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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETIETH SESSION

H. F. No. **2420**

03/15/2017 Authored by Lillie and Thissen
The bill was read for the first time and referred to the Committee on Job Growth and Energy Affordability Policy and Finance

1.1 A bill for an act
1.2 relating to employment; modifying school conference and activities leave to include
1.3 an employee's grandchild; amending Minnesota Statutes 2016, section 181.9412,
1.4 subdivision 2.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. Minnesota Statutes 2016, section 181.9412, subdivision 2, is amended to read:

1.7 Subd. 2. **Leave of 16 hours.** An employer must grant an employee leave of up to a total
1.8 of 16 hours during any 12-month period to attend school conferences or school-related
1.9 activities related to the employee's child or grandchild, provided the conferences or
1.10 school-related activities cannot be scheduled during nonwork hours. If the employee's child
1.11 or grandchild receives child care services as defined in section 119B.011, subdivision 7, or
1.12 attends a prekindergarten regular or special education program, the employee may use the
1.13 leave time provided in this section to attend a conference or activity related to the employee's
1.14 child or grandchild, or to observe and monitor the services or program, provided the
1.15 conference, activity, or observation cannot be scheduled during nonwork hours. When the
1.16 leave cannot be scheduled during nonwork hours and the need for the leave is foreseeable,
1.17 the employee must provide reasonable prior notice of the leave and make a reasonable effort
1.18 to schedule the leave so as not to disrupt unduly the operations of the employer.