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State of Minnesota

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HOUSE OF REPRESENTATIVES

NINETY-FOURTH SESSION

H. F. No. 2380

- 03/17/2025 Authored by Hicks; Nadeau; Curran; Hanson, J.; Frederick and others  
The bill was read for the first time and referred to the Committee on Judiciary Finance and Civil Law
- 03/09/2026 Adoption of Report: Placed on the General Register as Amended  
Read for the Second Time
- 04/28/2026 Referred to the Chief Clerk for Comparison with S. F. No. 3210
- 04/30/2026 Postponed Indefinitely

1.1 A bill for an act

1.2 relating to human rights; including disability accommodations as protection from

1.3 discrimination; amending Minnesota Statutes 2024, section 363A.02, subdivision

1.4 1.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. Minnesota Statutes 2024, section 363A.02, subdivision 1, is amended to read:

1.7 Subdivision 1. **Freedom from discrimination.** (a) It is the public policy of this state to

1.8 secure for persons in this state, freedom from discrimination:

1.9 (1) in employment because of one or more of the following: race, color, creed, religion,

1.10 national origin, sex, gender identity, marital status, disability, status with regard to public

1.11 assistance, sexual orientation, familial status, and age;

1.12 (2) in housing and real property because of one or more of the following: race, color,

1.13 creed, religion, national origin, sex, gender identity, marital status, disability, status with

1.14 regard to public assistance, sexual orientation, and familial status;

1.15 (3) in public accommodations because of one or more of the following: race, color,

1.16 creed, religion, national origin, sex, gender identity, sexual orientation, and disability;

1.17 (4) in public services because of one or more of the following: race, color, creed, religion,

1.18 national origin, sex, gender identity, marital status, disability, sexual orientation, and status

1.19 with regard to public assistance; and

1.20 (5) in education because of one or more of the following: race, color, creed, religion,

1.21 national origin, sex, gender identity, marital status, disability, status with regard to public

1.22 assistance, sexual orientation, and age.

2.1 (b) Such discrimination threatens the rights and privileges of the inhabitants of this state  
2.2 and menaces the institutions and foundations of democracy. It is also the public policy of  
2.3 this state to protect all persons from wholly unfounded charges of discrimination. Nothing  
2.4 in this chapter shall be interpreted as restricting the implementation of positive action  
2.5 programs to combat discrimination.

2.6 (c) Accommodations allow people with disabilities to participate fully in all these areas  
2.7 of protection. Failure to engage in the process to determine an accommodation may be  
2.8 discriminatory.