

62L.07 SMALL EMPLOYER REQUIREMENTS.

Subdivision 1. **Verification of eligibility.** Health benefit plans must require that small employers offering a health benefit plan maintain information verifying the continuing eligibility of the employer, its employees, and their dependents, and provide the information to health carriers on a quarterly basis or as reasonably requested by the health carrier.

Subd. 2. **Waivers.** Health benefit plans must require that small employers offering a health benefit plan maintain written documentation indicating that each eligible employee was informed of the availability of coverage through the employer and of a waiver of coverage by the eligible employee. This documentation must be provided to the health carrier upon reasonable request.

History: 1992 c 549 art 2 s 7; 1994 c 625 art 10 s 39