

A bill for an act
relating to state government; providing incentives for employee energy savings
suggestions; proposing coding for new law in Minnesota Statutes, chapter 16C.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. **[16C.141] [EMPLOYEE SUGGESTIONS ON ENERGY SAVINGS.]**

Subdivision 1. **Implementation.** (a) Employees of the state are encouraged to make
energy cost savings suggestions. As an incentive for doing so, each employee who makes
a suggestion that results in an operation and maintenance cost savings, as defined in
section 16C.144, shall be awarded an amount equivalent to half the amount saved by the
agency in the following fiscal year, but must not exceed \$1,000 per saving submission.
Employees are only eligible for the incentive payment twice.

(b) The commissioner of administration shall establish procedures for documenting
submission of suggestions. If more than one employee makes the same suggestion, the
employee who first submitted the suggestion shall receive the award. Two or more
employees may jointly submit a suggestion and receive equal shares of the award. The
award must be funded from amounts appropriated to the agency that benefited from the
operation and maintenance cost savings. Each state agency must designate a person to
receive suggestions and make a preliminary determination as to whether the suggestion
would result in an operation and maintenance cost savings. The commissioner of
administration may implement the approved operation and maintenance cost savings and
determine the final operation and maintenance cost savings for each suggestion that is
adopted.

(c) All state agencies are encouraged to notify employees of the incentive through
newsletters and postings on Web sites.

2.1 (d) The energy cost savings program under this section applies only to suggestions
2.2 affecting facilities owned by the state.

2.3 (e) Cost savings ideas already on the governor's list of energy cost savings initiatives
2.4 to be implemented statewide are not eligible for submission under this section.

2.5 Subd. 2. **Report to legislature.** The commissioner of administration shall report by
2.6 January 15 of each year on the implementation of this section to the committees of the
2.7 legislature with jurisdiction over state agencies.

2.8 Subd. 3. **Repealer.** This section is repealed December 31, 2010.