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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-FOURTH SESSION

H. F. No. 2325

03/13/2025 Authored by Berg; Greenman; Johnson, P.; Hill; Frederick and others
The bill was read for the first time and referred to the Committee on Workforce, Labor, and Economic Development Finance and Policy

A bill for an act

relating to labor; requiring overtime pay on holidays; amending Minnesota Statutes 2024, section 177.25, by adding a subdivision.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. Minnesota Statutes 2024, section 177.25, is amended by adding a subdivision to read:

Subd. 1a. **Holidays.** Work performed by an employee on a holiday as defined in section 645.44, subdivision 5, must be compensated by the employer at a rate of at least 1-1/2 times the regular rate of pay at which the employee is employed.