## SENATE STATE OF MINNESOTA EIGHTY-SEVENTH LEGISLATURE

A bill for an act

relating to higher education; establishing an internship program; allowing a

S.F. No. 1869

(SENATE AUTHORS: MILLER, Pederson, Fischbach, Saxhaug and Sheran)

| DATE       | D-PG  | OFFICIAL STATUS  |
|------------|-------|--|
| 02/15/2012 | 3820  | Introduction and first reading<br>Referred to Higher Education   |
| 03/08/2012 | 4197a | Comm report: To pass as amended and re-refer to Taxes<br>See HF2337, Art. 8, Sec. 1 (vetoed)<br>See HF247, Art. 13, Sec. 1, 7 (vetoed) |

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| 1.3<br>1.4<br>1.5 | tax credit; appropriating money; amending Minnesota Statutes 2010, section 290.06, by adding a subdivision; proposing coding for new law in Minnesota Statutes, chapter 136A. |
|-------------------|---|
| 1.6               | BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:   |
|                   |   |
| 1.7               | Section 1. [136A.129] GREATER MINNESOTA INTERNSHIP PROGRAM.   |
| 1.8               | Subdivision 1. <b>Definitions.</b> (a) For the purposes of this section, the terms defined in   |
| 1.9               | this subdivision have the meanings given to them.   |
| 1.10              | (b) "Eligible employer" means a taxpayer under section 290.01 with employees  |
| 1.11              | located in greater Minnesota.   |
| 1.12              | (c) "Eligible institution" means a Minnesota public postsecondary institution, or a   |
| 1.13              | Minnesota private, nonprofit, baccalaureate degree granting college or university.  |
| 1.14              | (d) "Eligible student" means a student enrolled in an eligible institution who is a   |
| 1.15              | junior or senior in a degree program or has completed one-half of the credits necessary for   |
| 1.16              | an associate degree or certification.   |
| 1.17              | (e) "Greater Minnesota" means the area located outside of the metropolitan area, as   |
| 1.18              | defined in section 473.121, subdivision 2.  |
| 1.19              | Subd. 2. Program established. The Office of Higher Education shall administer   |
| 1.20              | a greater Minnesota internship program through eligible institutions to provide credit at   |
| 1.21              | the eligible institution for internships and tax credits for eligible employers who hire  |
| 1.22              | interns for employment in greater Minnesota. The purpose of the program is to encourage   |
| 1.23              | Minnesota businesses to:  |

(1) employ and provide valuable experience to Minnesota students; and

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| 2.1  | (2) foster long-term relationships between the students and greater Minnesota                 |
|------|---|
| 2.2  | employers.  |
| 2.3  | Subd. 3. Program components. (a) An intern must be an eligible student who                    |
| 2.4  | has been admitted to a major program that is closely related to the intern experience         |
| 2.5  | as determined by the eligible institution.  |
| 2.6  | (b) To participate in the program, an eligible institution must:                              |
| 2.7  | (1) enter into written agreements with eligible employers to provide internships that         |
| 2.8  | are at least 12 weeks long and located in greater Minnesota;                                  |
| 2.9  | (2) determine that the work experience of the internship is closely related to the            |
| 2.10 | eligible student's course of study; and   |
| 2.11 | (3) provide academic credit for the successful completion of the internship or ensure         |
| 2.12 | that it fulfils requirements necessary to complete a vocational technical education program.  |
| 2.13 | (c) To participate in the program, an eligible employer must enter into a written             |
| 2.14 | agreement with an eligible institution specifying that the intern:                            |
| 2.15 | (1) would not have been hired without the tax credit described in subdivision 4;              |
| 2.16 | (2) did not work for the employer prior to entering the agreement;                            |
| 2.17 | (3) does not replace an existing employee;  |
| 2.18 | (4) has not previously participated in the program;   |
| 2.19 | (5) will be employed at a location in greater Minnesota;                                      |
| 2.20 | (6) will be paid at least minimum wage for a minimum of 16 hours per week for at              |
| 2.21 | least a 12-week period; and   |
| 2.22 | (7) will be supervised and evaluated by the employer.   |
| 2.23 | (d) Participating eligible institutions and eligible employers must report annually to        |
| 2.24 | the office. The report must include at least the following:                                   |
| 2.25 | (1) the number of interns hired;  |
| 2.26 | (2) the number of hours and weeks worked by interns; and                                      |
| 2.27 | (3) the compensation paid to interns.   |
| 2.28 | (e) An internship with clinical experience currently required for completion of               |
| 2.29 | an academic program does not qualify for the greater Minnesota internship program             |
| 2.30 | under this section.   |
| 2.31 | Subd. 4. Tax credit allowed; maximum limits. (a) The tax credit for an eligible               |
| 2.32 | employee equals 40 percent of the compensation paid to each qualifying intern, but not        |
| 2.33 | to exceed \$1,250. An employer is limited to a credit for no more than five interns in        |
| 2.34 | any taxable year.   |
| 2.35 | (b) The total amount of credits authorized under this section is limited to                   |
| 2.36 | \$1,250,000 per fiscal year. The office shall allocate these credits to eligible institutions |

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| 3.1  | for participating employers and certify to the Department of Revenue the amount of the          |
|------|---|
| 3.2  | credit under section 290.06, subdivision 36.  |
| 3.3  | Subd. 5. Allocations to institutions. The office shall allocate tax credits authorized          |
| 3.4  | in subdivision 4 to eligible institutions. The office shall determine relevant criteria to      |
| 3.5  | allocate the tax credits including the geographic distribution of credits to work locations     |
| 3.6  | outside the metropolitan area. Any credits allocated to an institution but not used may be      |
| 3.7  | reallocated to eligible institutions. The office shall allocate a portion of the administrative |
| 3.8  | fee under section 290.06, subdivision 36, to participating eligible institutions for their      |
| 3.9  | administrative costs.   |
| 3.10 | Subd. 6. Reports to the legislature. (a) By February 1, 2013, the office and the                |
| 3.11 | Department of Revenue shall report to the legislature on the greater Minnesota internship       |
| 3.12 | program. The report must include at least the following:  |
| 3.13 | (1) the number and dollar amount of credits allowed;  |
| 3.14 | (2) the number of interns employed under the program; and                                       |
| 3.15 | (3) the cost of administering the program.  |
| 3.16 | (b) By February 1, 2014, the office and the Department of Revenue shall report to the           |
| 3.17 | legislature with an analysis of the effectiveness of the program in stimulating businesses      |
| 3.18 | to hire interns and in assisting participating interns in finding permanent career positions.   |
| 3.19 | This report must include the number of students who participated in the program who             |
| 3.20 | were subsequently employed full time by the employer.   |
| 3.21 | <b>EFFECTIVE DATE.</b> This section is effective the day following final enactment.             |
| 3.22 | Sec. 2. Minnesota Statutes 2010, section 290.06, is amended by adding a subdivision             |
| 3.23 | to read:  |
| 3.24 | Subd. 36. Greater Minnesota internship credit. (a) A taxpayer may take a credit                 |
| 3.25 | against the tax due under this chapter equal to the lesser of:                                  |
| 3.26 | (1) 40 percent of the compensation paid to an intern qualifying under the program               |
| 3.27 | established under section 136A.129, but not to exceed \$1,250 per intern; or                    |
| 3.28 | (2) the amount certified by the Office of Higher Education under section 136A.129               |
| 3.29 | to the taxpayer.  |
| 3.30 | (b) Credits allowed to a partnership, a limited liability company taxed as a                    |
| 3.31 | partnership, an S corporation, or multiple owners of property are passed through to the         |
| 3.32 | partners, members, shareholders, or owners, respectively, pro rata to each partner, member,     |
| 3.33 | shareholder, or owner based on their share of the entity's income for the taxable year.         |

Sec. 2. 3

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| 1.1  | (c) If the amount of credit which the taxpayer is eligible to receive under this            |
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| 1.2  | subdivision exceeds the taxpayer's tax liability under this chapter, the commissioner of    |
| 1.3  | revenue shall refund the excess to the taxpayer.  |
| 1.4  | (d) The amount necessary to: (1) pay claims for the refund provided in this                 |
| 1.5  | subdivision; and (2) an amount equal to one percent of the total amount of the credits      |
| 1.6  | authorized under this subdivision for an administrative fee for the Office of Higher        |
| 1.7  | Education and participating eligible institutions, is appropriated from the general fund to |
| 1.8  | the commissioner of revenue. The commissioner of revenue shall transfer the amount of       |
| 1.9  | the administrative fee to the Office of Higher Education.                                   |
|      |   |
| 1.10 | <b>EFFECTIVE DATE.</b> This section is effective for taxable years beginning after          |
| 1.11 | December 31, 2011.  |

Sec. 2.