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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-THIRD SESSION

H. F. No. 5145

03/25/2024 Authored by Myers
The bill was read for the first time and referred to the Committee on Education Policy

1.1 A bill for an act
1.2 relating to education; providing for notice of certain school incidents; proposing
1.3 coding for new law in Minnesota Statutes, chapter 121A.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. 121A.055] SAFE SCHOOLS TRANSPARENCY; REPORTING.

1.6 (a) A school principal or school board designee must provide teachers and each student's
1.7 parents with timely notice of violent activity occurring on school grounds or at
1.8 school-sponsored activities in which one or more individuals suffer injuries. The notice
1.9 must state whether the school is aware of videos or recordings of such violent activity.
1.10 Notice must also be provided to teachers and parents when a dangerous weapon is brandished
1.11 or confiscated. The notice must not contain names or identifying characteristics of any
1.12 students involved in the activity. "Timely notice" means notice within 24 hours, if practicable,
1.13 and no later than 48 hours after an incident. The notice must be delivered to an email address
1.14 or mobile application from which a parent has consented to receive such notices. If a parent
1.15 has not provided this contact information, the school may choose another delivery method
1.16 or none.

1.17 (b) A charter school or school district is prohibited from engaging in retaliatory action
1.18 against a teacher or other school employee for reporting, discussing, or publicizing incidents
1.19 of school violence or dangerous conduct. A school or school district must not retaliate
1.20 against an employee for participating in an investigation, hearing, or inquiry regarding
1.21 school and classroom safety. Nothing in this section waives a student's data privacy rights
1.22 under federal and state law.

1.23 EFFECTIVE DATE. This section is effective for the 2024-2025 school year and later.