

SENATE
STATE OF MINNESOTA
NINETY-FOURTH SESSION

S.F. No. 2373

(SENATE AUTHORS: MCEWEN)

DATE	D-PG	OFFICIAL STATUS
03/10/2025	715	Introduction and first reading Referred to Labor
03/17/2025	815a	Comm report: To pass as amended and re-refer to Judiciary and Public Safety
03/27/2025	1088	Comm report: To pass and re-referred to Labor
04/10/2025	1944a	Comm report: To pass as amended and re-refer to Finance
03/25/2026	6996	Withdrawn and re-referred to Labor
04/20/2026	8301a	Comm report: To pass as amended and re-refer to Finance
04/28/2026	9194a	Comm report: To pass as amended
	9199	Second reading
05/06/2026	9967	Special Order
	9968	Third reading Passed
05/17/2026		Returned from House with amendment

- 1.1 A bill for an act
- 1.2 relating to labor and industry; exempting minor league baseball players from
- 1.3 minimum wage and overtime requirements; modifying construction codes and
- 1.4 licensing provisions; amending Minnesota Statutes 2024, sections 177.23,
- 1.5 subdivision 7; 326B.107, subdivision 2; 326B.32, subdivision 2; 326B.33,
- 1.6 subdivisions 4, 19; 326B.36, subdivision 3; 326B.37, subdivision 7; Minnesota
- 1.7 Statutes 2025 Supplement, section 326B.37, subdivisions 5, 6; repealing Minnesota
- 1.8 Statutes 2024, sections 326B.31, subdivision 7; 326B.33, subdivisions 3, 5, 6.
- 1.9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:
- 1.10 Section 1. Minnesota Statutes 2024, section 177.23, subdivision 7, is amended to read:
- 1.11 Subd. 7. **Employee.** "Employee" means any individual employed by an employer but
- 1.12 does not include:
- 1.13 (1) two or fewer specified individuals employed at any given time in agriculture on a
- 1.14 farming unit or operation who are paid a salary;
- 1.15 (2) any individual employed in agriculture on a farming unit or operation who is paid a
- 1.16 salary greater than the individual would be paid if the individual worked 48 hours at the
- 1.17 state minimum wage plus 17 hours at 1-1/2 times the state minimum wage per week;
- 1.18 (3) an individual under 18 who is employed in agriculture on a farm to perform services
- 1.19 other than corn detasseling or hand field work when one or both of that minor hand field
- 1.20 worker's parents or physical custodians are also hand field workers;
- 1.21 (4) for purposes of section 177.24, an individual under 18 who is employed as a corn
- 1.22 detasseler;
- 1.23 (5) any staff member employed on a seasonal basis by an organization for work in an
- 1.24 organized resident or day camp operating under a permit issued under section 144.72;

2.1 (6) any individual employed in a bona fide executive, administrative, or professional
2.2 capacity, or a salesperson who conducts no more than 20 percent of sales on the premises
2.3 of the employer;

2.4 (7) any individual who renders service gratuitously for a nonprofit organization;

2.5 (8) any individual who serves as an elected official for a political subdivision or who
2.6 serves on any governmental board, commission, committee or other similar body, or who
2.7 renders service gratuitously for a political subdivision;

2.8 (9) any individual employed by a political subdivision to provide police or fire protection
2.9 services or employed by an entity whose principal purpose is to provide police or fire
2.10 protection services to a political subdivision;

2.11 (10) any individual employed by a political subdivision who is ineligible for membership
2.12 in the Public Employees Retirement Association under section 353.01, subdivision 2b,
2.13 clause (1), (2), (4), or (9), item (i);

2.14 (11) any driver employed by an employer engaged in the business of operating taxicabs;

2.15 (12) any individual engaged in babysitting as a sole practitioner;

2.16 (13) for the purpose of section 177.25, any individual employed on a seasonal basis in
2.17 a carnival, circus, fair, or ski facility;

2.18 (14) any individual under 18 working less than 20 hours per workweek for a municipality
2.19 as part of a recreational program;

2.20 (15) any individual employed by the state as a natural resource manager 1, 2, or 3
2.21 (conservation officer);

2.22 (16) any individual in a position for which the United States Department of Transportation
2.23 has power to establish qualifications and maximum hours of service under United States
2.24 Code, title 49, section 31502;

2.25 (17) any individual employed as a seafarer. The term "seafarer" means a master of a
2.26 vessel or any person subject to the authority, direction, and control of the master who is
2.27 exempt from federal overtime standards under United States Code, title 29, section 213(b)(6),
2.28 including but not limited to pilots, sailors, engineers, radio operators, firefighters, security
2.29 guards, pursers, surgeons, cooks, and stewards;

2.30 (18) any individual employed by a county in a single-family residence owned by a county
2.31 home school as authorized under section 260B.060 if the residence is an extension facility
2.32 of that county home school, and if the individual as part of the employment duties resides

3.1 at the residence for the purpose of supervising children as defined by section 260C.007,
 3.2 subdivision 4; ~~or~~

3.3 (19) nuns, monks, priests, lay brothers, lay sisters, ministers, deacons, and other members
 3.4 of religious orders who serve pursuant to their religious obligations in schools, hospitals,
 3.5 and other nonprofit institutions operated by the church or religious order; or

3.6 (20) any individual who has entered into a contract to play baseball at the minor league
 3.7 level and who is compensated pursuant to the terms of a collective bargaining agreement
 3.8 that expressly provides for wages and working conditions.

3.9 **EFFECTIVE DATE.** This section is effective the day following final enactment.

3.10 Sec. 2. Minnesota Statutes 2024, section 326B.107, subdivision 2, is amended to read:

3.11 Subd. 2. **Municipal agreement for all building projects.** (a) The commissioner shall
 3.12 enter into an agreement with a municipality other than the state for plan review, inspection,
 3.13 code administration, and code enforcement on public buildings and state-licensed facilities
 3.14 in the jurisdiction if the municipality requests to provide those services and the commissioner
 3.15 determines that the municipality has enough adequately trained and qualified ~~inspectors~~
 3.16 persons to provide those services. In determining whether a municipality has enough
 3.17 adequately trained and qualified ~~inspectors~~ persons to provide the service, the commissioner
 3.18 must consider all ~~inspectors~~ code enforcement staff who are employed by the municipality,
 3.19 are under contract with the municipality to provide ~~inspection~~ code enforcement services,
 3.20 or are obligated to provide ~~inspection~~ code enforcement services to the municipality under
 3.21 any other lawful agreement.

3.22 (b) The criteria used to make this determination shall be provided in writing to the
 3.23 municipality requesting an agreement.

3.24 (c) If the commissioner determines that the municipality lacks enough adequately trained
 3.25 and qualified ~~inspectors~~ persons to provide the required services, a written explanation of
 3.26 the deficiencies shall be provided to the municipality.

3.27 (d) The municipality shall be given an opportunity to remedy any deficiencies and request
 3.28 reconsideration of the commissioner's determination. A request for reconsideration must
 3.29 be in writing and accompanied by substantiating documentation. A request for reconsideration
 3.30 must be received by the commissioner within 90 days of the determination explanation.
 3.31 The commissioner shall review the information and issue a final determination to the
 3.32 municipality within 30 days of the request.

4.1 (e) A municipality aggrieved by a final decision of the commissioner to not enter into
4.2 an agreement may appeal to be heard as a contested case in accordance with chapter 14.

4.3 Sec. 3. Minnesota Statutes 2024, section 326B.32, subdivision 2, is amended to read:

4.4 Subd. 2. **Powers; duties; administrative support.** (a) The board shall have the power
4.5 to:

4.6 (1) elect its chair, vice-chair, and secretary;

4.7 (2) adopt bylaws that specify the duties of its officers, the meeting dates of the board,
4.8 and containing other provisions as may be useful and necessary for the efficient conduct of
4.9 the business of the board;

4.10 (3) adopt the Minnesota Electrical Code, which must be the most current edition of the
4.11 National Electrical Code and any amendments thereto. The board shall adopt the most
4.12 current edition of the National Electrical Code and any amendments thereto pursuant to
4.13 chapter 14 and as provided in subdivision 6, paragraphs (b) and (c);

4.14 (4) review requests for final interpretations and issue final interpretations as provided
4.15 in section 326B.127, subdivision 5;

4.16 (5) adopt rules that regulate the licensure or registration of electrical businesses, electrical
4.17 contractors, master electricians, journeyworker electricians, ~~Class A installer~~, Class B
4.18 installer, power limited technicians, and other persons who perform electrical work except
4.19 for those individuals licensed under section 326.02, subdivisions 2 and 3. The board shall
4.20 adopt these rules pursuant to chapter 14 and as provided in subdivision 6, paragraphs (d)
4.21 and (e);

4.22 (6) adopt rules that regulate continuing education for individuals licensed or registered
4.23 as electrical businesses, electrical contractors, master electricians, journeyworker electricians,
4.24 ~~Class A installer~~, Class B installer, power limited technicians, and other persons who perform
4.25 electrical work. The board shall adopt these rules pursuant to chapter 14 and as provided
4.26 in subdivision 6, paragraphs (d) and (e);

4.27 (7) advise the commissioner regarding educational requirements for electrical inspectors;

4.28 (8) refer complaints or other communications to the commissioner, whether oral or in
4.29 writing, as provided in subdivision 8, that allege or imply a violation of a statute, rule, or
4.30 order that the commissioner has the authority to enforce pertaining to code compliance,
4.31 licensure, registration, or an offering to perform or performance of unlicensed electrical
4.32 services;

5.1 (9) approve per diem and expenses deemed necessary for its members as provided in
5.2 subdivision 3;

5.3 (10) approve license reciprocity agreements;

5.4 (11) select from its members individuals to serve on any other state advisory council,
5.5 board, or committee; and

5.6 (12) recommend the fees for licenses and certifications.

5.7 Except for the powers granted to the Plumbing Board, Board of Electricity, and the
5.8 Board of High Pressure Piping Systems, the commissioner of labor and industry shall
5.9 administer and enforce the provisions of this chapter and any rules promulgated pursuant
5.10 thereto.

5.11 (b) The board shall comply with section 15.0597, subdivisions 2 and 4.

5.12 (c) The commissioner shall coordinate the board's rulemaking and recommendations
5.13 with the recommendations and rulemaking conducted by all of the other boards created
5.14 pursuant to this chapter. The commissioner shall provide staff support to the board. The
5.15 support includes professional, legal, technical, and clerical staff necessary to perform
5.16 rulemaking and other duties assigned to the board. The commissioner of labor and industry
5.17 shall supply necessary office space and supplies to assist the board in its duties.

5.18 Sec. 4. Minnesota Statutes 2024, section 326B.33, subdivision 4, is amended to read:

5.19 Subd. 4. **Class B installer.** Notwithstanding the provisions of subdivisions 1, 2, and 14,
5.20 any individual holding a Class B installer license may lay out and install electrical wiring,
5.21 apparatus and equipment on center pivot irrigation booms on the load side of the main
5.22 service on farmsteads, and install such other electrical equipment as is approved by the
5.23 commissioner. As of December 1, 2027, no new Class B installer licenses shall be issued.
5.24 An individual who holds a Class B installer license as of December 1, 2027, may retain and
5.25 renew the license and exercise the privileges the license grants.

5.26 Sec. 5. Minnesota Statutes 2024, section 326B.33, subdivision 19, is amended to read:

5.27 Subd. 19. **License, registration, and renewal fees; expiration.** (a) Unless revoked or
5.28 suspended under this chapter, all licenses issued or renewed under this section expire on
5.29 the date specified in this subdivision. Master licenses expire March 1 of each odd-numbered
5.30 year after issuance or renewal. Electrical contractor licenses expire March 1 of each
5.31 even-numbered year after issuance or renewal. Technology system contractor and satellite
5.32 system contractor licenses expire August 1 of each even-numbered year after issuance or

6.1 renewal. All other personal licenses expire two years from the date of original issuance and
6.2 every two years thereafter. Registrations of unlicensed individuals expire one year from the
6.3 date of original issuance and every year thereafter.

6.4 (b) For purposes of calculating license fees and renewal license fees required under
6.5 section 326B.092:

6.6 (1) the registration of an unlicensed individual under subdivision 12 shall be considered
6.7 an entry level license;

6.8 (2) the following licenses shall be considered journeyworker licenses: Class A
6.9 journeyworker electrician, Class B journeyworker electrician, ~~Class A installer~~, Class B
6.10 installer, lineman, maintenance electrician, satellite system installer, and power limited
6.11 technician;

6.12 (3) the following licenses shall be considered master licenses: Class A master electrician
6.13 and Class B master electrician; and

6.14 (4) the following licenses shall be considered business licenses: Class A electrical
6.15 contractor, Class B electrical contractor, satellite system contractor, and technology systems
6.16 contractor.

6.17 (c) For each filing of a certificate of responsible person by an employer, the fee is \$100.

6.18 Sec. 6. Minnesota Statutes 2024, section 326B.36, subdivision 3, is amended to read:

6.19 Subd. 3. ~~**Licenses; bond.**~~ All inspectors shall hold licenses as master or journeyworker
6.20 electricians under this chapter. ~~All inspectors under contract with the department to provide~~
6.21 ~~electrical inspection services shall give bond in the amount of \$1,000, conditioned upon the~~
6.22 ~~faithful performance of their duties.~~

6.23 Sec. 7. Minnesota Statutes 2025 Supplement, section 326B.37, subdivision 5, is amended
6.24 to read:

6.25 Subd. 5. **Inspection fee for dwelling.** (a) The inspection fee for a one-family dwelling
6.26 and each dwelling unit of a two-family dwelling is the following:

6.27 (1) the fee for each service or other source of power as provided in subdivision 3;

6.28 (2) \$165 for up to 30 feeders and circuits; and

6.29 (3) for each additional feeder or circuit, the fee as provided in subdivision 4.

7.1 This fee applies to each separate installation for new dwellings and where ~~15~~ 14 or more
7.2 feeders or circuits are installed or extended in connection with any addition, alteration, or
7.3 repair to existing dwellings. Where existing feeders and circuits are reconnected to
7.4 overcurrent devices installed as part of the replacement of an existing panelboard, the fee
7.5 for each reconnected feeder or circuit is \$2. The maximum number of separate inspections
7.6 shall be determined in accordance with subdivision 2. The fee for additional inspections or
7.7 other installations is that specified in subdivisions 2, 4, 6, and 8. The installer may submit
7.8 fees for additional inspections when filing the request for electrical inspection. The fee for
7.9 each detached accessory structure directly associated with a dwelling unit shall be calculated
7.10 in accordance with subdivisions 3 and 4. When included on the same request for electrical
7.11 inspection form, inspection fees for detached accessory structures directly associated with
7.12 the dwelling unit may be combined with the dwelling unit fees to determine the maximum
7.13 number of separate inspections in accordance with subdivision 2.

7.14 (b) The inspection fee for each dwelling unit of a multifamily dwelling with three or
7.15 more dwelling units is \$110 for a combination of up to 20 feeders and circuits and \$12 for
7.16 each additional feeder or circuit. This fee applies to each separate installation for each new
7.17 dwelling unit and where ten or more feeders or circuits are installed or extended in connection
7.18 with any addition, alteration, or repair to existing dwelling units. Where existing feeders or
7.19 circuits are reconnected to overcurrent devices installed as part of the replacement of an
7.20 existing panelboard, the fee for each reconnected feeder or circuit is \$2. The maximum
7.21 number of separate inspections for each dwelling unit shall be determined in accordance
7.22 with subdivision 2. The fee for additional inspections or for inspection of other installations
7.23 is that specified in subdivisions 2, 4, 6, and 8. These fees include only inspection of the
7.24 wiring within individual dwelling units and the final feeder to that unit where the multifamily
7.25 dwelling is provided with common service equipment and each dwelling unit is supplied
7.26 by a separate feeder or feeders extended from common service or distribution equipment.
7.27 The fee for multifamily dwelling services or other power source supplies and all other
7.28 circuits is that specified in subdivisions 2 to 4.

7.29 (c) A separate request for electrical inspection form must be filed for each dwelling unit
7.30 that is supplied with an individual set of service entrance conductors. These fees are the
7.31 one-family dwelling rate specified in paragraph (a).

8.1 Sec. 8. Minnesota Statutes 2025 Supplement, section 326B.37, subdivision 6, is amended
8.2 to read:

8.3 Subd. 6. **Additions to fees of subdivisions 3 to 5.** (a) The fee for the electrical supply
8.4 for each manufactured home park lot is \$35. This fee includes the service or feeder conductors
8.5 up to and including the service equipment or disconnecting means. The fee for feeders and
8.6 circuits that extend from the service or disconnecting means is that specified in subdivision
8.7 4.

8.8 (b) The fee for each recreational vehicle site electrical supply equipment is \$12 for each
8.9 circuit originating within the equipment. The fee for recreational vehicle park services,
8.10 feeders, and circuits is that specified in subdivisions 3 and 4.

8.11 (c) The fee for each street, parking lot, or outdoor area lighting standard and each traffic
8.12 signal standard is \$5. Circuits originating within the standard or traffic signal controller
8.13 shall not be used when calculating the fee for each standard.

8.14 (d) The fee for transformers for light, heat, and power is \$15 for transformers rated up
8.15 to ten kilovolt-amperes and \$30 for transformers rated in excess of ten kilovolt-amperes.
8.16 The previous sentence does not apply to Class 1 transformers or power supplies for Class
8.17 1 power-limited circuits or to Class 2 or Class 3 transformers or power supplies.

8.18 (e) The fee for transformers and electronic power supplies for electric signs and outline
8.19 lighting is \$5 per unit.

8.20 (f) The fee for technology circuits or systems, and circuits of less than 50 volts, is 75
8.21 cents for each system device or apparatus.

8.22 (g) The fee for each separate inspection of the bonding for a swimming pool, spa,
8.23 fountain, an equipotential plane for an agricultural confinement area, or similar installation
8.24 is ~~\$35~~ \$55. Bonding conductors and connections require an inspection before being
8.25 concealed.

8.26 (h) The fee for all wiring installed on center pivot irrigation booms is \$35 plus \$5 for
8.27 each electrical drive unit.

8.28 (i) The fee for retrofit modifications to existing lighting fixtures is 25 cents per luminaire.

8.29 (j) When a separate inspection of a concrete-encased grounding electrode is performed,
8.30 the fee is \$55.

8.31 (k) The fees required by subdivisions 3 and 4 are doubled for installations over 600
8.32 volts.

9.1 (l) The fee for a class 4 circuit or system transmitter, receiver, or utilization equipment
9.2 is \$0.50 for each system device or apparatus.

9.3 Sec. 9. Minnesota Statutes 2024, section 326B.37, subdivision 7, is amended to read:

9.4 Subd. 7. **Investigation fee: work without electrical inspection request.** (a) Whenever
9.5 any work for which a request for electrical inspection is required has begun without the
9.6 request for electrical inspection form being filed with the commissioner, a special
9.7 investigation shall be made before a request for electrical inspection form is accepted.

9.8 (b) An investigation fee, in addition to the full fee required by subdivisions 1 to 6 and
9.9 16 to 18, shall be paid before an inspection is made. The investigation fee is two times the
9.10 minimum fee specified in subdivision 2 or the applicable inspection fee required by
9.11 subdivisions 1 to 6 and 16 to 18, whichever is greater, not to exceed \$1,000. The payment
9.12 of the investigation fee does not exempt any person from compliance with all other provisions
9.13 of the department rules or statutes nor from any penalty prescribed by law.

9.14 Sec. 10. **REPEALER.**

9.15 (a) Minnesota Statutes 2024, section 326B.33, subdivision 5, is repealed effective
9.16 December 1, 2027.

9.17 (b) Minnesota Statutes 2024, section 326B.33, subdivision 6, is repealed effective August
9.18 1, 2026.

9.19 (c) Minnesota Statutes 2024, sections 326B.31, subdivision 7; and 326B.33, subdivision
9.20 3, are repealed.

326B.31 DEFINITIONS.

Subd. 7. **Class A installer.** "Class A installer" means an individual who has the necessary qualifications, training, experience, and technical knowledge to properly lay out and install electrical wiring, apparatus, and equipment for major electrical home appliances and such other electrical equipment as is determined by the commissioner pursuant to section 326B.33, subdivision 3, on the load side of the main service on farmsteads or in any town or municipality with less than 1,500 inhabitants, which is not contiguous to a city of the first class and does not contain an established business of a master electrician, and who is licensed as a Class A installer by the commissioner.

326B.33 LICENSES.

Subd. 3. **Class A installer.** Notwithstanding the provisions of subdivisions 1, 2, and 14, any individual holding a Class A installer license may lay out and install and supervise the laying out and installing of electrical wiring, apparatus, or equipment for major electrical home appliances on the load side of the main service on farmsteads and in any town or municipality with fewer than 1,500 inhabitants, which is not contiguous to a city of the first class and does not contain an established business of a contractor. As of December 1, 2007, no new Class A installer licenses shall be issued. An individual who holds a Class A installer license as of December 1, 2007, may retain and renew the license and exercise the privileges it grants.

Subd. 5. **Coursework or experience.** An applicant for a Class A or B installer license shall have completed a post high school course in electricity approved by the commissioner or shall have had at least one year of experience, approved by the commissioner, in electrical wiring.

Subd. 6. **Bond.** Every Class A and Class B installer, as a condition of licensure, shall give bond to the state in the penal sum of \$1,000. The bond must comply with section 326B.0921.