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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-THIRD SESSION

H. F. No. **4553**

03/04/2024 Authored by Tabke, Zeleznikar, Novotny, Hudella, Perryman and others

The bill was read for the first time and referred to the Committee on State and Local Government Finance and Policy

03/25/2024 Adoption of Report: Amended and re-referred to the Committee on Ways and Means

1.1 A bill for an act
1.2 relating to retirement; State Patrol retirement plan; adding a new section to codify
1.3 the right to return to employment and continue receiving an annuity; proposing
1.4 coding for new law in Minnesota Statutes, chapter 352B.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. 352B.115] REEMPLOYMENT.

1.7 Subdivision 1. Return to employment. (a) A member of the State Patrol retirement
1.8 plan who has separated from service and is receiving an annuity under section 352B.08 or
1.9 has applied to receive an annuity under section 352B.08 may return to employment in a
1.10 position covered by the State Patrol retirement plan as early as:

1.11 (1) the second day after separation from service if the member is at least age 55; or

1.12 (2) the 31st day after separation from service if the member is at least age 50 but not yet
1.13 age 55.

1.14 (b) The executive director must seek repayment of any annuity payments made to a
1.15 member who returns to employment before the earliest day under paragraph (a), clause (1)
1.16 or (2), as applicable. The executive director may waive the repayment requirement if the
1.17 member's failure to comply with paragraph (a), clause (1) or (2), as applicable, was
1.18 inadvertent or due to no fault of the member.

1.19 Subd. 2. Effect on annuity. (a) A member's return to employment under subdivision 1
1.20 does not impact the member's continued receipt of an annuity or commencement of annuity
1.21 payments.

1.22 (b) During the period of reemployment:

2.1 (1) the amount of the annuity must not increase or decrease as a result of the
2.2 reemployment;

2.3 (2) the member must make member contributions as required under section 352B.02,
2.4 subdivisions 1a and 1b, during the period of reemployment; and

2.5 (3) the member's employer must make employer and supplemental contributions as
2.6 required under section 352B.02, subdivision 1c.

2.7 Subd. 3. **Separation from service after period of reemployment.** The executive director
2.8 must refund the member's contributions made during the period of reemployment, plus
2.9 interest, following the member's separation from service after the period of reemployment.

2.10 Subd. 4. **Other law not applicable.** Section 352.115, subdivision 10, does not apply to
2.11 a member of the State Patrol retirement plan who returns to employment under this section.

2.12 Subd. 5. **Effect on mandatory retirement age.** A member's right to reemployment
2.13 under subdivision 1 does not extend or affect the application of the mandatory retirement
2.14 age under section 43A.34.

2.15 **EFFECTIVE DATE.** This section is effective the day following final enactment.