SENATE
STATE OF MINNESOTA
NINETY-FOURTH SESSION

S.F. No. 3210

(SENATE AUTHORS: MAYE QUADE, Kunesh, Cwodzinski, Boldon and Marty)

DATE	D-PG	OFFICIAL STATUS
04/01/2025	1261	Introduction and first reading
		Referred to Judiciary and Public Safety
04/07/2025	1716	Author added Boldon
04/13/2026	7991a	Comm report: To pass as amended
		Pursuant to Senate Concurrent Resolution No. 6, referred to Rules and Administration
04/21/2026	8859	Senate Concurrent Resolution 6 Suspended adopt previous committee report
	8868	Second reading
04/27/2026	9182	Special Order
	9182	Third reading Passed
04/29/2026	9210	Author added Marty
05/13/2026	10538a	Returned from House with amendment
	10538	Senate concurred and repassed bill
	10538	Third reading Passed as amended
		Presentment date 05/14/26
	11758	Governor's action Approval 05/18/26
	11759	Secretary of State Chapter 99 05/18/26
		Effective date 08/01/2026

A bill for an act

relating to human rights; including disability accommodations as protection from discrimination; amending Minnesota Statutes 2024, section 363A.02, subdivision 1.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. Minnesota Statutes 2024, section 363A.02, subdivision 1, is amended to read:

Subdivision 1. **Freedom from discrimination.** (a) It is the public policy of this state to secure for persons in this state, freedom from discrimination:

(1) in employment because of one or more of the following: race, color, creed, religion, national origin, sex, gender identity, marital status, disability, status with regard to public assistance, sexual orientation, familial status, and age;

(2) in housing and real property because of one or more of the following: race, color, creed, religion, national origin, sex, gender identity, marital status, disability, status with regard to public assistance, sexual orientation, and familial status;

(3) in public accommodations because of one or more of the following: race, color, creed, religion, national origin, sex, gender identity, sexual orientation, and disability;

(4) in public services because of one or more of the following: race, color, creed, religion, national origin, sex, gender identity, marital status, disability, sexual orientation, and status with regard to public assistance; and

(5) in education because of one or more of the following: race, color, creed, religion, national origin, sex, gender identity, marital status, disability, status with regard to public assistance, sexual orientation, and age.

(b) Such discrimination threatens the rights and privileges of the inhabitants of this state and menaces the institutions and foundations of democracy. It is also the public policy of this state to protect all persons from wholly unfounded charges of discrimination. Nothing in this chapter shall be interpreted as restricting the implementation of positive action programs to combat discrimination.

(c) Failure to engage in the process to determine if a reasonable accommodation exists that would allow people with disabilities as defined in section 363A.03, subdivision 12, to participate fully in employment, housing and real property, public accommodations, public services, and education may be an unfair discriminatory practice under this chapter.