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State of Minnesota

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HOUSE OF REPRESENTATIVES

NINETY-FOURTH SESSION

H. F. No. 3489

- 02/19/2026 Authored by Bennett, Bakeberg, Knudsen, Gordon, Mueller and others
The bill was read for the first time and referred to the Committee on Education Policy
- 03/05/2026 Adoption of Report: Amended and re-referred to the Committee on Public Safety Finance and Policy
- 03/16/2026 Adoption of Report: Amended and re-referred to the Committee on Children and Families Finance and Policy
- 03/23/2026 Adoption of Report: Amended and re-referred to the Committee on Education Finance
- 04/07/2026 Adoption of Report: Re-referred to the Committee on Ways and Means
- 04/22/2026 Adoption of Report: Placed on the General Register as Amended
Read for the Second Time
- 04/27/2026 Calendar for the Day
Read for the Third Time
Passed by the House and transmitted to the Senate
- 05/16/2026 Passed by the Senate as Amended and returned to the House
The House concurred in the Senate Amendments
Read Third Time as Amended by the Senate
Repassed the bill as Amended by the Senate

1.1 A bill for an act

1.2 relating to education; requiring reporting to licensing boards; establishing the

1.3 criminal offense of grooming; providing criminal penalties; appropriating money;

1.4 amending Minnesota Statutes 2024, sections 122A.20, subdivisions 1, 2; 260E.15;

1.5 609.352, subdivisions 1, 4, by adding subdivisions; Minnesota Statutes 2025

1.6 Supplement, section 260E.065, by adding a subdivision; Laws 2025, First Special

1.7 Session chapter 10, article 12, section 8.

1.8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.9 Section 1. Minnesota Statutes 2024, section 122A.20, subdivision 1, is amended to read:

1.10 Subdivision 1. **Grounds for revocation, suspension, or denial.** (a) The Professional

1.11 Educator Licensing and Standards Board or Board of School Administrators, whichever

1.12 has jurisdiction over a teacher's licensure, may, on the written complaint of the school board

1.13 employing a teacher, a teacher organization, or any other interested person, refuse to issue,

1.14 refuse to renew, suspend, or revoke a teacher's license to teach for any of the following

1.15 causes:

- 1.16 (1) immoral character or conduct;
- 1.17 (2) failure, without justifiable cause, to teach for the term of the teacher's contract;
- 1.18 (3) gross inefficiency or willful neglect of duty;
- 1.19 (4) failure to meet licensure requirements; or
- 1.20 (5) fraud or misrepresentation in obtaining a license.

1.21 The written complaint must specify the nature and character of the charges.

2.1 (b) The Professional Educator Licensing and Standards Board or Board of School
2.2 Administrators, whichever has jurisdiction over a teacher's licensure, shall refuse to issue,
2.3 refuse to renew, or automatically revoke a teacher's license to teach without the right to a
2.4 hearing upon receiving a certified copy of a conviction showing that the teacher has been
2.5 convicted of child abuse, as defined in section 609.185, sex trafficking in the first degree
2.6 under section 609.322, subdivision 1, sex trafficking in the second degree under section
2.7 609.322, subdivision 1a, engaging in hiring, or agreeing to hire a minor to engage in
2.8 prostitution under section 609.324, subdivision 1, sexual abuse under section 609.342,
2.9 609.343, 609.344, 609.345, 609.3451, subdivision 3, or 617.23, subdivision 3, solicitation
2.10 of children to engage in sexual conduct or communication of sexually explicit materials to
2.11 children, or grooming under section 609.352, interference with privacy under section 609.746
2.12 or harassment or stalking under section 609.749 and the victim was a minor, using minors
2.13 in a sexual performance under section 617.246, possessing pornographic works involving
2.14 a minor under section 617.247, or any other offense not listed in this paragraph that requires
2.15 the person to register as a predatory offender under section 243.166, or a crime under a
2.16 similar law of another state or the United States. The board shall send notice of this licensing
2.17 action to the district in which the teacher is currently employed.

2.18 (c) A person whose license to teach has been revoked, not issued, or not renewed under
2.19 paragraph (b), may petition the board to reconsider the licensing action if the person's
2.20 conviction for child abuse or sexual abuse is reversed by a final decision of the court of
2.21 appeals or the supreme court or if the person has received a pardon for the offense. The
2.22 petitioner shall attach a certified copy of the appellate court's final decision or the pardon
2.23 to the petition. Upon receiving the petition and its attachment, the board shall schedule and
2.24 hold a disciplinary hearing on the matter under section 214.10, subdivision 2, unless the
2.25 petitioner waives the right to a hearing. If the board finds that, notwithstanding the reversal
2.26 of the petitioner's criminal conviction or the issuance of a pardon, the petitioner is disqualified
2.27 from teaching under paragraph (a), clause (1), the board shall affirm its previous licensing
2.28 action. If the board finds that the petitioner is not disqualified from teaching under paragraph
2.29 (a), clause (1), it shall reverse its previous licensing action.

2.30 (d) For purposes of this subdivision, the Professional Educator Licensing and Standards
2.31 Board is delegated the authority to suspend or revoke coaching licenses.

2.32 Sec. 2. Minnesota Statutes 2024, section 122A.20, subdivision 2, is amended to read:

2.33 Subd. 2. **Mandatory reporting.** (a) A school board, superintendent, charter school
2.34 board, charter school executive director, or charter school authorizer must report to the

3.1 Professional Educator Licensing and Standards Board, the Board of School Administrators,
3.2 or the Board of Trustees of the Minnesota State Colleges and Universities, whichever has
3.3 jurisdiction over the teacher's or administrator's license, when its teacher or administrator
3.4 is discharged or resigns from employment after a charge is filed with the school board under
3.5 section 122A.41, subdivisions 6, paragraph (a), clauses (1), (2), and (3), and 7, or after
3.6 charges are filed that are grounds for discharge under section 122A.40, subdivision 13,
3.7 paragraph (a), clauses (1) to (5), or when a teacher or administrator is suspended or resigns
3.8 while an investigation is pending under section 122A.40, subdivision 13, paragraph (a),
3.9 clauses (1) to (5), or chapter 260E; or 122A.41, subdivisions 6, clauses (1), (2), and (3),
3.10 and 7; or when a teacher or administrator is suspended without an investigation under section
3.11 122A.41, subdivisions 6, paragraph (a), clauses (1), (2), and (3), and 7, or chapter 260E.
3.12 The report must be made to the appropriate licensing board within ten days after the
3.13 discharge, suspension, or resignation has occurred. The licensing board to which the report
3.14 is made must investigate the report for violation of subdivision 1 and the reporting board,
3.15 administrator, or authorizer must cooperate in the investigation. Notwithstanding any
3.16 provision in chapter 13 or any law to the contrary, upon written request from the licensing
3.17 board having jurisdiction over the license, a board, charter school, authorizer, charter school
3.18 executive director, or school superintendent shall provide the licensing board with information
3.19 about the teacher or administrator from the district's files, any termination or disciplinary
3.20 proceeding, any settlement or compromise, or any investigative file. Upon written request
3.21 from the appropriate licensing board, a board or school superintendent may, at the discretion
3.22 of the board or school superintendent, solicit the written consent of a student and the student's
3.23 parent to provide the licensing board with information that may aid the licensing board in
3.24 its investigation and license proceedings. The licensing board's request need not identify a
3.25 student or parent by name. The consent of the student and the student's parent must meet
3.26 the requirements of chapter 13 and Code of Federal Regulations, title 34, section 99.30.
3.27 The licensing board may provide a consent form to the district. Any data transmitted to any
3.28 board under this section is private data under section 13.02, subdivision 12, notwithstanding
3.29 any other classification of the data when it was in the possession of any other agency.

3.30 (b) The licensing board to which a report is made must transmit to the Attorney General's
3.31 Office any record or data it receives under this subdivision for the sole purpose of having
3.32 the Attorney General's Office assist that board in its investigation. When the Attorney
3.33 General's Office has informed an employee of the appropriate licensing board in writing
3.34 that grounds exist to suspend or revoke a teacher's license to teach, that licensing board
3.35 must consider suspending or revoking or decline to suspend or revoke the teacher's or
3.36 administrator's license within 45 days of receiving a stipulation executed by the teacher or

4.1 administrator under investigation or a recommendation from an administrative law judge
4.2 that disciplinary action be taken.

4.3 (c) The Professional Educator Licensing and Standards Board and Board of School
4.4 Administrators must report to the appropriate law enforcement authorities a revocation,
4.5 suspension, or agreement involving a loss of license, relating to a teacher or administrator's
4.6 inappropriate sexual conduct with a minor. For purposes of this section, "law enforcement
4.7 authority" means a police department, county sheriff, or Tribal police department. A report
4.8 by the Professional Educator Licensing and Standards Board to appropriate law enforcement
4.9 authorities does not diminish, modify, or otherwise affect the responsibilities of a school
4.10 board or any person mandated to report abuse under chapter 260E.

4.11 (d) A police department or county sheriff must notify the appropriate licensing board
4.12 when a teacher is criminally charged with an offense listed in subdivision 1, paragraph (b),
4.13 or is charged with any other offense not listed in this section that requires the person to
4.14 register as a predatory offender under section 243.166.

4.15 **EFFECTIVE DATE.** This section is effective July 1, 2026.

4.16 Sec. 3. Minnesota Statutes 2025 Supplement, section 260E.065, is amended by adding a
4.17 subdivision to read:

4.18 **Subd. 4. Commissioner of children, youth, and families; education-related mandated**
4.19 **reporter training module on grooming.** (a) By August 1, 2027, the commissioner of
4.20 children, youth, and families must update the existing mandated reporter training to include
4.21 but not be limited to:

4.22 (1) the requirement to report allegations of maltreatment of students, including students
4.23 receiving special education services; and

4.24 (2) addressing grooming and threatened sexual abuse, including the duty to report
4.25 grooming as maltreatment under section 260E.06, how to identify the signs of grooming,
4.26 and recognizing environments and circumstances that present an increased risk of grooming.

4.27 (b) The commissioner must consult with the Minnesota Department of Education while
4.28 updating the training.

5.1 Sec. 4. Minnesota Statutes 2024, section 260E.15, is amended to read:

5.2 **260E.15 SCREENING GUIDELINES.**

5.3 (a) Child protection staff, supervisors, and others involved in child protection screening
5.4 shall follow the guidance provided in the maltreatment screening guidelines issued by the
5.5 commissioner and, when notified by the commissioner, shall immediately implement updated
5.6 procedures and protocols.

5.7 (b) Any modification to the screening guidelines must be preapproved by the
5.8 commissioner and must not be less protective of children than is mandated by statute. The
5.9 county agency must consult with the county attorney before proposing modifications to the
5.10 commissioner. The guidelines may provide additional protection for children but must not
5.11 limit reports that are screened in or provide additional limits on consideration of reports
5.12 that were screened out in making a screening determination.

5.13 (c) The screening guidelines issued by the commissioner must not limit an agency's
5.14 ability to screen in and investigate a report of alleged grooming, as defined in section
5.15 609.352, subdivision 2c, that occurred more than three years prior to the date of the report.

5.16 Sec. 5. Minnesota Statutes 2024, section 609.352, subdivision 1, is amended to read:

5.17 Subdivision 1. **Definitions.** As used in this section:

5.18 (a) "child" means a person 15 years of age or younger;

5.19 (b) "pattern" means two or more instances of conduct;

5.20 ~~(b)~~ (c) "sexual conduct" means sexual contact of the individual's primary genital area,
5.21 sexual penetration as defined in section 609.341, or sexual performance as defined in section
5.22 617.246; and

5.23 ~~(c)~~ (d) "solicit" means commanding, entreating, or attempting to persuade a specific
5.24 person in person, by telephone, by letter, or by computerized or other electronic means.

5.25 **EFFECTIVE DATE.** This section is effective August 1, 2026, and applies to crimes
5.26 committed on or after that date.

5.27 Sec. 6. Minnesota Statutes 2024, section 609.352, is amended by adding a subdivision to
5.28 read:

5.29 Subd. 2c. **Grooming.** A person 18 years of age or older commits the felony offense of
5.30 grooming, and may be sentenced as provided in subdivision 4, if the person:

6.1 (1) expresses to a child the desire or intent to engage in sexual conduct with that child;
6.2 and

6.3 (2) engages in a deliberate pattern of conduct to methodically develop a false trusting
6.4 relationship with the child that is intended to strategically manipulate the child to engage
6.5 in sexual conduct with the person at a future time, regardless of whether any sexual conduct
6.6 occurs.

6.7 **EFFECTIVE DATE.** This section is effective August 1, 2026, and applies to crimes
6.8 committed on or after that date.

6.9 Sec. 7. Minnesota Statutes 2024, section 609.352, is amended by adding a subdivision to
6.10 read:

6.11 Subd. 2d. **Violations by persons in positions of authority.** A person who commits any
6.12 of the acts described in subdivisions 2 to 2c is guilty of a felony if:

6.13 (1) the person is in a current or recent position of authority, as defined in section 609.341,
6.14 subdivision 10, over the victim;

6.15 (2) the person is more than 36 months older than the victim; and

6.16 (3) the victim is under the age of 18 years.

6.17 **EFFECTIVE DATE.** This section is effective August 1, 2026, and applies to crimes
6.18 committed on or after that date.

6.19 Sec. 8. Minnesota Statutes 2024, section 609.352, is amended by adding a subdivision to
6.20 read:

6.21 Subd. 2e. **School violations.** A person who commits any of the acts described in
6.22 subdivisions 2 to 2c is guilty of a felony if:

6.23 (1) the person is employed or contracted to provide services for an elementary, middle,
6.24 or secondary school; and

6.25 (2) the victim, regardless of age, is enrolled as a student at the school.

6.26 **EFFECTIVE DATE.** This section is effective August 1, 2026, and applies to crimes
6.27 committed on or after that date.

7.1 Sec. 9. Minnesota Statutes 2024, section 609.352, subdivision 4, is amended to read:

7.2 Subd. 4. **Penalty.** A person convicted under subdivision 2 ~~or~~, 2a, 2c, 2d, or 2e is guilty
 7.3 of a felony and may be sentenced to imprisonment for not more than five years, or to payment
 7.4 of a fine of not more than \$10,000, or both.

7.5 **EFFECTIVE DATE.** This section is effective August 1, 2026, and applies to crimes
 7.6 committed on or after that date.

7.7 Sec. 10. Laws 2025, First Special Session chapter 10, article 12, section 8, is amended to
 7.8 read:

7.9 Sec. 8. **APPROPRIATIONS; DEPARTMENT OF EDUCATION.**

7.10 Subdivision 1. **Department of Education.** The sums indicated in this section are
 7.11 appropriated from the general fund to the Department of Education for the fiscal years
 7.12 designated. Any balance remaining in fiscal year 2026 is available in fiscal year 2027.

7.13 Subd. 2. **Department.** (a) For the Department of Education:

7.14	\$	46,508,000	2026
7.15		41,196,000		
7.16	\$	<u>42,647,000</u>	2027

7.17 Of these amounts:

7.18 (1) \$405,000 each year is for the Board of School Administrators;

7.19 (2) \$1,000,000 each year is for regional centers of excellence under Minnesota Statutes,
 7.20 section 120B.115;

7.21 (3) \$720,000 each year is for implementing Minnesota's Learning for English Academic
 7.22 Proficiency and Success Act (LEAPS) under Laws 2014, chapter 272, article 1, as amended;

7.23 (4) \$480,000 each year is for the Department of Education's mainframe update;

7.24 (5) \$6,000,000 in fiscal year 2026 only is for legal fees and costs associated with: (i)
 7.25 litigation in which the department, commissioner, or department employee operating in
 7.26 their official capacity is the defendant, respondent, appellant, or relator; (ii) litigation initiated
 7.27 by the department, commissioner, or department employee operating in their official capacity
 7.28 to stop payment or recover funds in cases of alleged malfeasance or misuse; (iii) expenses
 7.29 for required administrative legal activities, including data practices operations and appeals
 7.30 from administrative decisions; and (iv) legal staff required for clauses (i), (ii), and (iii);

7.31 (6) \$2,359,000 each year is for modernizing district data submissions;

8.1 (7) \$573,000 each year is for engagement and rulemaking related to Specific Learning
8.2 Disability;

8.3 (8) \$2,000,000 each year is for the Office of the Inspector General established under
8.4 Minnesota Statutes, section 127A.21;

8.5 (9) \$800,000 each year is for audit and internal control resources;

8.6 (10) \$175,000 each year is for administrative expenses for unemployment aid, and, in
8.7 consultation with the Department of Employment and Economic Development, guidance
8.8 to educational institutions eligible for reimbursement under Minnesota Statutes 2024, section
8.9 124D.995, including written guidance for school employees on eligibility for unemployment
8.10 benefits between academic terms;

8.11 (11) \$550,000 each year is for General Counsel and Inspector General staff and case
8.12 management and fiscal analysis technology to support program compliance and integrity;
8.13 ~~and~~

8.14 (12) \$572,000 each year is for administration of the Summer Electronic Benefits Transfer
8.15 Program; and

8.16 (13) \$1,451,000 in fiscal year 2027 is for increasing the capacity of the student
8.17 maltreatment program. The base for the allocation under this clause is \$1,441,000 in fiscal
8.18 year 2028 and \$1,442,000 in fiscal year 2029 and later.

8.19 (b) None of the amounts appropriated under this subdivision may be used for Minnesota's
8.20 Washington, D.C., office.

8.21 (c) The expenditures of federal grants and aids as shown in the biennial budget document
8.22 and its supplements are approved and appropriated and must be spent as indicated.

8.23 (d) The base for fiscal year 2028 ~~and later~~ is ~~\$41,326,000~~ \$42,767,000. The base for
8.24 fiscal year 2029 and later is \$42,768,000.

8.25 Sec. 11. CONTINGENT APPROPRIATION.

8.26 If the appropriation for this purpose is enacted more than once during the 2026 legislative
8.27 session, it shall be given effect only once.