## SENATE STATE OF MINNESOTA EIGHTY-SEVENTH LEGISLATURE

S.F. No. 1369

#### (SENATE AUTHORS: ROSEN)

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DATE	D-PG	OFFICIAL STATUS
05/03/2011	1709	Introduction and first reading
		Referred to State Government Innovation and Veterans
05/21/2011	3067	Comm report: To pass as amended and re-refer to Finance
	3068a	Joint rule 2.03, referred to Rules and Administration
	3251	Comm report: Adopt previous comm report Jt. Rule 2.03 suspended
		Comm report: To pass
	3252	Second reading
	3599	Rule 47, returned to Finance
		See HF14 (First Special Session)
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1.1 A bill for an act
1.2 relating to retirement; major general employee statewide retirement plans;
1.3 revising statutory salary scale actuarial assumptions; revising payroll growth
1.4 actuarial assumptions; amending Minnesota Statutes 2010, section 356.215,
1.5 subdivision 8.

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. Minnesota Statutes 2010, section 356.215, subdivision 8, is amended to read:

Subd. 8. **Interest and salary assumptions.** (a) The actuarial valuation must use the applicable following preretirement interest assumption and the applicable following postretirement interest assumption:

1.11		preretirement	postretirement
1.12 1.13	plan	interest rate assumption	interest rate assumption
1.14	general state employees retirement plan	8.5%	6.0%
1.15	correctional state employees retirement plan	8.5	6.0
1.16	State Patrol retirement plan	8.5	6.0
1.17	legislators retirement plan	8.5	6.0
1.18	elective state officers retirement plan	8.5	6.0
1.19	judges retirement plan	8.5	6.0
1.20	general public employees retirement plan	8.5	6.0
1.21	public employees police and fire retirement plan	8.5	6.0
1.22 1.23	local government correctional service retirement plan	8.5	6.0
1.24	teachers retirement plan	8.5	6.0
1.25	Duluth teachers retirement plan	8.5	8.5
1.26	St. Paul teachers retirement plan	8.5	8.5
1.27	Minneapolis Police Relief Association	6.0	6.0
1.28	Fairmont Police Relief Association	5.0	5.0

2.1	Minneapolis Fire Department Relief Association	6.0	6.0
2.2	Virginia Fire Department Relief Association	5.0	5.0
2.3	Bloomington Fire Department Relief Association	6.0	6.0
2.4	local monthly benefit volunteer firefighters relief		
2.5	associations	5.0	5.0

(b) Before July 1, 2010, the actuarial valuation must use the applicable following single rate future salary increase assumption, the applicable following modified single rate future salary increase assumption, or the applicable following graded rate future salary increase assumption:

### (1) single rate future salary increase assumption

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2.11 2.12	plan	future salary increase assumption
2.13	legislators retirement plan	5.0%
2.14	judges retirement plan	4.0
2.15	Minneapolis Police Relief Association	4.0
2.16	Fairmont Police Relief Association	3.5
2.17 2.18	Minneapolis Fire Department Relief Association	4.0
2.19	Virginia Fire Department Relief Association	3.5
2.20 2.21	Bloomington Fire Department Relief Association	4.0

(2) age-related select and ultimate future salary increase assumption or graded rate future salary increase assumption

2.24 2.25	plan	future salary increase assumption
2.26 2.27	general state employees retirement plan	select calculation and assumption A
2.28	correctional state employees retirement plan	assumption $G E$
2.29	State Patrol retirement plan	assumption <u>F_D</u>
2.30	public employees police and fire fund retirement plan	assumption <del>B</del> A
2.31	local government correctional service retirement plan	assumption <u>F_D</u>
2.32	teachers retirement plan	assumption C
2.33	Duluth teachers retirement plan	assumption $\frac{\mathbf{D}}{\mathbf{B}}$
2.34	St. Paul teachers retirement plan	assumption $\frac{E}{C}$

2.35 The select calculation is: during the

designated select period, a designated

2.37 percentage rate is multiplied by the result

2.38 of the designated integer minus T, where

2.39 T is the number of completed years of

service, and is added to the applicable

3.1	future salary increase assumption. The
3.2	designated select period is five years and the
3.3	designated integer is five for the general state
3.4	employees retirement plan. The designated
3.5	select period is ten years and the designated
3.6	integer is ten for all other retirement plans
3.7	covered by this clause. The designated
3.8	percentage rate is: (1) 0.2 percent for the
3.9	correctional state employees retirement plan,
3.10	the State Patrol retirement plan, the public
3.11	employees police and fire plan, and the local
3.12	government correctional service plan; (2)
3.13	0.6 percent for the general state employees
3.14	retirement plan; and (3) 0.3 percent for the
3.15	teachers retirement plan, the Duluth Teachers
3.16	Retirement Fund Association, and the St.
3.17	Paul Teachers Retirement Fund Association.
3.18	The select calculation for the Duluth Teachers
3.19	Retirement Fund Association is 8.00 percent
3.20	per year for service years one through seven,
3.21	7.25 percent per year for service years seven
3.22	and eight, and 6.50 percent per year for
3.23	service years eight and nine.
3.24	The ultimate future salary increase assun

The ultimate future sa	lary increase	assumption is:
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3.25	age	A	<u>B_A</u>	$\epsilon$	<u> В</u>	<u>E</u> <u>C</u>	<u>F D</u>	<u>G</u> <u>E</u>
3.26	16	<del>5.95%</del>	11.00%	<del>7.70%</del>	8.00%	6.90%	7.7500%	7.2500%
3.27	17	<del>5.90</del>	11.00	<del>7.65</del>	8.00	6.90	7.7500	7.2500
3.28	18	<del>5.85</del>	11.00	<del>7.60</del>	8.00	6.90	7.7500	7.2500
3.29	19	<del>5.80</del>	11.00	<del>7.55</del>	8.00	6.90	7.7500	7.2500
3.30	20	<del>5.75</del>	11.00	<del>5.50</del>	6.90	6.90	7.7500	7.2500
3.31	21	<del>5.75</del>	11.00	<del>5.50</del>	6.90	6.90	7.1454	6.6454
3.32	22	<del>5.75</del>	10.50	<del>5.50</del>	6.90	6.90	7.0725	6.5725
3.33	23	<del>5.75</del>	10.00	<del>5.50</del>	6.85	6.85	7.0544	6.5544
3.34	24	<del>5.75</del>	9.50	<del>5.50</del>	6.80	6.80	7.0363	6.5363
3.35	25	<del>5.75</del>	9.00	<del>5.50</del>	6.75	6.75	7.0000	6.5000
3.36	26	<del>5.75</del>	8.70	<del>5.50</del>	6.70	6.70	7.0000	6.5000
3.37	27	<del>5.75</del>	8.40	<del>5.50</del>	6.65	6.65	7.0000	6.5000
3.38	28	<del>5.75</del>	8.10	<del>5.50</del>	6.60	6.60	7.0000	6.5000

S.F. No. 1369, as introduced - 87th Legislative Session (2011-2012) [11-2970]

4.1	29	<del>5.75</del>	7.80	<del>5.50</del>	6.55	6.55	7.0000	6.5000
4.2	30	<del>5.75</del>	7.50	<del>5.50</del>	6.50	6.50	7.0000	6.5000
4.3	31	<del>5.75</del>	7.30	<del>5.50</del>	6.45	6.45	7.0000	6.5000
4.4	32	<del>5.75</del>	7.10	<del>5.50</del>	6.40	6.40	7.0000	6.5000
4.5	33	<del>5.75</del>	6.90	<del>5.50</del>	6.35	6.35	7.0000	6.5000
4.6	34	<del>5.75</del>	6.70	<del>5.50</del>	6.30	6.30	7.0000	6.5000
4.7	35	<del>5.75</del>	6.50	<del>5.50</del>	6.25	6.25	7.0000	6.5000
4.8	36	<del>5.75</del>	6.30	<del>5.50</del>	6.20	6.20	6.9019	6.4019
4.9	37	<del>5.75</del>	6.10	<del>5.50</del>	6.15	6.15	6.8074	6.3074
4.10	38	<del>5.75</del>	5.90	<del>5.40</del>	6.10	6.10	6.7125	6.2125
4.11	39	<del>5.75</del>	5.70	<del>5.30</del>	6.05	6.05	6.6054	6.1054
4.12	40	<del>5.75</del>	5.50	<del>5.20</del>	6.00	6.00	6.5000	6.0000
4.13	41	<del>5.75</del>	5.40	<del>5.10</del>	5.90	5.95	6.3540	5.8540
4.14	42	<del>5.75</del>	5.30	<del>5.00</del>	5.80	5.90	6.2087	5.7087
4.15	43	<del>5.65</del>	5.20	<del>4.90</del>	5.70	5.85	6.0622	5.5622
4.16	44	<del>5.55</del>	5.10	<del>4.80</del>	5.60	5.80	5.9048	5.4078
4.17	45	<del>5.45</del>	5.00	<del>4.70</del>	5.50	5.75	5.7500	5.2500
4.18	46	<del>5.35</del>	4.95	<del>4.60</del>	5.40	5.70	5.6940	5.1940
4.19	47	<del>5.25</del>	4.90	<del>4.50</del>	5.30	5.65	5.6375	5.1375
4.20	48	<del>5.15</del>	4.85	<del>4.50</del>	5.20	5.60	5.5822	5.0822
4.21	49	<del>5.05</del>	4.80	<del>4.50</del>	5.10	5.55	5.5404	5.0404
4.22	50	<del>4.95</del>	4.75	<del>4.50</del>	5.00	5.50	5.5000	5.0000
4.23	51	<del>4.85</del>	4.75	<del>4.50</del>	4.90	5.45	5.4384	4.9384
4.24	52	<del>4.75</del>	4.75	<del>4.50</del>	4.80	5.40	5.3776	4.8776
4.25	53	<del>4.65</del>	4.75	<del>4.50</del>	4.70	5.35	5.3167	4.8167
4.26	54	<del>4.55</del>	4.75	<del>4.50</del>	4.60	5.30	5.2826	4.7826
4.27	55	<del>4.45</del>	4.75	<del>4.50</del>	4.50	5.25	5.2500	4.7500
4.28	56	<del>4.35</del>	4.75	<del>4.50</del>	4.40	5.20	5.2500	4.7500
4.29	57	<del>4.25</del>	4.75	<del>4.50</del>	4.30	5.15	5.2500	4.7500
4.30	58	<del>4.25</del>	4.75	<del>4.60</del>	4.20	5.10	5.2500	4.7500
4.31	59	<del>4.25</del>	4.75	<del>4.70</del>	4.10	5.05	5.2500	4.7500
4.32	60	<del>4.25</del>	4.75	<del>4.80</del>	4.00	5.00	5.2500	4.7500
4.33	61	<del>4.25</del>	4.75	<del>4.90</del>	3.90	5.00	5.2500	4.7500
4.34	62	<del>4.25</del>	4.75	<del>5.00</del>	3.80	5.00	5.2500	4.7500
4.35	63	<del>4.25</del>	4.75	<del>5.10</del>	3.70	5.00	5.2500	4.7500
4.36	64	4.25	4.75	<del>5.20</del>	3.60	5.00	5.2500	4.7500
4.37	65	<del>4.25</del>	4.75	<del>5.20</del>	3.50	5.00	5.2500	4.7500
4.38	66	<del>4.25</del>	4.75	<del>5.20</del>	3.50	5.00	5.2500	4.7500
4.39	67	<del>4.25</del>	4.75	<del>5.20</del>	3.50	5.00	5.2500	4.7500
4.40	68	<del>4.25</del>	4.75	<del>5.20</del>	3.50	5.00	5.2500	4.7500
4.41	69 70	4.25	4.75	<del>5.20</del>	3.50	5.00	5.2500	4.7500
4.42	70 71	4.25	4.75	<del>5.20</del>	3.50	5.00	5.2500	4.7500
4.43	71	<del>4.25</del>		<del>5.20</del>				

(3) service-related ultimate future salary increase assumption 5.1 general state employees retirement plan of the 5.2 assumption A Minnesota State Retirement System 5.3 general employees retirement plan of the Public assumption B 5.4 **Employees Retirement Association** 5.5 Teachers Retirement Association assumption C 5.6 5.7 general employees retirement plan of the Public Employees 5.8 service length <u>C</u> 5.9 Retirement Association A <u>B</u> 1 <del>12.03%</del> 10.75% 12.25% 12.00% 5.10 2 <del>8.90</del> 8.35 9.15 9.00 5.11 3 <del>7.46</del> 7.15 7.75 8.00 5.12 4 <del>6.58</del> <u>6.45</u> 6.85 7.50 5.13 5 <del>5.97</del> 5.95 6.25 7.25 5.14 5.15 6 <del>5.52</del> <u>5.55</u> 5.75 7.00 7 <del>5.16</del> <u>5.25</u> <u>5.45</u> 6.85 5.16 8 <del>4.87</del> 4.95 <u>5.15</u> 6.70 5.17 9 5.18 <del>4.63</del> 4.75 4.85 6.55 10 <del>4.42</del> 4.65 4.65 6.40 5.19 <del>4.24</del> <u>1.4</u>5 4.45 6.25 11 5.20 12 4.35 6.00 <del>4.08</del> 1.35 5.21 13 <del>3.94</del> <u>4.25</u> 4.15 <u>5.75</u> 5.22 14 <del>3.82</del> 4.05 4.05 5.50 5.23 15 3.70 3.95 3.95 5.25 5.24 5.00 16 3.60 <u>3.85</u> 3.85 5.25 17 <del>3.51</del> 3.75 3.75 4.75 5.26 18 <del>3.50</del> 3.75 3.75 4.50 5.27 19 <del>3.50</del> 3.75 3.75 4.25 5.28 20 4.00 <del>3.50</del> 3.75 3.75 5.29 21 <del>3.50</del> 3.75 3.75 3.90 5.30 22 <del>3.50</del> 3.75 <u>3.75</u> 3.80 5.31 23 <del>3.50</del> 3.75 3.75 3.70 5.32 24 <del>3.50</del> 3.75 3.75 3.60 5.33 25 <del>3.50</del> 3.75 3.75 3.50 5.34 26 <del>3.50</del> 3.75 3.75 3.50 5.35 27 3.50 3.75 3.75 3.50 5.36 28 3.50 3.50 3.75 3.75 5.37 29 3.50 3.75 3.75 3.50 5.38 30 or more <del>3.50</del> 3.75 3.75 3.50 5.39

(c) Before July 2, 2010, the actuarial valuation must use the applicable following payroll growth assumption for calculating the amortization requirement for the unfunded actuarial accrued liability where the amortization retirement is calculated as a level percentage of an increasing payroll:

Section 1. 5

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6.1 6.2	plan	payroll growth assumption			
6.3 6.4	general state employees retirement plan <u>of the</u> Minnesota State Retirement System	4.50% 3.75%			
6.5	correctional state employees retirement plan	4.50			
6.6	State Patrol retirement plan	4.50			
6.7	legislators retirement plan	4.50			
6.8	judges retirement plan	4.00			
6.9 6.10	general employees retirement plan of the Public Employees Retirement Association	<del>4.00</del> 3.75			
6.11	public employees police and fire retirement plan	4.50			
6.12 6.13	local government correctional service retirement plan	4.50			
6.14	teachers retirement plan	<del>4.50</del> <u>3.75</u>			
6.15	Duluth teachers retirement plan	4.50			
6.16	St. Paul teachers retirement plan	5.00			
6.17	(d) After July 1, 2010, the assumptions set forth in	paragraphs (b) and (c) continue to			
6.18	apply, unless a different salary assumption or a different	payroll increase assumption:			
6.19	(1) has been proposed by the governing board of the applicable retirement plan;				
6.20	(2) is accompanied by the concurring recommendation of the actuary retained under				
6.21	section 356.214, subdivision 1, if applicable, or by the approved actuary preparing the				
6.22	most recent actuarial valuation report if section 356.214	does not apply; and			
6.23	(3) has been approved or deemed approved under	subdivision 18.			

**EFFECTIVE DATE.** This section is effective retroactively from June 30, 2010.

Section 1. 6

6.24