

1.1 A bill for an act
1.2 relating to employment; requiring notice and posting of personnel record
1.3 provisions; proposing coding for new law in Minnesota Statutes, chapter 181.
1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. **[181.9631] NOTICE OF EMPLOYEE RIGHTS.**

1.6 An employer as defined under section 181.960, subdivision 3, shall provide written
1.7 notice to a job applicant upon hire of the rights and remedies provided in sections 181.960
1.8 to 181.965. An employer shall also post in an appropriate and conspicuous location on
1.9 the employer's premises notice of these rights and remedies. Any negligent failure to
1.10 post the notice required under this section shall not effect any employer defense under
1.11 sections 181.960 to 181.966.

1.12 **EFFECTIVE DATE.** This section is effective January 1, 2008.