

SENATE

STATE OF MINNESOTA

NINETY-SECOND SESSION

S.F. No. 1899

(SENATE AUTHORS: DUCKWORTH)

DATE	D-PG	OFFICIAL STATUS
03/08/2021	732	Introduction and first reading Referred to Education Finance and Policy

1.1A bill for an act

1.2relating to education; modifying requirements for teacher shortage areas; modifying

1.3unrequested leave of absence plan requirements; amending Minnesota Statutes

1.42020, sections 122A.06, subdivision 6; 122A.40, subdivision 10; 122A.41,

1.5subdivision 14a.

1.6BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.7Section 1. Minnesota Statutes 2020, section 122A.06, subdivision 6, is amended to read:

1.8Subd. 6. **Shortage area.** (a) "Shortage area" means:

1.9(1) licensure fields and economic development regions reported by the commissioner

1.10of education or the Professional Educator Licensing and Standards Board as experiencing

1.11a teacher shortage; and

1.12(2) economic development regions where there is a shortage of licensed teachers who

1.13reflect the racial or ethnic diversity of students in the region.

1.14(b) A teacher fills a shortage area if the teacher:

1.15(1) has a license in a licensure field identified as a shortage area in an economic

1.16development region; or

1.17(2) self-identifies with a race or ethnicity that is underrepresented among the teachers

1.18in an economic development region when compared to the racial or ethnic diversity of

1.19students in the region.

1.20EFFECTIVE DATE. This section is effective the day following final enactment.

2.1 Sec. 2. Minnesota Statutes 2020, section 122A.40, subdivision 10, is amended to read:

2.2 Subd. 10. **Negotiated unrequested leave of absence.** The school board and the exclusive
2.3 bargaining representative of the teachers must negotiate a plan providing for unrequested
2.4 leave of absence without pay or fringe benefits for as many teachers as may be necessary
2.5 because of discontinuance of position, lack of pupils, financial limitations, or merger of
2.6 classes caused by consolidation of districts. The plan must prioritize the retention of teachers
2.7 who fill shortage areas in accordance with section 122A.06, subdivision 6.

2.8 **EFFECTIVE DATE.** This section is effective for collective bargaining agreements
2.9 effective July 1, 2021, and thereafter.

2.10 Sec. 3. Minnesota Statutes 2020, section 122A.41, subdivision 14a, is amended to read:

2.11 Subd. 14a. **Negotiated unrequested leave of absence.** The school board and the exclusive
2.12 bargaining representative of the teachers must negotiate a plan providing for unrequested
2.13 leave of absence without pay or fringe benefits for as many teachers as may be necessary
2.14 because of discontinuance of position, lack of pupils, financial limitations, or merger of
2.15 classes caused by consolidation of districts. The plan must prioritize the retention of teachers
2.16 who fill shortage areas in accordance with section 122A.06, subdivision 6.

2.17 **EFFECTIVE DATE.** This section is effective for collective bargaining agreements
2.18 effective July 1, 2021, and thereafter.