

5200.0420 MAINTENANCE OF RECORDS.

Subpart 1. **Advisory board's duty.** Minnesota apprenticeship board business and records are kept by the division for the board.

Subp. 2. **Sponsor's duty.** Sponsors shall keep and maintain records of progress as required by the division on record cards furnished by the sponsor or standard progress record cards furnished by the state, on an ongoing basis from the start to the completion of an apprenticeship. These progress records must be kept on the sponsor's premises and must be accessible to all authorized personnel of the division. The definition of sponsor is the employer, association of employers, organization of employees, apprenticeship coordinator, or individual representing the joint apprenticeship committee. The division must be notified of the current address where records are kept and the person responsible for the records.

Subp. 3. **Retention and availability of records.** Under the state of Minnesota plan for equal employment opportunity in apprenticeship, it is the obligation of the sponsor to keep records as required by the division pertaining to individual applicants for apprenticeship whether selected or rejected, for five years and be made available upon request to authorized personnel of the division. These records pertaining to applicants must be maintained in a manner that permits identification of minority and female participants.

Statutory Authority: *MS s 14.388; 178.041*

History: *9 SR 2008; 33 SR 130; L 2014 c 305 s 30*

Published Electronically: *January 7, 2015*