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State of Minnesota

HOUSE OF REPRESENTATIVES

EIGHTY-NINTH SESSION

H. F. No. **3269**

03/17/2016 Authored by Kresha, Thissen and Schoen

The bill was read for the first time and referred to the Committee on Health and Human Services Reform

03/31/2016 Adoption of Report: Re-referred to the Committee on Health and Human Services Finance

1.1 A bill for an act
1.2 relating to health care; requiring commissioner of health to award a grant to
1.3 study low retention rates for advanced practice registered nurses in primary
1.4 care practice; appropriating money.
1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. **ADVANCED PRACTICE REGISTERED NURSES PRIMARY CARE**
1.7 **PRACTICE WORKFORCE RETENTION STUDY.**

1.8 The commissioner of health shall award a grant to a nonprofit medical research
1.9 foundation to study retention of advanced practice registered nurses (APRNs) in primary
1.10 care practice and the high rate of "burn out" by APRNs in Minnesota specifically in areas
1.11 of the state currently facing primary care workforce shortages. The grantee shall:

1.12 (1) develop a survey tool to measure workforce retention data for APRNs;

1.13 (2) collect workforce data specific to retention issues, including but not limited to
1.14 work conditions, work stress, and quality of care perceptions;

1.15 (3) create a process to share the data collected with employers, professional
1.16 associations, and state agencies;

1.17 (4) make recommendations based on the study on possible solutions to address burn
1.18 out and low retention rates among APRNs in primary care practice; and

1.19 (5) report to the chairs and ranking minority members of the legislative committees
1.20 and divisions with jurisdiction over health care workforce issues on the results of the
1.21 study, data collected, the process used to share the data, and any recommendations by
1.22 October 1, 2017.

1.23 Sec. 2. **APPROPRIATION.**

- 2.1 \$300,000 in fiscal year 2017 is appropriated from the general fund to the
2.2 commissioner of health for the APRN primary care practice workforce retention study in
2.3 section 1. This is a onetime appropriation.