

SENATE

STATE OF MINNESOTA

EIGHTY-EIGHTH SESSION

S.F. No. 1745

(SENATE AUTHORS: DAHLE)

DATE	D-PG	OFFICIAL STATUS
02/25/2014	5819	Introduction and first reading Referred to State and Local Government

A bill for an act
relating to state government; requiring a workplace bullying policy for state
government agencies; requiring a report; proposing coding for new law in
Minnesota Statutes, chapter 43A.
BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. **[43A.193] WORKPLACE BULLYING POLICY.**

Subdivision 1. **Purpose.** It is the policy of the state that all civil service employees
should be ensured a bullying-free workplace.

Subd. 2. **Workplace bullying policy.** The commissioner of management and
budget shall prepare and implement a workplace bullying policy consistent with this
section. The workplace bullying policy must:

(1) be established with collaboration with labor groups, and either be incorporated
into each agency's current harassment policy or as a separate policy;

(2) contain a definition of workplace bullying;

(3) outline the process by which each agency must handle workplace bullying
complaints; and

(4) describe how each agency must address the prevention of retaliation by creating
safe-reporting procedures.

Sec. 2. **REPORT.**

The commissioner of management and budget shall report back to the legislature by
January 15, 2015, regarding the plan for implementation of the workplace bullying policy
in section 1. The workplace bully policy must be fully implemented by May 1, 2015.