

A bill for an act
relating to employment; providing up to three hours of paid leave in any
12-month period for state employees to donate blood; authorizing employers to
provide leave to employees to donate blood; proposing coding for new law in
Minnesota Statutes, chapters 43A; 181.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. **[43A.187] BLOOD DONATION LEAVE.**

A state employee must be granted leave from work with 100 percent of pay to donate
blood at a location away from the place of work. The total amount of leave used under this
section may not exceed three hours in a 12-month period, and must be determined by the
employee. A state employee seeking leave from work under this section must provide
14 days notice to the appointing authority. This leave must not affect the employee's
vacation leave, pension, compensatory time, personal vacation days, sick leave, earned
overtime accumulation, or cause a loss of seniority. For the purposes of this section, "state
employee" does not include an employee of the Minnesota State Colleges and Universities.

Sec. 2. **[181.9458] AUTHORIZATION FOR BLOOD DONATION LEAVE.**

An employer may grant paid leave from work to an employee to allow the employee
to donate blood.