

**SENATE
STATE OF MINNESOTA
NINETY-FOURTH SESSION**

S.F. No. 3607

(SENATE AUTHORS: WESTLIN and Champion)

DATE	D-PG	OFFICIAL STATUS
02/17/2026	6318	Introduction and first reading Referred to Judiciary and Public Safety
02/19/2026	6345	Author added Champion
03/04/2026	6467	Comm report: No recommendation, re-referred to Labor
03/09/2026	6543a	Comm report: To pass as amended and re-refer to Judiciary and Public Safety
03/23/2026	6882	Comm report: To pass
	6892	Second reading

1.1 A bill for an act

1.2 relating to human rights; providing notice requirements under the Human Rights

1.3 Act; amending Minnesota Statutes 2024, section 363A.08, by adding a subdivision.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. Minnesota Statutes 2024, section 363A.08, is amended by adding a subdivision

1.6 to read:

1.7 Subd. 9. **Notice to workers.** The commissioner shall consult with the commissioner of

1.8 labor and industry to create and distribute an educational poster providing notice of employee

1.9 rights provided under this chapter. The notice shall be available in English and the five most

1.10 common languages spoken in Minnesota. This material must include rights of an individual

1.11 to file a charge with the commissioner or to bring a civil action authorized under section

1.12 363A.33, subdivision 1. Each employer must post and keep posted the notice of an

1.13 individual's rights created pursuant to this subdivision in a place where employee notices

1.14 are customarily located within the workplace.

1.15 **EFFECTIVE DATE.** This section is effective July 1, 2027.