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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-FOURTH SESSION

H. F. No. 1538

02/26/2025 Authored by Mueller, Rymer, Bennett, Hill, Clardy and others

The bill was read for the first time and referred to the Committee on Education Finance

03/17/2025 Adoption of Report: Amended and re-referred to the Committee on Workforce, Labor, and Economic Development Finance and Policy

1.1 A bill for an act

1.2 relating to workforce development; appropriating money for teacher
1.3 apprenticeships; requiring a report.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. **APPROPRIATIONS; TEACHER APPRENTICESHIPS.**

1.6 (a) \$..... in fiscal year 2026 and \$..... in fiscal year 2027 are appropriated from the
1.7 workforce development fund to the commissioner of education for registered apprenticeships
1.8 for teachers. Of these amounts, \$..... each year is for a joint apprenticeship training
1.9 committee to administer an apprenticeship program leading to teacher licensure. This is a
1.10 onetime appropriation.

1.11 (b) To be eligible for funding under this section, a joint apprenticeship training committee
1.12 must include the following members from throughout Minnesota:

1.13 (1) school districts or cooperative units under Minnesota Statutes, section 123A.24,
1.14 subdivision 2;

1.15 (2) teacher preparation program providers approved by the Professional Educator
1.16 Licensing and Standards Board;

1.17 (3) superintendents, principals, or other school administrators;

1.18 (4) licensed teachers; and

1.19 (5) exclusive representatives, as defined in Minnesota Statutes, section 179A.03,
1.20 subdivision 8, of teachers.

2.1 (c) Funding must be used to develop or implement a registered apprenticeship program
2.2 with the following five components:

2.3 (1) involvement by school districts or cooperative units to ensure apprentices develop
2.4 the skills needed to be effective teachers;

2.5 (2) structured on-the-job training from an experienced mentor;

2.6 (3) related instruction from a teacher training program approved by the Professional
2.7 Educator Licensing and Standards Board;

2.8 (4) increases in wages for participants as they gain higher skill levels; and

2.9 (5) a sequence of training and instruction resulting in a Tier 3 license issued by the
2.10 Professional Educator Licensing and Standards Board.

2.11 (d) A joint apprenticeship training committee that receives funding under this section
2.12 must:

2.13 (1) review guidelines for teacher apprenticeship programs developed by other Minnesota
2.14 apprenticeship programs and other states with existing registered apprenticeship programs;
2.15 and

2.16 (2) consider how apprenticeship programs may be used to fill identified shortages of
2.17 licensed teachers.

2.18 (e) The commissioner of education must consult with the commissioner of labor and
2.19 industry and the Professional Educator Licensing and Standards Board to:

2.20 (1) determine criteria for awarding funding under this section;

2.21 (2) establish oversight over the registered teacher apprenticeship programs; and

2.22 (3) develop recommendations for the legislature to improve the effectiveness of teacher
2.23 apprenticeship programs as a pathway to teacher licensure.

2.24 (f) The commissioner of education must report to the legislative committees with
2.25 jurisdiction over kindergarten through grade 12 education, higher education, and workforce
2.26 development on how teacher apprenticeship program funding was used and recommendations
2.27 for statutory or rule changes to facilitate improvement and expansion of teacher
2.28 apprenticeship programs as a pathway to teacher licensure.

2.29 **EFFECTIVE DATE.** This section is effective July 1, 2025.