

HOUSE OF REPRESENTATIVES

NINETY-FOURTH SESSION

H. F. No. 1233

02/20/2025 Authored by Zeleznikar, Niska, Knudsen and Engen
The bill was read for the first time and referred to the Committee on Judiciary Finance and Civil Law

03/10/2025 Adoption of Report: Placed on the General Register as Amended
Read for the Second Time

03/12/2025 Calendar for the Day
Bill was laid on the Table

1.1 A bill for an act

1.2 relating to human rights; creating an exemption for women's athletics in the Human
1.3 Rights Act; proposing coding for new law in Minnesota Statutes, chapter 363A.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. **[363A.265] EXEMPTION FOR WOMEN'S ATHLETICS.**

1.6 (a) Notwithstanding any other provisions of law to the contrary, it is not unlawful or
1.7 discriminatory for any entity, including but not limited to a not-for-profit entity; business
1.8 as defined in section 363A.03, subdivision 4; organization; educational institution as defined
1.9 in section 363A.03, subdivision 14; postsecondary state colleges and universities; nonpublic
1.10 schools; religious organization or denominational educational institution; or youth sports
1.11 organization, to limit participation in athletic teams and sports competitions to the female
1.12 sex, where such teams have been designated for only women and girls.

1.13 (b) For purpose of this section, "female sex" means a female as biologically determined
1.14 by genetics and defined with respect to an individual's reproductive system. A female is
1.15 defined as an individual who naturally has, had, will have, or would have, but for a congenital
1.16 anomaly or intentional or unintentional disruption, the reproductive system that at some
1.17 point produces, transports, and utilizes eggs for fertilization. A woman is an adult human
1.18 female. A girl is a minor human female.

1.19 (c) Nothing in this section shall be construed to prohibit a female athletic team from
1.20 permitting males to train or practice with an athletic program or activity that is designed
1.21 for women or girls so long as females are not deprived of any opportunity, including but
1.22 not limited to a roster spot on the team whether in competition or in practice.

- 2.1 (d) No governmental agency, licensing, or accrediting organization, or athletic association
2.2 or organization, shall entertain a complaint, open an investigation, or take any adverse action
2.3 against an entity referenced in paragraph (a) adopting a policy or rules for athletic
2.4 competitions.
- 2.5 **EFFECTIVE DATE.** This section is effective the day following final enactment.