independent nonprofit firefighting corporation; and
92.5	(2) determine the amount of police and fire supplemental retirement state aid
92.6	under Minnesota Statutes 2013 Supplement, section 423A.022, that the fire departments
92.7	described in clause (1) would have received on October 1, 2013, if the fire departments
92.8	had been included in that allocation.
92.9	(c) The total amount determined in paragraph (b), clause (2), must be deducted from
92.10	the amount available for allocation under Minnesota Statutes 2013 Supplement, section
92.11	423A.022, subdivision 2, clause (2), and the commissioner of revenue shall pay to the fire
92.12	departments determined in paragraph (b), clause (1), their respective portion of the total as
92.13	an additional payment on October 1, 2014.
92.14	(d) The remaining amount after the deduction of the total amount under paragraph
92.15	(c) must be allocated as provided in Minnesota Statutes, section 423A.022, subdivision 2.
92.16	Sec. 7. PERA; STUDY OF LOCAL RELIEF ASSOCIATION BENEFITS
92.17	UNDER CONSOLIDATION.
92.18	The executive director of the Public Employees Retirement Association shall
92.19	report to the Legislative Commission on Pensions and Retirement by February 1, 2015,
92.20	regarding the situation of former members and surviving spouses of former members of
92.21	local salaried police and fire relief associations governed by Minnesota Statutes, chapter
92.22	423A, that consolidated with the public employees police and fire retirement plan under
92.23	Minnesota Statutes, chapter 353A, and Laws 1999, chapter 222, article 4.
92.24	<b>EFFECTIVE DATE.</b> This section is effective the day following final enactment.
/2.21	
92.25	ARTICLE 10
92.26	<b>ACTUARIAL ASSUMPTION CHANGES</b>
92.27	Section 1. Minnesota Statutes 2013 Supplement, section 356.215, subdivision 8,
92.28	is amended to read:
92.29	Subd. 8. Interest and salary assumptions. (a) The actuarial valuation must use
92.30	the applicable following preretirement interest assumption and the applicable following
92.31	postretirement interest assumption:
92.32	(1) select and ultimate interest rate assumption

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93.1 93.2 93.3	_	ultimate preretirement interest rate	ultimate postretirement interest_rate	
93.4	plan	assumption	assumption	
93.5	general state employees retirement plan	8.5%	<del>6.0%</del>	
93.6	correctional state employees retirement plan	8.5	<del>6.0</del>	
93.7	State Patrol retirement plan	8.5	<del>6.0</del>	
93.8 93.9 93.10	legislators retirement plan, and for the constitutional officers calculation of total plan liabilities	0.0	<del>0.0</del>	
93.11	judges retirement plan	8.5	<del>6.0</del>	
93.12	general public employees retirement plan	8.5	<del>6.0</del>	
93.13	public employees police and fire retirement plan	8.5	<del>6.0</del>	
93.14 93.15	local government correctional service retirement plan	8.5	<del>6.0</del>	
93.16	teachers retirement plan	8.5	<del>6.0</del>	
93.17	Duluth teachers retirement plan	8.5	8.5	
93.18	St. Paul teachers retirement plan	8.5	<del>8.5</del>	
93.19	Except for the legislators retirement plan and	l the constitutional	officers calculation	
93.20	of total plan liabilities, the select preretirement int	erest rate assumption	on for the period	
93.21	after June 30, 2012, through June 30, 2017, is 8.0	percent. Except fo	r the legislators	
93.22	retirement plan and the constitutional officers calculation of total plan liabilities, the select			
93.23	postretirement interest rate assumption for the period after June 30, 2012, through June			
93.24	30, 2017, is 5.5 percent, except for the Duluth teachers retirement plan and the St. Paul			
93.25	teachers retirement plan, each with a select postretirement interest rate assumption for the			
93.26	period after June 30, 2012, through June 30, 2017, of 8.0 percent.			

# 93.27 (2) single rate <del>preretirement and postretirement</del> interest rate assumption

93.28 93.29	plan	interest rate assumption
93.30	Bloomington Fire Department Relief Association	6.0
93.31	local monthly benefit volunteer firefighters relief	5.0
93.32	associations	

# 93.33 (b)(1) If funding stability has been attained, the valuation must use a postretirement 93.34 adjustment rate actuarial assumption equal to the postretirement adjustment rate specified 93.35 in section 354A.27, subdivision 7; 354A.29, subdivision 9; or 356.415, subdivision 1,

- 93.36 whichever applies.
- 93.37 (2) If funding stability has not been attained, the valuation must use a select
- 93.38 postretirement adjustment rate actuarial assumption equal to the postretirement adjustment
- 93.39 rate specified in section 354A.27, subdivision 6a; 354A.29, subdivision 8; or 356.415,
- 93.40 subdivision 1a, 1b, 1c, 1d, 1e, or 1f, whichever applies, for a period ending when the
- 93.41 approved actuary estimates that the plan will attain the defined funding stability measure,

HF1951 SECOND ENGROSSMENT REVISOR JC h1951-2

94.1	and thereafter an ultimate postretirement adjustment rate a	actuarial assumption equal		
94.2	to the postretirement adjustment rate under section 354A.27, subdivision 7; 354A.29,			
94.3	subdivision 9; or 356.415, subdivision 1, for the applicable period or periods beginning			
94.4	when funding stability is projected to be attained.			
94.5	(b) (c) The actuarial valuation must use the applicab	le following single rate future		
94.6	salary increase assumption, the applicable following modi	fied single rate future salary		
94.7	increase assumption, or the applicable following graded rates	ate future salary increase		
94.8	assumption:			
94.9	(1) single rate future salary increase assumption			
94.10	plan future	e salary increase assumption		
94.11	legislators retirement plan	5.0%		
94.12	judges retirement plan	3.0		
94.13	Bloomington Fire Department Relief	4.0		
94.14	Association			
94.15	(2) age-related future salary increase age-related sele	ect and ultimate future salary		
94.16	increase assumption or graded rate future salary increase a	ssumption		
94.17	plan fu	ture salary increase assumption		
94.18	local government correctional service retirement plan	assumption C		
94.19	Duluth teachers retirement plan	assumption A		
94.20	St. Paul teachers retirement plan	assumption B		
94.21	For plans other than the Duluth teachers			
94.22	retirement plan, the select calculation			
94.23	is: during the designated select period, a			
94.24	designated percentage rate is multiplied by			
94.25	the result of the designated integer minus T,			
94.26	where T is the number of completed years			
94.27	of service, and is added to the applicable			
94.28	future salary increase assumption. The			
94.29	designated select period is ten years and			
94.30	the designated integer is ten for the Duluth			
94.31	Teachers Retirement Fund Association			
94.32	and for the local government correctional			
94.33	service retirement plan and 15 for the St.			
94.34	Paul Teachers Retirement Fund Association.			
94.35	The designated percentage rate is 0.2			
94.36	percent for the St. Paul Teachers Retirement			
94.37	Fund Association. The select calculation			

- 95.1 for the Duluth Teachers Retirement Fund
- 95.2 Association is 8.00 percent per year for
- service years one through seven, 7.25 percent
- 95.4 per year for service years seven and eight,
- 95.5 and 6.50 percent per year for service years
- 95.6 eight and nine.
- 95.7

The ultimate future salary increase assumption is:

95.8	age	А	В	С
95.9	16	6.00%	5.90%	9.00%
95.10	17	6.00	5.90	9.00
95.11	18	6.00	5.90	9.00
95.12	19	6.00	5.90	9.00
95.13	20	6.00	5.90	9.00
95.14	21	6.00	5.90	8.75
95.15	22	6.00	5.90	8.50
95.16	23	6.00	5.85	8.25
95.17	24	6.00	5.80	8.00
95.18	25	6.00	5.75	7.75
95.19	26	6.00	5.70	7.50
95.20	27	6.00	5.65	7.25
95.21	28	6.00	5.60	7.00
95.22	29	6.00	5.55	6.75
95.23	30	6.00	5.50	6.75
95.24	31	6.00	5.45	6.50
95.25	32	6.00	5.40	6.50
95.26	33	6.00	5.35	6.50
95.27	34	6.00	5.30	6.25
95.28	35	6.00	5.25	6.25
95.29	36	5.86	5.20	6.00
95.30	37	5.73	5.15	6.00
95.31	38	5.59	5.10	6.00
95.32	39	5.45	5.05	5.75
95.33	40	5.31	5.00	5.75
95.34	41	5.18	4.95	5.75
95.35	42	5.04	4.90	5.50
95.36	43	4.90	4.85	5.25
95.37	44	4.76	4.80	5.25
95.38	45	4.63	4.75	5.00
95.39	46	4.49	4.70	5.00
95.40	47	4.35	4.65	5.00
95.41	48	4.21	4.60	5.00
95.42	49	4.08	4.55	5.00

96.1	50	3.94	4.50	5.00
96.2	51	3.80	4.45	5.00
96.3	52	3.66	4.40	5.00
96.4	53	3.53	4.35	5.00
96.5	54	3.39	4.30	5.00
96.6	55	3.25	4.25	4.75
96.7	56	3.25	4.20	4.75
96.8	57	3.25	4.15	4.50
96.9	58	3.25	4.10	4.25
96.10	59	3.25	4.05	4.25
96.11	60	3.25	4.00	4.25
96.12	61	3.25	4.00	4.25
96.13	62	3.25	4.00	4.25
96.14	63	3.25	4.00	4.25
96.15	64	3.25	4.00	4.25
96.16	65	3.25	4.00	4.00
96.17	66	3.25	4.00	4.00
96.18	67	3.25	4.00	4.00
96.19	68	3.25	4.00	4.00
96.20	69	3.25	4.00	4.00
96.21	70	3.25	4.00	4.00
06.22		(2) corving related ul	timata futura sa	lary increases

96.22 (3) service-related ultimate future salary increase assumption

96.23 96.24	general state employees retirement plan of the Minnesota State Retirement System	assumption A
96.25 96.26	general employees retirement plan of the Public Employees Retirement Association	assumption B
96.27	Teachers Retirement Association	assumption C
96.28	public employees police and fire retirement plan	assumption D
96.29	State Patrol retirement plan	assumption E
96.30 96.31	correctional state employees retirement plan of the Minnesota State Retirement System	assumption F

96.32	service						
96.33	length	А	В	С	D	Е	F
96.34	1	10.50%	12.03%	12.00%	13.00%	8.00%	6.00%
96.35	2	8.10	8.90	9.00	11.00	7.50	5.85
96.36	3	6.90	7.46	8.00	9.00	7.00	5.70
96.37	4	6.20	6.58	7.50	8.00	6.75	5.55
96.38	5	5.70	5.97	7.25	6.50	6.50	5.40
96.39	6	5.30	5.52	7.00	6.10	6.25	5.25
96.40	7	5.00	5.16	6.85	5.80	6.00	5.10
96.41	8	4.70	4.87	6.70	5.60	5.85	4.95
96.42	9	4.50	4.63	6.55	5.40	5.70	4.80
96.43	10	4.40	4.42	6.40	5.30	5.55	4.65

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97.21 (c) (d) The actuarial valuation must use the applicable following payroll growth 97.22 assumption for calculating the amortization requirement for the unfunded actuarial 97.23 accrued liability where the amortization retirement is calculated as a level percentage 97.24 of an increasing payroll:

97.25	plan	payroll growth assumption
97.26 97.27	general state employees retirement plan of the Minnesota State Retirement System	3.75%
97.28	correctional state employees retirement plan	3.75
97.29	State Patrol retirement plan	3.75
97.30	judges retirement plan	3.00
97.31 97.32	general employees retirement plan of the Public Employees Retirement Association	3.75
97.33	public employees police and fire retirement plan	3.75
97.34	local government correctional service retirement plan	3.75
97.35	teachers retirement plan	3.75
97.36	Duluth teachers retirement plan	3.50
97.37	St. Paul teachers retirement plan	4.00

97.38 (d) (e) The assumptions set forth in paragraphs (b) (c) and (e) (d) continue to apply,

97.39 unless a different salary assumption or a different payroll increase assumption:

97.40 (1) has been proposed by the governing board of the applicable retirement plan;

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h1951-2

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(2) is accompanied by the concurring recommendation of the actuary retained under 98.1 section 356.214, subdivision 1, if applicable, or by the approved actuary preparing the 98.2 most recent actuarial valuation report if section 356.214 does not apply; and 98.3 (3) has been approved or deemed approved under subdivision 18.

#### EFFECTIVE DATE. This section is effective June 30, 2014, and applies to 98.5 actuarial valuation reports prepared on or after that date. 98.6

Sec. 2. Minnesota Statutes 2012, section 356.215, subdivision 11, is amended to read: 98.7 98.8 Subd. 11. Amortization contributions. (a) In addition to the exhibit indicating the level normal cost, the actuarial valuation of the retirement plan must contain an 98.9 exhibit for financial reporting purposes indicating the additional annual contribution 98.10 98.11 sufficient to amortize the unfunded actuarial accrued liability and must contain an exhibit for contribution determination purposes indicating the additional contribution sufficient 98.12 to amortize the unfunded actuarial accrued liability. For the retirement plans listed in 98.13 subdivision 8, paragraph (c), but excluding the MERF division of the Public Employees 98.14 Retirement Association and the legislators retirement plan, the additional contribution 98.15 must be calculated on a level percentage of covered payroll basis by the established date 98.16 for full funding in effect when the valuation is prepared, assuming annual payroll growth 98.17 at the applicable percentage rate set forth in subdivision 8, paragraph (e) (d). For all 98.18 other retirement plans and for the MERF division of the Public Employees Retirement 98.19 Association and the legislators retirement plan, the additional annual contribution must be 98.20 calculated on a level annual dollar amount basis. 98.21

(b) For any retirement plan other than the general state employees retirement plan of 98.22 the Minnesota State Retirement System or a retirement plan governed by paragraph (d), 98.23 (e), (f), (g), (h), (i), <del>or</del> (j), or (k), if there has not been a change in the actuarial assumptions 98.24 used for calculating the actuarial accrued liability of the fund, a change in the benefit 98.25 plan governing annuities and benefits payable from the fund, a change in the actuarial 98.26 cost method used in calculating the actuarial accrued liability of all or a portion of the 98.27 fund, or a combination of the three, which change or changes by itself or by themselves 98.28 without inclusion of any other items of increase or decrease produce a net increase in the 98.29 unfunded actuarial accrued liability of the fund, the established date for full funding is the 98.30 first actuarial valuation date occurring after June 1, 2020. 98.31

(c) For any retirement plan other than the general employees retirement plan of the 98.32 Public Employees Retirement Association, if there has been a change in any or all of the 98.33 actuarial assumptions used for calculating the actuarial accrued liability of the fund, a 98.34 98.35 change in the benefit plan governing annuities and benefits payable from the fund, a

99.1 change in the actuarial cost method used in calculating the actuarial accrued liability of all
99.2 or a portion of the fund, or a combination of the three, and the change or changes, by itself
99.3 or by themselves and without inclusion of any other items of increase or decrease, produce
99.4 a net increase in the unfunded actuarial accrued liability in the fund, the established date
99.5 for full funding must be determined using the following procedure:

- (i) the unfunded actuarial accrued liability of the fund must be determined in
  accordance with the plan provisions governing annuities and retirement benefits and the
  actuarial assumptions in effect before an applicable change;
- (ii) the level annual dollar contribution or level percentage, whichever is applicable,
  needed to amortize the unfunded actuarial accrued liability amount determined under item
  (i) by the established date for full funding in effect before the change must be calculated
  using the interest assumption specified in subdivision 8 in effect before the change;
- 99.13 (iii) the unfunded actuarial accrued liability of the fund must be determined in
  99.14 accordance with any new plan provisions governing annuities and benefits payable from
  99.15 the fund and any new actuarial assumptions and the remaining plan provisions governing
  99.16 annuities and benefits payable from the fund and actuarial assumptions in effect before
  99.17 the change;
- (iv) the level annual dollar contribution or level percentage, whichever is applicable,
  needed to amortize the difference between the unfunded actuarial accrued liability amount
  calculated under item (i) and the unfunded actuarial accrued liability amount calculated
  under item (iii) over a period of 30 years from the end of the plan year in which the
  applicable change is effective must be calculated using the applicable interest assumption
  specified in subdivision 8 in effect after any applicable change;
- (v) the level annual dollar or level percentage amortization contribution under item
  (iv) must be added to the level annual dollar amortization contribution or level percentage
  calculated under item (ii);
- (vi) the period in which the unfunded actuarial accrued liability amount determined 99.27 in item (iii) is amortized by the total level annual dollar or level percentage amortization 99.28 contribution computed under item (v) must be calculated using the interest assumption 99.29 specified in subdivision 8 in effect after any applicable change, rounded to the nearest 99.30 integral number of years, but not to exceed 30 years from the end of the plan year in which 99.31 the determination of the established date for full funding using the procedure set forth in this 99.32 clause is made and not to be less than the period of years beginning in the plan year in which 99.33 the determination of the established date for full funding using the procedure set forth in 99.34 this clause is made and ending by the date for full funding in effect before the change; and 99.35

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(d) For the MERF division of the Public Employees Retirement Association, theestablished date for full funding is June 30, 2031.

(e) For the general employees retirement plan of the Public Employees RetirementAssociation, the established date for full funding is June 30, 2031.

(f) For the Teachers Retirement Association, the established date for full funding isJune 30, 2037.

(g) For the correctional state employees retirement plan of the Minnesota StateRetirement System, the established date for full funding is June 30, 2038.

(h) For the judges retirement plan, the established date for full funding is June30, 2038.

(i) For the public employees police and fire retirement plan, the established datefor full funding is June 30, 2038.

(j) For the St. Paul Teachers Retirement Fund Association, the established date for
full funding is June 30 of the 25th year from the valuation date. In addition to other
requirements of this chapter, the annual actuarial valuation must contain an exhibit
indicating the funded ratio and the deficiency or sufficiency in annual contributions when
comparing liabilities to the market value of the assets of the fund as of the close of the
most recent fiscal year.

(k) For the general state employees retirement plan of the Minnesota StateRetirement System, the established date for full funding is June 30, 2040.

(1) For the retirement plans for which the annual actuarial valuation indicates an
excess of valuation assets over the actuarial accrued liability, the valuation assets in
excess of the actuarial accrued liability must be recognized as a reduction in the current
contribution requirements by an amount equal to the amortization of the excess expressed
as a level percentage of pay over a 30-year period beginning anew with each annual
actuarial valuation of the plan.

# 100.30 EFFECTIVE DATE. This section is effective July 1, 2014, and applies to actuarial 100.31 valuation results prepared on or after that date.

# 100.32 Sec. 3. <u>**REPEALER.**</u>

100.33 Minnesota Statutes 2012, section 356.415, subdivision 3, is repealed.

101.1	<b>EFFECTIVE DATE.</b> This section is effective June 30, 2014, and applies to		
101.2	actuarial valuation reports prepared on or after that date.		
101.3	ARTICLE 11		
101.4	POSTRETIREMENT ADJUSTMENT TRIGGER PROCEDURES		
101.5	Section 1. Minnesota Statutes 2013 Supplement, section 354A.27, subdivision 6a,		
101.6	is amended to read:		
101.7	Subd. 6a. Postretirement adjustment transition. (a) If the funded ratio of the		
101.8	retirement plan based on the actuarial value of assets is at least 90 percent as reported in		
101.9	the two most recent actuarial valuation valuations prepared under sections 356.214 and		
101.10	356.215, this subdivision expires and subsequent postretirement adjustments are governed		
101.11	by subdivision 7.		
101.12	(b) Each annuity or benefit recipient of the retirement plan who has been receiving		
101.13	that annuity or benefit for at least 12 months as of the applicable January 1 is eligible to		
101.14	receive a postretirement adjustment of one percent, payable on January 1.		
101.15	EFFECTIVE DATE. This section is effective July 1, 2015, unless Minnesota		
101.16	Statutes, section 354A.27, subdivision 6a, is repealed by action of the 2014 legislature.		
101.17	Sec. 2. Minnesota Statutes 2012, section 354A.29, subdivision 8, is amended to read:		
101.18	Subd. 8. Calculation of postretirement adjustments; transitional provision. (a)		
101.19	For purposes of computing postretirement adjustments for eligible benefit recipients of		
101.20	the St. Paul Teachers Retirement Fund Association, the accrued liability funding ratio		
101.21	based on the actuarial value of assets of the plan as determined by the two most recent		
101.22	actuarial valuation valuations prepared under sections 356.214 and 356.215 determines		
101.23	the postretirement increase, as follows:		
101.24	Funding ratio Postretirement increase		
101.25	Less than 80 percent 1 percent		
101.26 101.27	At least 80 percent but less than 90 percent 2 percent		
101.28	(b) The amount determined under paragraph (a) is the full postretirement increase		
101.29	to be applied as a permanent increase to the regular payment of each eligible member		
101.30	on January 1 of the next calendar year. For any eligible member whose effective date		
101.31	of benefit commencement occurred during the calendar year before the postretirement		
101.32	increase is applied, the full increase amount must be prorated on the basis of whole		
101.33	calendar quarters in benefit payment status in the calendar year prior to the January 1 on		

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h1951-2

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101.34 which the postretirement increase is applied, calculated to the third decimal place.

102.2 least 90 percent in two consecutive actuarial valuations, this subdivision expires and

subsequent postretirement increases must be paid as specified in subdivision 9.

102.4 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 3. Minnesota Statutes 2013 Supplement, section 356.415, subdivision 1a, isamended to read:

Subd. 1a. Annual postretirement adjustments; Minnesota State Retirement
System plans other than State Patrol retirement plan. (a) Retirement annuity, disability
benefit, or survivor benefit recipients of the legislators retirement plans, including
constitutional officers as specified in chapter 3A, the general state employees retirement
plan, the correctional state employees retirement plan, the unclassified state employees
retirement program, and the judges retirement plan are entitled to a postretirement
adjustment annually on January 1, as follows:

(1) a postretirement increase of two percent must be applied each year, effective
on January 1, to the monthly annuity or benefit of each annuitant or benefit recipient
who has been receiving an annuity or a benefit for at least 18 full months before the
January 1 increase; and

(2) for each annuitant or benefit recipient who has been receiving an annuity or
a benefit for at least six full months, an annual postretirement increase of 1/12 of two
percent for each month that the person has been receiving an annuity or benefit must be
applied, effective January 1, following the calendar year in which the person has been
retired for at least six months, but has been retired for less than 18 months.

(b) The increases provided by this subdivision commence on January 1, 2011. 102.23 Increases under this subdivision for the general state employees retirement plan, the 102.24 correctional state employees retirement plan, or the judges retirement plan terminate on 102.25 December 31 of the calendar year in which the two prior consecutive actuarial valuation 102.26 valuations prepared by the approved actuary under sections 356.214 and 356.215 and the 102.27 standards for actuarial work promulgated by the Legislative Commission on Pensions 102.28 and Retirement indicates that the market value of assets of the retirement plan equals or 102.29 exceeds 90 percent of the actuarial accrued liability of the retirement plan and increases 102.30 under subdivision 1 recommence after that date. Increases under this subdivision for 102.31 the legislators retirement plan or the elected state officers retirement plan terminate 102.32 on December 31 of the calendar year in which the actuarial valuation prepared by the 102.33 approved actuary under sections 356.214 and 356.215 and the standards for actuarial work 102.34 102.35 promulgated by the Legislative Commission on Pensions and Retirement indicates that the

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market value of assets of the general state employees retirement plan equals or exceeds
90 percent of the actuarial accrued liability of the retirement plan and increases under
subdivision 1 recommence after that date.

(c) An increase in annuity or benefit payments under this subdivision must be made
automatically unless written notice is filed by the annuitant or benefit recipient with the
executive director of the applicable covered retirement plan requesting that the increase
not be made.

## 103.8 **EFFECTIVE DATE.** This section is effective July 1, 2014.

Sec. 4. Minnesota Statutes 2012, section 356.415, subdivision 1d, is amended to read:
Subd. 1d. Teachers Retirement Association annual postretirement adjustments.
(a) Retirement annuity, disability benefit, or survivor benefit recipients of the Teachers
Retirement Association are entitled to a postretirement adjustment annually on January
103.13 1, as follows:

(1) for January 1, 2011, and January 1, 2012, no postretirement increase is payable;
(2) for January 1, 2013, and each successive January 1 until funding stability is
restored, a postretirement increase of two percent must be applied each year, effective
on January 1, to the monthly annuity or benefit amount of each annuitant or benefit
recipient who has been receiving an annuity or a benefit for at least 18 full months prior
to the January 1 increase;

(3) for January 1, 2013, and each successive January 1 until funding stability is
restored, for each annuitant or benefit recipient who has been receiving an annuity or a
benefit for at least six full months before the January 1 increase, an annual postretirement
increase of 1/12 of two percent for each month the person has been receiving an annuity or
benefit must be applied, effective January 1, for which the person has been retired for at
least six months but less than 18 months;

(4) for each January 1 following the restoration of funding stability, a postretirement
increase of 2.5 percent must be applied each year, effective January 1, to the monthly
annuity or benefit amount of each annuitant or benefit recipient who has been receiving an
annuity or a benefit for at least 18 full months prior to the January 1 increase; and

(5) for each January 1 following the restoration of funding stability, for each
annuitant or benefit recipient who has been receiving an annuity or a benefit for at least
six full months before the January 1 increase, an annual postretirement increase of 1/12
of 2.5 percent for each month the person has been receiving an annuity or benefit must
be applied, effective January 1, for which the person has been retired for at least six
months but less than 18 months.

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(b) Funding stability is restored when the market value of assets of the Teachers
Retirement Association equals or exceeds 90 percent of the actuarial accrued liabilities
of the Teachers Retirement Association in the <u>two</u> most recent prior actuarial <del>valuation</del>
<u>valuations</u> prepared under section 356.215 and the standards for actuarial work by the
approved actuary retained by the Teachers Retirement Association under section 356.214.

(c) An increase in annuity or benefit payments under this section must be made
automatically unless written notice is filed by the annuitant or benefit recipient with the
executive director of the Teachers Retirement Association requesting that the increase
not be made.

(d) The retirement annuity payable to a person who retires before becoming eligible 104.10 for Social Security benefits and who has elected the optional payment as provided in 104.11 section 354.35 must be treated as the sum of a period-certain retirement annuity and a life 104.12 retirement annuity for the purposes of any postretirement adjustment. The period-certain 104.13 retirement annuity plus the life retirement annuity must be the annuity amount payable 104.14 104.15 until age 62, 65, or normal retirement age, as selected by the member at retirement, for an annuity amount payable under section 354.35. A postretirement adjustment granted on 104.16 the period-certain retirement annuity must terminate when the period-certain retirement 104.17 annuity terminates. 104.18

# 104.19 **EFFECTIVE DATE.** This section is effective July 1, 2015.

104.20 Sec. 5. Minnesota Statutes 2013 Supplement, section 356.415, subdivision 1e, is 104.21 amended to read:

Subd. 1e. Annual postretirement adjustments; State Patrol retirement plan.
(a) Retirement annuity, disability benefit, or survivor benefit recipients of the State Patrol
retirement plan are entitled to a postretirement adjustment annually on January 1, as
follows:

(1) a postretirement increase of one percent must be applied each year, effective on
January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who
has been receiving an annuity or a benefit for at least 18 full months before the January 1
increase; and

(2) for each annuitant or benefit recipient who has been receiving an annuity or a
benefit for at least six full months, an annual postretirement increase of 1/12 of one percent
for each month that the person has been receiving an annuity or benefit must be applied,
effective January 1, following the calendar year in which the person has been retired for at
least six months, but has been retired for less than 18 months.

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(b) The increases provided by this subdivision commence on January 1, 2014. 105.1 105.2 Increases under paragraph (a) for the State Patrol retirement plan terminate on December 31 of the calendar year in which the two prior consecutive actuarial valuation valuations 105.3 prepared by the approved actuary under sections 356.214 and 356.215 and the standards 105.4 for actuarial work promulgated by the Legislative Commission on Pensions and 105.5 Retirement indicates that the market value of assets of the retirement plan equals or 105.6 exceeds 85 percent of the actuarial accrued liability of the retirement plan and increases 105.7 under paragraph (c) recommence after that date. 105.8

105.9 (c) Retirement annuity, disability benefit, or survivor benefit recipients of the State
105.10 Patrol retirement plan are entitled to a postretirement adjustment annually on January
105.11 1, as follows:

(1) a postretirement increase of 1.5 percent must be applied each year, effective on
January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who
has been receiving an annuity or a benefit for at least 18 full months before the January 1
increase; and

(2) for each annuitant or benefit recipient who has been receiving an annuity or a
benefit for at least six full months, an annual postretirement increase of 1/12 of 1.5 percent
for each month that the person has been receiving an annuity or benefit must be applied,
effective January 1, following the calendar year in which the person has been retired for at
least six months, but has been retired for less than 18 months.

(d) Increases under paragraph (c) for the State Patrol retirement plan terminate on
December 31 of the calendar year in which the two prior consecutive actuarial valuation
valuations prepared by the approved actuary under sections 356.214 and 356.215 and
the standards for actuarial work adopted by the Legislative Commission on Pensions
and Retirement indicates that the market value of assets of the retirement plan equals or
exceeds 90 percent of the actuarial accrued liability of the retirement plan and increases
under subdivision 1 recommence after that date.

(e) An increase in annuity or benefit payments under this subdivision must be made
automatically unless written notice is filed by the annuitant or benefit recipient with the
executive director of the applicable covered retirement plan requesting that the increase
not be made.

# 105.32 **EFFECTIVE DATE.** This section is effective July 1, 2014.

Sec. 6. Minnesota Statutes 2013 Supplement, section 356.415, subdivision 1f, isamended to read:

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Subd. 1f. Annual postretirement adjustments; Minnesota State Retirement
System judges retirement plan. (a) The increases provided under this subdivision begin
on January 1, 2014, and are in lieu of increases under subdivision 1 or 1a for retirement
annuity, disability benefit, or survivor benefit recipients of the judges retirement plan.

(b) Retirement annuity, disability benefit, or survivor benefit recipients of the
judges retirement plan are entitled to a postretirement adjustment annually on January
1, as follows:

(1) a postretirement increase of 1.75 percent must be applied each year, effective
on January 1, to the monthly annuity or benefit of each annuitant or benefit recipient
who has been receiving an annuity or a benefit for at least 18 full months before the
January 1 increase; and

(2) for each annuitant or benefit recipient who has been receiving an annuity or a
benefit for at least six full months, an annual postretirement increase of 1/12 of 1.75
percent for each month that the person has been receiving an annuity or benefit must be
applied, effective January 1, following the calendar year in which the person has been
retired for at least six months, but has been retired for less than 18 months.

106.17 (c) Increases under this subdivision terminate on December 31 of the calendar 106.18 year in which the two prior consecutive actuarial valuation valuations prepared by the 106.19 approved actuary under sections 356.214 and 356.215 and the standards for actuarial work 106.20 promulgated by the Legislative Commission on Pensions and Retirement indicates that 106.21 the market value of assets of the judges retirement plan equals or exceeds 70 percent of 106.22 the actuarial accrued liability of the retirement plan. Increases under subdivision 1 or 1a, 106.23 whichever is applicable, begin on the January 1 next following that date.

(d) An increase in annuity or benefit payments under this subdivision must be made
 automatically unless written notice is filed by the annuitant or benefit recipient with the
 executive director of the applicable covered retirement plan requesting that the increase
 not be made.

106.28

**EFFECTIVE DATE.** This section is effective July 1, 2014.

106.29

### ARTICLE 12

#### 106.30

# **VOLUNTEER FIREFIGHTER RELIEF ASSOCIATION CHANGES**

Section 1. Minnesota Statutes 2013 Supplement, section 69.051, subdivision 1a,is amended to read:

106.33 Subd. 1a. **Financial statement.** (a) The board of each volunteer firefighters relief 106.34 association, as defined in section 424A.001, subdivision 4, that is not required to file a

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107.1 financial report and audit under subdivision 1 must prepare a detailed statement of the

financial affairs for the preceding fiscal year of the relief association's special and general
funds in the style and form prescribed by the state auditor. The detailed statement must
show:

107.5 (1) the sources and amounts of all money received;

107.6 (2) all disbursements, accounts payable and accounts receivable;

107.7 (3) the amount of money remaining in the treasury;

107.8 (4) total assets, including a listing of all investments;

107.9 (5) the accrued liabilities; and

(6) all other items necessary to show accurately the revenues and expenditures andfinancial position of the relief association.

(b) The detailed financial statement required under paragraph (a) must be certified 107.12 by an independent a certified public accountant or by the state auditor or by the auditor or 107.13 accountant who regularly examines or audits the financial transactions of the municipality. 107.14 107.15 In addition to certifying the financial condition of the special and general funds of the relief association, the accountant or auditor conducting the examination shall give an opinion 107.16 as to the condition of the special and general funds of the relief association, and shall 107.17 107.18 comment upon any exceptions to the report. The independent accountant or auditor must have at least five years of public accounting, auditing, or similar experience, and must not 107.19 be an active, inactive, or retired member of the relief association or the fire department. 107.20

107.21 (c) The detailed statement required under paragraph (a) must be countersigned by:

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2 (1) the municipal clerk or clerk-treasurer of the municipality; or

(2) where applicable, by the municipal clerk or clerk-treasurer of the largest
municipality in population which contracts with the independent nonprofit firefighting
corporation if the relief association is a subsidiary of an independent nonprofit firefighting
corporation and by the secretary of the independent nonprofit firefighting corporation; or

(3) by the chief financial official of the county in which the volunteer firefighter
relief association is located or primarily located if the relief association is associated with
a fire department that is not located in or associated with an organized municipality.

(d) The volunteer firefighters' relief association board must file the detailed statement
required under paragraph (a) in the relief association office for public inspection and
present it to the governing body of the municipality within 45 days after the close of the
fiscal year, and must submit a copy of the detailed statement to the state auditor within 90
days of the close of the fiscal year.

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**EFFECTIVE DATE.** This section is effective the day following final enactment.

Sec. 2. Minnesota Statutes 2013 Supplement, section 69.051, subdivision 3, isamended to read:

- Subd. 3. Report by certain municipalities; exceptions. (a) The chief 108.3 administrative officer of each municipality which has an organized fire department but 108.4 which does not have a firefighters' relief association governed by section 69.77 or sections 108.5 424A.091 to 424A.095 and which is not exempted under paragraph (b) or (c) shall annually 108.6 prepare a detailed financial report of the receipts and disbursements by the municipality 108.7 for fire protection service during the preceding calendar year on a form prescribed by the 108.8 state auditor. The financial report must contain any information which the state auditor 108.9 deems necessary to disclose the sources of receipts and the purpose of disbursements for 108.10 fire protection service. The financial report must be signed by the municipal clerk or 108.11 108.12 clerk-treasurer of the municipality. The financial report must be filed by the municipal clerk or clerk-treasurer with the state auditor on or before July 1 annually. The municipality does 108.13 not qualify initially to receive, and is not entitled subsequently to retain, state aid under 108.14 108.15 this chapter if the financial reporting requirement or the applicable requirements of this chapter or any other statute or special law have not been complied with or are not fulfilled. 108.16
- (b) Each municipality that has an organized fire department and provides retirement 108.17 coverage to its firefighters through the voluntary statewide lump-sum volunteer firefighter 108.18 retirement plan under chapter 353G qualifies to have fire state aid transmitted to and 108.19 retained in the statewide lump-sum volunteer firefighter retirement fund without filing 108.20 a detailed financial report if the executive director of the Public Employees Retirement 108.21 Association certifies compliance by the municipality with the requirements of sections 108.22 108.23 353G.04 and 353G.08, paragraph (e), and certifies conformity by the applicable fire chief with the requirements of section 353G.07. 108.24
- 108.25 (c) Each municipality qualifies to receive fire state aid under this chapter without
   108.26 filing a financial report under paragraph (a) if the municipality:
- 108.27 (1) has an organized fire department;
- 108.28 (2) does not have a volunteer firefighters relief association directly associated with
   108.29 its fire department;
- 108.30 (3) does not participate in the statewide lump-sum volunteer firefighter retirement
   108.31 plan under chapter 353G;
- 108.32 (4) provides retirement coverage to its firefighters through the public employees 108.33 police and fire retirement plan under sections 353.63 to 353.68; and
- 108.34(5) is certified by the executive director of the Public Employees Retirement108.35Association to the state auditor to have had an employer contribution under section

109.3 EFFECTIVE DATE. This section is effective the day following final enactment
 and applies to fire state aid payable on October 1, 2014.

Sec. 3. Minnesota Statutes 2012, section 356A.06, subdivision 7, is amended to read:
Subd. 7. Expanded list of authorized investment securities. (a) Authority. A
covered pension plan not described by subdivision 6, paragraph (a), is an expanded list
plan and shall invest its assets as specified in this subdivision. The governing board of an
expanded list plan may select and appoint investment agencies to act for or on its behalf.
(b) Securities generally; investment forms. An expanded list plan is authorized

to purchase, sell, lend, and exchange the investment securities authorized under this
subdivision, including puts and call options and future contracts traded on a contract
market regulated by a governmental agency or by a financial institution regulated by
a governmental agency. These securities may be owned directly or through shares
in exchange-traded or mutual funds, or as units in commingled trusts, subject to any
limitations specified in this subdivision.

109.17 (c) **Government obligations.** An expanded list plan is authorized to invest funds in 109.18 governmental bonds, notes, bills, mortgages, and other evidences of indebtedness if the 109.19 issue is backed by the full faith and credit of the issuer or the issue is rated among the top 109.20 four quality rating categories by a nationally recognized rating agency. The obligations in 109.21 which funds may be invested under this paragraph are guaranteed or insured issues of:

109.22 (1) the United States, one of its agencies, one of its instrumentalities, or an109.23 organization created and regulated by an act of Congress;

(2) the Dominion of Canada or one of its provinces if the principal and interest arepayable in United States dollars;

(3) a state or one of its municipalities, political subdivisions, agencies, orinstrumentalities; and

(4) a United States government-sponsored organization of which the United States isa member if the principal and interest are payable in United States dollars.

(d) Investment-grade corporate obligations. An expanded list plan is authorized
to invest funds in bonds, notes, debentures, transportation equipment obligations, or
any other longer term evidences of indebtedness issued or guaranteed by a corporation
organized under the laws of the United States or any of its states, or the Dominion of
Canada or any of its provinces if:

109.35 (1) the principal and interest are payable in United States dollars; and

(2) the obligations are rated among the top four quality categories by a nationallyrecognized rating agency.

- (e) Below-investment-grade corporate obligations. An expanded list plan is
  authorized to invest in unrated corporate obligations or in corporate obligations that are
  not rated among the top four quality categories by a nationally recognized rating agency if:
- (1) the aggregate value of these obligations does not exceed five percent of thecovered pension plan's market value;
- (2) the covered pension plan's participation is limited to 50 percent of a singleoffering subject to this paragraph; and
- (3) the covered pension plan's participation is limited to 25 percent of an issuer'sobligations subject to this paragraph.
- (f) Other obligations. (1) An expanded list plan is authorized to invest funds in:
  (i) bankers acceptances and deposit notes if issued by a United States bank that is
  rated in the highest four quality categories by a nationally recognized rating agency;
- (ii) certificates of deposit if issued by a United States bank or savings institution
  rated in the highest four quality categories by a nationally recognized rating agency or
  whose certificates of deposit are fully insured by federal agencies, or if issued by a credit
  union in an amount within the limit of the insurance coverage provided by the National
  Credit Union Administration;
- (iii) commercial paper if issued by a United States corporation or its Canadian
  subsidiary and if rated in the highest two quality categories by a nationally recognized
  rating agency;
- (iv) mortgage securities and asset-backed securities if rated in the top four quality
  categories by a nationally recognized rating agency;
- (v) repurchase agreements and reverse repurchase agreements if collateralized with
  letters of credit or securities authorized in this section;
- (vi) guaranteed investment contracts if issued by an insurance company or a bank
  that is rated in the top four quality categories by a nationally recognized rating agency
  or alternative guaranteed investment contracts if the underlying assets comply with the
  requirements of this subdivision;
- 110.31 (vii) savings accounts if fully insured by a federal agency; and
- (viii) guaranty fund certificates, surplus notes, or debentures if issued by a domesticmutual insurance company.
- (2) Sections 16A.58, 16C.03, subdivision 4, and 16C.05 do not apply to certificates
  of deposit and collateralization agreements executed by the covered pension plan under
  clause (1), item (ii).

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(3) In addition to investments authorized by clause (1), item (iv), an expanded list 111.1 plan is authorized to purchase from the Minnesota Housing Finance Agency all or any part 111.2 of a pool of residential mortgages, not in default, that has previously been financed by the 111.3 issuance of bonds or notes of the agency. The covered pension plan may also enter into 111.4 a commitment with the agency, at the time of any issue of bonds or notes, to purchase 111.5 at a specified future date, not exceeding 12 years from the date of the issue, the amount 111.6 of mortgage loans then outstanding and not in default that have been made or purchased 111.7 from the proceeds of the bonds or notes. The covered pension plan may charge reasonable 111.8 fees for any such commitment and may agree to purchase the mortgage loans at a price 111.9 sufficient to produce a yield to the covered pension plan comparable, in its judgment, 111.10 to the yield available on similar mortgage loans at the date of the bonds or notes. The 111.11 covered pension plan may also enter into agreements with the agency for the investment 111.12 of any portion of the funds of the agency. The agreement must cover the period of the 111.13 investment, withdrawal privileges, and any guaranteed rate of return. 111.14

(g) Corporate stocks. An expanded list plan is authorized to invest in stocks or
convertible issues of any corporation organized under the laws of the United States or any
of its states, any corporation organized under the laws of the Dominion of Canada or any
of its provinces, or any corporation listed on an exchange that is regulated by an agency of
the United States or of the Canadian national government.

An investment in any corporation must not exceed five percent of the total outstanding shares of that corporation, except that an expanded list plan may hold up to 20 percent of the shares of a real estate investment trust and up to 20 percent of the shares of a closed mutual fund.

(h) Other investments. (1) In addition to the investments authorized in paragraphs
(b) to (g), and subject to the provisions in clause (2), an expanded list plan is authorized
to invest funds in:

(i) equity and debt investment businesses through participation in limited
partnerships, trusts, private placements, limited liability corporations, limited liability
companies, limited liability partnerships, and corporations;

(ii) real estate ownership interests or loans secured by mortgages or deeds of trust
or shares of real estate investment trusts, through investment in limited partnerships,
bank-sponsored collective funds, trusts, mortgage participation agreements, and insurance
company commingled accounts, including separate accounts;

(iii) resource investments through limited partnerships, trusts, private placements,
limited liability corporations, limited liability companies, limited liability partnerships,
and corporations; and

112.1 (iv) international securities.

(2) The investments authorized in clause (1) must conform to the followingprovisions:

(i) the aggregate value of all investments made under clause (1), items (i), (ii), and
(iii), may not exceed 35 percent of the market value of the fund for which the expanded
list plan is investing;

(ii) there must be at least four unrelated owners of the investment other than the
expanded list plan for investments made under clause (1), item (i), (ii), or (iii);

(iii) the expanded list plan's participation in an investment vehicle is limited to 20
percent thereof for investments made under clause (1), item (i), (ii), or (iii);

(iv) the expanded list plan's participation in a limited partnership does not include a
general partnership interest or other interest involving general liability. The expanded list
plan may not engage in any activity as a limited partner which creates general liability; and

(v) the aggregate value of all unrated obligations and obligations that are not rated
among the top four quality categories by a nationally recognized rating agency authorized
by paragraph (e) and clause (1), item (iv), must not exceed five percent of the covered
plan's market value; and

(vi) for volunteer firefighter relief associations, emerging market equity and
 international debt investments authorized under clause (1), item (iv), must not exceed 15
 percent of the association's special fund market value.

(i) Supplemental plan investments. The governing body of an expanded list plan
may certify assets to the State Board of Investment for investment under section 11A.17.

(j) Asset mix limitations. The aggregate value of an expanded list plan's
investments under paragraphs (g) and (h) and equity investments under paragraph (i),
regardless of the form in which these investments are held, must not exceed 85 percent of
the covered plan's market value.

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**EFFECTIVE DATE.** This section is effective the day following final enactment.

Sec. 4. Minnesota Statutes 2012, section 356A.06, subdivision 7a, is amended to read: Subd. 7a. **Restrictions.** Any agreement to lend securities must be concurrently collateralized with cash or securities with a market value of not less than 100 percent of the market value of the loaned securities at the time of the agreement. For a covered pension authorized to purchase put and call options and futures contracts under subdivision 7, any agreement for put and call options and futures contracts may only be entered into with a fully offsetting amount of cash or securities. Only securities authorized by this section,

excluding those under subdivision 7, paragraph (g) (h), clause (1), items (i) to (iv), may be accepted as collateral or offsetting securities.

- 113.3 **EFFECTIVE DATE.** This section is effective the day following final enactment.
- 113.4 Sec. 5. Minnesota Statutes 2012, section 424A.015, is amended by adding a
- 113.5 subdivision to read:
- 113.6 Subd. 6. Governing benefit plan provisions. A service pension or ancillary benefit
- 113.7 payable under this chapter is governed by and must be calculated under the general statute,
- 113.8 special law, relief association articles of incorporation, and relief association bylaw
- 113.9 provisions applicable on the date on which the member separated from active service with
- 113.10 the fire department and active membership in the relief association.
- 113.11 **EFFECTIVE DATE.** This section is effective the day following final enactment.
- Sec. 6. Minnesota Statutes 2012, section 424A.016, subdivision 4, is amended to read:
  Subd. 4. Individual accounts. (a) An individual account must be established for
  each firefighter who is a member of the relief association.
- (b) To each individual active member account must be credited an equal share of:
- (1) any amounts of fire state aid received by the relief association;
- (2) any amounts of municipal contributions to the relief association raised from
  levies on real estate or from other available municipal revenue sources exclusive of fire
  state aid; and
- (3) any amounts equal to the share of the assets of the special fund to the credit of:
  (i) any former member who terminated active service with the fire department to
  which the relief association is associated before meeting the minimum service requirement
  provided for in subdivision 2, paragraph (b), and has not returned to active service with
  the fire department for a period no shorter than five years; or
- (ii) any retired member who retired before obtaining a full nonforfeitable interest in 113.25 the amounts credited to the individual member account under subdivision 2, paragraph 113.26 (b), and any applicable provision of the bylaws of the relief association. In addition, any 113.27 investment return on the assets of the special fund must be credited in proportion to the 113.28 share of the assets of the special fund to the credit of each individual active member 113.29 account. Administrative expenses of the relief association payable from the special 113.30 fund may be deducted from individual accounts in a manner specified in the bylaws of 113.31 the relief association. 113.32

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(c) If the bylaws so permit and as the bylaws define, the relief association may credit 114.1 any investment return on the assets of the special fund to the accounts of inactive members. 114.2 (d) Amounts to be credited to individual accounts must be allocated uniformly 114.3 for all years of active service and allocations must be made for all years of service, 114.4 except for caps on service credit if so provided in the bylaws of the relief association. 114.5 Amounts forfeited under paragraph (b), clause (3), before a resumption of active service 114.6

and membership under section 424A.01, subdivision 6, remain forfeited and may not be 114.7 reinstated upon the resumption of active service and membership. The allocation method 114.8 may utilize monthly proration for fractional years of service, as the bylaws or articles of 114.9 incorporation of the relief association so provide. The bylaws or articles of incorporation 114.10 may define a "month," but the definition must require a calendar month to have at least 16 114.11 days of active service. If the bylaws or articles of incorporation do not define a "month," a 114.12 "month" is a completed calendar month of active service measured from the member's 114.13 date of entry to the same date in the subsequent month. 114.14

114.15 (e) At the time of retirement under subdivision 2 and any applicable provision of the bylaws of the relief association, a retiring member is entitled to that portion of the assets 114.16 of the special fund to the credit of the member in the individual member account which is 114.17 nonforfeitable under subdivision 3 and any applicable provision of the bylaws of the relief 114.18 association based on the number of years of service to the credit of the retiring member. 114.19

(f) Annually, the secretary of the relief association shall certify the individual 114.20 account allocations to the state auditor at the same time that the annual financial statement 114.21 or financial report and audit of the relief association, whichever applies, is due under 114.22 114.23 section 69.051.

114.24

### **EFFECTIVE DATE.** This section is effective the day following final enactment.

Sec. 7. Minnesota Statutes 2013 Supplement, section 424A.016, subdivision 6, is 114.25 amended to read: 114.26

Subd. 6. Deferred service pensions. (a) A member of a relief association is entitled 114.27 to a deferred service pension if the member separates from active service and membership 114.28 and has completed the minimum service and membership requirements in subdivision 2. 114.29 The requirement that a member separate from active service and membership is waived 114.30 for persons who have discontinued their volunteer firefighter duties and who are employed 114.31

on a full-time basis under section 424A.015, subdivision 1. 114.32

(b) The deferred service pension is payable when the former member reaches at 114.33 least age 50, or at least the minimum age specified in the bylaws governing the relief 114.34

association if that age is greater than age 50, and when the former member makes a validwritten application.

(c) A defined contribution relief association may, if its governing bylaws so provide,
credit interest or additional investment performance on the deferred lump-sum service
pension during the period of deferral. If provided for in the bylaws, the interest must be
paid:

(1) at the investment performance rate actually earned on that portion of the assets
if the deferred benefit amount is invested by the relief association in a separate account
established and maintained by the relief association;

(2) at the investment performance rate actually earned on that portion of the assets
if the deferred benefit amount is invested in a separate investment vehicle held by the
relief association; or

(3) at the investment return on the assets of the special fund of the defined contribution
volunteer firefighter relief association in proportion to the share of the assets of the special
fund to the credit of each individual deferred member account through the accounting date
on which the investment return is recognized by and credited to the special fund.

(d) Unless the bylaws of a relief association that has elected to pay interest or
additional investment performance on deferred lump-sum service pensions under
paragraph (c) specifies a different interest or additional investment performance method,
including the interest or additional investment performance period starting date and ending
date, the interest or additional investment performance on a deferred service pension
is creditable as follows:

(1) for a relief association that has elected to pay interest or additional investment
performance under paragraph (c), clause (1) or (3), beginning on the date that the
member separates from active service and membership and ending on the accounting
date immediately before the deferred member commences receipt of the deferred service
pension; or

(2) for a relief association that has elected to pay interest or additional investment
performance under paragraph (c), clause (2), beginning on the date that the member
separates from active service and membership and ending on the date that the separate
investment vehicle is valued immediately before the date on which the deferred member
commences receipt of the deferred service pension.

(c) The deferred service pension is governed by and must be calculated under
the general statute, special law, relief association articles of incorporation, and relief
association bylaw provisions applicable on the date on which the member separated from
active service with the fire department and active membership in the relief association.

#### **EFFECTIVE DATE.** This section is effective the day following final enactment. 116.1 Sec. 8. Minnesota Statutes 2012, section 424A.016, subdivision 7, is amended to read: 116.2 Subd. 7. Limitation on ancillary benefits. (a) A defined contribution relief 116.3 association may only pay an ancillary benefit which would constitute an authorized 116.4 disbursement as specified in section 424A.05. The ancillary benefit for active members 116.5 must equal the vested and nonvested amount of the individual account of the member. 116.6 (b) For deferred members, the ancillary benefit must equal the vested amount of 116.7 the individual account of the member. For the recipient of installment payments of a 116.8 service pension, the ancillary benefit must equal the remaining balance in the individual 116.9 account of the recipient. 116.10 (c) If the bylaws permit and as defined by the bylaws, the relief association may pay 116.11 an ancillary benefit to, or on behalf of, a member who is not active or deferred. 116.12 (d)(1) If a survivor or death benefit is payable under the articles of incorporation or 116.13 116.14 bylaws, the benefit must be paid: (i) as a survivor benefit to the surviving spouse of the deceased firefighter; 116.15 (ii) as a survivor benefit to the surviving children of the deceased firefighter if no 116.16 surviving spouse; 116.17 (iii) as a survivor benefit to a designated beneficiary of the deceased firefighter if no 116.18 116.19 surviving spouse or surviving children; or (iv) as a death benefit to the estate of the deceased active or deferred firefighter if no 116.20 surviving spouse, no surviving children, and no beneficiary designated. 116.21 116.22 (2) If there are no surviving children, the surviving spouse may waive, in writing, wholly or partially, the spouse's entitlement to a survivor benefit. 116.23 (d) (e) For purposes of this section, for a defined contribution volunteer fire relief 116.24 116.25 association, a trust created under chapter 501B may be a designated beneficiary. If a trust payable to the surviving children organized under chapter 501B has been established as 116.26 authorized by this section and there is no surviving spouse, the survivor benefit may be 116.27 paid to the trust, notwithstanding the requirements of this section. 116.28 **EFFECTIVE DATE.** This section is effective the day following final enactment. 116.29 Sec. 9. Minnesota Statutes 2013 Supplement, section 424A.02, subdivision 3, is 116.30 amended to read: 116.31 Subd. 3. Flexible service pension maximums. (a) Annually on or before August 116.32 1 as part of the certification of the financial requirements and minimum municipal 116.33 116.34 obligation determined under section 424A.092, subdivision 4, or 424A.093, subdivision

5, as applicable, the secretary or some other official of the relief association designated 117.1 in the bylaws of each defined benefit relief association shall calculate and certify to the 117.2 governing body of the applicable qualified municipality the average amount of available 117.3 financing per active covered firefighter for the most recent three-year period. The amount 117.4 of available financing includes any amounts of fire state aid received or receivable by the 117.5 relief association, any amounts of municipal contributions to the relief association raised 117.6 from levies on real estate or from other available revenue sources exclusive of fire state 117.7 aid, and one-tenth of the amount of assets in excess of the accrued liabilities of the relief 117.8 association calculated under section 424A.092, subdivision 2; 424A.093, subdivisions 2 117.9 and 4; or 424A.094, subdivision 2, if any. 117.10

(b) The maximum service pension which the defined benefit relief association has
authority to provide for in its bylaws for payment to a member retiring after the calculation
date when the minimum age and service requirements specified in subdivision 1 are met
must be determined using the table in paragraph (c) or (d), whichever applies.

(c) For a defined benefit relief association where the governing bylaws provide for a monthly service pension to a retiring member, the maximum monthly service pension amount per month for each year of service credited that may be provided for in the bylaws is the greater of the service pension amount provided for in the bylaws on the date of the calculation of the average amount of the available financing per active covered firefighter or the maximum service pension figure corresponding to the average amount of available financing per active covered firefighter:

117.22 117.23 117.24	Minimum Average Amount of Available Financing per Firefighter	Maximum Service Pension Amount Payable per Month for Each Year of Service
117.25	\$	\$.25
117.26	41	.50
117.27	81	1.00
117.28	122	1.50
117.29	162	2.00
117.30	203	2.50
117.31	243	3.00
117.32	284	3.50
117.33	324	4.00
117.34	365	4.50
117.35	405	5.00
117.36	486	6.00
117.37	567	7.00
117.38	648	8.00
117.39	729	9.00

118.1	810	10.00
118.2	891	11.00
118.3	972	12.00
118.4	1053	13.00
118.5	1134	14.00
118.6	1215	15.00
118.7	1296	16.00
118.8	1377	17.00
118.9	1458	18.00
118.10	1539	19.00
118.11	1620	20.00
118.12	1701	21.00
118.13	1782	22.00
118.14	1823	22.50
118.15	1863	23.00
118.16	1944	24.00
118.17	2025	25.00
118.18	2106	26.00
118.19	2187	27.00
118.20	2268	28.00
118.21	2349	29.00
118.22	2430	30.00
118.23	2511	31.00
118.24	2592	32.00
118.25	2673	33.00
118.26	2754	34.00
118.27	2834	35.00
118.28	2916	36.00
118.29	2997	37.00
118.30	3078	38.00
118.31	3159	39.00
118.32	3240	40.00
118.33	3321	41.00
118.34	3402	42.00
118.35	3483	43.00
118.36	3564	44.00
118.37	3645	45.00
118.38	3726	46.00
118.39	3807	47.00
118.40	3888	48.00
118.41	3969	49.00
118.42	4050	50.00
118.43	4131	51.00

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119.1	4212	52.00
119.2	4293	53.00
119.3	4374	54.00
119.4	4455	55.00
119.5	4536	56.00
119.6	Effective beginning December 31, 2008	
119.7	4617	57.00
119.8	4698	58.00
119.9	4779	59.00
119.10	4860	60.00
119.11	4941	61.00
119.12	5022	62.00
119.13	5103	63.00
119.14	5184	64.00
119.15	5265	65.00
119.16	Effective beginning December 31, 2009	
119.17	5346	66.00
119.18	5427	67.00
119.19	5508	68.00
119.20	5589	69.00
119.21	5670	70.00
119.22	5751	71.00
119.23	5832	72.00
119.24	5913	73.00
119.25	5994	74.00
119.26	Effective beginning December 31, 2010	
119.27	6075	75.00
119.28	6156	76.00
119.29	6237	77.00
119.30	6318	78.00
119.31	6399	79.00
119.32	6480	80.00
119.33	6561	81.00
119.34	6642	82.00
119.35	6723	83.00
119.36	Effective beginning December 31, 2011	
119.37	6804	84.00
119.38	6885	85.00
119.39	6966	86.00
119.40	7047	87.00
119.41	7128	88.00
119.42	7209	89.00
119.43	7290	90.00

	HF1951 SECOND ENGROSSMENT	REVISOR	JC	h1951-2
120.1	7371		91.00	
120.2	7452		92.00	
120.3	Effective beginning December	<del>· 31, 2012</del>		
120.4	7533		93.00	
120.5	7614		94.00	
120.6	7695		95.00	
120.7	7776		96.00	
120.8	7857		97.00	
120.9	7938		98.00	
120.10	8019		99.00	
120.11	8100		100.00	
120.12	any amount in excess of			
120.13	8100		100.00	

(d) For a defined benefit relief association in which the governing bylaws provide
for a lump-sum service pension to a retiring member, the maximum lump-sum service
pension amount for each year of service credited that may be provided for in the bylaws is
the greater of the service pension amount provided for in the bylaws on the date of the
calculation of the average amount of the available financing per active covered firefighter
or the maximum service pension figure corresponding to the average amount of available
financing per active covered firefighter for the applicable specified period:

120.21 120.22 120.23	Minimum Average Amount of Available Financing per Firefighter	Maximum Lump-Sum Service Pension Amount Payable for Each Year of Service
120.24	\$	\$ 10
120.25	11	20
120.26	16	30
120.27	23	40
120.28	27	50
120.29	32	60
120.30	43	80
120.31	54	100
120.32	65	120
120.33	77	140
120.34	86	160
120.35	97	180
120.36	108	200
120.37	131	240
120.38	151	280
120.39	173	320
120.40	194	360
120.41	216	400
120.42	239	440

121.1	259	480
121.2	281	520
121.3	302	560
121.4	324	600
121.5	347	640
121.6	367	680
121.7	389	720
121.8	410	760
121.9	432	800
121.10	486	900
121.11	540	1000
121.12	594	1100
121.13	648	1200
121.14	702	1300
121.15	756	1400
121.16	810	1500
121.17	864	1600
121.18	918	1700
121.19	972	1800
121.20	1026	1900
121.21	1080	2000
121.22	1134	2100
121.23	1188	2200
121.24	1242	2300
121.25	1296	2400
121.26	1350	2500
121.27	1404	2600
121.28	1458	2700
121.29	1512	2800
121.30	1566	2900
121.31	1620	3000
121.32	1672	3100
121.33	1726	3200
121.34	1753	3250
121.35	1780	3300
121.36	1820	3375
121.37	1834	3400
121.38	1888	3500
121.39	1942	3600
121.40	1996	3700
121.41	2023	3750
121.42	2050	3800
121.43	2104	3900

122.1	2158	4000
122.2	2212	4100
122.3	2265	4200
122.4	2319	4300
122.5	2373	4400
122.6	2427	4500
122.7	2481	4600
122.8	2535	4700
122.9	2589	4800
122.10	2643	4900
122.11	2697	5000
122.12	2751	5100
122.13	2805	5200
122.14	2859	5300
122.15	2913	5400
122.16	2967	5500
122.17	3021	5600
122.18	3075	5700
122.19	3129	5800
122.20	3183	5900
122.21	3237	6000
122.22	3291	6100
122.23	3345	6200
122.24	3399	6300
122.25	3453	6400
122.26	3507	6500
122.27	3561	6600
122.28	3615	6700
122.29	3669	6800
122.30	3723	6900
122.31	3777	7000
122.32	3831	7100
122.33	3885	7200
122.34	3939	7300
122.35	3993	7400
122.36	4047	7500
122.37	Effective beginning December 31, 2008	
122.38	4101	7600
122.39	4155	7700
122.40	4209	7800
122.41	4263	7900
122.42	4317	8000
122.43	4371	8100

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123.1	4425	8200
123.2	4479	8300
123.3	Effective beginning December 31, 2009	
123.4	4533	8400
123.5	4587	8500
123.6	4641	8600
123.7	4695	8700
123.8	4749	8800
123.9	4803	8900
123.10	4857	9000
123.11	4911	9100
123.12	Effective beginning December 31, 2010	
123.13	4965	9200
123.14	5019	9300
123.15	5073	9400
123.16	5127	9500
123.17	5181	9600
123.18	5235	9700
123.19	5289	9800
123.20	5343	9900
123.21	5397	10,000
123.22	any amount in excess of	
123.23	5397	10,000

(e) For a defined benefit relief association in which the governing bylaws provide 123.24 for a monthly benefit service pension as an alternative form of service pension payment 123.25 to a lump-sum service pension, the maximum service pension amount for each pension 123.26 payment type must be determined using the applicable table contained in this subdivision. 123.27 (f) If a defined benefit relief association establishes a service pension in compliance 123.28 with the applicable maximum contained in paragraph (c) or (d) and the minimum average 123.29 amount of available financing per active covered firefighter is subsequently reduced 123.30 123.31 because of a reduction in fire state aid or because of an increase in the number of active firefighters, the relief association may continue to provide the prior service pension 123.32 amount specified in its bylaws, but may not increase the service pension amount until 123.33 the minimum average amount of available financing per firefighter under the table in 123.34 paragraph (c) or (d), whichever applies, permits. 123.35

(g) No defined benefit relief association is authorized to provide a service pension in
an amount greater than the largest applicable flexible service pension maximum amount
even if the amount of available financing per firefighter is greater than the financing
amount associated with the largest applicable flexible service pension maximum.

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(h) The method of calculating service pensions must be applied uniformly for all
years of active service. Credit must be given for all years of active service except for caps
on service credit if so provided in the bylaws of the relief association.

124.4

**EFFECTIVE DATE.** This section is effective the day following final enactment.

Sec. 10. Minnesota Statutes 2013 Supplement, section 424A.02, subdivision 7, isamended to read:

Subd. 7. **Deferred service pensions.** (a) A member of a defined benefit relief association is entitled to a deferred service pension if the member separates from active service and membership and has completed the minimum service and membership requirements in subdivision 1. The requirement that a member separate from active service and membership is waived for persons who have discontinued their volunteer firefighter duties and who are employed on a full-time basis under section 424A.015, subdivision 1.

(b) The deferred service pension is payable when the former member reaches at
least age 50, or at least the minimum age specified in the bylaws governing the relief
association if that age is greater than age 50, and when the former member makes a valid
written application.

(c) A defined benefit relief association that provides a lump-sum service pension
governed by subdivision 3 may, when its governing bylaws so provide, pay interest on the
deferred lump-sum service pension during the period of deferral. If provided for in the
bylaws, interest must be paid in one of the following manners:

(1) at the investment performance rate actually earned on that portion of the assets
if the deferred benefit amount is invested by the relief association in a separate account
established and maintained by the relief association;

(2) at the investment performance rate actually earned on that portion of the assets
if the deferred benefit amount is invested in a separate investment vehicle held by the
relief association; or

(3) at an interest rate of up to five percent, compounded annually, as set by theboard of trustees.

(d) Any change in the interest rate set by the board of directors trustees under
paragraph (c), clause (3), must be ratified by the governing body of the municipality
served by the fire department to which the relief association is directly associated, or by
the independent nonprofit firefighting corporation, as applicable.

(e) Interest under paragraph (c), clause (3), is payable beginning on the January 1
next following the date on which the deferred service pension interest rate as set by the
board of trustees was ratified by the governing body of the municipality served by the fire

department to which the relief association is directly associated, or by the independentnonprofit firefighting corporation, as applicable.

(f) Unless the bylaws of a relief association that has elected to pay interest or
additional investment performance on deferred lump-sum service pensions under
paragraph (c) specifies a different interest or additional investment performance method,
including the interest or additional investment performance period starting date and ending
date, the interest or additional investment performance on a deferred service pension
is creditable as follows:

(1) for a relief association that has elected to pay interest or additional investment
performance under paragraph (c), clause (1) or (3), beginning on the first day of the
month next following the date on which the member separates from active service and
membership and ending on the last day of the month immediately before the month in
which the deferred member commences receipt of the deferred service pension; or

(2) for a relief association that has elected to pay interest or additional investment
performance under paragraph (c), clause (2), beginning on the date that the member
separates from active service and membership and ending on the date that the separate
investment vehicle is valued immediately before the date on which the deferred member
commences receipt of the deferred service pension.

(g) For a deferred service pension that is transferred to a separate account established and maintained by the relief association or separate investment vehicle held by the relief association, the deferred member bears the full investment risk subsequent to transfer and in calculating the accrued liability of the volunteer firefighters relief association that pays a lump-sum service pension, the accrued liability for deferred service pensions is equal to the separate relief association account balance or the fair market value of the separate investment vehicle held by the relief association.

(h) The deferred service pension is governed by and must be calculated under
the general statute, special law, relief association articles of incorporation, and relief
association bylaw provisions applicable on the date on which the member separated from
active service with the fire department and active membership in the relief association.

125.30

## **EFFECTIVE DATE.** This section is effective the day following final enactment.

Sec. 11. Minnesota Statutes 2012, section 424A.05, subdivision 3, is amended to read:
 Subd. 3. Authorized disbursements from special fund. Disbursements from the
 special fund may not be made for any purpose other than one of the following:

(1) for the payment of service pensions to retired members of the relief association ifauthorized and paid under law and the bylaws governing the relief association;

(2) for the purchase of an annuity for the applicable person under section 424A.015,
subdivision 3, for the transfer of service pension or benefit amounts to the applicable
person's individual retirement account under section 424A.015, subdivision 4, or to the
applicable person's account in the Minnesota deferred compensation plan under section
424A.015, subdivision 5;

(3) for the payment of temporary or permanent disability benefits to disabled
members of the relief association if authorized and paid under law and specified in amount
in the bylaws governing the relief association;

(4) for the payment of survivor benefits or for the payment of a death benefit to the
estate of the deceased active or deferred firefighter, if authorized and paid under law and
specified in amount in the bylaws governing the relief association;

(5) for the payment of the fees, dues and assessments to the Minnesota State Fire
Department Association and to the Minnesota Area Relief State Fire Chiefs Association
Coalition in order to entitle relief association members to membership in and the benefits
of these associations or organizations;

(6) for the payment of insurance premiums to the state Volunteer Firefighters Benefit
Association, or an insurance company licensed by the state of Minnesota offering casualty
insurance, in order to entitle relief association members to membership in and the benefits
of the association or organization; and

(7) for the payment of administrative expenses of the relief association as authorizedunder section 69.80.

## 126.22 **EFFECTIVE DATE.** This section is effective the day following final enactment.

126.23 Sec. 12. Minnesota Statutes 2012, section 424A.08, is amended to read:

## 126.24 **424A.08 MUNICIPALITY WITHOUT RELIEF ASSOCIATION;**

## 126.25 AUTHORIZED DISBURSEMENTS.

(a) Any qualified municipality which is entitled to receive fire state aid but which
has no volunteer firefighters' relief association directly associated with its fire department
and which has no full-time firefighters with retirement coverage by the public employees
police and fire retirement plan shall deposit the fire state aid in a special account
established for that purpose in the municipal treasury. Disbursement from the special
account may not be made for any purpose except:

(1) payment of the fees, dues and assessments to the Minnesota State Fire
Department Association and to the state Volunteer Firefighters' Benefit Association in
order to entitle its firefighters to membership in and the benefits of these state associations;

- (2) payment of the cost of purchasing and maintaining needed equipment for thefire department; and
- 127.3 (3) payment of the cost of construction, acquisition, repair, or maintenance of127.4 buildings or other premises to house the equipment of the fire department.
- (b) A <del>qualified</del> municipality which is entitled to receive fire state aid, which has no 127.5 volunteer firefighters' relief association directly associated with its fire department, which 127.6 does not participate in the voluntary statewide lump-sum volunteer firefighter retirement 127.7 plan under chapter 353G, and which has full-time firefighters with retirement coverage 127.8 by the public employees police and fire retirement plan may disburse the fire state aid as 127.9 provided in paragraph (a), for the payment of the employer contribution requirement with 127.10 respect to firefighters covered by the public employees police and fire retirement plan under 127.11 section 353.65, subdivision 3, or for a combination of the two types of disbursements. 127.12 (c) A municipality that has no volunteer firefighters' relief association directly 127.13 associated with it and that participates in the voluntary statewide lump-sum volunteer 127.14
- firefighter retirement plan under chapter 353G shall transmit any fire state aid that itreceives to the voluntary statewide lump-sum volunteer firefighter retirement fund.
- 127.17

#### 7 **EFFECTIVE DATE.** This section is effective the day following final enactment.

127.18 Sec. 13. Minnesota Statutes 2013 Supplement, section 424A.092, subdivision 6,127.19 is amended to read:

Subd. 6. Municipal ratification for plan amendments. If the special fund of 127.20 the relief association does not have a surplus over full funding under subdivision 3, 127.21 paragraph (c), clause (5), and if the municipality is required to provide financial support 127.22 to the special fund of the relief association under this section, the adoption of or any 127.23 amendment to the articles of incorporation or bylaws of a relief association which 127.24 increases or otherwise affects the retirement coverage provided by or the service pensions 127.25 or retirement benefits payable from the special fund of any relief association to which this 127.26 section applies is not effective until it is ratified by the governing body of the municipality 127.27 in which the relief association is located served by the fire department to which the 127.28 relief association is directly associated or by the independent nonprofit firefighting 127.29 corporation, as applicable, and the officers of a relief association shall not seek municipal 127.30 ratification prior to preparing and certifying an estimate of the expected increase in the 127.31 accrued liability and annual accruing liability of the relief association attributable to the 127.32 amendment. If the special fund of the relief association has a surplus over full funding 127.33 under subdivision 3, paragraph (c), clause (5), and if the municipality is not required to 127.34 provide financial support to the special fund of the relief association under this section, 127.35

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the relief association may adopt or amend its articles of incorporation or bylaws which 128.1 increase or otherwise affect the retirement coverage provided by or the service pensions 128.2 or retirement benefits payable from the special fund of the relief association which are 128.3 effective without municipal ratification so long as this does not cause the amount of the 128.4 resulting increase in the accrued liability of the special fund of the relief association to 128.5 exceed 90 percent of the amount of the surplus over full funding reported in the prior year 128.6 and this does not result in the financial requirements of the special fund of the relief 128.7 association exceeding the expected amount of the future fire state aid to be received by 128.8 the relief association as determined by the board of trustees following the preparation 128.9 of an estimate of the expected increase in the accrued liability and annual accruing 128.10 liability of the relief association attributable to the change. If a relief association adopts or 128.11 amends its articles of incorporation or bylaws without municipal ratification under this 128.12 subdivision, and, subsequent to the amendment or adoption, the financial requirements 128.13 of the special fund of the relief association under this section are such so as to require 128.14 128.15 financial support from the municipality, the provision which was implemented without municipal ratification is no longer effective without municipal ratification and any service 128.16 pensions or retirement benefits payable after that date may be paid only in accordance with 128.17 the articles of incorporation or bylaws as amended or adopted with municipal ratification. 128.18

128.19

9 **EFFECTIVE DATE.** This section is effective the day following final enactment.

Sec. 14. Minnesota Statutes 2013 Supplement, section 424A.093, subdivision 2,
is amended to read:

Subd. 2. Determination of actuarial condition and funding costs. A relief 128.22 association to which this section applies shall obtain an actuarial valuation showing the 128.23 condition of the special fund of the relief association as of December 31, 1978, and at 128.24 least as of December 31 every four years thereafter. The valuation shall be prepared in 128.25 accordance with the provisions of sections 356.215, subdivision 8, and 356.216 and any 128.26 applicable standards for actuarial work established by the Legislative Commission on 128.27 Pensions and Retirement, except that the figure for normal cost shall be expressed as a 128.28 level dollar amount, and the amortization contribution shall be the level dollar amount 128.29 calculated to amortize any current unfunded accrued liability by at least the date of full 128.30 funding specified in subdivision 4, clause (b). Each valuation shall be filed with the 128.31 governing body of the municipality in which the relief association is located served by the 128.32 fire department to which the relief association is directly associated or by the independent 128.33 nonprofit firefighting corporation, as applicable, and with the state auditor, not later than 128.34 July 1 of the year next following the date as of which the actuarial valuation is prepared. 128.35

Any relief association which is operating under a special law which requires that actuarial valuations be obtained at least every four years and be prepared in accordance with applicable actuarial standards set forth in statute may continue to have actuarial valuations made according to the time schedule set forth in the special legislation subject to the provisions of subdivision 3.

129.6

### **EFFECTIVE DATE.** This section is effective the day following final enactment.

129.7 Sec. 15. Minnesota Statutes 2013 Supplement, section 424A.093, subdivision 6,
129.8 is amended to read:

Subd. 6. Municipal ratification for plan amendments. If the special fund of the 129.9 relief association does not have a surplus over full funding under subdivision 4, and 129.10 129.11 if the municipality is required to provide financial support to the special fund of the relief association under this section, the adoption of or any amendment to the articles of 129.12 incorporation or bylaws of a relief association which increases or otherwise affects the 129.13 retirement coverage provided by or the service pensions or retirement benefits payable 129.14 from the special fund of any relief association to which this section applies is not effective 129.15 129.16 until it is ratified by the governing body of the municipality in which the relief association is located served by the fire department to which the relief association is directly associated 129.17 or by the independent nonprofit firefighting corporation, as applicable. If the special 129.18 fund of the relief association has a surplus over full funding under subdivision 4, and if 129.19 the municipality is not required to provide financial support to the special fund of the 129.20 relief association under this section, the relief association may adopt or amend its articles 129.21 of incorporation or bylaws which increase or otherwise affect the retirement coverage 129.22 provided by or the service pensions or retirement benefits payable from the special fund 129.23 of the relief association which are effective without municipal ratification so long as this 129.24 does not cause the amount of the resulting increase in the accrued liability of the special 129.25 fund of the relief association to exceed 90 percent of the amount of the surplus over full 129.26 funding reported in the prior year and this does not result in the financial requirements of 129.27 the special fund of the relief association exceeding the expected amount of the future fire 129.28 state aid to be received by the relief association as determined by the board of trustees 129.29 following the preparation of an updated actuarial valuation including the proposed change 129.30 or an estimate of the expected actuarial impact of the proposed change prepared by the 129.31 actuary of the relief association. If a relief association adopts or amends its articles of 129.32 incorporation or bylaws without municipal ratification pursuant to this subdivision, and, 129.33 subsequent to the amendment or adoption, the financial requirements of the special fund 129.34 of the relief association under this section are such so as to require financial support from 129.35

no longer effective without municipal ratification and any service pensions or retirement

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the municipality, the provision which was implemented without municipal ratification is 130.1

benefits payable after that date may be paid only in accordance with the articles of 130.3

incorporation or bylaws as amended or adopted with municipal ratification. 130.4

130.5

130.2

**EFFECTIVE DATE.** This section is effective the day following final enactment.

Sec. 16. Minnesota Statutes 2013 Supplement, section 424A.094, subdivision 2, 130.6 is amended to read: 130.7

Subd. 2. Determination of actuarial condition and funding costs. Each 130.8 independent nonprofit firefighting corporation to which this section applies shall determine 130.9 the actuarial condition and the funding costs of the subsidiary relief association using 130.10 130.11 the following procedure:

(1) An independent nonprofit firefighting corporation which has a subsidiary relief 130.12 association which pays a monthly benefit service pension shall procure an actuarial 130.13 valuation of the special fund of the subsidiary relief association at the same times and 130.14 in the same manner as specified in section 424A.093, subdivisions 2 and 3, and an 130.15 independent nonprofit firefighting corporation which has a subsidiary relief association 130.16 which pays a lump-sum service pension shall determine the accrued liability of the special 130.17 fund of the relief association in accordance with section 424A.092, subdivision 2. 130.18

(2) The financial requirements of the special fund of the subsidiary relief association 130.19 which pays a monthly benefit service pension shall be determined in the same manner 130.20 as specified in section 424A.093, subdivision 4, and the financial requirements of the 130.21 special fund of the subsidiary relief association shall be determined in the same manner as 130.22 specified in section 424A.092, subdivision 3. 130.23

(3) The minimum obligation of the independent nonprofit firefighting corporation on 130.24 behalf of the special fund of the subsidiary relief association shall be determined in the 130.25 same manner as specified in section 424A.092, subdivision 4, or 424A.093, subdivision 5, 130.26 as applicable. 130.27

(4) The independent nonprofit firefighting corporation shall appropriate annually 130.28 from the income of the corporation an amount at least equal to the minimum obligation 130.29 of the independent nonprofit firefighting corporation on behalf of the special fund of 130.30 the subsidiary relief association. 130.31

130.32

**EFFECTIVE DATE.** This section is effective the day following final enactment.

131.1 Sec. 17. Minnesota Statutes 2013 Supplement, section 424A.10, subdivision 2, is131.2 amended to read:

Subd. 2. Payment of supplemental benefit. (a) Upon the payment by a volunteer 131.3 firefighters' relief association or by the voluntary statewide lump-sum volunteer firefighter 131.4 retirement plan of a lump-sum distribution to a qualified recipient, the association must 131.5 pay a supplemental benefit to the qualified recipient. Notwithstanding any law to the 131.6 contrary, the relief association must pay the supplemental benefit out of its special fund 131.7 and the voluntary statewide lump-sum volunteer firefighter retirement plan must pay 131.8 the supplemental benefit out of the voluntary statewide lump-sum volunteer firefighter 131.9 retirement plan. This benefit is an amount equal to ten percent of the regular lump-sum 131.10 distribution that is paid on the basis of the recipient's service as a volunteer firefighter. 131.11 In no case may the amount of the supplemental benefit exceed \$1,000. A supplemental 131.12 benefit under this paragraph may not be paid to a survivor of a deceased active or deferred 131.13 volunteer firefighter in that capacity. 131.14

(b) Upon the payment by a relief association or the retirement plan of a lump-sum 131.15 survivor benefit to a survivor of a deceased active volunteer firefighter or of a deceased 131.16 deferred volunteer firefighter, the association must pay a supplemental survivor benefit to 131.17 the survivor of the deceased active or deferred volunteer firefighter from the special fund 131.18 of the relief association and the retirement plan must pay a supplemental survivor benefit 131.19 to the survivor of the deceased active or deferred volunteer firefighter from the retirement 131.20 fund if chapter 353G so provides. The amount of the supplemental survivor benefit is 20 131.21 percent of the survivor benefit, but not to exceed \$2,000. 131.22

(c) For purposes of this section, the term "regular lump-sum distribution" means the
pretax lump-sum distribution excluding any interest that may have been credited during a
volunteer firefighter's period of deferral.

(d) An individual may receive a supplemental benefit under paragraph (a) or under
paragraph (b), but not under both paragraphs with respect to one lump-sum volunteer
firefighter benefit.

131.29

9 **EFFECTIVE DATE.** This section is effective the day following final enactment.

131.30 Sec. 18. Minnesota Statutes 2012, section 424B.12, is amended to read:

# 131.31 424B.12 MIXED CONSOLIDATING RELIEF ASSOCIATIONS; BENEFIT 131.32 PLAN; FUNDING.

Subdivision 1. Applicability. This section applies where one or more of the
volunteer firefighters' relief associations involved in the consolidation are defined benefit

relief associations as defined in section 424A.001, subdivision 1b, and one or more of 132.1 the volunteer firefighters' relief associations involved in the consolidation are defined 132.2 contribution relief associations as defined in section 424A.001, subdivision 1c. 132.3 Subd. 2. Benefit plan. The articles of incorporation or bylaws of the successor 132.4 relief association must specify whether the relief association is a defined benefit relief 132.5 association or whether the relief association is a defined contribution relief association. If 132.6 the successor relief association is a defined benefit relief association, the relief association 132.7 benefits must comply with sections 424A.02 and 424B.11, subdivision 1a 424B.10. If 132.8 the successor relief association is a defined contribution relief association, the relief 132.9 association must comply with sections 424A.016 and 424B.12 424B.11, subdivision 2. 132.10 Subd. 3. Funding. If the successor relief association is a defined benefit relief 132.11 association, the relief association funding is governed by section 424B.11 424B.10, 132.12 subdivision 2. If the successor relief association is a defined contribution relief association, 132.13 the relief association funding is governed by section 424B.12 424B.11, subdivision 3. 132.14 EFFECTIVE DATE. This section is effective the day following final enactment. 132.15 **ARTICLE 13** 132.16 **MISCELLANEOUS RETIREMENT PROVISIONS** 132.17 Section 1. Minnesota Statutes 2012, section 11A.17, subdivision 1, is amended to read: 132.18 Subdivision 1. Purpose; accounts; continuation. (a) The purpose of the 132.19 supplemental investment fund is to provide an investment vehicle for the assets of various 132.20 132.21 public retirement plans and funds. (b) The fund consists of eight investment accounts: an income share account, a 132.22 growth share account, an international share account, a money market account, a fixed 132.23 132.24 interest account, a bond market account, a common stock index account, and a volunteer 132.25 firefighter account. The state board shall determine and make available investment accounts within the supplemental investment fund. These accounts shall include an 132.26 appropriate array of diversified investment options for participants of the public retirement 132.27 plans under subdivision 5. 132.28 (c) The assets of the supplemental investment fund is a continuation of the 132.29 supplemental retirement fund in existence on January 1, 1980 must be invested by the 132.30 state board in types of investments permitted under section 11A.24. 132.31 132.32 (d) The state board shall make available a volunteer firefighter account for the voluntary statewide lump-sum volunteer firefighter retirement plan under section 353G.02. 132.33 132.34 **EFFECTIVE DATE.** This section is effective July 1, 2014.

Sec. 2. Minnesota Statutes 2012, section 11A.17, subdivision 9, is amended to read:
Subd. 9. Valuation of investment shares. (a) The value of investment shares in
the income share account, the growth share account, the international share account,
the bond market account, and the common stock index for each investment account,
excluding a money market account, must be determined by dividing the total market
value of the securities constituting the respective account by the total number of shares
then outstanding in the investment account.

(b) The value of investment shares in the <u>a</u> money market account and the fixed
interest account is <u>must be</u> \$1 a share. Terms as to withdrawal schedules will be agreed
upon by the public retirement fund and the state board.

133.11 **EFFECTIVE DATE.** This section is effective July 1, 2014.

Sec. 3. Minnesota Statutes 2012, section 352.115, subdivision 8, is amended to read: 133.12 Subd. 8. Accrual of annuity. State employees shall apply for an annuity. The 133.13 application for an annuity must not be made more than 90 60 days before the time the state 133.14 employee is eligible to retire by reason of both age and service requirements or former 133.15 state employee elects to begin collecting a retirement annuity. If the director determines an 133.16 applicant for annuity has fulfilled the legal requirements for an annuity, the director shall 133.17 authorize the annuity payment in accordance with this chapter and payment must be made 133.18 as authorized. An annuity shall begin to accrue no earlier than 180 days before the date the 133.19 application is filed with the director, but not before the day following the termination of 133.20 state service or before the day the employee is eligible to retire by reason of both age and 133.21 service requirements. The retirement annuity shall cease with the last payment which had 133.22 accrued during the lifetime of the retired employee unless an optional annuity provided in 133.23 section 352.116, subdivision 3, had been selected and had become payable. The joint and 133.24 last survivor annuity shall cease with the last payment received by the survivor during 133.25 the lifetime of the survivor. If a retired employee had not selected an optional annuity, or 133.26 a survivor annuity is not payable under the option, and a spouse survives, the spouse is 133.27 entitled only to the annuity for the calendar month in which the retired employee died. 133.28 If an optional annuity is payable after the death of the retired employee, the survivor is 133.29 entitled to the annuity for the calendar month in which the retired employee died. 133.30

133.31

## 1 **EFFECTIVE DATE.** This section is effective July 1, 2014.

133.32 Sec. 4. Minnesota Statutes 2012, section 352.115, subdivision 10, is amended to read:

Subd. 10. Reemployment of annuitant. (a) Except for salary or wages received 134.1 as a temporary employee of the legislature during a legislative session, if any retired 134.2 employee again becomes entitled to receive salary or wages from any employer who 134.3 employs state employees as that term is defined in section 352.01, subdivision 2, in a 134.4 position covered by this chapter, the annuity or retirement allowance must cease when the 134.5 first of the month following the month that the retired employee has earned an amount 134.6 equal to the annual maximum earnings allowable for that age for the continued receipt of 134.7 full benefit amounts monthly under the federal old age, survivors, and disability insurance 134.8 program as set by the secretary of health and human services under United States Code, 134.9 title 42, section 403, in any calendar year. If the retired employee has not yet reached the 134.10 minimum age for the receipt of Social Security benefits, the maximum earnings for the 134.11 retired employee are equal to the annual maximum earnings allowable for the minimum 134.12 age for the receipt of Social Security benefits. 134.13

(b) The balance of the annual retirement annuity after cessation must be handled ordisposed of as provided in section 356.47.

(c) The annuity must be resumed when the first of the month following the month that state service ends, or, if the retired employee is still employed at the beginning of the next calendar year, at the beginning of that calendar year, and payment must again end when the retired employee has earned the applicable reemployment earnings maximum specified in this subdivision. If the retired employee is granted a sick leave without pay, but not otherwise, the annuity or retirement allowance must be resumed during the period of sick leave.

(d) No payroll deductions for the retirement fund may be made from the earnings ofa reemployed retired employee.

(e) No change may be made in the monthly amount of an annuity or retirementallowance because of the reemployment of an annuitant.

(f) If a reemployed annuitant whose annuity is suspended under paragraph (a)
is having insurance premium amounts withheld under section 356.87, subdivision 2,
insurance premium amounts must continue to be withheld and transferred from the
suspended portion of the annuity. The balance of the annual retirement annuity after
cessation, after deduction of the insurance premium amounts, must be treated as specified
in paragraph (b).

(g) If a reemployed annuitant whose annuity is suspended under paragraph (a)

has a former spouse receiving a portion of the annuity allowable under section 518.58,

134.35 <u>subdivision 1, the portion payable to the former spouse must continue to be paid.</u>

### 134.36 **EFFECTIVE DATE.** This section is effective retroactively from January 1, 2014.

- Sec. 5. Minnesota Statutes 2012, section 352.965, subdivision 4, is amended to read: 135.1 Subd. 4. Plan investments. (a) Available investments under the plan may include: 135.2 are those investments chosen by the State Board of Investment under section 356.645 for 135.3 135.4 the plan. (1) shares in the Minnesota supplemental investment fund established in section 135.5 11A.17 that are selected to be offered under the plan by the State Board of Investment; 135.6 (2) saving accounts in federally insured financial institutions; 135.7 (3) life insurance contracts, fixed annuity, and variable annuity contracts from 135.8 companies that are subject to regulation by the commissioner of commerce; 135.9 (4) investment options from open-end investment companies registered under the 135.10 federal Investment Company Act of 1940, United States Code, title 15, sections 80a-1 135.11 to 80a-64; 135.12 (5) investment options from a firm that is a registered investment advisor under the 135.13 Investment Advisers Act of 1940, United States Code, title 15, sections 80b-1 to 80b-21; 135.14 (6) investment options of a bank as defined in United States Code, title 15, section 135.15 80b-2, subsection (a), paragraph (2), or a bank holding company as defined in the Bank 135.16 Holding Company Act of 1956, United States Code, title 12, section 1841, subsection 135.17 (a), paragraph (1); or 135.18 (7) a combination of clause (1), (2), (3), (4), (5), or (6), as provided by the plan as 135.19 135.20 specified by the participant. (b) All amounts contributed to the deferred compensation plan and all earnings 135.21 on those amounts must be held for the exclusive benefit of the plan participants and 135.22 beneficiaries. These amounts must be held in trust, in custodial accounts, or in qualifying 135.23 annuity contracts as required by federal law in accordance with section 356A.06, 135.24 subdivision 1. This subdivision does not authorize an employer contribution, except as 135.25 authorized in section 356.24, subdivision 1, paragraph (a), clause (5). The state, political 135.26 subdivision, or other employing unit is not responsible for any loss that may result from 135.27 investment of the deferred compensation. 135.28 **EFFECTIVE DATE.** This section is effective July 1, 2014. 135.29 Sec. 6. Minnesota Statutes 2012, section 352.965, is amended by adding a subdivision 135.30
- 135.31 to read:

135.32 Subd. 4a. Exclusive benefit. All amounts contributed to the deferred compensation
 135.33 plan and all earnings on those amounts must be held for the exclusive benefit of the plan
 135.34 participants and beneficiaries. These amounts must be held in trust, in custodial accounts,

or in qualifying annuity contracts as required by federal law in accordance with section

136.2 <u>356A.06</u>, subdivision 1.

### 136.3 **EFFECTIVE DATE.** This section is effective July 1, 2014.

136.4 Sec. 7. Minnesota Statutes 2012, section 352.965, is amended by adding a subdivision
136.5 to read:

136.6 Subd. 4b. Employer contribution prohibition. Except as authorized in section
136.7 356.24, subdivision 1, clause (5), employer contributions are prohibited.

**EFFECTIVE DATE.** This section is effective July 1, 2014.

136.9 Sec. 8. Minnesota Statutes 2012, section 352.98, subdivision 2, is amended to read:

136.10 Subd. 2. Contracting authorized. (a) The executive director shall administer

136.11 the plan and contract with public and private entities to provide investment services,

record keeping, benefit payments, and other functions necessary for the administration of

136.13 the plan. If allowed by

136.14 (b) As specified in section 356.645, the Minnesota State Board of Investment<del>, the</del>

136.15 Minnesota State Board of Investment supplemental investment funds may be offered as

136.16 <u>shall determine an appropriate selection of investment options under that shall be offered</u>

136.17 <u>by the health care savings plan or plans</u>.

136.18 **EFFECTIVE DATE.** This section is effective July 1, 2014.

136.19 Sec. 9. Minnesota Statutes 2012, section 352D.04, is amended by adding a subdivision136.20 to read:

136.21Subd. 1a.State Board of Investment selection of investment products.As

136.22 specified in section 356.645, the State Board of Investment shall select investment

136.23 products to be available to participants in the retirement program provided by this chapter.

136.24 **EFFECTIVE DATE.** This section is effective July 1, 2014.

136.25 Sec. 10. Minnesota Statutes 2012, section 352D.04, is amended by adding a136.26 subdivision to read:

136.27 <u>Subd. 1b.</u> Participant selection of investments. (a) A program participant may

136.28 elect to participate in one or more of the investment products made available under the

136.29 program by specifying the percentage of the participant's contributions under subdivision

136.30 2 to be used to purchase shares in the applicable products.

- (b) Before making an allocation election, or if the participant fails to specify an 137.1 allocation, the executive director shall, on behalf of that participant, purchase shares 137.2 in a default investment alternative. The investment alternative must be specified by 137.3 the Minnesota State Retirement System Board from the available investment options 137.4 authorized under subdivision 1a. 137.5 (c) A participant may revise the investment allocation for subsequent purchase of 137.6 shares, and a participant or former participant may also change the investment options 137.7 selected for all or a portion of shares previously purchased. 137.8 (d) Any investment allocation selection authorized under this subdivision, whether 137.9
- relating to subsequent purchases of new shares or reallocating the existing portfolio,
  must be conducted at times and under procedures prescribed by the executive director.
  Any allocation or allocation revisions are effective at the end of the most recent United
  States investment market day, unless subject to trading restrictions imposed on certain
- 137.14 investment options.
- 137.15

### **EFFECTIVE DATE.** This section is effective July 1, 2014.

Sec. 11. Minnesota Statutes 2012, section 353.27, subdivision 4, is amended to read: 137.16 Subd. 4. Employer reporting requirements; contributions; member status. 137.17 (a) A representative authorized by the head of each department shall deduct employee 137.18 contributions from the salary of each public employee who qualifies for membership in 137.19 the general employees retirement plan of the Public Employees Retirement Association 137.20 or in the public employees police and fire retirement plan under this chapter or chapter 137.21 353D or 353E at the rate under section 353.27, 353.65, 353D.03, or 353E.03, whichever is 137.22 applicable, that is in effect on the date the salary is paid. The employer representative must 137.23 also remit payment in a manner prescribed by the executive director for the aggregate 137.24 amount of the employee contributions and the required employer contributions to be 137.25 received by the association within 14 calendar days after each pay date. If the payment is 137.26 less than the amount required, the employer must pay the shortage amount to the association 137.27 and collect reimbursement of any employee contribution shortage paid on behalf of a 137.28 member through subsequent payroll withholdings from the wages of the employee. 137.29 Payment of shortages in employee contributions and associated employer contributions, if 137.30 applicable, must include interest at the rate specified in section 353.28, subdivision 5, if not 137.31 received within 30 days following the date the amount was initially due under this section. 137.32 (b) The head of each department or the person's designee shall submit for each 137.33 pay period to the association a salary deduction report in the format prescribed by the 137.34 executive director. The report must be received by the association within 14 calendar 137.35

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days after each pay date or the employer may be assessed a fine of \$5 per calendar day
until the association receives the required data. Data required as part of salary deduction
reporting must include, but are not limited to:

138.4 (1) the legal names and Social Security numbers of employees who are members;

138.5 (2) the amount of each employee's salary deduction;

(3) the amount of salary defined in section 353.01, subdivision 10, earned in the pay
period from which each deduction was made, including a breakdown of the portion of the
salary that represents overtime pay that the employee was paid for additional hours worked
beyond the regularly scheduled hours, pay for unused compensatory time, and the salary
amount earned by a reemployed annuitant under section 353.37, subdivision 1, or 353.371,
subdivision 1, or by a disabled member under section 353.33, subdivision 7 or 7a;

(4) the beginning and ending dates of the payroll period covered and the date ofactual payment; and

(5) adjustments or corrections covering past pay periods as authorized by theexecutive director.

(c) Employers must furnish the data required for enrollment for each new or 138.16 reinstated employee who qualifies for membership in the general employees retirement 138.17 plan of the Public Employees Retirement Association or in the public employees police 138.18 and fire retirement plan in the format prescribed by the executive director. The required 138.19 enrollment data on new members must be submitted to the association prior to or 138.20 concurrent with the submission of the initial employee salary deduction. Also, the 138.21 employer shall report to the association all member employment status changes, such as 138.22 138.23 leaves of absence, terminations, and death, and shall report the effective dates of those changes, on an ongoing basis for the payroll cycle in which they occur. If an employer 138.24 fails to comply with the reporting requirements under this paragraph, the executive 138.25 director may assess a fine of \$25 for each failure if the association staff has notified the 138.26 employer of the noncompliance and attempted to obtain the missing data or form from the 138.27 employer for a period of more than three months. 138.28

(d) The employer shall furnish data, forms, and reports as may be required by
the executive director for proper administration of the retirement system. Before
implementing new or different computerized reporting requirements, the executive
director shall give appropriate advance notice to governmental subdivisions to allow time
for system modifications.

(e) Notwithstanding paragraph (a), the executive director may provide for lessfrequent reporting and payments for small employers.

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(f) The executive director may establish reporting procedures and methods as 139.1 required to review compliance by employers with the salary and contribution reporting 139.2 requirements in this chapter. A review of the payroll records of a participating employer 139.3 may be conducted by the association on a periodic basis or as a result of concerns known 139.4 to exist within a governmental subdivision. An employer under review must extract 139.5 requested data and provide records to the association after receiving reasonable advanced 139.6 notice. Failure to provide requested information or materials will result in the employer 139.7 being liable to the association for any expenses associated with a field audit, which may 139.8

- 139.9 include staff salaries, administrative expenses, and travel expenses.
- 139.10 **EFFECTIVE DATE.** This section is effective January 1, 2015.
- 139.11 Sec. 12. Minnesota Statutes 2012, section 353.37, is amended by adding a subdivision139.12 to read:
- 139.13 <u>Subd. 6.</u> <u>Treatment in certain divorce situations.</u> Notwithstanding other
- 139.14 subdivisions of this section, if a reemployed annuitant whose annuity is suspended or

139.15 reduced under this section has a former spouse receiving a portion of the annuity under

- 139.16 section 518.58, subdivision 1, the portion payable to the former spouse must not be
- 139.17 suspended or deferred.
- **EFFECTIVE DATE.** This section is effective retroactively from January 1, 2014.
- 139.19 Sec. 13. Minnesota Statutes 2012, section 353.371, is amended by adding a subdivision139.20 to read:
- 139.21 Subd. 8. Program expiration. (a) Initial postretirement option employment
  139.22 agreements must not be entered into after June 30, 2019.
- (b) This section expires on June 30, 2024.
- 139.24 **EFFECTIVE DATE.** This section is effective July 1, 2014.

139.25 Sec. 14. Minnesota Statutes 2013 Supplement, section 353.651, subdivision 4, is139.26 amended to read:

Subd. 4. **Early retirement.** (a) A person who becomes a public employees police and fire retirement plan member after June 30, 2007, or a former member who is reinstated as a member of the plan after that date, who is at least 50 years of age and is at least partially vested under section 353.01, subdivision 47, upon the termination of public <del>service</del> <u>employees police and fire retirement plan membership</u> before July 1, 2014, <del>if the</del> <del>person is other than a county sheriff or after January 4, 2015, if the person is a county</del>

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sheriff is entitled upon application to a retirement annuity equal to the normal annuity
calculated under subdivision 3, reduced by two-tenths of one percent for each month that
the member is under age 55 at the time of retirement.

(b) Upon the termination of public service employees police and fire retirement 140.4 plan membership before July 1, 2014, if the person is other than a county sheriff or 140.5 upon the termination of public service before January 5, 2015, if the person is a county 140.6 sheriff, any public employees police and fire retirement plan member who first became 140.7 a member of the plan before July 1, 2007, and who is not specified in paragraph (a), 140.8 upon attaining at least 50 years of age with at least three years of allowable service is 140.9 entitled upon application to a retirement annuity equal to the normal annuity calculated 140.10 under subdivision 3, reduced by one-tenth of one percent for each month that the member 140.11 140.12 is under age 55 at the time of retirement.

(c) A person other than a county sheriff who is a member of the public employees 140.13 police and fire retirement plan on or after July 1, 2014, or a county sheriff who is a 140.14 140.15 member of the public employees police and fire retirement plan on or after January 5, <del>2015,</del> and who is at least 50 years old and is at least partially vested under section 353.01, 140.16 subdivision 47, and whose benefit effective date is after July 1, 2014, if other than a 140.17 eounty sheriff or after January 4, 2015, if a county sheriff and on or before July 1, 2019, is 140.18 entitled upon application to a retirement annuity equal to the normal annuity calculated 140.19 under subdivision 3, reduced for each month the member is under age 55 at the time of 140.20 retirement by applying a blended monthly rate that is equivalent to the sum of: 140.21

(1) one-sixtieth of the annual rate of five percent, prorated for each month the
person's benefit effective date is after July 1, 2014, or after December 31, 2014, whichever
applies; and

(2) one-sixtieth of the annual rate provided under paragraph (a) or (b), whichever
applies, for each month the person's benefit effective date is before July 1, 2019.

(d) A person other than a county sheriff who is a member of the public employees
police and fire retirement plan on or after July 1, 2014, or a county sheriff who is a member
of the public employees police and fire retirement plan on or after January 5, 2015, and
who is at least 50 years old and is at least partially vested under section 353.01, subdivision
47, whose benefit effective date is after July 1, 2019, is entitled, upon application, to a
retirement annuity equal to the normal annuity calculated under subdivision 3, reduced by
five percent annually, prorated for each month that the member is under age 55.

## 140.34 **EFFECTIVE DATE.** This section is effective the day following final enactment.

140.35 Sec. 15. Minnesota Statutes 2012, section 353D.05, subdivision 1, is amended to read:

Subdivision 1. Investment. As further specified under this section, employing unit 141.1 contributions, after the deduction of an amount for administrative expenses, and individual 141.2 participant contributions must be remitted to invested in the participant's account or 141.3 accounts in investment products authorized by the association that are made available 141.4 for this purpose by the State Board of Investment for investment in the Minnesota 141.5 supplemental investment fund established by under section 11A.17 356.645. 141.6 EFFECTIVE DATE. This section is effective July 1, 2014. 141.7 141.8 Sec. 16. Minnesota Statutes 2012, section 353D.05, is amended by adding a subdivision to read: 141.9 Subd. 1a. Participant selection of investments. (a) A plan participant may elect 141.10 141.11 to allocate contributions, made by and on behalf of the participant, in one or more of the investment products authorized by the association to be made available under the plan, 141.12 by specifying the percentage of the participant's contributions to be used to purchase 141.13 shares in the authorized products. 141.14 (b) If contributions are received before the participant has made an allocation 141.15 141.16 election, or if the participant fails to specify an allocation, the executive director shall, on behalf of that participant, purchase shares in a default investment alternative. The 141.17 investment option must be specified by the Public Employees Retirement Association board 141.18 of trustees from the designated available investment options authorized under this section. 141.19 (c) A participant may revise the investment allocation for subsequent purchase of 141.20 shares, and a participant or former participant may also change the investment options 141.21 selected for all or a portion of shares previously purchased. 141.22 (d) Any investment allocation selection authorized under this subdivision, whether 141.23 relating to subsequent purchases of new shares or reallocating the existing portfolio, must 141.24 be conducted at times and under procedures prescribed by the executive director. 141.25 **EFFECTIVE DATE.** This section is effective July 1, 2014. 141.26 Sec. 17. Minnesota Statutes 2012, section 354.44, subdivision 5, is amended to read: 141.27

Subd. 5. **Resumption of teaching service after retirement.** (a) Any person who retired under the provisions of this chapter and has thereafter resumed teaching in any employer unit to which this chapter applies is eligible to continue to receive payments in accordance with the annuity except that all or a portion of the annuity payments must be deferred during the calendar year immediately following the fiscal year in which the person's salary from the teaching service is in an amount greater than \$46,000. The 142.1

142.2

amount of the annuity deferral is one-half of the salary amount in excess of \$46,000 and

must be deducted from the annuity payable for the calendar year immediately following

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the fiscal year in which the excess amount was earned. 142.3 (b) If the person is retired for only a fractional part of the fiscal year during the initial 142.4 year of retirement, the maximum reemployment salary exempt from triggering a deferral 142.5 as specified in this subdivision must be prorated for that fiscal year. 142.6 (c) After a person has reached the Social Security normal retirement age, no deferral 142.7 requirement is applicable regardless of the amount of salary. 142.8 (d) The amount of the retirement annuity deferral must be handled or disposed 142.9 of as provided in section 356.47. 142.10 (e) For the purpose of this subdivision, salary from teaching service includes all 142.11 salary or income earned as a teacher as defined in section 354.05, subdivision 2, paragraph 142.12 (a), clause (1). Salary from teaching service also includes, but is not limited to: 142.13 (1) all income for services performed as a consultant or an, independent contractor 142.14 142.15 for, or third-party supplier, or as a employee of a consultant, independent contractor, or third-party supplier, to an employer unit covered by the provisions of this chapter; and 142.16 (2) the greater of either the income received or an amount based on the rate paid with 142.17 respect to an administrative position, consultant, or independent contractor, or third-party 142.18 supplier, or as an employee of a consultant, independent contractor, or third-party supplier, 142.19 in an employer unit with approximately the same number of pupils and at the same level 142.20 as the position occupied by the person who resumes teaching service. 142.21 (f) Notwithstanding other paragraphs of this subdivision, if the reemployed annuitant 142.22 142.23 has a former spouse receiving a portion of the annuity under section 518.58, subdivision 1, the portion payable to the former spouse must not be deferred. 142.24 142.25 **EFFECTIVE DATE.** This section is effective July 1, 2014. Sec. 18. Minnesota Statutes 2012, section 354.48, subdivision 6a, is amended to read: 142.26 Subd. 6a. Medical adviser; duties. The state commissioner of health or a 142.27 licensed physician on the staff of the Department of Health who is designated by the 142.28 commissioner is the medical adviser of The executive director may contract with an 142.29 accredited independent organization specializing in disability determinations, licensed 142.30 physicians, or physicians on the staff of the commissioner of health as designated by the 142.31 commissioner, to be the medical advisor to the executive director. The medical adviser 142.32

shall designate licensed physicians, licensed chiropractors, or licensed psychologists with 142.33

respect to a mental impairment, who shall examine applicants for disability benefits. The 142.34

142.35 medical adviser shall pass upon all expert reports based on any examinations performed

in order to determine whether a teacher is totally and permanently disabled as defined in
section 354.05, subdivision 14. The medical adviser shall also investigate all health and
medical statements and certificates by or on behalf of a teacher in connection with a
disability benefit, and shall report in writing to the director setting forth any conclusions
and recommendations on all matters referred to the medical adviser.

143.6 **EFFECTIVE DATE.** This section is effective July 1, 2014.

143.7 Sec. 19. Minnesota Statutes 2013 Supplement, section 356.415, subdivision 1c,
143.8 is amended to read:

Subd. 1c. Annual postretirement adjustments; PERA-police and fire. (a)
Retirement annuity, disability benefit, or survivor benefit recipients of the public
employees police and fire retirement plan are entitled to a postretirement adjustment
annually on January 1, until funding stability is restored, as follows:

(1) for each annuitant or benefit recipient whose annuity or benefit effective date is
on or before June 1, 2014, who has been receiving the annuity or benefit for at least 12
full months as of the immediate preceding June 30, an amount equal to one percent in
each year; or

(2) for each annuitant or benefit recipient whose annuity or benefit effective date is
on or before June 1, 2014, who has been receiving the annuity or benefit for at least one
full month, but not less than 11 months, as of the immediate preceding June 30, an amount
equal to 1/12 of one percent for each month of annuity or benefit receipt; and

(3) for each annuitant or benefit recipient whose annuity or benefit effective date is
after June 1, 2014, <u>unless section 26 applies</u>, who will have been receiving an annuity
or benefit for at least 36 full months as of the immediate preceding June 30, an amount
equal to one percent; or

(4) for each annuitant or benefit recipient whose annuity or benefit effective date is
after June 1, 2014, <u>unless section 26 applies</u>, who has been receiving the annuity or benefit
for at least 25 full months, but less than 36 months as of the immediate preceding June 30,
an amount equal to 1/12 of one percent for each full month of annuity or benefit receipt
during the fiscal year in which the annuity or benefit was effective.

(b) Retirement annuity, disability benefit, or survivor benefit recipients of the public
employees police and fire retirement plan are entitled to a postretirement adjustment
annually on each January 1 following the restoration of funding stability as defined under
paragraph (c) and during the continuation of funding stability as defined under paragraph
(c), as follows:

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(1) for each annuitant or benefit recipient who has been receiving the annuity or
benefit for at least 36 full months as of the immediate preceding June 30, an amount
equal to the percentage increase in the Consumer Price Index for urban wage earners and
clerical workers all items index published by the Bureau of Labor Statistics of the United
States Department of Labor between the immediate preceding June 30 and the June 30
occurring 12 months previous, but not to exceed 2.5 percent; and

(2) for each annuitant or benefit recipient who has been receiving the annuity 144.7 or benefit for at least 25 full months, but less than 36 full months, as of the immediate 144.8 preceding June 30, an amount equal to 1/12 of the percentage increase in the Consumer 144.9 Price Index for urban wage earners and clerical workers all items index published by 144.10 the Bureau of Labor Statistics of the United States Department of Labor between the 144.11 immediate preceding June 30 and the June 30 occurring 12 months previous for each full 144.12 month of annuity or benefit receipt during the fiscal year in which the annuity or benefit 144.13 was effective, but not to exceed 1/12 of 2.5 percent for each full month of annuity or 144.14 144.15 benefit receipt during the fiscal year in which the annuity or benefit was effective.

(c) Funding stability is restored when the market value of assets of the public
employees police and fire retirement plan equals or exceeds 90 percent of the actuarial
accrued liabilities of the applicable plan in the two most recent consecutive actuarial
valuations prepared under section 356.215 and under the standards for actuarial work of
the Legislative Commission on Pensions and Retirement by the approved actuary retained
by the Public Employees Retirement Association under section 356.214.

(d) After having met the definition of funding stability under paragraph (c), a full
or prorated increase, as provided in paragraph (a), clause (1), (2), (3), or (4), whichever
applies, rather than adjustments under paragraph (b), is again applied in a subsequent year
or years if the market value of assets of the public employees police and fire retirement
plan equals or is less than:

(1) 85 percent of the actuarial accrued liabilities of the applicable plan for twoconsecutive actuarial valuations; or

(2) 80 percent of the actuarial accrued liabilities of the applicable plan for the mostrecent actuarial valuation.

(e) An increase in annuity or benefit payments under this section must be made
automatically unless written notice is filed by the annuitant or benefit recipient with the
executive director of the Public Employees Retirement Association requesting that the
increase not be made.

# 144.35 EFFECTIVE DATE. This section is effective the day following final enactment 144.36 and the amendments to this section expire on February 2, 2015.

Sec. 20. Minnesota Statutes 2012, section 356.635, subdivision 6, is amended to read: 145.1 Subd. 6. Eligible retirement plan. (a) An "eligible retirement plan" is: 145.2 (1) an individual retirement account under section 408(a) or 408A of the federal 145.3 145.4 Internal Revenue Code; (2) an individual retirement annuity plan under section 408(b) of the federal Internal 145.5 145.6 Revenue Code; (3) an annuity plan under section 403(a) of the federal Internal Revenue Code; 145.7 (4) a qualified trust plan under section 401(a) of the federal Internal Revenue Code 145.8

145.9 that accepts the distributee's eligible rollover distribution;

- (5) an annuity contract under section 403(b) of the federal Internal Revenue Code;
  (6) an eligible deferred compensation plan under section 457(b) of the federal
  Internal Revenue Code, which is maintained by a state or local government and which
  agrees to separately account for the amounts transferred into the plan; or
- (7) in the case of an eligible rollover distribution to a nonspousal beneficiary, an
  individual account or annuity treated as an inherited individual retirement account under
  section 402(c)(11) of the federal Internal Revenue Code.
- (b) For distributions of after-tax contributions which are not includable in gross 145.17 income, the after-tax portion may be transferred only to an individual retirement account 145.18 or annuity described in section 408(a) or (b) of the federal Internal Revenue Code, to a 145.19 Roth individual retirement account described in section 408A of the federal Internal 145.20 Revenue Code, or to a qualified plan described in either section 401(a) of the federal 145.21 Internal Revenue Code or 403(a) to an annuity contract described in section 403(b) of 145.22 145.23 the federal Internal Revenue Code, that agrees to separately account for the amounts transferred, including separately accounting for the portion of the distribution which is 145.24 includable in gross income and the portion of the distribution which is not includable. 145.25
- 145.26

**EFFECTIVE DATE.** This section is effective the day following final enactment.

## 145.27 Sec. 21. [356.645] INVESTMENT OF VARIOUS DEFINED CONTRIBUTION

### 145.28 PLAN ASSETS.

# 145.29 The State Board of Investment shall determine the investments to be made available

145.30 to plan participants in plans defined in sections 352.965 and 352.98 and chapters 352D

- 145.31 and 353D. Investments made available to plan participants must include at least one
- 145.32 or more of the following:
- 145.33 (1) shares in the Minnesota supplemental investment fund established in section
  145.34 11A.17;
- 145.35 (2) saving accounts in federally insured financial institutions;

145

146.1	(3) life insurance contracts, fixed annuity contracts, and variable annuity contracts		
146.2	from companies that are subject to regulation by the commissioner of commerce;		
146.3	(4) investment options from open-end investment companies registered under the		
146.4	federal Investment Company Act of 1940, United States Code, title 15, sections 80a-1		
146.5	<u>to 80a-64;</u>		
146.6	(5) investment options from a firm that is a registered investment adviser under		
146.7	the Investment Advisers Act of 1940, United States Code, title 15, sections 80b-1 to		
146.8	80b-21; and		
146.9	(6) investment options of a bank as defined in United States Code, title 15, section		
146.10	80b-2, subsection (a), paragraph (2), or a bank holding company as defined in the Bank		
146.11	Holding Company Act of 1956, United States Code, title 12, section 1841, subsection		
146.12	(a), paragraph (1).		
146.13	<b>EFFECTIVE DATE.</b> This section is effective July 1, 2014.		
146.14	Sec. 22. [356.646] PLAN PARTICIPANT INVESTMENT RESPONSIBILITY.		
146.15	Subdivision 1. Member investment responsibility. The state, State Board of		
146.16	Investment and its executive director and staff, plan administrators and their staff, and		
146.17	participating public employers are not liable and are not responsible for any investment		
146.18	losses due to choices made by participants or due to qualified default investment		
146.19	alternatives.		
146.20	Subd. 2. Application. This section applies to the:		
146.21	(1) Minnesota state deferred compensation plan, established under section 352.965;		
146.22	(2) health care savings plan, established under section 352.98;		
146.23	(3) unclassified employees retirement program, established under chapter 352D;		
146.24	(4) public employees defined contribution plan, established under chapter 353D;		
146.25	(5) individual retirement account plan, established under chapter 354B;		
146.26	(6) higher education supplemental retirement plan, established under chapter 354C;		
146.27	and		
146.28	(7) Arts Board and Humanities Commission individual retirement account plan,		
146.29	established under chapter 354D.		
146.30	<b>EFFECTIVE DATE.</b> This section is effective July 1, 2014.		
146.31	Sec. 23. Minnesota Statutes 2013 Supplement, section 356.91, is amended to read:		
146.32	<b>356.91 VOLUNTARY MEMBERSHIP DUES DEDUCTION.</b>		

146

h1951-2

(a) Upon written authorization of a person receiving an annuity from a public pension 147.1 fund administered by the Minnesota State Retirement System-or, the Public Employees 147.2 Retirement Association, or the Teachers Retirement Association, the executive director of 147.3 the public pension fund shall deduct from the retirement annuity an amount requested by 147.4 the annuitant to be paid as membership dues or other payments to any labor organization 147.5 that is an exclusive bargaining agent representing public employees or an organization 147.6 representing retired public employees of which the annuitant is a member and shall, on a 147.7 monthly basis, pay the amount to the organization so designated by the annuitant. 147.8

(b) A pension fund and the plan fiduciaries which authorize or administer deductions
of dues payments under paragraph (a) are not liable for failure to properly deduct or transmit
the dues amounts, provided that the fund and the fiduciaries have acted in good faith.

(c) Any labor organization that is an exclusive bargaining agent representing public 147.12 employees or an organization representing retired public employees may conduct blind 147.13 mailings to the annuitants of a retirement system specified in paragraph (a) by requesting 147.14 147.15 that the retirement system mail voluntary membership information and dues deduction cards to annuitants. Such mailings shall not be for the purpose of supporting or opposing 147.16 any candidate, political party, or ballot measure. The organization requesting the blind 147.17 mailing shall pay all costs associated with these mailings, including but not limited to 147.18 copying, labeling, mailing, postage, and record keeping. In lieu of administering a blind 147.19 mailing in-house, a retirement system may transmit annuitant data necessary for conducting 147.20 a blind mailing to a mail center pursuant to a secure data share agreement with the mail 147.21 center which provides that neither the organization nor any other entity shall have direct 147.22 147.23 access to the data transmitted by the retirement system. The retirement system shall have no obligation to approve or disapprove, or otherwise be responsible for, the content of the 147.24 mailings. No organization shall conduct more than two blind mailings per calendar year. 147.25

147.26 **EFFECTIVE DATE.** This section is effective July 2, 2015.

147.27 Sec. 24. Laws 2009, chapter 169, article 5, section 2, the effective date, as amended by
147.28 Laws 2010, chapter 359, article 5, section 27, is amended to read:

147.29 EFFECTIVE DATE. This section is effective the day following final enactment
 147.30 and expires on June 30, 2014. Individuals must not be appointed to a postretirement
 147.31 option position after that date.

147.32 **EFFECTIVE DATE.** This section is effective the day following final enactment.

147

148.1	Sec. 25. COUNTY SHERIFF TEMPORARY EARLY RETIREMENT
148.2	PROVISION.
148.3	Subdivision 1. Application. (a) This section applies to a county sheriff who:
148.4	(1) terminates membership in the public employees police and fire retirement plan
148.5	after June 30, 2014, and by the final day in office in January 2015 as reported by the county;
148.6	(2) is at least age 50 but less than age 55 on the date of termination;
148.7	(3) is at least partially vested under Minnesota Statutes, section 353.01, subdivision
148.8	47, and meets all applicable requirements for receipt of an early retirement annuity from
148.9	the plan; and
148.10	(4) has as the benefit effective date the day following termination of public
148.11	employees police and fire retirement plan membership.
148.12	(b) Notwithstanding any provision of Minnesota Statutes, section 353.651,
148.13	subdivision 4, to the contrary, the early retirement annuity applicable to an eligible person
148.14	under paragraph (a) is the applicable benefit specified in subdivision 2.
148.15	Subd. 2. Early retirement annuity. (a) If an eligible person became a public
148.16	employees police and fire retirement plan member after June 30, 2007, or was a former
148.17	member who was reinstated as a member after that date, the person is entitled, upon
148.18	application, to the normal annuity calculated under Minnesota Statutes, section 353.651,
148.19	subdivision 3, reduced by two-tenths of one percent for each month that the member
148.20	is under age 55 at the time of retirement.
148.21	(b) If an eligible person became a public employees police and fire retirement plan
148.22	member before July 1, 2007, and is covered under paragraph (a), the person is entitled,
148.23	upon application, to the normal annuity calculated under Minnesota Statutes, section
148.24	353.651, subdivision 3, reduced by one-tenth of one percent for each month that the
148.25	member is under age 55 at the time of retirement.
148.26	(c) If an eligible person is not fully vested, the annuity computed under this section
148.27	must be reduced accordingly.
148.28	Subd. 3. Expiration. This section expires January 1, 2016.
148.29	<b>EFFECTIVE DATE.</b> This section is effective the day following final enactment.
148.30	Sec. 26. COUNTY SHERIFF TEMPORARY PROVISION; APPLICATION OF
148.31	POSTRETIREMENT ADJUSTMENT WAITING PERIOD.
148.32	Subdivision 1. Application. Notwithstanding any provision of Minnesota Statutes,

- 148.33 section 356.415, subdivision 1c, paragraph (a), to the contrary, this section applies to a
- 148.34 <u>county sheriff who:</u>

149.1	(1) terminates membership in the public employees police and fire retirement plan
149.2	after June 30, 2014, and by the final day in office in January 2015 as reported by the county;
149.3	(2) is at least age 50 on the date of membership termination;
149.4	(3) is at least partially vested under Minnesota Statutes, section 353.01, subdivision
149.5	47, and meets all applicable requirements for receipt of a retirement annuity from the
149.6	public employees police and fire retirement plan; and
149.7	(4) has as the effective date for the commencement of the retirement annuity the day
149.8	following the date on which termination of public employees police and fire retirement
149.9	plan membership occurs.
149.10	Subd. 2. Waiting period for initial postretirement adjustment eligibility. A
149.11	person to whom subdivision 1 applies is eligible to receive the initial postretirement
149.12	adjustment under Minnesota Statutes, section 356.415, subdivision 1c, paragraph (a),
149.13	clause (1) or (2), whichever applies, rather than under Minnesota Statutes, section
149.14	356.415, subdivision 1c, paragraph (a), clause (3) or (4).
149.15	Subd. 3. Expiration. This section expires February 2, 2015.
149.16	<b>EFFECTIVE DATE.</b> This section is effective the day following final enactment.
149.17	Sec. 27. <u>REPEALER.</u>
149.18	Minnesota Statutes 2012, sections 11A.17, subdivision 4; 352.965, subdivision 5;
149.19	352D.04, subdivision 1; and 353D.05, subdivision 2, are repealed.
149.20	<b>EFFECTIVE DATE.</b> This section is effective July 1, 2014.
149.21	ARTICLE 14
149.22	ONE PERSON AND SMALL GROUP RETIREMENT PROVISIONS
149.23	Section 1. PERA-POLICE AND FIRE; DISABILITY BENEFIT APPLICATION
149.24	<b>DEADLINE EXTENSION FOR CERTAIN WADENA COUNTY SHERIFF'S</b>
149.25	DEPUTIES.
149.26	(a) Notwithstanding any provision of Minnesota Statutes, section 353.031 or
149.27	353.656, to the contrary, an eligible person described in paragraph (b) is authorized to
149.28	file an application for a disability benefit from the public employees police and fire
149.29	retirement plan retroactively from the date of a shooting event in which the person was
149.30	involved on March 11, 2006.
149.31	(b) An eligible person is a person who:
149.32	(1) was born on August 11, 1971;
149.33	(2) was initially employed as a deputy sheriff by Wadena County on March 9, 2006;

HF1951 SECOND ENGROSSMENT

JC

150.1	(3) was, by virtue of law enforcement employment, a member of the public	
150.2	employees police and fire retirement plan;	
150.3	(4) was involved in the nonfatal shooting incident of a gun-wielding suspect near	
150.4	Sebelia, Minnesota, on March 11, 2006, without being physically injured;	
150.5	(5) resigned from the Wadena County sheriff's department in October 2010 after	
150.6	being treated for mental health issues for the prior six months; and	
150.7	(6) failed to apply for a mental health-related disability benefit by the November	
150.8	2007, deadline for applying for a disability benefit from the public employees police ar	
150.9	fire retirement plan based on the March 11, 2006, shooting incident.	
150.10	(c) If the eligible person files a disability benefit application under paragraph (a)	
150.11	on or before the expiration date specified in paragraph (d), and if the eligible person is	
150.12	determined by the Public Employees Retirement Association as being disabled while in	
150.13	the line of duty as a result of the March 11, 2006, shooting incident, the eligible person	
150.14	is entitled to receive a duty disability benefit from the public employees police and fire	
150.15	retirement plan under Minnesota Statutes, section 353.656, subdivision 1 or 1a, including	
150.16	retroactive benefit payments from April 1, 2006.	
150.17	(d) The authority for the eligible person to file a disability benefit application under	
150.18	paragraph (a) expires on July 1, 2015.	
150.19	<b>EFFECTIVE DATE.</b> This section is effective the day following final enactment.	
150.20	Sec. 2. PERMITTING THE PURCHASE OF SALARY CREDIT BY CERTAIN	
150.21	CURRENT AND FORMER CITY OF DULUTH OR DULUTH AIRPORT	
150.22	AUTHORITY EMPLOYEES COVERED BY THE GENERAL EMPLOYEES	
150.23	RETIREMENT PLAN OR THE PUBLIC EMPLOYEES POLICE AND FIRE	
150.24	RETIREMENT PLAN.	
150.25	Subdivision 1. Authorization. Due to a Court of Appeals determination that certain	
150.26	salary-supplement payments, provided to certain city of Duluth and Duluth Airport	
150.27	Authority employees and deposited in the employee's deferred compensation account,	
150.28	should have been considered salary for pension purposes, an eligible person is authorized	
150.29	to receive the treatment specified in this section if the eligible person chooses to make the	
150.30	employee contribution equivalent payment specified in this section.	
150.31	Subd. 2. Eligible person. (a) An eligible person:	
150.32	(1) is a current or former employee of the city of Duluth or the Duluth Airport	
150.33	Authority, employed by that governmental subdivision between August 1, 2007, and	

150.34 December 31, 2011;

151.1	(2) was a participating member of the general employees retirement plan of the	
151.2	Public Employees Retirement Association or the public employees police and fire	
151.3	retirement plan for that employment; and	
151.4	(3) had employer-paid amounts made to the person's deferred compensation account	
151.5	for which contributions were not made to the applicable Public Employees Retirement	
151.6	Association plan fund between August 1, 2007, and December 31, 2011, or the date of	
151.7	the employee's termination of public service under Minnesota Statutes, section 353.01,	
151.8	subdivision 11a, whichever is earlier, due to an erroneous application of law under which	
151.9	the Public Employees Retirement Association executive director and board concluded	
151.10	that these employer-paid amounts were not salary for pension purposes under Minnesota	
151.11	Statutes, section 353.01, subdivision 10.	
151.12	(b) A surviving spouse, as defined in this paragraph, is an eligible person for	
151.13	purposes of this section. A surviving spouse means:	
151.14	(1) the surviving spouse of an eligible person as defined in paragraph (a) who, at	
151.15	the time of the eligible person's death, was a deferred annuitant of a Public Employees	
151.16	Retirement Association plan specified in this section;	
151.17	(2) the surviving spouse of an eligible person as defined in paragraph (a) receiving	
151.18	benefits under a joint and survivor annuity from a Public Employees Retirement	
151.19	Association plan specified in this section; or	
151.20	(3) the surviving spouse of an eligible person as defined in paragraph (a) receiving a	
151.21	survivor benefit under Minnesota Statutes, section 353.657.	
151.22	Subd. 3. Employee contributions. An eligible person may make payment of an	
151.23	employee contribution equivalent amount to the fund of the general employees retirement	
151.24	plan of the Public Employees Retirement Association or the public employees police	
151.25	and fire retirement plan, whichever provided the coverage. The employee contribution	
151.26	equivalent amount is the amount of employee contributions that would have been made	
151.27	by the employee based on the employer-paid amounts made to the person's deferred	
151.28	compensation account for the period specified in subdivision 2, and the employee	
151.29	contribution rates to the applicable Public Employees Retirement Association plan during	
151.30	that period. If an employee contribution equivalent amount is paid, it must be made in	
151.31	full and in a lump sum.	
151.32	Subd. 4. Employer contributions. (a) If an eligible person makes the employee	
151.33	equivalent contribution under subdivision 3, the city of Duluth or the Duluth Airport	
151.34	Authority, whichever is the applicable employing unit, may make the corresponding	
151.35	employer contributions, plus any employer supplemental and employer additional	

151.36 <u>contributions required by law during the applicable time period.</u>

(b) Any contributions specified under this subdivision must be based on the 152.1 employer-paid amounts referred to in subdivision 2, and the contribution rates applicable 152.2 during the time period for regular employer contributions, and any employer supplemental 152.3 152.4 and employer additional contributions, if applicable. (c) Within 30 days of receipt by the executive director of the Public Employees 152.5 Retirement Association of employee equivalent contributions under subdivision 3, 152.6 the executive director shall notify the city of Duluth or the Duluth Airport Authority, 152.7 whichever is the applicable employer, of amounts due under this subdivision. If the 152.8 employer chooses to make the payment specified in this subdivision, payment shall be 152.9 remitted by the applicable employer to the executive director for deposit in the applicable 152.10 fund within 30 days of notification. If payment is not made in full within that time period, 152.11 152.12 the executive director shall collect the necessary amounts by applying Minnesota Statutes, section 353.28, subdivision 6. 152.13 Subd. 5. Benefit adjustments. Upon receipt of the applicable employee equivalent 152.14 152.15 contribution under subdivision 3 from an eligible person, the executive director shall revise the records of the Public Employees Retirement Association and grant the person 152.16 the additional salary credit. If a retirement, disability, or survivor annuity has commenced, 152.17 the executive director must adjust the benefit being paid to include in the calculation the 152.18 additional salary on which contributions were paid, and the adjusted benefit must be paid 152.19 152.20 retroactive from the effective date of the initial benefit payment under the annuity. Subd. 6. Restrictions. This section does not apply if service credit and other rights 152.21 under the plan were forfeited by taking a refund. 152.22 152.23 Subd. 7. Treatment of interest. Notwithstanding any provision in Minnesota Statutes, chapter 353, to the contrary, all payments specified in this section made by an 152.24 eligible person to the executive director for deposit in the applicable Public Employees 152.25 Retirement Association fund are to be made without interest. Any payments required from 152.26 the employer under this section are also without interest, provided the employer makes 152.27 the payment to the executive director within 30 days of notification. Interest shall be 152.28 charged, as specified in Minnesota Statutes, section 353.28, on any employer obligations 152.29 not paid within the 30-day period. 152.30 Subd. 8. Notification; counseling. The executive director shall notify all active 152.31 members, deferred members, retirees, and survivors to whom this section may apply and 152.32 shall provide counseling regarding the implications of this section, including payment 152.33 requirements and likely adjustments in current or future benefit amounts if employee 152.34

152.35 equivalent contributions as specified in this section are made.

h1951-2

JC

- Subd. 9. Expiration of salary credit purchase authority. Payment of employee 153.1 contribution equivalent amounts, as authorized under this section, is prohibited after 153.2 October 31, 2014. 153.3 Subd. 10. Ratification. Actions taken before the effective date of this section by 153.4 the executive director and board of the Public Employees Retirement Association, the 153.5 city of Duluth, the Duluth Airport Authority, and eligible persons which are otherwise 153.6 consistent with this section are ratified. 153.7 **EFFECTIVE DATE.** This section is effective the day following final enactment. 153.8 153.9 Sec. 3. PERA-GENERAL; HENNEPIN COUNTY ELECTED SERVICE **CREDIT PURCHASE.** 153.10 153.11 (a) Notwithstanding any provision of Minnesota Statutes, chapters 353 and 353D, or other law to the contrary, an eligible person described in paragraph (b) is entitled to 153.12 purchase allowable service credit from the coordinated program of the general employees 153.13 retirement plan of the Public Employees Retirement Association for the period of service 153.14 as an elected county commissioner for Hennepin County that is not otherwise covered 153.15 153.16 under Minnesota Statutes, chapter 353, if the eligible person makes the payment required 153.17 under paragraph (d). (b) An eligible person is a person who: 153.18 (1) was born on November 18, 1946; and 153.19 (2) was first elected as a Hennepin County commissioner in November 1978 and 153.20 was sworn in as a commissioner on January 2, 1979. 153.21 (c) If the eligible person described in paragraph (b) elects to participate in the general 153.22 employees retirement plan of the Public Employees Retirement Association governed by 153.23 Minnesota Statutes, chapter 353, effective on the first day of the month next following the 153.24 effective date of this section, the eligible person may apply to the executive director of 153.25 the Public Employees Retirement Association to make the service credit purchase under 153.26 this section. The application must be in writing and must be accompanied with necessary 153.27 documentation of the applicability of this section and of any other relevant information 153.28 153.29 that the executive director may require. (d) Allowable service credit under Minnesota Statutes, section 353.01, subdivision 153.30 16, must be granted by the coordinated program of the general employees retirement plan 153.31 of the Public Employees Retirement Association to the eligible person upon the receipt 153.32 of the prior service credit purchase payment amount required under Minnesota Statutes, 153.33 153.34 section 356.551. The payment obligation must be offset first by a transfer of the account
- 153.35 <u>balance to the credit of the eligible person from the defined contribution plan of the Public</u>

HF1951 SECOND ENGROSSMENT

JC

h1951-2

Employees Retirement Association. If that transfer is insufficient, the balance of the 154.1 service credit purchase payment may be made from amounts to the credit of the eligible 154.2 person under Minnesota Statutes, section 352.965 or 383B.46. 154.3 154.4 (e) If, before July 1, 2018, the interest rate actuarial assumption, the mortality actuarial assumption, or both actuarial assumptions of the general employees retirement 154.5 plan of the Public Employees Retirement Association are modified and the net result of 154.6 any modification is to increase the actuarial accrued liability of the retirement plan, the 154.7 eligible person, as a condition of a continued receipt of an annuity from the retirement 154.8 plan, shall reimburse the retirement fund for the amount of the increase in required 154.9 reserves for the annuity, determined as the difference between the present value of the 154.10 annuity on the effective date of the assumption change or changes before the assumption 154.11 154.12 change or changes and after the assumption change or changes. The executive director shall certify the amount due, if any, to the eligible person and payment is due 30 days later. 154.13 (f) Authority for an eligible person to make the prior service credit purchase 154.14 154.15 under this section expires on December 31, 2015, or upon the termination of service as a Hennepin County commissioner, whichever is earlier. 154.16 154.17 **EFFECTIVE DATE.** This section is effective the day following final enactment. 154.18 Sec. 4. PERA-P&F; MILLE LACS BAND PRIOR SERVICE CREDIT PURCHASE AUTHORIZED. 154.19 (a) An eligible person described in paragraph (b) is entitled to purchase allowable 154.20 service credit in the public employees police and fire retirement plan for the period 154.21 specified in paragraph (c) by remitting the payment calculated under paragraph (d). 154.22 (b) An eligible person is a person who: 154.23 (1) was born on June 28, 1966; 154.24 (2) was initially employed as a full-time police officer by the Mille Lacs tribal 154.25 police department on October 29, 1998; 154.26 (3) was initially employed as a part-time police officer by the city of Onamia on 154.27 July 28, 2002; 154.28 (4) was initially employed as a part-time police officer by the city of Pierz on March 154.29 14, 2013; and 154.30 (5) is an active member of the public employees police and fire retirement plan. 154.31 (c) The period of Mille Lacs tribal police department employment available for 154.32 purchase is the two-year period of Mille Lacs tribal police department employment 154.33 154.34 immediately preceding initial active membership in the public employees police and fire 154.35 retirement plan in that capacity.

155.1	(d) The full actuarial value prior service credit purchase payment amount must be
155.2	calculated under Minnesota Statutes, section 356.551.
155.3	(e) The eligible person must provide the executive director of the Public Employees
155.4	Retirement Association with any relevant requested information pertaining to the service
155.5	credit purchase.
155.6	(f) Authority to make a service credit purchase under this section expires on June 30,
155.7	2015, or upon the eligible person's termination from public employment as defined under
155.8	Minnesota Statutes, section 353.01, subdivision 11a, whichever occurs earlier.
155.9	<b>EFFECTIVE DATE.</b> This section is effective the day following final enactment.
155.10	Sec. 5. TEACHERS RETIREMENT ASSOCIATION; PROSPECTIVE
155.11	<b>TEACHERS RETIREMENT ASSOCIATION COVERAGE; PURCHASE OF</b>
155.12	PAST SERVICE CREDIT.
155.13	(a) An eligible person described in paragraph (b) is authorized to become a
155.14	coordinated member of the Teachers Retirement Association and to purchase service
155.15	and salary credit in the Teachers Retirement Association coordinated plan retroactively
155.16	from January 1, 1995, upon making an election under paragraph (c) and upon making all
155.17	required payments under paragraphs (d) and (e).
155.18	(b) An eligible person is a person who:
155.19	(1) was born on October 29, 1957;
155.20	(2) has been employed at Mesabi Range Community and Technical College as
155.21	an instructor since 1993;
155.22	(3) in 1994 was classified in the unlimited part-time category;
155.23	(4) became eligible for and was covered by the higher education individual
155.24	retirement account plan in January 1994; and
155.25	(5) was not offered an election of Teachers Retirement Association coverage, as
155.26	required under Laws 1994, chapter 508, article 1, section 10.
155.27	(c) To be eligible for coverage by the Teachers Retirement Association, an eligible
155.28	person must submit a written application to the executive director of the Teachers
155.29	Retirement Association on a form provided by the Teachers Retirement Association. The
155.30	application must include all documentation of the applicability of this section and any
155.31	other relevant information that the executive director may require. Teachers Retirement
155.32	Association plan membership commences as of September 1, 2014, for an applicable
155.33	eligible person, and past salary and service credit is granted from January 1, 1995,
155.34	as specified in this section, following receipt by the executive director of the written
155.35	application specified in this paragraph and receipt of the payments specified in paragraphs

(d) and (e). The authority granted by this section is voided if the applicable eligible 156.1 individual terminates from Minnesota State Colleges and Universities system employment 156.2 prior to receipt by the executive director of the Teachers Retirement Association of the 156.3 156.4 application specified in this paragraph and amounts specified in paragraphs (d) and (e). Coverage by the Teachers Retirement Association is in lieu of coverage by the individual 156.5 156.6 retirement account plan. (d) If an eligible person makes an election under paragraph (c), the eligible person 156.7 shall make, before September 1, 2014, a contribution equal to the excess, if any, of the 156.8 156.9 employee contributions that the individual would have made if the Teachers Retirement Association had provided coverage from January 1, 1995, rather than the individual 156.10 retirement account plan. These additional contribution amounts shall include 8.5 percent 156.11 annual compound interest computed from the date the contribution would have been made 156.12 if deducted from salary until paid. The total amount to be paid under this paragraph shall 156.13 be determined by the executive director of the Teachers Retirement Association and 156.14 156.15 written notification of the amount required under this paragraph should be transmitted to the eligible individual. 156.16 (e) If payment is made under paragraph (d), the value of the applicable eligible 156.17 person's higher education individual retirement account plan account shall be determined 156.18 as of September 1, 2014, and that account value shall be transferred to the Teachers 156.19 156.20 Retirement Association on or before September 15, 2014. (f) The Teachers Retirement Association shall determine the full actuarial value 156.21 imposed upon the Teachers Retirement Association under this section due to the salary 156.22 156.23 and service credit purchase. (g) From the total amount computed under paragraph (f), the executive director of the 156.24 Teachers Retirement Association shall subtract the amounts received under paragraphs (d) 156.25 and (e). The Minnesota State Colleges and Universities system is authorized to transmit the 156.26 remaining amount, if any, to the executive director of the Teachers Retirement Association. 156.27 (h) Any payment amount specified from the Minnesota State Colleges and 156.28 Universities system under paragraph (g) shall be transmitted to the Teachers Retirement 156.29 Association within one month following receipt of amounts transmitted under paragraphs 156.30 156.31 (d) and (e), and following notification from the executive director of the Teachers Retirement Association. If a payment from the Minnesota State Colleges and Universities 156.32 system specified under paragraph (g) is not made, the executive director of the Teachers 156.33 Retirement Association must notify the commissioner of Minnesota Management and 156.34 Budget of this fact and that commissioner must order that amounts specified under 156.35 paragraph (g) shall be deducted from appropriations or state aid to the Minnesota 156.36

- 157.1 <u>State Colleges and Universities system and be transmitted to the Teachers Retirement</u>
- 157.2 <u>Association.</u>
- 157.3 **EFFECTIVE DATE.** This section is effective the day following final enactment.

# APPENDIX Article locations in H1951-2

	RETIREMENT PLAN MEMBERSHIP INCLUSIONS AND	
ARTICLE 1	EXCLUSIONS	Page.Ln 2.42
ARTICLE 2	RETIREMENT GOVERNING BOARD PROVISIONS	Page.Ln 20.11
ARTICLE 3	RETIREMENT PLAN CONTRIBUTION RATE CHANGES	Page.Ln 22.1
ARTICLE 4	JOINT AND SURVIVOR OPTIONAL ANNUITY COMPUTATION DISCOUNT RATE	Page.Ln 27.2
	MSRS-CORRECTIONAL RETIREMENT PLAN COVERAGE	
ARTICLE 5	CHANGES	Page.Ln 31.29
ARTICLE 6	TRA-DTRFA CONSOLIDATION	Page.Ln 37.1
	FIRST CLASS CITY TEACHER RETIREMENT FUND	
ARTICLE 7	ASSOCIATION CHANGES	Page.Ln 79.21
ARTICLE 8	MNSCU-RELATED PROVISIONS	Page.Ln 83.13
ARTICLE 9	POLICE AND FIREFIGHTER PENSION CHANGES	Page.Ln 88.27
ARTICLE 10	ACTUARIAL ASSUMPTION CHANGES	Page.Ln 92.25
ARTICLE 11	POSTRETIREMENT ADJUSTMENT TRIGGER PROCEDURES	Page.Ln 101.3
ARTICLE 12	VOLUNTEER FIREFIGHTER RELIEF ASSOCIATION CHANGES	Page.Ln 106.29
ARTICLE 13	MISCELLANEOUS RETIREMENT PROVISIONS	Page.Ln 132.16
	ONE PERSON AND SMALL GROUP RETIREMENT	
ARTICLE 14	PROVISIONS	Page.Ln 149.21

### APPENDIX Repealed Minnesota Statutes: H1951-2

## 11A.17 MINNESOTA SUPPLEMENTAL INVESTMENT FUND.

Subd. 4. **Investment.** The assets of the supplemental investment fund must be invested by the state board subject to section 11A.24; provided, however, that:

(1) the bond market account and the money market account must be invested entirely in debt obligations;

(2) the growth share account and the common stock index account may be invested entirely in corporate stocks;

(3) the international share account may be invested entirely in international stocks; and

(4) the fixed interest account may be invested in guaranteed investment contracts and debt obligations.

## 352.965 MINNESOTA STATE DEFERRED COMPENSATION PLAN.

Subd. 5. **State Board of Investment to determine investments.** (a) The State Board of Investment shall determine the investment products to be made available under the plan and may retain appropriate consulting services to assist in making the selections. At a minimum, the State Board of Investment shall consider the following:

(1) the experience and ability of the financial institution to provide benefits and products that are suited to meet the needs of plan participants;

(2) the relationship of those benefits and products provided by the financial institution to their cost;

(3) the financial strength and stability of the financial institution; and

(4) the fees and expenses associated with the investment products in comparison to other products of similar risk and rates of return.

(b) If the State Board of Investment so elects, it may solicit bids for options under subdivision 4, clauses (2), (3), (4), (5), and (6). The State Board of Investment may retain consulting services to assist in soliciting and evaluating bids and in the periodic review of companies offering options under subdivision 4, clauses (3), (4), (5), and (6). The periodic review must occur at least every two years. The State Board of Investment may annually establish a budget for its costs in soliciting, evaluation, and periodic review processes. All options in subdivision 4 must be presented in an unbiased manner and in a manner that conforms to rules adopted by the executive director, be reported on a periodic basis to all participants in the deferred compensation plan, and not be the subject of unreasonable solicitation of participants in the plan. The State Board of Investment may charge a proportional share of all costs related to the periodic review to each company currently under contract and may charge a proportional share of all costs related to the soliciting and evaluating bids to each company selected by the State Board of Investment.

(c) Under the procedures set forth in the plan document, participants may select the funds or combination of funds within which to invest and may reallocate those investments as provided in the plan document and procedures established by the executive director.

(d) This section does not authorize an employer contribution, except as authorized in section 356.24, subdivision 1, paragraph (a), clause (5).

(e) The state, the Minnesota State Retirement System, the executive director and board of directors of the system, the State Board of Investment, and participating public employers are not liable and not responsible for any loss that may result from investment of the deferred compensation or the investment choices made by the participants.

### **352D.04 INVESTMENT OPTIONS.**

Subdivision 1. **Investment options.** (a) A person exercising an option to participate in the retirement program provided by this chapter may elect to purchase shares in one or a combination of the income share account, the growth share account, the international share account, the money market account, the bond market account, the fixed interest account, or the common stock index account established in section 11A.17. The person may elect to participate in one or more of the investment accounts in the fund by specifying, in a manner prescribed by the executive director, the percentage of the person's contributions provided in subdivision 2 to be used to purchase shares in each of the accounts.

(b) A participant may, in a manner prescribed by the executive director, choose their investment allocation for subsequent purchases of shares. Until a different written indication is made by the participant, the executive director shall purchase shares in the supplemental fund as selected by the participant. If no initial option is chosen, 100 percent income shares must be

### APPENDIX

### Repealed Minnesota Statutes: H1951-2

purchased for a participant. A change in choice of investment option is effective at the end of the most recent United States investment market day.

(c) A participant or former participant may also change the investment options selected for all or a portion of the participant's shares previously purchased in accounts, subject to the trading restrictions imposed on the investment option.

#### 353D.05 INVESTMENT OF FUNDS.

Subd. 2. **Investment options.** (a) A participant may elect to purchase shares in the income share account, the growth share account, the international share account, the money market account, the bond market account, the fixed interest account, or the common stock index account established by section 11A.17, or a combination of those accounts. The participant may elect to purchase shares in a combination of those accounts by specifying the percentage of the total contributions to be used to purchase shares in each of the accounts.

(b) A participant or a former participant may indicate in writing a choice of options for subsequent purchases of shares. After a choice is made, until the participant or former participant makes a different written indication, the executive director of the association shall purchase shares in the supplemental investment account or accounts specified by the participant. If no initial option is indicated by a participant or the specifications made by the participant exceeds 100 percent to be invested in more than one account, the executive director shall invest all contributions made by or on behalf of a participant in the income share account. If the specifications are less than 100 percent, the executive director shall invest the remaining percentage in the income share account.

(c) Shares in the fixed interest account attributable to any guaranteed investment contract as of July 1, 1994, may not be withdrawn from the fund or transferred to another account until the guaranteed investment contract has expired, unless the participant qualifies for a benefit payment under section 353D.07.

(d) A participant or former participant may also change the investment options selected for all or a portion of the individual's previously purchased shares in accounts, subject to the provisions of paragraph (c) concerning the fixed interest account.

(e) The change or selection of an investment option or the transfer of all or a portion of the deceased or former participant's shares in the income share, growth share, common stock index, bond market, international share, money market, or fixed interest accounts must not be made following death of the participant or former participant.

# 354A.021 TEACHERS RETIREMENT FUND ASSOCIATIONS IN CITIES OF THE FIRST CLASS.

Subd. 5. **Tax-sheltered annuity program and fund.** A teachers retirement fund association may establish a tax-sheltered annuity program and fund meeting the requirements of section 403(b) of the Internal Revenue Code of 1986, as amended, which must include all assets which were acquired for the specific purpose of being credited to the program and fund and to which must be credited all employee contributions and employer contributions, if negotiated under a collective bargaining agreement, designated for this purpose and all interest income attributable to the assets of the program and fund.

# 354A.108 PAYMENT BY TEACHERS COLLECTING WORKERS' COMPENSATION.

(a) A member of the Duluth Teachers Retirement Fund Association who is receiving temporary workers' compensation payments related to the member's teaching service and who either is receiving a reduced salary from the employer or is receiving no salary from the employer is entitled to receive allowable service credit for the period of time that the member is receiving the workers' compensation payments upon making the required payment amount.

(b) The required amount payable by the member must be calculated first by determining the differential salary amount, which is the difference between the salary received, if any, during the period of time that the member is collecting workers' compensation payments, and the salary that the member received for an identical length period immediately before collecting the workers' compensation payments. The member shall pay an amount equal to the employee contribution rate under section 354A.12, subdivision 1, multiplied by the differential salary amount.

(c) If the member makes the employee payment under this section, the employing unit shall make an employer payment to the Duluth Teachers Retirement Fund Association equal to the employer contribution rate under section 354A.12, subdivision 2a, multiplied by the differential salary amount.

### APPENDIX

### Repealed Minnesota Statutes: H1951-2

(d) Payments made under this subdivision are payable without interest if paid by June 30 of the year during which the workers' compensation payments are received by the member. If paid after June 30, payments made under this subdivision must include interest at the rate of 8.5 percent per year. Payment under this section must be completed within one year of the termination of the workers' compensation payments to the member.

# 354A.24 DULUTH TEACHERS RETIREMENT FUND ASSOCIATION COORDINATED PROGRAMS.

There is established within the Duluth Teachers Retirement Fund Association for teachers who are covered by an agreement or modification made between the state and the Secretary of Health, Education and Welfare making the provisions of the federal Old Age, Survivors and Disability Insurance Act applicable to teachers covered by the teachers retirement fund association, two coordinated programs:

(1) an old law coordinated program to provide retirement coverage for teachers who were first employed prior to July 1, 1981 and do not elect to be covered by the new law coordinated program, which program shall be a continuation of the retirement program in existence prior to July 1, 1978; and

(2) a new law coordinated program to provide retirement coverage for teachers who were first employed on or subsequent to July 1, 1981 or for teachers who were first employed prior to July 1, 1981 and elect to be covered by the new law coordinated program. The provisions governing the old law coordinated program shall be the portions of this chapter which do not apply specifically to a coordinated program or a coordinated or former coordinated member, the articles of incorporation and bylaws in effect as of March 31, 1975, the provisions of Laws 1976, chapter 238, section 15, and any applicable amendments to the articles of incorporation or bylaws of the teachers retirement fund association adopted subsequent to July 1, 1979 in accordance with the provisions of section 354A.12, subdivision 4. The provisions governing the new law coordinated program shall be sections of Laws 1981, chapter 269, sections 9 and 10, and any applicable amendments to the articles of incorporation adopted subsequent to July 1, 1981 in accordance with the provisions of section 354A.12, subdivision 4.

### 354A.27 DULUTH TEACHERS RETIREMENT FUND ASSOCIATION; POSTRETIREMENT ADJUSTMENT MECHANISM.

Subd. 5. Eligibility for and payment of postretirement adjustments. (a) Annually, after June 30, the board of trustees of the Duluth Teachers Retirement Fund Association determines the amount of any postretirement adjustment using the procedures in this subdivision and subdivision 6 or 7, whichever is applicable.

(b) Each person who has been receiving an annuity or benefit under the articles of incorporation, bylaws, or under this section for at least 12 months as of the date of the postretirement adjustment shall be eligible for a postretirement adjustment. The postretirement adjustment shall be payable each January 1. The postretirement adjustment shall be a permanent percentage increase as specified under subdivision 6 or 7, whichever is applicable, applied to the annuity or benefit to which the person is entitled one month prior to the payment of the postretirement adjustment.

Subd. 6a. **Postretirement adjustment transition.** (a) If the funded ratio of the retirement plan based on the actuarial value of assets is at least 90 percent as reported in the most recent actuarial valuation prepared under sections 356.214 and 356.215, this subdivision expires and subsequent postretirement adjustments are governed by subdivision 7.

(b) Each annuity or benefit recipient of the retirement plan who has been receiving that annuity or benefit for at least 12 months as of the applicable January 1 is eligible to receive a postretirement adjustment of one percent, payable on January 1.

Subd. 7. Calculation of postretirement adjustments. (a) This subdivision applies if subdivision 6a has expired.

(b) A percentage adjustment must be computed and paid under this subdivision to eligible persons under subdivision 5. This adjustment is determined by reference to the Consumer Price Index for urban wage earners and clerical workers all items index as reported by the Bureau of Labor Statistics within the United States Department of Labor each year as part of the determination of annual cost-of-living adjustments to recipients of federal old-age, survivors, and disability insurance. For calculations of cost-of-living adjustments under paragraph (c), the term "average third quarter Consumer Price Index value" means the sum of the monthly index

### APPENDIX

### Repealed Minnesota Statutes: H1951-2

values as initially reported by the Bureau of Labor Statistics for the months of July, August, and September, divided by 3.

(c) Before January 1 of each year, the executive director must calculate the amount of the cost-of-living adjustment by dividing the most recent average third quarter index value by the same average third quarter index value from the previous year, subtract one from the resulting quotient, and express the result as a percentage amount, which must be rounded to the nearest one-tenth of one percent.

(d) The amount calculated under paragraph (c) is the full cost-of-living adjustment to be applied as a permanent increase to the regular payment of each eligible member on January 1 of the next calendar year. For any eligible member whose effective date of benefit commencement occurred during the calendar year before the cost-of-living adjustment is applied, the full increase amount must be prorated on the basis of whole calendar quarters in benefit payment status in the calendar year prior to the January 1 on which the cost-of-living adjustment is applied, calculated to the third decimal place.

(e) The adjustment must not be less than zero nor greater than five percent.

(f) If the funding ratio of the plan as determined in the most recent actuarial valuation using the actuarial value of assets is less than 80 percent there will be no postretirement adjustment the following January 1.

#### 354A.31 COORDINATED PROGRAM RETIREMENT BENEFITS.

Subd. 4a. **Computation of normal coordinated retirement annuity; Duluth fund.** (a) This subdivision applies to the new law coordinated program of the Duluth Teachers Retirement Fund Association.

(b) The normal coordinated retirement annuity is an amount equal to a retiring coordinated member's average salary under section 354A.011, subdivision 7a, multiplied by the retirement annuity formula percentage.

(c) This paragraph, in conjunction with subdivision 6, applies to a person who first became a member or a member in a pension fund listed in section 356.30, subdivision 3, before July 1, 1989, unless paragraph (d), in conjunction with subdivision 7, produces a higher annuity amount, in which case paragraph (d) applies. The retirement annuity formula percentage for purposes of this paragraph is 1.2 percent per year for each year of coordinated program service for the first ten years rendered through June 30, 2013, and the percent specified in section 356.315, subdivision 1a, per year for each year of coordinated program service rendered after June 30, 2013, and the percent for each subsequent year of coordinated program service through June 30, 2013, and the percent specified in section 30, 2013, and the percent specified in section 30, 2013, and the percent service through June 30, 2013, and the percent service through June 30, 2013, and the percent section 356.315, subdivision 2b, per year for each year of coordinated program service through June 30, 2013, and the percent specified in section 356.315, subdivision 2b, per year for each year of coordinated program service through June 30, 2013, and the percent specified in section 356.315, subdivision 2b, per year for each year of coordinated program service through June 30, 2013, and the percent specified in section 356.315, subdivision 2b, per year for each year of coordinated program service through June 30, 2013, and the percent specified in section 356.315, subdivision 2b, per year for each year of coordinated program service rendered after June 30, 2013, and the percent specified in section 356.315, subdivision 2b, per year for each year of coordinated program service rendered after June 30, 2013.

(d) This paragraph applies to a person who is at least 55 years old and who first becomes a member after June 30, 1989, and to any other member who is at least 55 years old and whose annuity amount, when calculated under this paragraph and in conjunction with subdivision 7, is higher than it is when calculated under paragraph (c) in conjunction with subdivision 6. The retirement annuity formula percentage for purposes of this paragraph is 1.7 percent for each year of coordinated program service through June 30, 2013, and the percent specified in section 356.315, subdivision 2b, per year for each year of coordinated program service rendered after June 30, 2013.

# **356.415 POSTRETIREMENT ADJUSTMENTS; STATEWIDE RETIREMENT PLANS.**

Subd. 3. Actuarial valuation reports until funding is stabilized. Notwithstanding any provision of section 356.215, subdivision 8, to the contrary, until the actuarial valuations, prepared annually by the approved actuary under sections 356.214 and 356.215 and the standards for actuarial work promulgated by the Legislative Commission on Pensions and Retirement, indicate that the market value of assets of the applicable covered plans equals or exceeds 90 percent of the actuarial accrued liabilities, the actuarial valuation reports must utilize a postretirement interest rate assumption that is equal to the difference between the preretirement interest rate assumption provided in section 356.215, subdivision 8, and the stated annual postretirement adjustment rate provided under this section, as applicable to each covered plan.