SF716 REVISOR BD S0716-3 3rd Engrossment

SENATE STATE OF MINNESOTA NINETY-THIRD SESSION

A bill for an act

S.F. No. 716

(SENATE AUTHORS: CHAMPION, Kunesh, Murphy, Maye Quade and Abeler)				
DATE	D-PG	OFFICIAL STATUS		
01/25/2023	376	Introduction and first reading		
		Referred to Health and Human Services		
02/01/2023	575	Author added Kunesh		
02/12/2024	11559	Author added Murphy		
02/19/2024	11659	Author added Maye Quade		
03/07/2024	12064	Author added Abeler		
03/18/2024	12368a	Comm report: To pass as amended and re-refer to Judiciary and Public Safety		
04/02/2024	12898a	Comm report: To pass as amended and re-refer to Finance		
05/07/2024	16437	Comm report: To pass as amended		
	16460	Second reading		
05/09/2024		Special Order: Amended		
		Third reading Passed		

1.2 1.3 1.4 1.5	relating to human services; establishing the Minnesota African American Family Preservation and Child Welfare Disproportionality Act; modifying child welfare provisions; requiring reports; appropriating money; amending Minnesota Statutes 2022, section 260C.329, subdivisions 3, 8; proposing coding for new law in
1.6	Minnesota Statutes, chapter 260.
1.7	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:
1.8	Section 1. [260.61] CITATION.
1.9	Sections 260.61 to 260.693 may be cited as the "Minnesota African American Family
1.10	Preservation and Child Welfare Disproportionality Act."
1.11	EFFECTIVE DATE. This section is effective July 1, 2026, except as provided under
1.12	section 20 of this act.
1.13	Sec. 2. [260.62] PURPOSES.
1.14	(a) The purposes of the Minnesota African American Family Preservation and Child
1.15	Welfare Disproportionality Act are to:
1.16	(1) protect the best interests of African American and disproportionately represented
1.17	children;
1.18	(2) promote the stability and security of African American and disproportionately
1.19	represented children and their families by establishing minimum standards to prevent the
1.20	arbitrary and unnecessary removal of African American and disproportionately represented
1.21	children from their families; and

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(3) improve permanency outcomes, including family reunification, for African American and disproportionately represented children.

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- (b) Nothing in this legislation is intended to interfere with the protections of the Indian Child Welfare Act of 1978, United States Code, title 25, sections 1901 to 1963, or the Minnesota Indian Family Preservation Act, sections 260.751 to 260.835.
- 2.6 **EFFECTIVE DATE.** This section is effective July 1, 2026, except as provided under section 20 of this act.

Sec. 3. [260.63] **DEFINITIONS.**

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Subdivision 1. **Scope.** The definitions in this section apply to sections 260.61 to 260.693.

Subd. 2. Active efforts. "Active efforts" means a rigorous and concerted level of effort that the responsible social services agency must continuously make throughout the time that the responsible social services agency is involved with an African American or a disproportionately represented child and the child's family. To provide active efforts to preserve an African American or a disproportionately represented child's family, the responsible social services agency must continuously involve an African American or a disproportionately represented child's family in all services for the family, including case planning and choosing services and providers, and inform the family of the ability to file a report of noncompliance with this act with the commissioner through the child welfare compliance and feedback portal. When providing active efforts, a responsible social services agency must consider an African American or a disproportionately represented child's family's social and cultural values at all times while providing services to the African American or disproportionately represented child and the child's family. Active efforts includes continuous efforts to preserve an African American or a disproportionately represented child's family and to prevent the out-of-home placement of an African American or a disproportionately represented child. If an African American or a disproportionately represented child enters out-of-home placement, the responsible social services agency must make active efforts to reunify the African American or disproportionately represented child with the child's family as soon as possible. Active efforts sets a higher standard for the responsible social services agency than reasonable efforts to preserve the child's family, prevent the child's out-of-home placement, and reunify the child with the child's family. Active efforts includes the provision of reasonable efforts as required by Title IV-E of the Social Security Act, United States Code, title 42, sections 670 to 679c.

Subd. 3. Adoptive placement. "Adoptive placement" means the permanent placement of an African American or a disproportionately represented child made by the responsible

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social services agency upon a fully executed adoption placement agreement, including the 3.1 signatures of the adopting parent, the responsible social services agency, and the 3.2 3.3 commissioner of human services according to section 260C.613, subdivision 1. Subd. 4. African American child. "African American child" means a child having 3.4 3.5 origins in Africa, including a child of two or more races who has at least one parent with origins in Africa. Whether a child or parent has origins in Africa is based upon 3.6 self-identification or identification of the child's origins by the parent or guardian. 3.7 Subd. 5. Best interests of the African American or disproportionately represented 3.8 child. The "best interests of the African American or disproportionately represented child" 3.9 3.10 means providing a culturally informed practice lens that acknowledges, utilizes, and embraces the African American or disproportionately represented child's community and cultural 3.11 norms and allows the child to remain safely at home with the child's family. The best interests 3.12 of the African American or disproportionately represented child support the child's sense 3.13 of belonging to the child's family, extended family, kin, and cultural community. 3.14 Subd. 6. Child placement proceeding. (a) "Child placement proceeding" means any 3.15 judicial proceeding that could result in: 3.16 (1) an adoptive placement; 3.17 (2) a foster care placement; 3.18 (3) a preadoptive placement; or 3.19 (4) a termination of parental rights. 3.20 (b) Judicial proceedings under this subdivision include a child's placement based upon 3.21 a child's juvenile status offense but do not include a child's placement based upon: 3.22 (1) an act which if committed by an adult would be deemed a crime; or 3.23 3.24 (2) an award of child custody in a divorce proceeding to one of the child's parents. Subd. 7. Commissioner. "Commissioner" means the commissioner of human services 3.25 3.26 or the commissioner's designee. Subd. 8. Custodian. "Custodian" means any person who is under a legal obligation to 3.27 provide care and support for an African American or a disproportionately represented child, 3.28 or who is in fact providing daily care and support for an African American or a 3.29 disproportionately represented child. This subdivision does not impose a legal obligation 3.30 upon a person who is not otherwise legally obligated to provide a child with necessary food, 3.31 clothing, shelter, education, or medical care. 3.32

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4.1	Subd. 9. Disproportionality. "Disproportionality" means the overrepresentation of
4.2	African American children and other disproportionately represented children in Minnesota's
4.3	child welfare system population as compared to the representation of those children in
4.4	Minnesota's total child population.
4.5	Subd. 10. Disproportionately represented child. "Disproportionately represented child"
4.6	means an unmarried person who is under the age of 18 and who is a member of a community
4.7	whose race, culture, ethnicity, disability status, or low-income socioeconomic status is
4.8	disproportionately encountered, engaged, or identified in the child welfare system as
4.9	compared to the representation in the state's total child population, as determined on an
4.10	annual basis by the commissioner. A child's race, culture, or ethnicity is determined based
4.11	upon a child's self-identification or identification of a child's race, culture, or ethnicity as
4.12	reported by the child's parent or guardian.
4.13	Subd. 11. Egregious harm. "Egregious harm" has the meaning given in section 260E.03,
4.14	subdivision 5.
4.15	Subd. 12. Foster care placement. "Foster care placement" means the temporary
4.16	placement in foster care as defined in section 260C.007, subdivision 18, following the
4.17	court-ordered removal of an African American or a disproportionately represented child
4.18	when the parent or legal custodian cannot have the child returned upon demand.
4.19	Subd. 13. Imminent physical damage or harm. "Imminent physical damage or harm"
4.20	means that a child is threatened with immediate and present conditions that are
4.21	life-threatening or likely to result in abandonment, sexual abuse, or serious physical injury.
4.22	Subd. 14. Responsible social services agency. "Responsible social services agency"
4.23	has the meaning given in section 260C.007, subdivision 27a.
4.24	Subd. 15. Parent. "Parent" means the biological parent of an African American or a
4.25	disproportionately represented child or any person who has legally adopted an African
4.26	American or a disproportionately represented child. Parent includes an unmarried father
4.27	whose paternity has been acknowledged or established and a putative father. Paternity has
4.28	been acknowledged when an unmarried father takes any action to hold himself out as the
4.29	biological father of a child.
4.30	Subd. 16. Preadoptive placement. "Preadoptive placement" means a responsible social
4.31	services agency's placement of an African American or a disproportionately represented
4.32	child when the child is under the guardianship of the commissioner for the purpose of
4.33	adoption but an adoptive placement agreement for the child has not been fully executed.

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5.1	Subd. 17	. Relative. "Relative'	' has the meanir	ng given in section 260	OC.007, subdivision
5.2	<u>27.</u>				
5.3	Subd. 18	. Safety network. "S	afety network" 1	means a group of indiv	viduals identified by
5.4	the parent ar	nd child, when approp	oriate, that is acc	countable for develop	ing, implementing,
5.5	sustaining, s	upporting, or improv	ing a safety plan	n to protect the safety	and well-being of a
5.6	child.				
5.7	<u>Subd.</u> 19	. Sexual abuse. "Sex	ual abuse" has t	the meaning given in	section 260E.03,
5.8	subdivision 2	20.			
5.9	<u>Subd. 20</u>	. Termination of par	rental rights. "	Termination of parents	al rights" means an
5.10	action result	ing in the termination	of the parent-c	hild relationship unde	r section 260C.301.
5.11	EFFECT	TIVE DATE. This se	ection is effective	re July 1, 2026, except	t as provided under
5.12	section 20 of	f this act.			
5.13	Sec. 4. 126	∩ 641 NUTV TA PR	FVFNT OUT_	OF-HOME PLACE	MENT AND
5.14	<u> </u>	E FAMILY REUNIF		OT-HOME TEMEE	WIENT THIE
				. 1	1 11 1 4
5.15		-		social services agency	
5.16				African American or	
5.17				emoval from the child	
5.18		•	ortionately repr	resented child with the	child's family as
5.19	soon as prac	ticable.			
5.20	Subd. 2.	Safety plan. (a) Prior	r to petitioning	the court to remove ar	n African American
5.21	or a dispropo	ortionately represente	ed child from the	e child's home under s	section 260.66, a
5.22	responsible s	social services agency	y must work wi	th the child's family to	allow the child to
5.23	remain in the	e child's home while	implementing a	safety plan based on	the family's needs.
5.24	The respons	ible social services ag	gency must:		
5.25	(1) make	active efforts to enga	age the child's p	arent or custodian and	the child, when
5.26	appropriate;				
5.27	(2) assess	s the family's cultural	and economic	needs;	
5.28	(3) hold a	a family group consu	ltation meeting	and connect the famil	y with supports to
5.29	establish a sa	afety network for the	family; and		
5.30	(4) provi	de support, guidance,	, and input to as	sist the family and the	e family's safety
5 31	network witl	h develoning the safe	tv nlan		

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(b) The safety plan must:

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(1) address the specific allegations impacting the child's safety in the home. If neglect is alleged, the safety plan must incorporate economic services and supports for the child and the child's family, if eligible, to address the family's specific needs and prevent neglect;

- (2) evaluate whether an order for protection under section 518B.01 or other court order expelling an allegedly abusive household member from the home of a parent or custodian who is not alleged to be abusive will allow the child to safely remain in the home;
- (3) incorporate family and community support to ensure the child's safety while keeping the family intact; and
 - (4) be adjusted as needed to address the child's and family's ongoing needs and support.
- (c) The responsible social services agency is not required to establish a safety plan in a case with allegations of sexual abuse or egregious harm.
- Subd. 3. Out-of-home placement prohibited. Unless the court finds by clear and convincing evidence that the child would be at risk of serious physical damage if the child were to remain in the child's home, a court shall not order a foster care or permanent out-of-home placement of an African American or a disproportionately represented child alleged to be in need of protection or services. At each hearing regarding an African American or a disproportionately represented child who is alleged or adjudicated to be in need of child protective services, the court shall review whether the responsible social services agency has provided active efforts to the child and the child's family and shall require the responsible social services agency to provide evidence and documentation that demonstrate that the agency is providing culturally informed, strength-based, community-involved, and community-based services to the child and the child's family.
- Subd. 4. Required findings that active efforts were provided. When determining whether the responsible social services agency has made active efforts to preserve the child's family, the court shall make findings regarding whether the responsible social services agency made appropriate and meaningful services available to the child's family based upon the family's specific needs. If a court determines that the responsible social services agency did not make active efforts to preserve the family as required by this section, the court shall order the responsible social services agency to immediately provide active efforts to the child and child's family to preserve the family.
- 6.31 **EFFECTIVE DATE.** This section is effective July 1, 2026, except as provided under section 20 of this act.

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Sec. 5. [260.641] ENSURING FREQUENT VISITATION FOR AFRICAN AMERICAN AND DISPROPORTIONATELY REPRESENTED CHILDREN IN **OUT-OF-HOME PLACEMENT.**

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A responsible social services agency must engage in best practices related to visitation when an African American or a disproportionately represented child is in out-of-home placement. When the child is in out-of-home placement, the responsible social services agency shall make active efforts to facilitate regular and frequent visitation between the child and the child's parents or custodians, the child's siblings, and the child's relatives. If visitation is infrequent between the child and the child's parents, custodians, siblings, or relatives, the responsible social services agency shall make active efforts to increase the frequency of visitation and address any barriers to visitation.

EFFECTIVE DATE. This section is effective July 1, 2026, except as provided under 7.12 section 20 of this act. 7.13

Sec. 6. [260.65] NONCUSTODIAL PARENTS.

- (a) Prior to the removal of an African American or a disproportionately represented child from the child's home, the responsible social services agency must make active efforts to identify and locate the child's noncustodial or nonadjudicated parent and the child's relatives to notify the child's parent and relatives that the child is or will be placed in foster care, and provide the child's parent and relatives with a list of legal resources. The notice to the child's noncustodial or nonadjudicated parent and relatives must also include the information required under section 260C.221, subdivision 2, paragraph (b). The responsible social services agency must maintain detailed records of the agency's efforts to notify parents and relatives under this section.
- (b) Notwithstanding the provisions of section 260C.219, the responsible social services agency must assess an African American or a disproportionately represented child's noncustodial or nonadjudicated parent's ability to care for the child before placing the child in foster care. If a child's noncustodial or nonadjudicated parent is willing and able to provide daily care for the African American or disproportionately represented child temporarily or permanently, the court shall order that the child be placed in the home of the noncustodial or nonadjudicated parent pursuant to section 260C.178 or 260C.201, subdivision 1. The responsible social services agency must make active efforts to assist a noncustodial or nonadjudicated parent with remedying any issues that may prevent the child from being placed with the noncustodial or nonadjudicated parent.

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Sec. 7. [260.66] EMERGENCY REMOVAL.

Subdivision 1. Emergency removal or placement permitted. Nothing in this section shall be construed to prevent the emergency removal of an African American or a disproportionately represented child's parent or custodian or the emergency placement of the child in a foster setting in order to prevent imminent physical damage or harm to the child.

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- Subd. 2. Petition for emergency removal; placement requirements. A petition for a court order authorizing the emergency removal or continued emergency placement of an African American or a disproportionately represented child or the petition's accompanying documents must contain a statement of the risk of imminent physical damage or harm to the African American or disproportionately represented child and any evidence that the emergency removal or placement continues to be necessary to prevent imminent physical damage or harm to the child. The petition or its accompanying documents must also contain the following information:
 - (1) the name, age, and last known address of the child;
- (2) the name and address of the child's parents and custodians, or, if unknown, a detailed explanation of efforts made to locate and contact them;
- (3) the steps taken to provide notice to the child's parents and custodians about the emergency proceeding;
- (4) a specific and detailed account of the circumstances that led the agency responsible for the emergency removal of the child to take that action; and
- (5) a statement of the efforts that have been taken to assist the child's parents or custodians so that the child may safely be returned to their custody.
- Subd. 3. Emergency proceeding requirements. (a) The court shall hold a hearing no later than 72 hours, excluding weekends and holidays, after the emergency removal of the African American or disproportionately represented child. The court shall determine whether the emergency removal continues to be necessary to prevent imminent physical damage or harm to the child and whether, after considering the child's particular circumstances, the imminent physical damage or harm to the child outweighs the harm that the child will experience as a result of continuing the emergency removal.
- (b) The court shall hold additional hearings whenever new information indicates that the emergency situation has ended. The court shall consider all such new information at any court hearing after the emergency proceeding to determine whether the emergency

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removal or placement is no longer necessary to prevent imminent physical damage or harm to the child.

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- (c) Notwithstanding section 260C.163, subdivision 3, and the provisions of Minnesota Rules of Juvenile Protection Procedure, rule 25, a parent or custodian of an African American or a disproportionately represented child who is subject to an emergency hearing under this section and Minnesota Rules of Juvenile Protection Procedure, rule 30, has a right to counsel appointed by the court. The court must appoint qualified counsel to represent a parent if the parent meets the eligibility requirements in section 611.17.
- Subd. 4. Termination of emergency removal or placement. (a) An emergency removal or placement of an African American or a disproportionately represented child must immediately terminate once the responsible social services agency or court possesses sufficient evidence to determine that the emergency removal or placement is no longer necessary to prevent imminent physical damage or harm to the child and the child shall be immediately returned to the custody of the child's parent or custodian. The responsible social services agency or court shall ensure that the emergency removal or placement terminates immediately when the removal or placement is no longer necessary to prevent imminent physical damage or harm to the African American or disproportionately represented child.
- (b) An emergency removal or placement ends when the court orders, after service upon the African American or disproportionately represented child's parents or custodian, that the child shall be placed in foster care upon a determination supported by clear and convincing evidence that custody of the child by the child's parent or custodian is likely to result in serious physical damage to the child.
- (c) In no instance shall emergency removal or emergency placement of an African American or a disproportionately represented child extend beyond 30 days unless the court finds by a showing of clear and convincing evidence that:
- (1) continued emergency removal or placement is necessary to prevent imminent physical damage or harm to the child; and
- (2) it has not been possible to initiate a child placement proceeding with all of the protections under sections 260.61 to 260.68.
- 9.30 **EFFECTIVE DATE.** This section is effective July 1, 2026, except as provided under section 20 of this act. 9.31

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10.1	Sec. 8. [260.67] TRANSFER OF PERMANENT LEGAL AND PHYSICAL
10.2	CUSTODY; TERMINATION OF PARENTAL RIGHTS; CHILD PLACEMENT
10.3	PROCEEDINGS.
10.4	Subdivision 1. Preference for transfer of permanent legal and physical custody. If
10.5	an African American or a disproportionately represented child cannot be returned to the
10.6	child's parent, the court shall consider the requirements of and responsibilities under section
10.7	260.012, paragraph (a), and, if possible, transfer permanent legal and physical custody of
10.8	the child to:
10.9	(1) a noncustodial parent under section 260C.515, subdivision 4, if the child cannot
10.10	return to the care of the parent or custodian from whom the child was removed or who had
10.11	legal custody at the time that the child was placed in foster care; or
10.12	(2) a willing and able relative, according to the requirements of section 260C.515,
10.13	subdivision 4, if the court determines that reunification with the child's family is not an
10.14	appropriate permanency option for the child. Prior to the court ordering a transfer of
10.15	permanent legal and physical custody to a relative who is not a parent, the responsible social
10.16	services agency must inform the relative of Northstar kinship assistance benefits and
10.17	eligibility requirements, and of the relative's ability to apply for benefits on behalf of the
10.18	child under chapter 256N.
10.19	Subd. 2. Termination of parental rights restrictions. (a) A court shall not terminate
10.20	the parental rights of a parent of an African American or a disproportionately represented
10.21	child based solely on the parent's failure to complete case plan requirements.
10.22	(b) Except as provided in paragraph (c), a court shall not terminate the parental rights
10.23	of a parent of an African American or a disproportionately represented child in a child
10.24	placement proceeding unless the allegations against the parent involve sexual abuse;
10.25	egregious harm as defined in section 260C.007, subdivision 14; murder in the first, second,
10.26	or third degree under section 609.185, 609.19, or 609.195; murder of an unborn child in the
10.27	first, second, or third degree under section 609.2661, 609.2662, or 609.2663; manslaughter
10.28	of an unborn child in the first or second degree under section 609.2664 or 609.2665; domestic
10.29	assault by strangulation under section 609.2247; felony domestic assault under section
10.30	609.2242 or 609.2243; kidnapping under section 609.25; solicitation, inducement, and
10.31	promotion of prostitution under section 609.322, subdivision 1, and subdivision 1a if one
10.32	or more aggravating factors are present; criminal sexual conduct under sections 609.342 to
10.33	609.3451; engaging in, hiring, or agreeing to hire a minor to engage in prostitution under
10.34	section 609.324, subdivision 1; solicitation of children to engage in sexual conduct under

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11.1	section 609.	352; possession of po	rnographic work	involving minors un	der section 617.247;
11.2	malicious pu	nishment or neglect	or endangermen	t of a child under sec	tion 609.377 or
11.3	609.378; use	e of a minor in sexual	performance ur	nder section 617.246;	or failing to protect
11.4	a child from	an overt act or condi	tion that constit	utes egregious harm.	
11.5	(c) The c	ourt may terminate tl	he parental right	s of a parent of an Af	rican American or a
11.6	disproportio	nately represented ch	ild under section	n 260C.301, subdivisi	on 1, paragraph (b),
11.7	clause (4) or	(6), if a transfer of p	ermanent legal a	and physical custody	under subdivision 1
11.8	is not possib	le because the child l	has no willing or	r able noncustodial pa	arent or relative to
11.9	whom custo	dy can be transferred	<u>·</u>		
11.10	(d) Noth	ing in this subdivision	n precludes the o	court from terminatin	g the parental rights
11.11	of a parent of	of an African America	an or a dispropo	rtionately represented	l child if the parent
11.12	desires to vo	luntarily terminate the	e parent's own pa	arental rights for good	cause under section
11.13	260C.301, st	ubdivision 1, paragra	ph (a).		
11.14	<u>Subd. 3.</u>	Appeals. Notwithstan	nding the Minnes	ota Rules of Juvenile F	Protection Procedure,
11.15	<u>rule 47.02, su</u>	abdivision 2, a parent	of an African An	nerican or a disproport	tionately represented
11.16	child whose	parental rights have	been terminated	may appeal the decis	ion within 90 days
11.17	of the servic	e of notice by the cou	urt administrator	of the filing of the co	ourt's order.
11.18	Sec 9 126	A 681 RESPONSIRI	LE SOCIAL SE	CRVICES AGENCY	CONDUCT AND
11.19	CASE REV		<u>LE SOCIAL SE</u>	ANTELS HOLIVET	CONDUCTAND
11.17					
11.20				gency conduct. (a) A	
11.21	services age	ncy employee who h	as duties related	to child protection sh	nall not knowingly:
11.22	(1) make	untrue statements ab	out any case inv	olving a child allege	d to be in need of
11.23	protection of	r services;			
11.24	(2) intent	tionally withhold any	information tha	at may be material to	a case involving a
11.25	child alleged	l to be in need of pro	tection or servic	es; or	
11.26	(3) fabric	eate or falsify any doc	umentation or ev	vidence relating to a ca	ase involving a child
11.27	alleged to be	e in need of protection	n or services.		
11.28	(b) Any	of the actions listed in	n paragraph (a) s	shall constitute groun	ds for adverse
11.29	employment	action.			
11.30	Subd. 2.	Case review. (a) Eacl	h responsible soc	ial services agency sh	nall conduct a review

of all child welfare cases for African American and other disproportionately represented

children handled by the agency. Each responsible social services agency shall create a

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12.1	summary report of trends identified under paragraphs (b) and (c), a remediation plan as
12.2	provided in paragraph (d), and an update on implementation of any previous remediation
12.3	plans. The first report shall be provided to the African American Child Well-Being Advisory
12.4	Council, the commissioner, and the chairs and ranking minority members of the legislative
12.5	committees with jurisdiction over child welfare by October 1, 2029, and annually thereafter.
12.6	For purposes of determining outcomes in this subdivision, responsible social services
12.7	agencies shall use guidance from the commissioner under section 260.63, subdivision 10.
12.8	The commissioner shall provide guidance starting on November 1, 2028, and annually
12.9	thereafter.
12.10	(b) The case review must include:
12.11	(1) the number of African American and disproportionately represented children
12.12	represented in the county child welfare system;
12.13	(2) the number and sources of maltreatment reports received and reports screened in for
12.14	investigation or referred for family assessment and the race of the children and parents or
12.15	custodians involved in each report;
12.16	(3) the number and race of children and parents or custodians who receive in-home
12.17	preventive case management services;
12.18	(4) the number and race of children whose parents or custodians are referred to
12.19	community-based, culturally appropriate, strength-based, or trauma-informed services;
12.20	(5) the number and race of children removed from their homes;
12.21	(6) the number and race of children reunified with their parents or custodians;
12.22	(7) the number and race of children whose parents or custodians are offered family group
12.23	decision-making services;
12.24	(8) the number and race of children whose parents or custodians are offered the parent
12.25	support outreach program;
12.26	(9) the number and race of children in foster care or out-of-home placement at the time
12.27	that the data is gathered;
12.28	(10) the number and race of children who achieve permanency through a transfer of
12.29	permanent legal and physical custody to a relative or an adoption; and
12.30	(11) the number and race of children who are under the guardianship of the commissioner
12.31	or awaiting a permanency disposition.
12.32	(c) The required case review must also:

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13.1	(1) identify barriers to reunifying children with their families;
13.2	(2) identify the family conditions that led to the out-of-home placement;
13.3	(3) identify any barriers to accessing culturally informed mental health or substance use
13.4	disorder treatment services for the parents or children;
13.5	(4) document efforts to identify fathers and maternal and paternal relatives and to provide
13.6	services to custodial and noncustodial fathers, if appropriate; and
13.7	(5) document and summarize court reviews of active efforts.
13.8	(d) Any responsible social services agency that has a case review showing
13.9	disproportionality and disparities in child welfare outcomes for African American and other
13.10	disproportionately represented children and the children's families, compared to the agency's
13.11	overall outcomes, must include in their case review summary report a remediation plan with
13.12	measurable outcomes to identify, address, and reduce the factors that led to the
13.13	disproportionality and disparities in the agency's child welfare outcomes. The remediation
13.14	plan shall also include information about how the responsible social services agency will
13.15	achieve and document trauma-informed, positive child well-being outcomes through
13.16	remediation efforts.
13.17	EFFECTIVE DATE. This section is effective July 1, 2026, except as provided under
13.18	section 20 of this act.
12.10	See 10 1240 401 CHITHDAL COMPETENCY TDAINING EOD INDIVIDUALS
13.19	Sec. 10. [260.69] CULTURAL COMPETENCY TRAINING FOR INDIVIDUALS
13.20 13.21	WORKING WITH AFRICAN AMERICAN AND DISPROPORTIONATELY REPRESENTED CHILDREN.
13.21	REI RESENTED CHILDREN.
13.22	Subdivision 1. Applicability. The commissioner of human services must collaborate
13.23	with the Children's Justice Initiative to ensure that cultural competency training is given to
13.24	individuals working in the child welfare system, including child welfare workers, supervisors,
13.25	attorneys, juvenile court judges, and family law judges.
13.26	Subd. 2. Training. (a) The commissioner must develop training content and establish
13.27	the frequency of trainings.
13.28	(b) The cultural competency training under this section is required prior to or within six
13.29	months of beginning work with any African American or disproportionately represented
13.30	child and their family. A responsible social services agency staff person who is unable to
13.31	complete the cultural competency training prior to working with African American or
13.32	disproportionately represented children and their families must work with a qualified staff

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14.1	person with	in the agency who has	completed cult	ural competency train	ning until the person
14.2	is able to con	mplete the required tra	ining. The train	ing must be available	by January 1, 2027,
14.3	and must:				
14.4	(1) be pr	ovided by an African A	American indivi	dual or individual fro	m a community that
14.5	is dispropor	tionately represented	in the child wel	fare system who is kn	owledgeable about
14.6	African Am	erican and other dispr	oportionately re	epresented social and	cultural norms and
14.7	historical tra	auma <u>;</u>			
14.8	(2) raise	awareness and increa	se a person's co	mpetency to value div	versity, conduct a
14.9	self-assessm	nent, manage the dyna	mics of differen	ce, acquire cultural kr	nowledge, and adapt
14.10	to diversity	and the cultural conte	xts of communi	ties served;	
14.11	(3) inclu	de instruction on effect	ively developin	g a safety plan and inst	truction on engaging
14.12	a safety netv	work; and			
14.13	(4) be ac	cessible and compreh	ensive and incl	ude the ability to ask	questions.
14.14	(c) The t	raining may be provid	led in a series o	f segments, either in p	person or online.
14.15	<u>Subd. 3.</u>	Update. The commis	sioner must pro	vide an update to the	chairs and ranking
14.16	minority me	embers of the legislati	ve committees v	with jurisdiction over	child protection by
14.17	July 1, 2027	, on the rollout of the	training under	subdivision 1 and the	content and
14.18	accessibility	of the training under	subdivision 2.		
14.19	EFFEC	TIVE DATE. This se	ction is effectiv	e July 1, 2026, except	t as provided under
14.20	section 20 o	f this act.			
14.21	Sec. 11 12	260.691] AFRICAN A	AMERICAN C	HILD WELL-REIN	G ADVISORY
14.22	COUNCIL	-	<u>IIII EIII C</u>	THED WELL DELIV	GILDVISORI
14.23		ion 1. Duties. The Afr	rican American	Child Well-Being Adv	visory Council must:
14.24	<u>(1)</u> revie	w annual reports relat	ed to African A	merican children invo	olved in the child
14.25	welfare syst	em. These reports ma	y include but ar	e not limited to the m	altreatment,
14.26	out-of-home	e placement, and perm	nanency of Afric	can American childre	<u>n;</u>
14.27	(2) assis	t in and make recomm	nendations to the	e commissioner for de	eveloping strategies
14.28	to reduce ma	altreatment determinati	ons, prevent unr	necessary out-of-home	placement, promote
14.29	culturally ap	ppropriate foster care a	and shelter or fac	cility placement decision	ions and settings for
14.30	African Am	erican children in nee	d of out-of-hom	ne placement, ensure t	imely achievement
14.31	of permaner	ncy, and improve child	l welfare outcor	nes for African Amer	rican children and

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their families;

(3) review summary reports on targeted case reviews prepared by the commissioner to 15.1 ensure that responsible social services agencies meet the needs of African American children 15.2 15.3 and their families. Based on data collected from those reviews, the council shall assist the commissioner with developing strategies needed to improve any identified child welfare 15.4 outcomes, including but not limited to maltreatment, out-of-home placement, and permanency 15.5 for African American children; 15.6 15.7 (4) assist the Cultural and Ethnic Communities Leadership Council with making 15.8 recommendations to the commissioner and the legislature for public policy and statutory changes that specifically consider the needs of African American children and their families 15.9 involved in the child welfare system; 15.10 15.11 (5) advise the commissioner on stakeholder engagement strategies and actions that the commissioner and responsible social services agencies may take to improve child welfare 15.12 outcomes for African American children and their families; 15.13 (6) assist the commissioner with developing strategies for public messaging and 15.14 communication related to racial disproportionality and disparities in child welfare outcomes 15.15 for African American children and their families; 15.16 (7) assist the commissioner with identifying and developing internal and external 15.17 partnerships to support adequate access to services and resources for African American 15.18 children and their families, including but not limited to housing assistance, employment 15.19 assistance, food and nutrition support, health care, child care assistance, and educational 15.20 support and training; and 15.21 (8) assist the commissioner with developing strategies to promote the development of 15.22 a culturally diverse and representative child welfare workforce in Minnesota that includes 15.23 professionals who are reflective of the community served and who have been directly 15.24 impacted by lived experiences within the child welfare system. The council must also assist 15.25 the commissioner in exploring strategies and partnerships to address education and training 15.26 needs, hiring, recruitment, retention, and professional advancement practices. 15.27 15.28 Subd. 2. Annual report. By January 1, 2026, and annually thereafter, the council shall report to the chairs and ranking minority members of the legislative committees with 15.29 jurisdiction over child protection on the council's activities under subdivision 1 and other 15.30 issues on which the council chooses to report. The report may include recommendations 15.31

EFFECTIVE DATE. This section is effective July 1, 2024.

for statutory changes to improve the child protection system and child welfare outcomes

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for African American children and families.

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Sec. 12. [260.692] AFRICAN AMERICAN CHILD WELL-BEING UNIT.

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Subdivision 1. **Duties.** The African American Child Well-Being Unit, currently established by the commissioner, must:

- (1) assist with the development of African American cultural competency training and review child welfare curriculum in the Minnesota Child Welfare Training Academy to ensure that responsible social services agency staff and other child welfare professionals are appropriately prepared to engage with African American children and their families and to support family preservation and reunification;
- (2) provide technical assistance, including on-site technical assistance, and case consultation to responsible social services agencies to assist agencies with implementing and complying with the Minnesota African American Family Preservation and Child Welfare Disproportionality Act;
- (3) monitor individual county and statewide disaggregated and nondisaggregated data to identify trends and patterns in child welfare outcomes, including but not limited to reporting, maltreatment, out-of-home placement, and permanency of African American children and develop strategies to address disproportionality and disparities in the child welfare system;
- (4) develop and implement a system for conducting case reviews when the commissioner receives reports of noncompliance with the Minnesota African American Family Preservation and Child Welfare Disproportionality Act or when requested by the parent or custodian of an African American child. Case reviews may include but are not limited to a review of placement prevention efforts, safety planning, case planning and service provision by the responsible social services agency, relative placement consideration, and permanency planning;
- (5) establish and administer a request for proposals process for African American and disproportionately represented family preservation grants under section 260.693, monitor grant activities, and provide technical assistance to grantees;
- (6) in coordination with the African American Child Well-Being Advisory Council, coordinate services and create internal and external partnerships to support adequate access to services and resources for African American children and their families, including but not limited to housing assistance, employment assistance, food and nutrition support, health care, child care assistance, and educational support and training; and

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(7) develop public messaging and communication to inform the public about racial disparities in child welfare outcomes, current efforts and strategies to reduce racial disparities, and resources available to African American children and their families involved in the child welfare system. Subd. 2. Case reviews. (a) The African American Child Well-Being Unit must conduct systemic case reviews to monitor targeted child welfare outcomes, including but not limited to maltreatment, out-of-home placement, and permanency of African American children. (b) The reviews under this subdivision must be conducted using a random sampling of representative child welfare cases stratified for certain case related factors, including but not limited to case type, maltreatment type, if the case involves out-of-home placement, and other demographic variables. In conducting the reviews, unit staff may use court records and documents, information from the social services information system, and other available case file information to complete the case reviews. (c) The frequency of the reviews and the number of cases, child welfare outcomes, and selected counties reviewed shall be determined by the unit in consultation with the African American Child Well-Being Advisory Council, with consideration given to the availability of unit resources needed to conduct the reviews. (d) The unit must monitor all case reviews and use the collective case review information and data to generate summary case review reports, ensure compliance with the Minnesota African American Family Preservation and Child Welfare Disproportionality Act, and identify trends or patterns in child welfare outcomes for African American children. (e) The unit must review information from members of the public received through the compliance and feedback portal, including policy and practice concerns related to individual child welfare cases. After assessing a case concern, the unit may determine if further necessary action should be taken, which may include coordinating case remediation with other relevant child welfare agencies in accordance with data privacy laws, including the African American Child Well-Being Advisory Council, and offering case consultation and technical assistance to the responsible local social services agency as needed or requested by the agency. Subd. 3. Reports. (a) The African American Child Well-Being Unit must provide regular updates on unit activities, including summary reports of case reviews, to the African American Child Well-Being Advisory Council, and must publish an annual census of African American children in out-of-home placements statewide. The annual census must include

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18.1	data on the types of placements, age and sex of the children, how long the children have
18.2	been in out-of-home placements, and other relevant demographic information.
18.3	(b) The African American Child Well-Being Unit shall gather summary data about the
18.4	practice and policy inquiries and individual case concerns received through the compliance
18.5	and feedback portal under subdivision 2, paragraph (e). The unit shall provide regular reports
18.6	of the nonidentifying compliance and feedback portal summary data to the African American
18.7	Child Well-Being Advisory Council to identify child welfare trends and patterns to assist
18.8	with developing policy and practice recommendations to support eliminating disparity and
18.9	disproportionality for African American children.
18.10	EFFECTIVE DATE. This section is effective July 1, 2024.
18.11	Sec. 13. [260.693] AFRICAN AMERICAN AND DISPROPORTIONATELY
18.12	REPRESENTED FAMILY PRESERVATION GRANTS.
18.13	Subdivision 1. Primary support grants. The commissioner shall establish direct grants
18.14	to organizations, service providers, and programs owned and led by African Americans and
18.15	other individuals from communities disproportionately represented in the child welfare
18.16	system to provide services and support for African American and disproportionately
18.17	represented children and their families involved in Minnesota's child welfare system,
18.18	including supporting existing eligible services and facilitating the development of new
18.19	services and providers, to create a more expansive network of service providers available
18.20	for African American and disproportionately represented children and their families.
18.21	Subd. 2. Eligible services. (a) Services eligible for grants under this section include but
18.22	are not limited to:
18.23	(1) child out-of-home placement prevention and reunification services;
18.24	(2) family-based services and reunification therapy;
18.25	(3) culturally specific individual and family counseling;
18.26	(4) court advocacy;
18.27	(5) training for and consultation to responsible social services agencies and private social
18.28	services agencies regarding this act;
18.29	(6) development and promotion of culturally informed, affirming, and responsive

community-based prevention and family preservation services that target the children, youth,

families, and communities of African American and African heritage experiencing the

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Subd. 4. Requests for proposals. The commissioner shall request proposals for grants

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under subdivisions 1, 2, and 3 and specify the information and criteria required.

EFFECTIVE DATE. This section is effective July 1, 2024.

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Sec. 14. Minnesota Statutes 2022, section 260C.329, subdivision 3, is amended to read: 20.1 Subd. 3. **Petition.** The county attorney or, a parent whose parental rights were terminated 20.2 under a previous order of the court, a child who is ten years of age or older, the responsible 20.3 social services agency, or a guardian ad litem may file a petition for the reestablishment of 20.4 the legal parent and child relationship. A parent filing a petition under this section shall pay 20.5 a filing fee in the amount required under section 357.021, subdivision 2, clause (1). The 20.6 filing fee may be waived pursuant to chapter 563. A petition for the reestablishment of the 20.7 legal parent and child relationship may be filed when: 20.8 (1) in cases where the county attorney is the petitioning party, both the responsible social 20.9 services agency and the county attorney agree that reestablishment of the legal parent and 20.10 child relationship is in the child's best interests; 20.11 (2) (1) the parent has corrected the conditions that led to an order terminating parental 20.12 rights; 20.13 (3) (2) the parent is willing and has the capability to provide day-to-day care and maintain 20.14 the health, safety, and welfare of the child; 20.15 (4) (3) the child has been in foster care for at least 48 24 months after the court issued 20.16 the order terminating parental rights; 20.17 (5) (4) the child has not been adopted; and 20.18 (6) (5) the child is not the subject of a written adoption placement agreement between 20.19 the responsible social services agency and the prospective adoptive parent, as required under 20.20 Minnesota Rules, part 9560.0060, subpart 2. 20.21 **EFFECTIVE DATE.** This section is effective July 1, 2026, except as provided under 20.22 section 20 of this act. 20.23 Sec. 15. Minnesota Statutes 2022, section 260C.329, subdivision 8, is amended to read: 20.24 Subd. 8. **Hearing.** The court may grant the petition ordering the reestablishment of the 20.25 legal parent and child relationship only if it finds by clear and convincing evidence that: 20.26 (1) reestablishment of the legal parent and child relationship is in the child's best interests; 20.27 20.28 (2) the child has not been adopted; (3) the child is not the subject of a written adoption placement agreement between the 20.29 20.30 responsible social services agency and the prospective adoptive parent, as required under

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Minnesota Rules, part 9560.0060, subpart 2;

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21.1	(4) at lea	ast 48 24 months have 6	elapsed follow:	ing a final order termi	nating parental rights
21.2	and the chil	d remains in foster car	·e;		
21.3	(5) the c	hild desires to reside v	with the parent	.,	
21.4	(6) the p	arent has corrected the	conditions that	t led to an order termin	nating parental rights;
21.5	and				
21.6	(7) the p	parent is willing and ha	s the capabilit	y to provide day-to-day	ay care and maintain
21.7		safety, and welfare of t	-		•
21.0		•		vo July 1, 2026, avoor	et as provided under
21.821.9	section 20 c	TIVE DATE. This see	ction is effecti	ve July 1, 2026, excep	ot as provided under
21.9	section 20 C	or this act.			
21.10	Sec. 16. <u>D</u>	DIRECTION TO CO	MMISSIONE	R OF HUMAN SER	RVICES;
21.11	DISAGGR	EGATE DATA.			
21.12	The com	nmissioner of human s	ervices must e	stablish a process to i	mprove the
21.13		ion of data to monitor		•	
21.13		onately represented chi			
21.15		gregating data by Janu		ita wenare system. The	e commissioner mast
21.16		TIVE DATE. This se		ve July 1, 2026.	
21.17	Sec. 17. <u>C</u>	CHILD WELFARE C	OMPLIANC	E AND FEEDBACK	K PORTAL.
21.18	The com	nmissioner of human se	ervices shall de	evelop, maintain, and	administer a publicly
21.19		online compliance and		-	
21.20		ota African American F	•	•	
21.21		Innesota Statutes, sec			
21.22		nt, safety, and placemen			
21.23		and further action to th	<u>-</u>		
21.24		Services, including but		-	
21.24	Unit.	services, meruanig out	not minica to	the American American	remid wen-benig
21.23	OIIIt.				
21.26	EFFEC	TIVE DATE. This see	ction is effecti	ve July 1, 2026, excep	ot as provided under
21.27	section 20 c	of this act.			
	G 10 T	AIDECTION TO CO	MANAGOLONE	ID. BALA ENIADA ENIENIA	CONNECTIONS
21.28		DIRECTION TO CO		k; MAINTAINING	CONNECTIONS
21.29	IN FOSTE	R CARE BEST PRA	CTICES.		

The commissioner of human services shall develop and publish guidance on best practices

for ensuring that African American and disproportionately represented children in foster

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care maintain connections and relationships with their parents, custodians, and extended
relatives. The commissioner shall also develop and publish best practice guidance on
engaging and assessing noncustodial and nonadjudicated parents to care for their African
merican or disproportionately represented children who cannot remain with the children'
ustodial parents.
EFFECTIVE DATE. This section is effective July 1, 2026, except as provided under
ection 20 of this act.
Sec. 19. DIRECTION TO THE COMMISSIONER; COMPLIANCE SYSTEM
REVIEW DEVELOPMENT.
(a) By January 1, 2026, the commissioner of human services, in consultation with countie
nd the working group established under section 21 of this act, must develop a system to
eview county compliance with the Minnesota African American Family Preservation and
Child Welfare Disproportionality Act. The system may include, but is not limited to, the
ases to be reviewed, the criteria to be reviewed to demonstrate compliance, the rate of
oncompliance and the coordinating penalty, the program improvement plan, and training
(b) By January 1, 2026, the commissioner of human services must provide a report to
e chairs and ranking minority members of the legislative committees with jurisdiction
ver child welfare on the proposed compliance system review process and language to
odify that process in statute.
EFFECTIVE DATE. This section is effective July 1, 2024.
<u> </u>
Sec. 20. MINNESOTA AFRICAN AMERICAN FAMILY PRESERVATION AND
CHILD WELFARE DISPROPORTIONALITY ACT; PHASE-IN PROGRAMS.
(a) The commissioner of human services must establish a phase-in program that
implements sections 1 to 18 in Hennepin and Ramsey Counties.
(b) The commissioner of human services must report on the outcomes of the phase-in
program, including the number of participating families, the rate of children in out-of-home
lacement, and the measures taken to prevent out-of-home placement for each participating
amily to the chairs and ranking minority members of the legislative committees with
urisdiction over child welfare.
(c) Sections 1 to 18 are effective July 1, 2024, for purposes of this phase-in program.
(d) This section expires July 1, 2027.
(a) 11118 Section expires July 1, 2027.

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EFFECTIVE DATE. This section is effective July 1, 2024.

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23.2	Sec. 21. MINNESOTA AFRICAN AMERICAN FAMILY PRESERVATION AND
23.3	CHILD WELFARE DISPROPORTIONALITY ACT; WORKING GROUP.
23.4	(a) The commissioner of human services must establish a working group to provide
23.5	guidance and oversight for the Minnesota African American Family Preservation and Child
23.6	Welfare Disproportionality Act phase-in programs in Hennepin and Ramsey Counties.
23.7	(b) The members of the working group must include representatives from the Minnesota
23.8	Association of County Social Service Administrators, the Association of Minnesota Counties,
23.9	Hennepin County, Ramsey County, the Department of Human Services, and community
23.10	organizations with experience in child welfare. The legislature may provide recommendations
23.11	to the commissioner on the selection of the representatives from the community organizations.
23.12	(c) The working group must provide oversight of the phase-in program and evaluate the
23.13	cost of the phase-in program. The working group must also assess future costs of
23.14	implementing the Minnesota African American Family Preservation and Child Welfare
23.15	Disproportionality Act statewide.
23.16	(d) By June 30, 2026, the working group must develop an implementation plan and best
23.17	practices for the Minnesota African American Family Preservation and Child Welfare
23.18	Disproportionality Act to go into effect statewide.
23.19	EFFECTIVE DATE. This section is effective July 1, 2024.
23.20	Sec. 22. APPROPRIATIONS; MINNESOTA AFRICAN AMERICAN FAMILY
23.21	PRESERVATION AND CHILD WELFARE DISPROPORTIONALITY ACT.
23.22	(a) \$5,000,000 in fiscal year 2025 is appropriated from the general fund to the
23.23	commissioner of human services for grants to Hennepin and Ramsey Counties to implement
23.24	the Minnesota African American Family Preservation and Child Welfare Disproportionality
23.25	Act phase-in programs. This is a onetime appropriation and is available until June 30, 2026.
23.26	(b) \$1,000,000 in fiscal year 2025 is appropriated from the general fund to the
23.27	commissioner of human services for the African American and disproportionately represented
23.28	family preservation grant program under Minnesota Statutes, section 260.693.
23.29	Notwithstanding Minnesota Statutes, section 16B.98, subdivision 14, the amount for
23.30	administrative costs under this paragraph is \$0.
23.31	(c) \$1,967,000 in fiscal year 2025 is appropriated from the general fund to the
23.32	commissioner of human services to implement the African American Family Preservation

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24.1 and Child Welfare Disproportionality Act. The base for this appropriation is \$3,451,000 in

24.2 <u>fiscal year 2026 and \$3,310,000 in fiscal year 2027.</u>

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