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State of Minnesota

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HOUSE OF REPRESENTATIVES

NINETY-FOURTH SESSION

H. F. No. 4356

03/16/2026 Authored by Frederick and Virnig
The bill was read for the first time and referred to the Committee on Human Services Finance and Policy
03/23/2026 By motion, recalled and re-referred to the Committee on State Government Finance and Policy
04/09/2026 Adoption of Report: Placed on the General Register
Read for the Second Time

1.1 A bill for an act
1.2 relating to state-operated human services; establishing classification alignment for
1.3 Direct Care and Treatment employees; proposing coding for new law in Minnesota
1.4 Statutes, chapter 246C.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. [246C.051] CLASSIFICATION ALIGNMENT FOR DIRECT CARE AND
1.7 TREATMENT EMPLOYEES.

1.8 (a) Notwithstanding section 43A.08; Minnesota Rules, part 3900.1300; or any other law
1.9 to the contrary, Direct Care and Treatment may, with approval from Minnesota Management
1.10 and Budget, convert employees deemed unclassified pursuant to pilot authority of the
1.11 Department of Human Services under Laws 1997, chapter 97, section 18, into the classified
1.12 service.

1.13 (b) Employees converted to the classified service pursuant to this section are subject to
1.14 the terms and conditions of employment applicable to positions in the classified service
1.15 pursuant to statute, rule, bargaining unit or compensation plan, and agency policy, including
1.16 but not limited to required probationary periods and mandatory training requirements.

1.17 (c) Employees converted to the classified service pursuant to this section must not receive
1.18 a reduction in salary at the time of the conversion.