

SENATE  
STATE OF MINNESOTA  
NINETY-FOURTH SESSION

S.F. No. 482

(SENATE AUTHORS: RASMUSSEN and Duckworth)		
DATE	D-PG	OFFICIAL STATUS
01/21/2025	142	Introduction and first reading Referred to Education Policy
02/03/2025	240a	Comm report: To pass as amended and re-refer to Education Finance
	268	Author added Duckworth See See First Special Session, HF5

1.1

A bill for an act

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relating to education; extending the short-call substitute teacher pilot program;

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amending Minnesota Statutes 2024, section 122A.441.

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BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

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Section 1. Minnesota Statutes 2024, section 122A.441, is amended to read:

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**122A.441 SHORT-CALL SUBSTITUTE TEACHER PILOT PROGRAM.**

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(a) A school district or charter school and applicant may jointly request the Professional

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Educator Licensing and Standards Board approve an application for a short-call substitute

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teaching license. The application information must sufficiently demonstrate the following:

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(1) the applicant:

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(i) holds a minimum of an associate's degree or equivalent and has or will receive

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substitute training from the school district or charter school; or

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(ii) holds a minimum of a high school diploma or equivalent and has been employed as

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an education support personnel or paraprofessional within the district or charter school for

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at least one academic year; and

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(2) the school district or charter school has obtained the results of a background check

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completed in accordance with section 123B.03.

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(b) The Professional Educator Licensing and Standards Board may issue a temporary

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teaching license under this section pending a background check under section 122A.18,

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subdivision 8, and may immediately suspend or revoke the license upon receiving background

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check information. An applicant submitting an application for a short-call substitute teaching

license in accordance with section 122A.18, subdivision 7a, paragraph (a), must not be required to complete a joint application with a district and must not be issued a license pending a background check under section 122A.18, subdivision 8.

(c) The board may prioritize short-call substitute teaching license applications to expedite the review process.

(d) A school district or charter school must provide a substitute teacher who receives a substitute teaching license through the pilot program with substitute teacher training. The board may remove a school district or charter school from the pilot program for failure to provide the required training.

(e) A school district or charter school must not require an employee to apply for a substitute teaching license, or retaliate against an employee that does not apply for a substitute teaching license under the pilot program.

(f) A school district or charter school must compensate an employee working as a short-call substitute teacher under the pilot program with the greater of ~~\$200 per day~~ \$175 per day for districts or charter schools located in one of the seven counties in the metro equity region under section 126C.10, subdivision 28, or \$150 per day for all other districts or charter schools, or the employee's regular rate of pay.

(g) This section expires on June 30, ~~2025~~ 2027.

**EFFECTIVE DATE.** This section is effective the day following final enactment.