

A bill for an act

relating to employment; limiting application to certain minors of certain collective bargaining provisions; proposing coding for new law in Minnesota Statutes, chapter 181A.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. **[181A.065] MEMBERSHIP IN LABOR ORGANIZATION.**

(a) Notwithstanding any law or rule to the contrary, the following provisions do not apply to an employee who is a high school student under the age of 18:

(1) a provision of a collective bargaining agreement between an employer and a labor organization that requires membership in the labor organization or the payment of the equivalent of union dues as a condition of employment; and

(2) a provision of a collective bargaining agreement between an employer and a labor organization that requires an employee to work for or be scheduled to work for a specified minimum number of hours per week.

(b) For the purposes of this section, "labor organization" has the meaning given it in section 179.01, subdivision 6.