

A bill for an act

relating to education; requiring continuing contract teachers to make an election under their collective bargaining agreement; proposing coding for new law in Minnesota Statutes, chapter 122.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. **[122.411] COLLECTIVE BARGAINING AGREEMENT ELECTION.**

Notwithstanding other law to the contrary, a public employer and the exclusive representative of the teachers in a school district, as part of the collective bargaining agreement, must require a teacher under section 122A.40 or 122A.41 who successfully completes a probationary period to make a onetime binding election in the district whereby the teacher either:

(1) foregoes the teacher's continuing contract or tenure rights, becomes an at-will employee of the district, and is eligible to automatically receive the compensation increases that are stipulated in the collected bargaining agreement; or

(2) retains the teacher's continuing contract or tenure rights but must individually negotiate compensation increases with the public employer that are separate from the compensation increases stipulated in the collective bargaining agreement.

EFFECTIVE DATE. This section is effective the day following final enactment and applies to all collective bargaining agreements entered into or modified after that date.