

SENATE
STATE OF MINNESOTA
NINETY-SECOND SESSION

S.F. No. 587

(SENATE AUTHORS: TOMASSONI, Bakk, Hoffman and Eichorn)

DATE	D-PG	OFFICIAL STATUS
02/04/2021	238	Introduction and first reading Referred to State Government Finance and Policy and Elections
02/11/2021	345	Authors added Hoffman; Eichorn
02/15/2021	352a	Comm report: To pass as amended
	385	Second reading

1.1 A bill for an act

1.2 relating to state government; requiring equitable geographic distribution of state

1.3 employee layoffs; amending Minnesota Statutes 2020, section 43A.046.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. Minnesota Statutes 2020, section 43A.046, is amended to read:

1.6 **43A.046 STAFF REDUCTIONS.**

1.7 (a) In order to maximize delivery of services to the public, if layoffs of state employees

1.8 are necessary, each agency with more than 50 full-time equivalent employees must reduce

1.9 at least the same percentage of management and supervisory personnel as line and support

1.10 personnel.

1.11 (b) Notwithstanding any law to the contrary, if layoffs of state employees are necessary

1.12 due to a shortage of funds, each agency must make personnel reductions so that economies

1.13 of the state outside the metropolitan area, as defined in section 473.121, subdivision 2, are

1.14 not disproportionately affected by the layoffs.

1.15 **EFFECTIVE DATE.** This section is effective the day following final enactment and

1.16 applies to collective bargaining agreements entered into on or after that date.