

This Document can be made available  
in alternative formats upon request

State of Minnesota  
**HOUSE OF REPRESENTATIVES**  
NINETIETH SESSION

**H. F. No. 4503**

05/14/2018 Authored by Zerwas  
The bill was read for the first time and referred to the Committee on Commerce and Regulatory Reform

1.1 A bill for an act  
1.2 relating to workers' compensation; modifying coverage for injury due to  
1.3 intoxication; amending Minnesota Statutes 2016, section 176.021, subdivision 1.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. Minnesota Statutes 2016, section 176.021, subdivision 1, is amended to read:

1.6 Subdivision 1. **Liability for compensation.** Except as excluded by this chapter all  
1.7 employers and employees are subject to the provisions of this chapter.

1.8 Every employer is liable for compensation according to the provisions of this chapter  
1.9 and is liable to pay compensation in every case of personal injury or death of an employee  
1.10 arising out of and in the course of employment without regard to the question of negligence.  
1.11 The burden of proof of these facts is upon the employee.

1.12 If the injury was intentionally self-inflicted or the intoxication of the employee is the  
1.13 ~~proximate~~ cause of the injury, then the employer is not liable for compensation. The burden  
1.14 of proof of these facts is upon the employer.