

SENATE
STATE OF MINNESOTA
NINETY-FOURTH SESSION

S.F. No. 671

(SENATE AUTHORS: MOHAMED, Oumou Verbeten, Marty and McEwen)

DATE	D-PG	OFFICIAL STATUS
01/27/2025	187	Introduction and first reading Referred to Labor
01/30/2025	235	Author added Marty
02/24/2025	492	Author added McEwen

- 1.1 A bill for an act
- 1.2 relating to labor; providing an increase to minimum wages; amending Minnesota
- 1.3 Statutes 2024, section 177.24, subdivision 1.
- 1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:
- 1.5 Section 1. Minnesota Statutes 2024, section 177.24, subdivision 1, is amended to read:
- 1.6 Subdivision 1. **Amount.** (a) Except as otherwise provided in sections 177.21 to 177.35,
- 1.7 every employer must pay each employee wages at a rate of at least:
- 1.8 (1) ~~\$8.00~~ \$15.00 per hour beginning August 1, ~~2014~~ 2025;
- 1.9 (2) ~~\$9.00~~ \$16.25 per hour beginning August 1, ~~2015~~ 2026;
- 1.10 (3) ~~\$9.50~~ \$17.50 per hour beginning August 1, ~~2016~~ 2027; and
- 1.11 (4) \$18.75 per hour beginning August 1, 2028;
- 1.12 (5) \$20.00 per hour beginning August 1, 2029; and
- 1.13 ~~(4)~~ (6) the rate established under paragraph (c) beginning January 1, ~~2018~~ 2030.
- 1.14 (b) Notwithstanding paragraph (a), during the first 90 consecutive days of employment,
- 1.15 an employer may pay an employee under the age of 20 years a wage of at least:
- 1.16 (1) ~~\$6.50~~ \$13.00 per hour beginning August 1, ~~2014~~ 2025;
- 1.17 (2) ~~\$7.25~~ \$14.25 per hour beginning August 1, ~~2015~~ 2026;
- 1.18 (3) ~~\$7.75~~ \$15.50 per hour beginning August 1, ~~2016~~ 2027; and
- 1.19 (4) \$16.75 per hour beginning August 1, 2028;

2.1 (5) \$18.00 per hour beginning August 1, 2029; and

2.2 ~~(4)~~ (6) the rate established under paragraph (c) beginning January 1, ~~2018~~ 2030.

2.3 No employer may take any action to displace an employee, including a partial displacement
2.4 through a reduction in hours, wages, or employment benefits, in order to hire an employee
2.5 at the wage authorized in this paragraph.

2.6 (c) No later than August 31 of each year, the commissioner shall determine the percentage
2.7 increase in the rate of inflation, as measured by the implicit price deflator, national data for
2.8 personal consumption expenditures as determined by the United States Department of
2.9 Commerce, Bureau of Economic Analysis during the 12-month period immediately preceding
2.10 that August or, if that data is unavailable, during the most recent 12-month period for which
2.11 data is available. The minimum wage rates in paragraphs (a) and (b) are increased by the
2.12 lesser of: (1) five percent, rounded to the nearest cent; or (2) the percentage calculated by
2.13 the commissioner, rounded to the nearest cent. A minimum wage rate shall not be reduced
2.14 under this paragraph. The new minimum wage rates determined under this paragraph take
2.15 effect on the next January 1.