

1.1 A bill for an act
1.2 relating to human rights; clarifying the definition of disability; amending
1.3 Minnesota Statutes 2006, section 363A.03, subdivision 12.
1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. Minnesota Statutes 2006, section 363A.03, subdivision 12, is amended to
1.6 read:

1.7 Subd. 12. **Disability.** "Disability" means any condition or characteristic that renders
1.8 a person a disabled person. A disabled person is any person who (1) has a physical,
1.9 sensory, or mental impairment which materially limits one or more major life activities;
1.10 (2) has a record of such an impairment; or (3) is regarded as having such an impairment.
1.11 For purposes of this section, a disabled person includes any person who is addicted to a
1.12 mood altering chemical other than nicotine.