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State of Minnesota  
**HOUSE OF REPRESENTATIVES**

NINETY-FOURTH SESSION

**H. F. No. 3100**

04/03/2025

Authored by Kresha

The bill was read for the first time and referred to the Committee on State Government Finance and Policy

1.1 A bill for an act  
1.2 relating to state government; requiring state employees to report evidence of  
1.3 violation of laws governing grants and state contracts; authorizing discipline for  
1.4 a failure to report; amending Minnesota Statutes 2024, sections 16B.98, subdivision  
1.5 4; 16C.045.

1.6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.7 Section 1. Minnesota Statutes 2024, section 16B.98, subdivision 4, is amended to read:

1.8 Subd. 4. **Reporting of violations.** (a) A state employee who discovers evidence of  
1.9 violation of laws or rules governing grants ~~is encouraged to~~ must report the violation or  
1.10 suspected violation to the employee's supervisor, the commissioner or the commissioner's  
1.11 designee, or the legislative auditor. A failure to report the evidence, violation, or suspected  
1.12 violation is subject to disciplinary action, up to and including termination of employment.

1.13 (b) The legislative auditor shall report to the Legislative Audit Commission if there are  
1.14 multiple complaints about the same agency. The auditor's report to the Legislative Audit  
1.15 Commission under this section must disclose only the number and type of violations alleged.  
1.16 An employee making a good faith report under this section has the protections provided for  
1.17 under section 181.932, prohibiting the employer from discriminating against the employee.

1.18 Sec. 2. Minnesota Statutes 2024, section 16C.045, is amended to read:

1.19 **16C.045 REPORTING OF VIOLATIONS.**

1.20 (a) A state employee who discovers evidence of violation of laws or rules governing  
1.21 state contracts ~~is encouraged to~~ must report the violation or suspected violation to the  
1.22 employee's supervisor, the commissioner or the commissioner's designee, or the legislative

2.1 auditor. A failure to report the evidence, violation, or suspected violation is subject to  
2.2 disciplinary action, up to and including termination of employment.

2.3 (b) The legislative auditor must report to the Legislative Audit Commission if there are  
2.4 multiple complaints about the same agency. The auditor's report to the Legislative Audit  
2.5 Commission under this section must disclose only the number and type of violations alleged.  
2.6 An employee making a good faith report under this section is covered by section 181.932,  
2.7 prohibiting the employer from discriminating against the employee.