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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETIETH SESSION

H. F. No. 2002

03/02/2017 Authored by Flanagan, Albright, Pinto, Mahoney and Youakim  
The bill was read for the first time and referred to the Committee on Job Growth and Energy Affordability Policy and Finance

1.1 A bill for an act  
1.2 relating to employer-provided child care; requiring a report; appropriating money.

1.3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.4 Section 1. REPORT ON EMPLOYER-PROVIDED CHILD CARE.

1.5 (a) By December 15, 2017, the commissioner of employment and economic development,  
1.6 in consultation with the commissioner of human services, shall report to the chairs and  
1.7 ranking minority members of the committees of the house of representatives and senate  
1.8 with jurisdiction over jobs, economic development, and human services on the most efficient  
1.9 and effective incentives to encourage employers to provide child care for their employees.

1.10 (b) The report must include analysis of the following, and must examine if different  
1.11 approaches are more appropriate for greater Minnesota compared with the seven-county  
1.12 metropolitan area:

1.13 (1) existing incentives and employer-provided child care facilities in the United States,  
1.14 including in Minnesota;

1.15 (2) effectiveness of various incentives in producing more employer-provided child care  
1.16 for employees, including projected cost to the state and costs and benefits to the employer  
1.17 and to employees;

1.18 (3) costs and benefits of providing incentives only for start-up or expansion of new  
1.19 employer-provided child care facilities, compared with incentives for start-up, expansion,  
1.20 and operation of new employer-provided child care facilities; and

2.1 (4) costs and benefits of providing incentives that apply only to employers who do not  
2.2 currently provide child care for employees, compared to incentives that apply also to  
2.3 employers who are currently providing child care for employees.

2.4 (c) In preparing the report, the commissioner of employment and economic development  
2.5 must consult with:

2.6 (1) one or more employers or representatives of employers in greater Minnesota;

2.7 (2) one or more employers or representatives of employers in the seven-county  
2.8 metropolitan area;

2.9 (3) one or more child care providers;

2.10 (4) the Center for Rural Policy and Development; and

2.11 (5) the Kids Can't Wait Coalition.

2.12 (d) The report required under this subdivision must comply with Minnesota Statutes,  
2.13 sections 3.195 and 3.197.

2.14 (e) \$75,000 in fiscal year 2018 is appropriated from the general fund to the commissioner  
2.15 of employment and economic development for the report required in this section. This is a  
2.16 onetime appropriation.

2.17 **EFFECTIVE DATE.** This section is effective the day following final enactment.