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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-FOURTH SESSION

H. F. No. 2331

03/13/2025

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The bill was read for the first time and referred to the Committee on Human Services Finance and Policy

- 1.1 A bill for an act
- 1.2 relating to human services; exempting assisted living service providers from direct
- 1.3 care staff compensation requirements; amending Minnesota Statutes 2024, section
- 1.4 256B.4914, subdivision 10d.
- 1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:
- 1.6 Section 1. Minnesota Statutes 2024, section 256B.4914, subdivision 10d, is amended to
- 1.7 read:
- 1.8 Subd. 10d. **Direct care staff; compensation.** (a) A provider paid with rates determined
- 1.9 under subdivision 6 must use a minimum of 66 percent of the revenue generated by rates
- 1.10 determined under that subdivision for direct care staff compensation.
- 1.11 (b) A provider paid with rates determined under subdivision 7 must use a minimum of
- 1.12 45 percent of the revenue generated by rates determined under that subdivision for direct
- 1.13 care staff compensation.
- 1.14 (c) A provider paid with rates determined under subdivision 8 or 9 must use a minimum
- 1.15 of 60 percent of the revenue generated by rates determined under those subdivisions for
- 1.16 direct care staff compensation.
- 1.17 (d) Compensation under this subdivision includes:
- 1.18 (1) wages;
- 1.19 (2) taxes and workers' compensation;
- 1.20 (3) health insurance;
- 1.21 (4) dental insurance;

- 2.1 (5) vision insurance;
- 2.2 (6) life insurance;
- 2.3 (7) short-term disability insurance;
- 2.4 (8) long-term disability insurance;
- 2.5 (9) retirement spending;
- 2.6 (10) tuition reimbursement;
- 2.7 (11) wellness programs;
- 2.8 (12) paid vacation time;
- 2.9 (13) paid sick time; or
- 2.10 (14) other items of monetary value provided to direct care staff.
- 2.11 (e) This subdivision does not apply to a provider licensed as an assisted living facility
- 2.12 by the commissioner of health under chapter 144G.