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# State of Minnesota

## HOUSE OF REPRESENTATIVES

NINETY-SECOND SESSION

H. F. No. **1613**

02/25/2021 Authored by Robbins, Haley, Boe, Akland, Poston and others  
The bill was read for the first time and referred to the Committee on Labor, Industry, Veterans and Military Affairs Finance and Policy

- 1.1 A bill for an act
- 1.2 relating to state government; providing an exemption for private businesses from
- 1.3 a requirement provided by executive order that workers who can work from home
- 1.4 must do so.
- 1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:
- 1.6 Section 1. **COVID-19 WORK FROM HOME REQUIREMENT; PRIVATE**
- 1.7 **BUSINESSES EXEMPT.**
- 1.8 Notwithstanding any conflicting provisions of an executive order to the contrary,
- 1.9 including Executive Order 21-01, private businesses are exempt from any requirement that
- 1.10 workers who can work from home must do so. This section does not supersede any other
- 1.11 provisions of an executive order not in conflict with this exemption, and does not prohibit
- 1.12 a private business from choosing to require that its workers work from home.
- 1.13 **EFFECTIVE DATE.** This section is effective the day following final enactment and
- 1.14 expires when the peacetime emergency declared by Executive Order 20-01 to respond to
- 1.15 the COVID-19 infectious disease outbreak is terminated or expires.