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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-FOURTH SESSION

H. F. No. 2692

03/24/2025

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The bill was read for the first time and referred to the Committee on State Government Finance and Policy

1.1 A bill for an act

1.2 relating to state government; modifying board of cosmetology requirements for

1.3 cosmetologists and hair technicians relating to textured hair training; amending

1.4 Minnesota Statutes 2024, sections 155A.23, by adding a subdivision; 155A.27,

1.5 subdivision 2; 155A.2705, subdivision 3; 155A.30, subdivision 2; repealing Laws

1.6 2024, chapter 120, article 3, section 2.

1.7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.8 Section 1. Minnesota Statutes 2024, section 155A.23, is amended by adding a subdivision

1.9 to read:

1.10 Subd. 22. Textured hair. "Textured hair" is hair that is coiled, curly, or wavy.

1.11 Sec. 2. Minnesota Statutes 2024, section 155A.27, subdivision 2, is amended to read:

1.12 Subd. 2. **Qualifications.** (a) Qualifications for licensing in each classification shall be

1.13 determined by the board and established by rule, and shall include educational and

1.14 experiential prerequisites.

1.15 ~~(b) A person applying for an individual license to practice as a cosmetologist, hair~~

1.16 ~~technician, manager, or instructor must: (1) successfully complete training on the properties~~

1.17 ~~of the hair and all hair types and textures, including coil, curl, or wave patterns, hair strand~~

1.18 ~~thicknesses, and volumes of hair; and (2) have experience providing services to individuals~~

1.19 ~~with hair of all types and textures, including coil, curl, or wave patterns, hair strand~~

1.20 ~~thicknesses, and volumes of hair.~~

1.21 ~~(e)~~ (b) The rules shall require a demonstrated knowledge of procedures necessary to

1.22 protect the health and safety of the practitioner and the consumer of cosmetology services,

2.1 including but not limited to infection control, use of implements, apparatuses and other
2.2 appliances, and the use of chemicals.

2.3 Sec. 3. Minnesota Statutes 2024, section 155A.2705, subdivision 3, is amended to read:

2.4 Subd. 3. **Training.** Hair technician training must be completed at a Minnesota-licensed
2.5 cosmetology school. The training must consist of 900 hours of coursework and planned
2.6 clinical instruction and experience that includes:

2.7 (1) the first 300 hours of the hair technology course that includes:

2.8 (i) student orientation;

2.9 (ii) preclinical instruction in the theory of sciences, including:

2.10 (A) muscle and bone structure and function;

2.11 (B) properties of the hair, ~~a study of all hair types and textures, including coil, curl, or~~
2.12 ~~wave patterns, hair strand thicknesses, and volumes of hair,~~ and scalp;

2.13 (C) disorders and diseases of the hair and scalp;

2.14 (D) chemistry as related to hair technology; and

2.15 (E) electricity and light related to the practice of hair technology;

2.16 (iii) theory and preclinical instruction on client and service safety prior to students
2.17 offering services;

2.18 (iv) introductory service skills that are limited to the observation of an instructor
2.19 demonstration, student use of mannequins, or student-to-student application of basic services
2.20 related to hair technology;

2.21 (v) Minnesota statutes and rules pertaining to the regulation of hair technology;

2.22 (vi) health and safety instruction that includes:

2.23 (A) chemical safety;

2.24 (B) safety data sheets;

2.25 (C) personal protective equipment (PPE);

2.26 (D) hazardous substances; and

2.27 (E) laws and regulations related to health and public safety; and

2.28 (vii) infection control to protect the health and safety of the public and technician that
2.29 includes:

- 3.1 (A) disinfectants;
- 3.2 (B) disinfectant procedures;
- 3.3 (C) cleaning and disinfection;
- 3.4 (D) single use items;
- 3.5 (E) storage of tools, implements, and linens; and
- 3.6 (F) other implements and equipment used in salons and schools;
- 3.7 (2) 300 hours in hair cutting and styling that includes hair and scalp analysis; ~~providing~~
- 3.8 ~~services to individuals who have all hair types and textures, including coil, curl, or wave~~
- 3.9 ~~patterns, hair strand thicknesses, and volumes of hair; cleaning;~~ scalp and hair conditioning;
- 3.10 hair design and shaping; drying; arranging; curling; dressing; waving; and nonchemical
- 3.11 straightening; and
- 3.12 (3) 300 hours in chemical hair services that includes hair and scalp analysis; ~~providing~~
- 3.13 ~~services to individuals with all hair types and textures, including coil, curl, or wave patterns,~~
- 3.14 ~~hair strand thicknesses, and volumes of hair;~~ dyeing; bleaching; reactive chemicals; keratin;
- 3.15 hair coloring; permanent straightening; permanent waving; predisposition and strand
- 3.16 tests; safety precautions; chemical mixing; color formulation; and the use of dye removers.

3.17 Sec. 4. Minnesota Statutes 2024, section 155A.30, subdivision 2, is amended to read:

3.18 Subd. 2. **Standards.** (a) The board shall by rule establish minimum standards of course

3.19 content and length specific to the educational preparation prerequisite to testing and licensing

3.20 ~~as cosmetologist, esthetician, and nail technician.~~

3.21 (b) The cosmetologist and hair technician courses must include textured hair training

3.22 that consists of theoretical and clinical instruction on working with hair with various:

3.23 (1) curl, coil, and wave patterns;

3.24 (2) hair strand thicknesses; and

3.25 (3) volumes.

3.26 Sec. 5. **REPEALER.**

3.27 Laws 2024, chapter 120, article 3, section 2, is repealed.

Laws 2024, chapter 120, article 3, section 2

Sec. 2. Minnesota Statutes 2023 Supplement, section 155A.2705, subdivision 3, is amended to read:

Subd. 3. **Training.** Hair technician training must be completed at a Minnesota-licensed cosmetology school. The training must consist of 900 hours of coursework and planned clinical instruction and experience that includes:

- (1) the first 300 hours of the hair technology course that includes:
 - (i) student orientation;
 - (ii) preclinical instruction in the theory of sciences, including:
 - (A) muscle and bone structure and function;
 - (B) properties of the hair, a study of all hair types and textures, including coil, curl, or wave patterns, hair strand thicknesses, and volumes of hair, and scalp;
 - (C) disorders and diseases of the hair and scalp;
 - (D) chemistry as related to hair technology; and
 - (E) electricity and light related to the practice of hair technology;
 - (iii) theory and preclinical instruction on client and service safety prior to students offering services;
 - (iv) introductory service skills that are limited to the observation of an instructor demonstration, student use of mannequins, or student-to-student application of basic services related to hair technology;
 - (v) Minnesota statutes and rules pertaining to the regulation of hair technology;
 - (vi) health and safety instruction that includes:
 - (A) chemical safety;
 - (B) safety data sheets;
 - (C) personal protective equipment (PPE);
 - (D) hazardous substances; and
 - (E) laws and regulations related to health and public safety; and
 - (vii) infection control to protect the health and safety of the public and technician that includes:
 - (A) disinfectants;
 - (B) disinfectant procedures;
 - (C) cleaning and disinfection;
 - (D) single use items;
 - (E) storage of tools, implements, and linens; and
 - (F) other implements and equipment used in salons and schools;
- (2) 300 hours in hair cutting and styling that includes hair and scalp analysis; providing services to individuals who have all hair types and textures, including coil, curl, or wave patterns, hair strand thicknesses, and volumes of hair; cleaning; scalp and hair conditioning; hair design and shaping; drying; arranging; curling; dressing; waving; and nonchemical straightening; and
- (3) 300 hours in chemical hair services that includes hair and scalp analysis; providing services to individuals with all hair types and textures, including coil, curl, or wave patterns, hair strand thicknesses, and volumes of hair; dyeing; bleaching; reactive chemicals; keratin; hair coloring; permanent straightening; permanent waving; predisposition and strand tests; safety precautions; chemical mixing; color formulation; and the use of dye removers.

EFFECTIVE DATE. This section is effective August 1, 2025.