

A bill for an act

relating to cities; authorizing a home rule charter or statutory city to adopt a program requiring certain hiring practices in city contracts; proposing coding for new law in Minnesota Statutes, chapter 471.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. **[471.347] HIRING REQUIREMENTS AUTHORIZED IN CITY CONTRACTS.**

A statutory or home rule charter city may adopt an ordinance that requires city contracts for construction or services to require that city residents or low-income city residents make up a minimum number or percentage of the persons employed by the contractor in the performance of the contract. At a minimum, the ordinance must state the type of contracts covered, the minimum dollar amount of the contract to which the hiring requirement applies, a definition of low-income if the ordinance applies to hiring of low-income city residents, how the required number or percentage of persons employed may be calculated, and the extent to which the requirements may be met by existing employees of the contractor or new hires by the contractor. This section does not apply to contracts between the city and an exclusive representative of city employees.