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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-SECOND SESSION

H. F. No. **920**

02/10/2021

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The bill was read for the first time and referred to the Committee on State Government Finance and Elections

- 1.1 A bill for an act
- 1.2 relating to state government; requiring equitable geographic distribution of state
- 1.3 employee layoffs; amending Minnesota Statutes 2020, section 43A.046.
- 1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:
- 1.5 Section 1. Minnesota Statutes 2020, section 43A.046, is amended to read:
- 1.6 **43A.046 STAFF REDUCTIONS.**
- 1.7 (a) In order to maximize delivery of services to the public, if layoffs of state employees
- 1.8 are necessary, each agency with more than 50 full-time equivalent employees must reduce
- 1.9 at least the same percentage of management and supervisory personnel as line and support
- 1.10 personnel.
- 1.11 (b) Notwithstanding any law to the contrary, if layoffs of state employees are necessary
- 1.12 due to a shortage of funds, each agency must make personnel reductions so that economies
- 1.13 of the state outside the metropolitan area, as defined in section 473.121, subdivision 2, are
- 1.14 not disproportionately affected by the layoffs.
- 1.15 **EFFECTIVE DATE.** This section is effective the day following final enactment and
- 1.16 applies to collective bargaining agreements entered into on or after that date.