

SENATE  
STATE OF MINNESOTA  
NINETY-FOURTH SESSION

S.F. No. 1986

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DATE	D-PG	OFFICIAL STATUS
02/27/2025	571	Introduction and first reading
		Referred to State and Local Government
04/22/2025	3721	Author added Abeler

1.1 A bill for an act

1.2 relating to retirement; authorizing an unreduced early retirement annuity for

1.3 probation agency employees; increasing employee contributions for probation

1.4 agency employees beginning January 1, 2026; amending Minnesota Statutes 2024,

1.5 sections 352.01, by adding a subdivision; 352.04, subdivision 2; 352.116, by adding

1.6 a subdivision; 353.01, by adding a subdivision; 353.27, subdivision 2; 353.30, by

1.7 adding a subdivision.

1.8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.9 Section 1. Minnesota Statutes 2024, section 352.01, is amended by adding a subdivision

1.10 to read:

1.11 Subd. 28. Probation agency employee. "Probation agency employee" means an employee

1.12 of a county or state agency who is a probation or supervisory officer, supervisory staff

1.13 member, or program manager and who provides community supervision services or oversees

1.14 the delivery of probation services.

1.15 EFFECTIVE DATE. This section is effective January 1, 2026.

1.16 Sec. 2. Minnesota Statutes 2024, section 352.04, subdivision 2, is amended to read:

1.17 Subd. 2. **Employee contributions.** (a) The employee contribution to the fund ~~must be~~

1.18 by each member, except for a member who is a probation agency employee, is equal to the

1.19 following six percent of the member's salary:

1.20	<del>from July 1, 2014, to June 30, 2018</del>	<del>5.5</del>
1.21	<del>from July 1, 2018, to June 30, 2019</del>	<del>5.75</del>
1.22	<del>from July 1, 2019, to June 30, 2023</del>	<del>6</del>

2.1 ~~from July 1, 2023, to June 30, 2025~~ 5.5

2.2 ~~after June 30, 2025~~ 6

2.3 (b) The employee contribution to the fund by each probation agency employee is equal  
2.4 to ... percent of the employee's salary.

2.5 ~~(b) These contributions~~ (c) Contributions under paragraph (a) or (b) must be made by  
2.6 deduction from salary as provided in subdivision 4.

2.7 ~~(e) (d)~~ (d) Contribution increases under paragraph (a) or (b) must be paid starting the first  
2.8 day of the first full pay period after the effective date of the increase.

2.9 **EFFECTIVE DATE.** This section is effective January 1, 2026.

2.10 Sec. 3. Minnesota Statutes 2024, section 352.116, is amended by adding a subdivision to  
2.11 read:

2.12 Subd. 2a. **Normal retirement annuity for probation agency employees.** Upon  
2.13 separation from county or state service after reaching at least age 60 or with at least 35 years  
2.14 of service, a probation agency employee is entitled, upon application, to a retirement annuity  
2.15 in an amount equal to the applicable normal retirement annuity provided in section 352.115,  
2.16 subdivisions 2 and 3, without any reduction for early retirement.

2.17 **EFFECTIVE DATE.** This section is effective January 1, 2028.

2.18 Sec. 4. Minnesota Statutes 2024, section 353.01, is amended by adding a subdivision to  
2.19 read:

2.20 Subd. 51. **Probation agency employee.** "Probation agency employee" means an employee  
2.21 of a county or state agency who is a probation or supervisory officer, supervisory staff  
2.22 member, or program manager and who provides community supervision services or oversees  
2.23 the delivery of probation services.

2.24 **EFFECTIVE DATE.** This section is effective January 1, 2026.

2.25 Sec. 5. Minnesota Statutes 2024, section 353.27, subdivision 2, is amended to read:

2.26 Subd. 2. **General employees retirement plan; employee contribution.** (a) For a basic  
2.27 member of the general employees retirement plan of the Public Employees Retirement  
2.28 Association, the employee contribution is 9.10 percent of salary. For a coordinated member  
2.29 of the general employees retirement plan of the Public Employees Retirement Association,  
2.30 except for a coordinated member who is a probation agency employee, the employee

3.1 contribution is ~~the following percentage~~ 6.5 percent of salary ~~plus any contribution rate~~  
3.2 ~~adjustment under subdivision 3b.~~

3.3 ~~Effective after December 31, 2010~~ 6.25

3.4 ~~Effective January 1, 2015~~ 6.5

3.5 (b) For a coordinated member who is a probation agency employee, the employee  
3.6 contribution is ... percent of salary.

3.7 ~~(b) These contributions~~ (c) Contributions under paragraph (a) or (b) must be made by  
3.8 deduction from salary as defined in section 353.01, subdivision 10, in the manner provided  
3.9 in subdivision 4. If any portion of a member's salary is paid from other than public funds,  
3.10 the member's employee contribution must be based on the total salary received by the  
3.11 member from all sources.

3.12 **EFFECTIVE DATE.** This section is effective January 1, 2026.

3.13 Sec. 6. Minnesota Statutes 2024, section 353.30, is amended by adding a subdivision to  
3.14 read:

3.15 Subd. 1d. **Probation agency employees.** Upon termination of public service under  
3.16 section 353.01, subdivision 11a, after reaching at least age 60 or with at least 35 years of  
3.17 service, a probation agency employee is entitled, upon application, to a retirement annuity  
3.18 in an amount equal to the applicable normal retirement annuity provided in section 353.29,  
3.19 subdivision 3, without any reduction for early retirement.

3.20 **EFFECTIVE DATE.** This section is effective January 1, 2028.