SENATE STATE OF MINNESOTA EIGHTY-NINTH SESSION

S.F. No. 588

(SENATE AUTHORS: PAPPAS)

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DATE	D-PG	OFFICIAL STATUS
02/05/2015	216	Introduction and first reading Referred to State and Local Government
05/17/2016	7062a	Comm report: To pass as amended
05/18/2016	7168	Joint rule 2.03, referred to Rules and Administration Joint rule 2.03 Suspended adopt previous committee report
05/19/2016	7168	Second reading Special Order: Amended
03/19/2010		Third reading Passed

A bill for an act

relating to retirement; modifying cost of living adjustments; eliminating cost of living adjustment triggers; increasing St. Paul Teachers Retirement Fund Association employer contributions; making administrative changes to the Minnesota State Retirement System, Teachers Retirement Association, Public Employees Retirement Association, and St. Paul Teachers Retirement Fund Association; clarifying refund repayment procedures; modifying executive director credentials; clarifying combined service annuity augmentation rates and service requirements; revising appeal procedures; clarifying coverage for charter school administrators; modifying service credit purchase procedures; establishing new procedures for disability applications due to private disability insurance requirements; clarifying death and disability benefit payment provisions; modifying annual benefit limitations for federal tax code compliance; authorizing use of IRS correction procedures; clarifying benefit offsets for certain refund payments; clarifying police and fire plan coverage for certain Hennepin Healthcare System supervisors; modifying various economic actuarial assumptions; adopting recommendations of the Volunteer Firefighter Relief Association Working Group; increasing relief association lump-sum service pension maximums; lowering certain vesting requirements for Eden Prairie Volunteer Firefighters Relief Association; providing for the consolidation of the Coleraine and Bovey Volunteer Firefighters Relief Associations; modifying the MSRS disability application deadlines in certain instances; adopting definition of the Hometown Heroes Act related to public safety officer death benefits; allowing service credit purchase and Rule of 90-eligibility for certain Minnesota Department of Transportation employees; authorizing MnSCU employees to elect retroactive and prospective TRA coverage; authorizing MnSCU employee to transfer past service from IRAP to PERA; increasing maximum employer contribution to a supplemental laborers pension fund; authorizing certain additional sources of retirement plan funding; making technical and conforming changes; amending Minnesota Statutes 2014, sections 3A.03, subdivision 3; 16A.14, subdivision 2a; 352.03, subdivisions 5, 6; 352.113, subdivisions 2, 4; 353.01, subdivision 43; 353.012; 353.32, subdivisions 1, 4; 353.34, subdivision 2; 354.05, subdivision 2, by adding a subdivision; 354.06, subdivisions 2, 2a; 354.095; 354.45, by adding a subdivision; 354.46, subdivision 6; 354.48, subdivision 1; 354.52, subdivisions 4, 6; 354A.011, subdivision 29; 354A.093, subdivision 4; 354A.095; 354A.12, subdivision 2a; 354A.35, subdivision 2; 354A.38, as amended; 356.24, subdivision 1; 356.30, subdivision 1; 356.635, by adding subdivisions; 356.96, subdivisions 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13; 423A.02, subdivision 3; 424A.01, by adding subdivisions; 424A.015, by adding

SF588 REVISOR JFK S0588-1 1st Engrossment

2.1	a subdivision; 424B.20, subdivision 4; 490.121, subdivisions 25, 26; Minnesota
2.2	Statutes 2015 Supplement, sections 3A.03, subdivision 2; 352.23; 352B.11,
2.3	subdivision 4; 352D.05, subdivision 4; 353.01, subdivision 16; 353.0162; 353.64,
2.4	subdivision 10; 353G.02, subdivision 6; 354.44, subdivision 9; 354A.093,
2.5	subdivision 6; 354A.096; 354A.29, subdivision 7; 356.215, subdivisions 8,
2.6	11; 356.415, subdivisions 1a, 1d, 1e, 1f; 356.50, subdivision 2; 356.551,
2.7	subdivision 2; 356.635, subdivision 10; 424A.02, subdivision 3; 490.124,
2.8	subdivision 12; proposing coding for new law in Minnesota Statutes, chapters
2.9	356; 424A; repealing Minnesota Statutes 2014, sections 352.04, subdivision
2.10	11; 353.0161, subdivision 1; 353.34, subdivision 6; 354A.12, subdivision 2c;
2.11	354A.31, subdivision 3; 356.47, subdivision 1; 356.611, subdivisions 3, 3a, 4, 5;
2.12	356.96, subdivisions 14, 15; 424A.02, subdivision 13; Minnesota Statutes 2015
2.13	Supplement, sections 353.0161, subdivisions 2, 3; 354A.12, subdivision 3c;
2.14	354A.29, subdivisions 8, 9; 356.415, subdivision 1.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

2.16 ARTICLE 1

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MSRS, TRA, AND SPTRFA POST-RETIREMENT ADJUSTMENT REVISIONS SPTRFA SUPPLEMENTAL EMPLOYER CONTRIBUTION

Section 1. Minnesota Statutes 2014, section 354A.12, subdivision 2a, is amended to read:

Subd. 2a. **Employer regular and additional contributions.** (a) The employing units shall make the following employer contributions to the teachers retirement fund association:

(1) for any each coordinated member of the St. Paul Teachers Retirement Fund Association, the employing unit shall make a regular employer contribution to the retirement fund association in an amount equal to the designated percentage of the salary of the coordinated member as provided below:

2.28	after June 30, 2014	5.5 percent
2.29	after June 30, 2015	6 percent
2.30	after June 30, 2016	6.25 percent
2.31	after June 30, 2017	6.5 percent
2.32	after June 30, 2018	7.0 percent

(2) for any each basic member of the St. Paul Teachers Retirement Fund Association, the employing unit shall make a regular employer contribution to the respective retirement fund in an amount according to the schedule below:

2.36	after June 30, 2014	9 percent of salary
2.37	after June 30, 2015	9.5 percent of salary
2.38	after June 30, 2016	9.75 percent of salary
2.39	after June 30, 2017	10 percent of salary
2.40	after June 30, 2018	10.5 percent of salary

- (3) for a <u>each</u> basic member of the St. Paul Teachers Retirement Fund Association, the employing unit shall make an additional employer contribution to the respective fund in an amount equal to 3.64 percent of the salary of the basic member;
- (4) for a <u>each</u> coordinated member of the St. Paul Teachers Retirement Fund Association, the employing unit shall make an additional employer contribution to the respective fund in an amount equal to 3.84 percent of the coordinated member's salary.
- (b) The regular and additional employer contributions must be remitted directly to the St. Paul Teachers Retirement Fund Association at least once each month. Delinquent amounts are payable with interest under the procedure in subdivision 1a.
- (c) Payments of regular and additional employer contributions for school district or technical college employees who are paid from normal operating funds must be made from the appropriate fund of the district or technical college.
- (d) When an employer contribution rate changes for a fiscal year, the new contribution rate is effective for the entire salary paid by the employer with the first payroll cycle reported.

EFFECTIVE DATE. This section is effective July 1, 2016.

- Sec. 2. Minnesota Statutes 2015 Supplement, section 354A.29, subdivision 7, is amended to read:
- Subd. 7. **Eligibility for payment** and calculation of postretirement adjustments.

 (a) Annually, after June 30, the board of trustees of the St. Paul Teachers Retirement Fund Association must determine the amount of any postretirement adjustment using the procedures in this subdivision and subdivision 8 or 9, whichever is applicable.
- (b) On January 1, each person who has been receiving an annuity or benefit under the articles of incorporation, the bylaws, or this chapter, whose effective date of benefit commencement occurred on or before July 1 of the <u>immediately preceding</u> calendar year <u>immediately before the adjustment</u>, is eligible to receive a postretirement increase as <u>specified in subdivision 8 or 9</u> as determined under paragraph (c), clause (1) or (2), whichever applies.
- (c) The amount provided for under this subdivision is the full postretirement increase to be applied as a permanent increase to the regular payment of each eligible member.
- (1) A one percent postretirement increase shall apply for any eligible member whose effective date of benefit commencement occurred on or before January 1 of the immediately preceding calendar year.

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(2) A one-half of one percent postretirement increase shall apply for any eligible member whose effective date of benefit commencement occurred after January 1 of the immediately preceding calendar year.

EFFECTIVE DATE. This section is effective July 1, 2016.

- Sec. 3. Minnesota Statutes 2015 Supplement, section 356.215, subdivision 8, is amended to read:
- Subd. 8. **Interest and salary assumptions.** (a) The actuarial valuation must use the applicable following interest assumption:
 - (1) select and ultimate interest rate assumption

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4.10		ultimate interest
4.11	plan	rate assumption
4.12	teachers retirement plan	8.5%

The select preretirement interest rate assumption for the period through June 30, 2017, is eight percent.

interest rate

(2) single rate interest rate assumption

4.17	plan	assumption
4.18	general state employees retirement plan	8%
4.19	correctional state employees retirement plan	8
4.20	State Patrol retirement plan	8
4.21 4.22 4.23	legislators retirement plan, and for the constitutional officers calculation of total plan liabilities	0
4.24	judges retirement plan	8
4.25	general public employees retirement plan	8
4.26	public employees police and fire retirement plan	8
4.27 4.28	local government correctional service retirement plan	8
4.29	St. Paul teachers retirement plan	8
4.30	Bloomington Fire Department Relief Association	6
4.31 4.32	local monthly benefit volunteer firefighter relief associations	5
4.33 4.34	monthly benefit retirement plans in the statewide volunteer firefighter retirement plan	6

(b)(1) If funding stability has been attained, the valuation of each public pension and retirement plan enumerated in section 356.20, subdivision 2, clauses (2), (4), (8), (11), and (13), must use a postretirement adjustment rate actuarial assumption equal to the postretirement adjustment rate specified in section 354A.27, subdivision 7; 354A.29, subdivision 9; or 356.415, subdivision 1 1b, 1c, 1e, or 1f, whichever applies.

(2) If funding stability has not been attained,	the valuation of each public pension
and retirement plan enumerated in section 356.20,	subdivision 2, clauses (2), (4), (8), (11)
and (13), must use a select postretirement adjustment	ent rate actuarial assumption equal to
the postretirement adjustment rate specified in sect	ion 354A.27, subdivision 6a; 354A.29,
subdivision 8; or 356.415, subdivision 1a, 1b, 1c, 1	ld, 1e, or 1f, whichever applies, for a
period ending when the approved actuary estimates	s that the plan will attain the defined
funding stability measure, and thereafter an ultima	te postretirement adjustment rate
actuarial assumption equal to the postretirement ad	ljustment rate under section 354A.27,
subdivision 7; 354A.29, subdivision 9; or 356.415,	subdivision 1 1b, 1c, 1e, or 1f, for the
applicable period or periods beginning when funding	ng stability is projected to be attained.
(3) The valuation of each public pension and	retirement plan enumerated in section
356.20, subdivision 2, clauses (1), (3), (5), and (12), must use a postretirement adjustment
rate actuarial assumption equal to the postretirement	nt adjustment rate specified in section
354A.29 or 356.415, subdivision 1a or 1d, whicher	ver applies.
(c) The actuarial valuation must use the appli-	cable following single rate future salary
increase assumption, the applicable following mod	ified single rate future salary increase
assumption, or the applicable following graded rate	e future salary increase assumption:
(1) single rate future salary increase assumpt	ion
plan	future salary increase assumption
legislators retirement plan	5%
judges retirement plan	2.75
Bloomington Fire Department Relief Association	4
(2) age-related future salary increase age-rela	ated select and ultimate future salary
increase assumption or graded rate future salary in	crease assumption
plan	future salary increase assumption
local government correctional service retirement p	lan assumption B
St. Paul teachers retirement plan	assumption A
For plans other than the St. Paul teachers	
retirement plan and the local government	
correctional service retirement plan, the	
select calculation is: during the designated	
select period, a designated percentage rate	
is multiplied by the result of the designated	
integer minus T, where T is the number of	
completed years of service, and is added	
to the applicable future salary increase	

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- assumption. The designated select period
- is ten years and the designated integer is
- 6.3 ten for the local government correctional
- service retirement plan and 15 for the St.
- 6.5 Paul Teachers Retirement Fund Association.
- The designated percentage rate is 0.2 percent
- 6.7 for the St. Paul Teachers Retirement Fund
- 6.8 Association.

The ultimate future salary increase assumption is:

6.10	age	A	В
6.11	16	5.9%	8.75%
6.12	17	5.9	8.75
6.13	18	5.9	8.75
6.14	19	5.9	8.75
6.15	20	5.9	8.75
6.16	21	5.9	8.5
6.17	22	5.9	8.25
6.18	23	5.85	8
6.19	24	5.8	7.75
6.20	25	5.75	7.5
6.21	26	5.7	7.25
6.22	27	5.65	7
6.23	28	5.6	6.75
6.24	29	5.55	6.5
6.25	30	5.5	6.5
6.26	31	5.45	6.25
6.27	32	5.4	6.25
6.28	33	5.35	6.25
6.29	34	5.3	6
6.30	35	5.25	6
6.31	36	5.2	5.75
6.32	37	5.15	5.75
6.33	38	5.1	5.75
6.34	39	5.05	5.5
6.35	40	5	5.5
6.36	41	4.95	5.5
6.37	42	4.9	5.25
6.38	43	4.85	5
6.39	44	4.8	5
6.40	45	4.75	4.75
6.41	46	4.7	4.75
6.42	47	4.65	4.75

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		40	4.6		1.75		
7.1		48 49	4.6		l.75		
7.2			4.55		I.75		
7.3		50 51	4.5 4.45		I.75 I.75		
7.4		52	4.43		i.75 i.75		
7.5 7.6		53	4.4		i.75 I.75		
7.7		54	4.3		I.75		
7.8		55	4.25		I.5		
7.9		56	4.2		l.5		
7.10		57	4.15		1.25		
7.11		58	4.1	4			
7.12		59	4.05	4			
7.13		60	4	4			
7.14		61	4	4			
7.15		62	4	4			
7.16		63	4	4	ļ.		
7.17		64	4	4	ļ		
7.18		65	4	3	3.75		
7.19		66	4	3	3.75		
7.20		67	4	3	3.75		
7.21		68	4	3	3.75		
7.22		69	4	3	3.75		
7.23		70	4	3	3.75		
7.24	(3) ser	rvice-related ı	ıltimate futı	ıre salary	increase assu	mption	
7.25 7.26		te employees State Retirem		plan of th	e	assumpt	ion A
7.27 7.28	general em	ployees retire Retirement A	ment plan c	of the Pub	lic	assumpt	ion B
7.29		etirement Ass				assumpt	ion C
7.30		loyees police		rement nl	an	assumpt	
7.31		retirement pl		- -	•••	assumpt	
7.32		l state employ		ent plan o	of the	assumpt	
7.33		State Retirem		1		1	
7.34	service						
7.35	length	A	В	C	D	E	F
7.36	1	10.25%	11.78%	12%	12.75%	7.75%	5.75%
7.37	2	7.85	8.65	9	10.75	7.25	5.6
7.38	3	6.65	7.21	8	8.75	6.75	5.45
7.39	4	5.95	6.33	7.5	7.75	6.5	5.3
7.40	5	5.45	5.72	7.25	6.25	6.25	5.15
7.41	6	5.05	5.27	7	5.85	6	5
7.42	7	4.75	4.91	6.85	5.55	5.75	4.85
7.43	8	4.45	4.62	6.7	5.35	5.6	4.7

	SF588	REVISO	R	JFK	S0588-1		1st Engrossment
8.1	9	4.25	4.38	6.55	5.15	5.45	4.55
8.2	10	4.15	4.17	6.4	5.05	5.3	4.4
8.3	11	3.95	3.99	6.25	4.95	5.15	4.3
8.4	12	3.85	3.83	6	4.85	5	4.2
8.5	13	3.75	3.69	5.75	4.75	4.85	4.1
8.6	14	3.55	3.57	5.5	4.65	4.7	4
8.7	15	3.45	3.45	5.25	4.55	4.55	3.9
8.8	16	3.35	3.35	5	4.55	4.4	3.8
8.9	17	3.25	3.26	4.75	4.55	4.25	3.7
8.10	18	3.25	3.25	4.5	4.55	4.1	3.6
8.11	19	3.25	3.25	4.25	4.55	3.95	3.5
8.12	20	3.25	3.25	4	4.55	3.8	3.5
8.13	21	3.25	3.25	3.9	4.45	3.75	3.5
8.14	22	3.25	3.25	3.8	4.35	3.75	3.5
8.15	23	3.25	3.25	3.7	4.25	3.75	3.5
8.16	24	3.25	3.25	3.6	4.25	3.75	3.5
8.17	25	3.25	3.25	3.5	4.25	3.75	3.5
8.18	26	3.25	3.25	3.5	4.25	3.75	3.5
8.19	27	3.25	3.25	3.5	4.25	3.75	3.5
8.20	28	3.25	3.25	3.5	4.25	3.75	3.5
8.21	29	3.25	3.25	3.5	4.25	3.75	3.5
8.22	30 or more	3.25	3.25	3.5	4.25	3.75	3.5

(d) The actuarial valuation must use the applicable following payroll growth assumption for calculating the amortization requirement for the unfunded actuarial accrued liability where the amortization retirement is calculated as a level percentage of an increasing payroll:

8.27	plan	payroll growth assumption
8.28 8.29	general state employees retirement plan of the Minnesota State Retirement System	3.5%
8.30	correctional state employees retirement plan	3.5
8.31	State Patrol retirement plan	3.5
8.32	judges retirement plan	2.75
8.33 8.34	general employees retirement plan of the Public Employees Retirement Association	3.5
8.35	public employees police and fire retirement plan	3.5
8.36	local government correctional service retirement plan	3.5
8.37	teachers retirement plan	3.75
8.38	St. Paul teachers retirement plan	4

- (e) The assumptions set forth in paragraphs (c) and (d) continue to apply, unless a different salary assumption or a different payroll increase assumption:
 - (1) has been proposed by the governing board of the applicable retirement plan;

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(2) is accompanied by the concurring recommendation of the actuary retained under section 356.214, subdivision 1, if applicable, or by the approved actuary preparing the most recent actuarial valuation report if section 356.214 does not apply; and

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(3) has been approved or deemed approved under subdivision 18.

EFFECTIVE DATE. This section is effective June 30, 2016.

Sec. 4. Minnesota Statutes 2015 Supplement, section 356.215, subdivision 11, is amended to read:

Subd. 11. **Amortization contributions.** (a) In addition to the exhibit indicating the level normal cost, the actuarial valuation of the retirement plan must contain an exhibit for financial reporting purposes indicating the additional annual contribution sufficient to amortize the unfunded actuarial accrued liability and must contain an exhibit for contribution determination purposes indicating the additional contribution sufficient to amortize the unfunded actuarial accrued liability. For the retirement plans listed in subdivision 8, paragraph (c), but excluding the legislators retirement plan, the additional contribution must be calculated on a level percentage of covered payroll basis by the established date for full funding in effect when the valuation is prepared, assuming annual payroll growth at the applicable percentage rate set forth in subdivision 8, paragraph (d). For all other retirement plans and for the legislators retirement plan, the additional annual contribution must be calculated on a level annual dollar amount basis.

- (b) For any retirement plan other than a retirement plan governed by paragraph (d), (e), (f), (g), (h), (i), or (j), if there has not been a change in the actuarial assumptions used for calculating the actuarial accrued liability of the fund, a change in the benefit plan governing annuities and benefits payable from the fund, a change in the actuarial cost method used in calculating the actuarial accrued liability of all or a portion of the fund, or a combination of the three, which change or changes by itself or by themselves without inclusion of any other items of increase or decrease produce a net increase in the unfunded actuarial accrued liability of the fund, the established date for full funding is the first actuarial valuation date occurring after June 1, 2020.
- (c) For any retirement plan, if there has been a change in any or all of the actuarial assumptions used for calculating the actuarial accrued liability of the fund, a change in the benefit plan governing annuities and benefits payable from the fund, a change in the actuarial cost method used in calculating the actuarial accrued liability of all or a portion of the fund, or a combination of the three, and the change or changes, by itself or by themselves and without inclusion of any other items of increase or decrease, produce a net

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increase in the unfunded actuarial accrued liability in the fund, the established date for full funding must be determined using the following procedure:

- (i) the unfunded actuarial accrued liability of the fund must be determined in accordance with the plan provisions governing annuities and retirement benefits and the actuarial assumptions in effect before an applicable change;
- (ii) the level annual dollar contribution or level percentage, whichever is applicable, needed to amortize the unfunded actuarial accrued liability amount determined under item (i) by the established date for full funding in effect before the change must be calculated using the interest assumption specified in subdivision 8 in effect before the change;
- (iii) the unfunded actuarial accrued liability of the fund must be determined in accordance with any new plan provisions governing annuities and benefits payable from the fund and any new actuarial assumptions and the remaining plan provisions governing annuities and benefits payable from the fund and actuarial assumptions in effect before the change;
- (iv) the level annual dollar contribution or level percentage, whichever is applicable, needed to amortize the difference between the unfunded actuarial accrued liability amount calculated under item (i) and the unfunded actuarial accrued liability amount calculated under item (iii) over a period of 30 years from the end of the plan year in which the applicable change is effective must be calculated using the applicable interest assumption specified in subdivision 8 in effect after any applicable change;
- (v) the level annual dollar or level percentage amortization contribution under item (iv) must be added to the level annual dollar amortization contribution or level percentage calculated under item (ii);
- (vi) the period in which the unfunded actuarial accrued liability amount determined in item (iii) is amortized by the total level annual dollar or level percentage amortization contribution computed under item (v) must be calculated using the interest assumption specified in subdivision 8 in effect after any applicable change, rounded to the nearest integral number of years, but not to exceed 30 years from the end of the plan year in which the determination of the established date for full funding using the procedure set forth in this clause is made and not to be less than the period of years beginning in the plan year in which the determination of the established date for full funding using the procedure set forth in this clause is made and ending by the date for full funding in effect before the change; and
- (vii) the period determined under item (vi) must be added to the date as of which the actuarial valuation was prepared and the date obtained is the new established date for full funding.

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11.1	(d) For the general employees retirement plan of the Public Employees Retirement
11.2	Association, the established date for full funding is June 30, 2031.
11.3	(e) For the Teachers Retirement Association, the established date for full funding is
11.4	June 30, 2037 <u>2046</u> .
11.5	(f) For the correctional state employees retirement plan of the Minnesota State

- (f) For the correctional state employees retirement plan of the Minnesota State Retirement System, the established date for full funding is June 30, 2038.
- (g) For the judges retirement plan, the established date for full funding is June 30, 2038.
- (h) For the public employees police and fire retirement plan, the established date for full funding is June 30, 2038.
- (i) For the St. Paul Teachers Retirement Fund Association, the established date for full funding is June 30, 2042. In addition to other requirements of this chapter, the annual actuarial valuation must contain an exhibit indicating the funded ratio and the deficiency or sufficiency in annual contributions when comparing liabilities to the market value of the assets of the fund as of the close of the most recent fiscal year.
- (j) For the general state employees retirement plan of the Minnesota State Retirement System, the established date for full funding is June 30, 2040.
- (k) For the retirement plans for which the annual actuarial valuation indicates an excess of valuation assets over the actuarial accrued liability, the valuation assets in excess of the actuarial accrued liability must be recognized as a reduction in the current contribution requirements by an amount equal to the amortization of the excess expressed as a level percentage of pay over a 30-year period beginning anew with each annual actuarial valuation of the plan.

EFFECTIVE DATE. This section is effective the day following final enactment.

- Sec. 5. Minnesota Statutes 2015 Supplement, section 356.415, subdivision 1a, is amended to read:
- System plans other than the State Patrol and judges retirement plan plans. (a) Retirement annuity, disability benefit, or survivor benefit recipients of the legislators retirement plan, including constitutional officers as specified in chapter 3A, the general state employees retirement plan, the correctional state employees retirement plan, and the unclassified state employees retirement program are entitled to a postretirement adjustment annually on January 1, as follows:
- (1) for each successive January 1, if the definition of funding stability under paragraph (b) has not been met as of the prior July 1 for or with respect to the applicable

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retirement plan, effective January 1, 2017, through December 31, 2017, a postretirement increase of two 1.75 percent must be applied each year, effective on January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least 12 full months as of the June 30 of the calendar year immediately before the adjustment; and

- (2) for each successive January 1, if the definition of funding stability under paragraph (b) has not been met as of the prior July 1 for or with respect to the applicable retirement plan, effective January 1, 2017, through December 31, 2017, for each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least one full month, but less than 12 full months as of the June 30 of the calendar year immediately before the adjustment, an annual postretirement increase of 1/12 of two 1.75 percent for each month that the person has been receiving an annuity or benefit must be applied.
- (3) effective January 1, 2018, a postretirement increase of two percent must be applied to the monthly annuity or benefit of each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least 12 full months as of the June 30 of the calendar year immediately before the adjustment; and
- (4) effective January 1, 2018, for each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least one full month, but less than 12 full months as of the June 30 of the calendar year immediately before the adjustment, an annual postretirement increase of 1/12 of two percent for each month that the person has been receiving an annuity or benefit must be applied.
- (b) Increases under this subdivision for the general state employees retirement plan or the correctional state employees retirement plan terminate on December 31 of the calendar year in which two prior consecutive actuarial valuations prepared by the approved actuary under sections 356.214 and 356.215 and the standards for actuarial work promulgated by the Legislative Commission on Pensions and Retirement indicate that the market value of assets of the retirement plan equals or exceeds 90 percent of the actuarial accrued liability of the retirement plan and increases under subdivision 1 recommence after that date. Increases under this subdivision for the legislators retirement plan established under chapter 3A, including the constitutional officers specified in that chapter, and for the unclassified state employees retirement program, terminate on December 31 of the calendar year in which two prior consecutive actuarial valuations prepared by the approved actuary under sections 356.214 and 356.215 and the standards for actuarial work promulgated by the Legislative Commission on Pensions and Retirement indicate that the market value of assets of the general state employees retirement plan equals or exceeds

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90 percent of the actuarial accrued liability of	the retirement plan a	nd increases under
subdivision 1 recommence after that date.		

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- (e) After having met the definition of funding stability under paragraph (b), the increase provided in paragraph (a), clauses (1) and (2), rather than an increase under subdivision 1, for the general state employees retirement plan or the correctional state employees retirement plan, is again to be applied in a subsequent year or years if the market value of assets of the applicable plan equals or is less than:
- (1) 85 percent of the actuarial accrued liabilities of the applicable plan for two consecutive actuarial valuations; or
- (2) 80 percent of the actuarial accrued liabilities of the applicable plan for the most recent actuarial valuation.
- (d) After having met the definition of funding stability under paragraph (b), the increase provided in paragraph (a), clauses (1) and (2), rather than an increase under subdivision 1, for the legislators retirement plan, including the constitutional officers, and for the unclassified state employees retirement program, is again to be applied in a subsequent year or years if the market value of assets of the general state employees retirement plan equals or is less than:
- (1) 85 percent of the actuarial accrued liabilities of the applicable plan for two consecutive actuarial valuations; or
- (2) 80 percent of the actuarial accrued liabilities of the applicable plan for the most recent actuarial valuation.
- (e) (b) An increase in annuity or benefit payments under this subdivision must be made automatically unless written notice is filed by the annuitant or benefit recipient with the executive director of the applicable covered retirement plan requesting that the increase not be made.

EFFECTIVE DATE. This section is effective June 30, 2016.

- Sec. 6. Minnesota Statutes 2015 Supplement, section 356.415, subdivision 1d, is 13.27 amended to read: 13.28
- Subd. 1d. Teachers Retirement Association annual postretirement adjustments. 13.29
- (a) Retirement annuity, disability benefit, or survivor benefit recipients of the Teachers 13.30 Retirement Association are entitled to a postretirement adjustment annually on January 13.31
- 1, as follows: 13.32
- (1) for each January 1 until funding stability is restored, effective January 1, 2017, 13.33 through December 31, 2017, a postretirement increase of two one percent must be applied 13.34 13.35 each year, effective on January 1, to the monthly annuity or benefit amount of each

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annuitant or benefit recipient who has been receiving an annuity or a benefit for at least 12 full months as of the June 30 of the calendar year immediately before the adjustment;

- (2) for each January 1 until funding stability is restored effective January 1, 2017, through December 31, 2017, for each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least one full month, but less than 12 full months as of the June 30 of the calendar year immediately before the adjustment, an annual postretirement increase of 1/12 of two one percent for each month the person has been receiving an annuity or benefit must be applied;
- (3) for each January 1 following the restoration of funding stability effective January 1, 2018, and thereafter, a postretirement increase of 2.5 two percent must be applied each year, effective January 1, to the monthly annuity or benefit amount of each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least 12 full months as of the June 30 of the calendar year immediately before the adjustment; and
- (4) for each January 1 following the restoration of funding stability effective January 1, 2018, and thereafter, for each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least one <u>full</u> month, but less than 12 full months as of the June 30 of the calendar year immediately before the adjustment, an annual postretirement increase of 1/12 of 2.5 two percent for each month the person has been receiving an annuity or benefit must be applied.
- (b) Funding stability is restored when the market value of assets of the Teachers Retirement Association equals or exceeds 90 percent of the actuarial accrued liabilities of the Teachers Retirement Association in the two most recent prior actuarial valuations prepared under section 356.215 and the standards for actuarial work by the approved actuary retained by the Teachers Retirement Association under section 356.214.
- (c) After having met the definition of funding stability under paragraph (b), the increase provided in paragraph (a), clauses (1) and (2), rather than an increase under subdivision 1, or the increase under paragraph (a), clauses (3) and (4), is again to be applied in a subsequent year or years if the market value of assets of the plan equals or is less than:
- (1) 85 percent of the actuarial accrued liabilities of the plan for two consecutive actuarial valuations; or
- (2) 80 percent of the actuarial accrued liabilities of the plan for the most recent actuarial valuation.
- (d) (b) An increase in annuity or benefit payments under this section must be made automatically unless written notice is filed by the annuitant or benefit recipient with the executive director of the Teachers Retirement Association requesting that the increase not be made.

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(e) (c) The retirement annuity payable to a person who retires before becoming eligible for Social Security benefits and who has elected the optional payment as provided in section 354.35 must be treated as the sum of a period-certain retirement annuity and a life retirement annuity for the purposes of any postretirement adjustment. The period-certain retirement annuity plus the life retirement annuity must be the annuity amount payable until age 62, 65, or normal retirement age, as selected by the member at retirement, for an annuity amount payable under section 354.35. A postretirement adjustment granted on the period-certain retirement annuity must terminate when the period-certain retirement annuity terminates.

EFFECTIVE DATE. This section is effective the day following final enactment.

Sec. 7. Minnesota Statutes 2015 Supplement, section 356.415, subdivision 1e, is amended to read:

Subd. 1e. Annual postretirement adjustments; State Patrol retirement plan.

- (a) Retirement annuity, disability benefit, or survivor benefit recipients of the State Patrol retirement plan are entitled to a postretirement adjustment annually on January 1 if the definition of funding stability under paragraph (b) has not been met, as follows:
- (1) a postretirement increase of one percent must be applied each year, effective on January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least 12 full months as of the June 30 of the calendar year immediately before the adjustment; and
- (2) for each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least one full month, but less than 12 full months as of the June 30 of the calendar year immediately before the adjustment, an annual postretirement increase of 1/12 of one percent for each month that the person has been receiving an annuity or benefit must be applied.
- (b) Increases under paragraph (a) for the State Patrol retirement plan terminate on December 31 of the calendar year in which two prior consecutive actuarial valuations for the plan prepared by the approved actuary under sections 356.214 and 356.215 and the standards for actuarial work promulgated by the Legislative Commission on Pensions and Retirement indicates that the market value of assets of the retirement plan equals or exceeds 85 percent of the actuarial accrued liability of the retirement plan. Thereafter, increases under paragraph (a) become effective again on the December 31 of the calendar year in which the actuarial valuation, or prior consecutive actuarial valuations for the plan prepared by the approved actuary under sections 356.214 and 356.215 and the standards for actuarial work promulgated by the Legislative Commission on Pensions and

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Retirement indicates that the market value of the assets of the retirement plan equals or is less than 80 percent of the actuarial accrued liability of the retirement plan for two years, or equals or is less than 75 percent of the actuarial accrued liability of the retirement plan for one year and increases under paragraph (c) commence after that date.

- (c) Retirement annuity, disability benefit, or survivor benefit recipients of the State Patrol retirement plan are entitled to a postretirement adjustment annually on January 1<u>if</u> the definition of funding stability under paragraph (b) has been met, as follows:
- (1) a postretirement increase of 1.5 percent must be applied each year, effective on January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least 12 full months as of the June 30 of the calendar year immediately before the adjustment; and
- (2) for each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least one full month, but less than 12 full months as of the June 30 of the calendar year immediately before the adjustment, an annual postretirement increase of 1/12 of 1.5 percent for each month that the person has been receiving an annuity or benefit must be applied.
- (d) Increases under paragraph (c) for the State Patrol retirement plan terminate on December 31 of the calendar year in which two prior consecutive actuarial valuations prepared by the approved actuary under sections 356.214 and 356.215 and the standards for actuarial work adopted by the Legislative Commission on Pensions and Retirement indicates that the market value of assets of the retirement plan equals or exceeds 90 percent of the actuarial accrued liability of the retirement plan and increases under subdivision 1 recommence paragraph (e) commence after that date.
- (e) Retirement annuity, disability benefit, or survivor benefit recipients of the State

 Patrol retirement plan are entitled to a postretirement adjustment annually on January 1 if
 the definition of funding stability under paragraph (d) has been met, as follows:
- (1) a postretirement increase of 2.5 percent must be applied each year, effective on January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least 12 full months as of the June 30 of the calendar year immediately before the adjustment; and
- (2) for each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least one full month, but less than 12 full months as of the June 30 of the calendar year immediately before the adjustment, an annual postretirement increase of 1/12 of 2.5 percent for each month that the person has been receiving an annuity or benefit must be applied.

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(e) (f) An increase in annuity or benefit payments under this subdivision must be made automatically unless written notice is filed by the annuitant or benefit recipient with the executive director of the applicable covered retirement plan requesting that the increase not be made.

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EFFECTIVE DATE. This section is effective June 30, 2016.

- Sec. 8. Minnesota Statutes 2015 Supplement, section 356.415, subdivision 1f, is amended to read:
- Subd. 1f. Annual postretirement adjustments; Minnesota State Retirement System judges retirement plan. (a) The increases provided under this subdivision are in lieu of increases under subdivision 1 or 1a for retirement annuity, disability benefit, or survivor benefit recipients of the judges retirement plan.
- (b) (a) Retirement annuity, disability benefit, or survivor benefit recipients of the judges retirement plan are entitled to a postretirement adjustment annually on January 1 if the definition of funding stability under paragraph (b) has not been met, as follows:
- (1) a postretirement increase of 1.75 percent must be applied each year, effective on January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least 12 full months as of the June 30 of the calendar year immediately before the adjustment; and
- (2) for each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least one full month, but less than 12 full months as of the June 30 of the calendar year immediately before the adjustment, an annual postretirement increase of 1/12 of 1.75 percent for each month that the person has been receiving an annuity or benefit must be applied.
- (e) (b) Increases under this subdivision paragraph (a) terminate on December 31 of the calendar year in which two prior consecutive actuarial valuations prepared by the approved actuary under sections 356.214 and 356.215 and the standards for actuarial work promulgated by the Legislative Commission on Pensions and Retirement indicates that the market value of assets of the judges retirement plan equals or exceeds 70 percent of the actuarial accrued liability of the retirement plan- and increases under subdivision 1 or 1a, whichever is applicable, begin on the January 1 next following paragraph (c) commence after that date.
- (c) Retirement annuity, disability benefit, or survivor benefit recipients of the judges retirement plan are entitled to a postretirement adjustment annually on January 1 if the definition of funding stability under paragraph (d) has not been met, as follows:

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18.1	(1) a postretirement increase of two percent must be applied each year, effective o	n
18.2	January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who	
18.3	has been receiving an annuity or a benefit for at least 12 full months as of the June 30 o	<u>f</u>
18.4	the calendar year immediately before the adjustment; and	
18.5	(2) for each annuitant or benefit recipient who has been receiving an annuity or a	
18.6	benefit for at least one full month, but less than 12 full months as of the June 30 of the	
18.7	calendar year immediately before the adjustment, an annual postretirement increase of	
18.8	1/12 of two percent for each month that the person has been receiving an annuity or	
18.9	benefit must be applied.	
18.10	(d) Increases under paragraph (c) terminate on December 31 of the calendar year	
18.11	in which two prior consecutive actuarial valuations prepared by the approved actuary	
18.12	under sections 356.214 and 356.215 and the standards for actuarial work adopted by the	2
18.13	Legislative Commission on Pensions and Retirement indicates that the market value of	
18.14	assets of the judges retirement plan equals or exceeds 90 percent of the actuarial accrue	<u>d</u>
18.15	liability of the retirement plan and increases under paragraph (e) commence after that da	te.
18.16	(e) Retirement annuity, disability benefit, or survivor benefit recipients of the judg	es
18.17	retirement plan are entitled to a postretirement adjustment annually on January 1 if the	
18.18	definition of funding stability under paragraph (d) has been met, as follows:	
18.19	(1) a postretirement increase of 2.5 percent must be applied each year, effective or	<u>1</u>
18.20	January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who	
18.21	has been receiving an annuity or a benefit for at least 12 full months as of the June 30 o	<u>f</u>
18.22	the calendar year immediately before the adjustment; and	
18.23	(2) for each annuitant or benefit recipient who has been receiving an annuity or	
18.24	a benefit for at least one full month, but less than 12 full months as of the June 30 of	
18.25	the calendar year immediately before the adjustment, an annual postretirement increase	
18.26	of 1/12 of 2.5 percent for each month that the person has been receiving an annuity or	
18.27	benefit must be applied.	

(d) (f) An increase in annuity or benefit payments under this subdivision must be made automatically unless written notice is filed by the annuitant or benefit recipient with the executive director of the applicable covered retirement plan requesting that the increase not be made.

EFFECTIVE DATE. This section is effective June 30, 2016.

Sec. 9. Minnesota Statutes 2014, section 490.121, subdivision 25, is amended to read: Subd. 25. **Tier I.** "Tier I" is the benefit program of the retirement plan with a membership specified by section 490.1221, paragraph (b), and governed by sections

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356.415, subdivisions 1 and subdivision 1f; and 490.121 to 490.133, except as modified in sections 490.121, subdivision 21f, paragraph (b); 490.1222; 490.123, subdivision 1a, paragraph (b); and 490.124, subdivision 1, paragraphs (c) and (d).

EFFECTIVE DATE. This section is effective June 30, 2016.

Sec. 10. Minnesota Statutes 2014, section 490.121, subdivision 26, is amended to read: Subd. 26. **Tier II.** "Tier II" is the benefit program of the retirement plan with a membership specified by section 490.1221, paragraph (c), and governed by sections 356.415, subdivisions 1 and subdivision 1f; 490.121 to 490.133, as modified in section 490.121, subdivision 21f, paragraph (b); 490.1222; 490.123, subdivision 1a, paragraph (b); and 490.124, subdivision 1, paragraphs (c) and (d).

EFFECTIVE DATE. This section is effective June 30, 2016.

Sec. 11. REPEALER.

- (a) Minnesota Statutes 2015 Supplement, section 356.415, subdivision 1, is repealed.
- (b) Minnesota Statutes 2015 Supplement, section 354A.29, subdivisions 8 and
- 19.15 <u>9, are repealed.</u>

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19.16 <u>EFFECTIVE DATE.</u> Paragraph (a) is effective June 30, 2016. Paragraph (b) is effective July 1, 2016.

19.18 ARTICLE 2

MINNESOTA STATE RETIREMENT SYSTEM ADMINISTRATIVE PROVISIONS

- 19.21 Section 1. Minnesota Statutes 2015 Supplement, section 3A.03, subdivision 2, is amended to read:
- Subd. 2. **Refund.** (a) A former member who has made contributions under subdivision 1 and who is no longer a member of the legislature is entitled to receive, upon written application to the executive director on a form prescribed by the executive director, a refund from the general fund of all contributions credited to the member's account with interest computed as provided in section 352.22, subdivision 2.
- 19.28 (b) The refund of contributions as provided in paragraph (a) terminates all rights of a 19.29 former member of the legislature and the survivors of the former member under this chapter.

20.1	(c) If the former member of the legislature again becomes a member of the legislature
20.2	after having taken a refund as provided in paragraph (a), the member is a member of the
20.3	unclassified employees retirement program of the Minnesota State Retirement System.
20.4	(d) However, the member may reinstate the rights and credit for service previously
20.5	forfeited under this chapter if the member repays all refunds taken, plus interest at the
20.6	rate of 8.5 percent until June 30, 2015, and eight percent thereafter compounded annually
20.7	from the date on which the refund was taken to the date on which the refund is repaid.
20.8	Repayment must be made as provided in section 352.23, paragraph (d).
20.9	(e) No person may be required to apply for or to accept a refund.
20.10	EFFECTIVE DATE. This section is effective July 1, 2016.
20.11	Sec. 2. Minnesota Statutes 2014, section 3A.03, subdivision 3, is amended to read:
20.12	Subd. 3. Legislators retirement fund. (a) The legislators retirement fund, a special
20.13	retirement fund, is created within the state treasury. The legislators retirement fund must
20.14	be credited with any investment proceeds on the assets of the retirement fund.
20.15	(b) The payment of annuities under section 3A.115, paragraph (b), is appropriated
20.16	from the legislators retirement fund.
20.17	(c) The legislators retirement fund may receive transfers of general fund proceeds.
20.18	EFFECTIVE DATE. This section is effective July 1, 2016.
20.19	Sec. 3. Minnesota Statutes 2014, section 16A.14, subdivision 2a, is amended to read:
20.20	Subd. 2a. Exceptions. The allotment and encumbrance system does not apply to:
20.21	(1) appropriations for the courts or the legislature;
20.22	(2) payment of unemployment benefits-; and
20.23	(3) transactions within the defined contribution funds administered by the Minnesota
20.24	State Retirement System.
20.25	EFFECTIVE DATE. This section is effective July 1, 2016.
20.26	Sec. 4. Minnesota Statutes 2014, section 352.03, subdivision 5, is amended to read:
20.27	Subd. 5. Executive director; deputy director, and assistant director. (a) The
20.28	board shall appoint an executive director, in this chapter called the director, of the
20.29	system must be appointed by the board on the basis of fitness education, experience in
20.30	the retirement field, and leadership ability to manage and lead system staff, and ability
20.31	to assist the board in setting a vision for the system. The director must have had at
20.32	least five years' experience on the administrative staff of a major retirement system in

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either an executive level management position or in a position with responsibility for the governance, management, or administration of a retirement plan.

(b) The executive director, deputy director, and assistant director must be in the unclassified service but appointees may be selected from civil service lists if desired. The salary of the executive director must be as provided by section 15A.0815. The salary of the deputy director and assistant director must be set in accordance with section 43A.18, subdivision 3.

EFFECTIVE DATE. This section is effective July 1, 2016.

- Sec. 5. Minnesota Statutes 2014, section 352.03, subdivision 6, is amended to read:
- Subd. 6. **Duties and powers of executive director.** The management of the system is vested in the director, who is the executive and administrative head of the system. <u>The director may appoint a deputy director and an assistant director with the approval of the board.</u> The director shall be advisor to the board on matters pertaining to the system and shall also act as the secretary of the board. The director shall:
- (1) attend meetings of the board;
 - (2) prepare and recommend to the board appropriate rules to carry out this chapter;
- (3) establish and maintain an adequate system of records and accounts following recognized accounting principles and controls;
 - (4) designate an assistant director with the approval of the board;
- (5) (4) appoint any employees, both permanent and temporary, that are necessary to carry out the provisions of this chapter;
- (6) (5) organize the work of the system as the director deems necessary to fulfill the functions of the system, and define the duties of its employees and delegate to them any powers or duties, subject to the control of the director and under conditions the director may prescribe. Appointments to exercise delegated power must be by written order and shall be filed with the secretary of state;
- (7) (6) with the advice and consent of the board, contract for the services of an approved actuary, professional management services, and any other consulting services as necessary and fix the compensation for those services. The contracts are not subject to competitive bidding under chapter 16C. Any approved actuary retained by the executive director shall function as the actuarial advisor of the board and the executive director, and may perform actuarial valuations and experience studies to supplement those performed by the actuary retained under section 356.214. Any supplemental actuarial valuations or experience studies shall be filed with the executive director of the Legislative Commission on Pensions and Retirement. Professional management services may not be contracted for

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more often than once in six years. Copies of professional management survey reports must
be transmitted to the secretary of the senate, the chief clerk of the house of representatives,
and the Legislative Reference Library as provided by section 3.195, and to the executive
director of the commission at the time as reports are furnished to the board. Only
management firms experienced in conducting management surveys of federal, state, or
local public retirement systems are qualified to contract with the director;
(8) (7) with the advice and consent of the board provide in-service training for the
employees of the system;
(9) (8) make refunds of accumulated contributions to former state employees and
to the designated beneficiary, surviving spouse, legal representative, or next of kin of
deceased state employees or deceased former state employees, as provided in this chapter;
(10) (9) determine the amount of the annuities and disability benefits of employees
covered by the system and authorize payment of the annuities and benefits beginning as
of the dates on which the annuities and benefits begin to accrue, in accordance with the
provisions of this chapter;
(11) (10) pay annuities, refunds, survivor benefits, salaries, and necessary operating
expenses of the system;
(12) (11) certify funds available for investment to the State Board of Investment;
(13) (12) with the advice and approval of the board request the State Board of
Investment to sell securities when the director determines that funds are needed for the
system;
(14) (13) prepare and submit to the board and the legislature an annual financial
report covering the operation of the system, as required by section 356.20;
(15) (14) prepare and submit biennial and annual budgets to the board and with
the approval of the board submit the budgets to the Department of Management and
Budget; and
(16) (15) with the approval of the board, perform other duties required to administer
the retirement and other provisions of this chapter and to do its business.
EFFECTIVE DATE. This section is effective July 1, 2016.
THE DATE. THIS SECTION IS CHECUTE JULY 1, 2010.

Sec. 6. Minnesota Statutes 2015 Supplement, section 352.23, is amended to read:

352.23 TERMINATION OF RIGHTS; REPAYMENT OF REFUND.

(a) When any employee accepts a refund as provided in section 352.22, all existing allowable service credits and all rights and benefits to which the employee was entitled before accepting the refund terminate.

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- (b) Terminated service credits and rights must not again be restored until the former employee acquires at least six months of allowable service credit after taking the last refund. In that event, the employee may repay and repays all refunds previously taken from the retirement fund with interest as provided in paragraph (d).
- (c) Repayment of refunds entitles the employee only to credit for service covered by (1) salary deductions; (2) payments previously made in lieu of salary deductions as permitted under law in effect when the payment in lieu of deductions was made; (3) payments made to obtain credit for service as permitted by laws in effect when payment was made; and (4) allowable service previously credited while receiving temporary workers' compensation as provided in section 352.01, subdivision 11, paragraph (a), clause (3).
- (d) Payments under this section for repayment of refunds are to be paid with interest at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter compounded annually from the date the refund was taken until the date the refund is repaid. They Repayment may be paid in a lump sum or by payroll deduction in the manner provided in section 352.04. Payment may be made in partial payments consistent with section 356.44 during employment or in a lump sum up to six months after termination from service.

EFFECTIVE DATE. This section is effective July 1, 2016.

- Sec. 7. Minnesota Statutes 2015 Supplement, section 352B.11, subdivision 4, is amended to read:
 - Subd. 4. **Reentry into state service.** When a former member, who has become separated from state service that entitled the member to membership and has received a refund of retirement payments, reenters the state service in a position that entitles the member to membership, that member shall receive credit for the period of prior allowable state service if the member repays into the fund the amount of the refund, plus interest on it at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter compounded annually, at any time before subsequent retirement. Repayment may be made in installments or in a lump sum. Repayment must be made as provided in section 352.23, paragraph (d).

EFFECTIVE DATE. This section is effective July 1, 2016.

- Sec. 8. Minnesota Statutes 2015 Supplement, section 352D.05, subdivision 4, is amended to read:
- Subd. 4. **Repayment of refund.** (a) A participant in the unclassified program may repay regular refunds taken under section 352.22, as provided in section 352.23.

(b) A participant in the unclassified program or an employee covered by the general
employees retirement plan who has withdrawn the value of the total shares may repay
the refund taken and thereupon restore the service credit, rights and benefits forfeited by
paying into the fund the amount refunded plus interest at the rate of 8.5 percent until June
30, 2015, and eight percent thereafter compounded annually from the date that the refund
was taken until the date that the refund is repaid. If the participant had withdrawn only the
employee shares as permitted under prior laws, repayment must be pro rata.
(c) Except as provided in section 356.441, the repayment of a refund under this
section must be made in a lump sum. Repayment must be made as provided in section
352.23, paragraph (d).

EFFECTIVE DATE. This section is effective July 1, 2016.

- Sec. 9. Minnesota Statutes 2015 Supplement, section 490.124, subdivision 12, is amended to read:
- Subd. 12. **Refund.** (a) A person who ceases to be a judge is entitled to a refund in an amount that is equal to all of the member's employee contributions to the judges' retirement fund plus interest computed under section 352.22, subdivision 2.
- (b) A refund of contributions under paragraph (a) terminates all service credits and all rights and benefits of the judge and the judge's survivors under this chapter.
- (c) A person who becomes a judge again after taking a refund under paragraph (a) may reinstate the previously terminated allowable service credit, rights, and benefits by repaying the total amount of the previously received refund. The refund repayment must include interest on the total amount previously received at the annual rate of 8.5 percent until June 30, 2015, and eight percent thereafter, compounded annually, from the date on which the refund was received until the date on which the refund is repaid. Repayment must be made as provided in section 352.23, paragraph (d).

EFFECTIVE DATE. This section is effective July 1, 2016.

24.27 **ARTICLE 3**

TEACHERS RETIREMENT ASSOCIATION ADMINISTRATIVE PROVISIONS

- Section 1. Minnesota Statutes 2014, section 354.05, subdivision 2, is amended to read:
- Subd. 2. **Teacher.** (a) "Teacher" means:
- 24.32 (1) a person who renders service as a teacher, supervisor, principal, superintendent, 24.33 librarian, nurse, counselor, social worker, therapist, or psychologist in:

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25.1	(i) a public school of the state other than in Independent School District No. 625 or
25.2	in Independent School District No. 709, or in any:
25.3	(ii) a charter school, irrespective of the location of the school, or in any; or
25.4	(iii) a charitable, penal, or correctional institutions institution of a governmental
25.5	subdivision , or ;
25.6	(2) a person who is engaged in educational administration in connection with the
25.7	state public school system, whether the position be a public office or an as employment;
25.8	(3) a person who renders service as a charter school director or chief administrative
25.9	$\underline{officer, provided, however, that if the charter school director or chief administrative officer}$
25.10	is covered by the Public Employees Retirement Association general employees retirement
25.11	plan on July 1, 2016, the charter school director or chief administrative officer shall
25.12	continue to be covered by that plan and not by the Teachers Retirement Association;
25.13	(2) (4) an employee of the Teachers Retirement Association;
25.14	(3) (5) a person who renders teaching service on a part-time basis and who also
25.15	renders other services for a single employing unit where the teaching service comprises at
25.16	least 50 percent of the combined employment salary is a member of the association for
25.17	all services with the single employing unit or, if less than 50 percent of the combined
25.18	employment salary, the executive director determines all of the combined service is
25.19	covered by the association; or
25.20	(4) (6) a person who is not covered by the plans established under chapter 352D,
25.21	354A, or 354B and who is employed by the Board of Trustees of the Minnesota State
25.22	Colleges and Universities system in an unclassified position as:
25.23	(i) a president, vice-president, or dean;
25.24	(ii) a manager or a professional in an academic or an academic support program
25.25	other than specified in item (i);
25.26	(iii) an administrative or a service support faculty position; or
25.27	(iv) a teacher or a research assistant.
25.28	(b) "Teacher" does not mean:
25.29	(1) a person who works for a school or institution as an independent contractor as
25.30	defined by the Internal Revenue Service;
25.31	(2) a person who renders part-time teaching service or who is a customized trainer
25.32	as defined by the Minnesota State Colleges and Universities system if (i) the service is
25.33	incidental to the regular nonteaching occupation of the person; and (ii) the employer
25.34	stipulates annually in advance that the part-time teaching service or customized training
25.35	service will not exceed 300 hours in a fiscal year and retains the stipulation in its records;

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- (3) a person exempt from licensure under section 122A.30;
- (4) (2) annuitants of the teachers retirement plan who are employed after retirement by an employing unit that participates in the teachers retirement plan during the course of that reemployment;
 - (5) (3) a person who is employed by the University of Minnesota;
- (6) (4) a member or an officer of any general governing or managing board or body of an employing unit that participates in the teachers retirement plan; or
- (7) (5) a person employed by Independent School District No. 625 or Independent School District No. 709 as a teacher as defined in section 354A.011, subdivision 27.

EFFECTIVE DATE. This section is effective July 1, 2016.

- Sec. 2. Minnesota Statutes 2014, section 354.05, is amended by adding a subdivision to read:
- 26.15 <u>Subd. 17a.</u> **Former spouse.** "Former spouse" means a person who is no longer a spouse of a member due to dissolution of the marriage, legal separation, or annulment.

Sec. 3. Minnesota Statutes 2014, section 354.06, subdivision 2, is amended to read:

26.17 **EFFECTIVE DATE.** This section is effective July 1, 2016.

Subd. 2. **President; executive director.** The board shall annually elect one of its members as president. It shall elect an executive director, whose salary shall be as provided by section 15A.0815. The salary of the assistant executive director who shall be in the unclassified service, shall be set in accordance with section 43A.18, subdivision 3. The executive director shall serve during the pleasure of the board and be the executive officer of the board, with such duties as the board shall prescribe. The board shall employ all other clerks and employees necessary to properly administer the association. The cost and expense of administering the provisions of this chapter shall be paid by the association. The board shall appoint an executive director shall be appointed by the board on the basis of fitness education, experience in the retirement field and leadership, ability to manage and lead system staff, and ability to assist the board in setting a vision for the system. The executive director shall have had at least five years of experience on the administrative staff of a major retirement system in either an executive-level management position or in a position with responsibility for the governance, management,

or administration of a retirement plan.

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Sec. 4. Minnesota Statutes 2014, section 354.06, subdivision 2a, is amended to read:

- Subd. 2a. **Duties of executive director.** The management of the association is vested in the executive director who shall be the executive and administrative head of the association. The executive director shall act as advisor to the board on all matters pertaining to the association and shall also act as the secretary of the board. The executive
- 27.8 (1) attend all meetings of the board;

director shall:

- (2) prepare and recommend to the board appropriate rules to carry out the provisions of this chapter;
- (3) establish and maintain an adequate system of records and accounts following recognized accounting principles and controls;
- (4) designate, as necessary, a deputy executive director and an assistant executive director in the unclassified service, as defined in section 43A.08, whose salaries shall be set in accordance with section 43A.18, subdivision 3, and two assistant executive directors in the classified service, as defined in section 43A.07, with the approval of the board, and appoint such employees, both permanent and temporary, as are necessary to carry out the provisions of this chapter;
- (5) organize the work of the association as the director deems necessary to fulfill the functions of the association, and define the duties of its employees and delegate to them any powers or duties, subject to the director's control and under such conditions as the director may prescribe;
- (6) with the approval of the board, contract and set the compensation for the services of an approved actuary, professional management services, and any other consulting services. These contracts are not subject to the competitive bidding procedure prescribed by chapter 16C. An approved actuary retained by the executive director shall function as the actuarial advisor of the board and the executive director and may perform actuarial valuations and experience studies to supplement those performed by the actuary retained under section 356.214. Any supplemental actuarial valuations or experience studies shall be filed with the executive director of the Legislative Commission on Pensions and Retirement. Copies of professional management survey reports must be transmitted to the secretary of the senate, the chief clerk of the house of representatives, and the Legislative Reference Library as provided by section 3.195, and to the executive director of the commission at the same time as reports are furnished to the board. Only management

firms experienced in conducting management surveys of federal, state, or local public retirement systems are qualified to contract with the executive director;

- (7) with the approval of the board, provide in-service training for the employees of the association;
- (8) make refunds of accumulated contributions to former members and to the designated beneficiary, surviving spouse, legal representative, or next of kin of deceased members or deceased former members, under this chapter;
- (9) determine the amount of the annuities and disability benefits of members covered by the association and authorize payment of the annuities and benefits beginning as of the dates on which the annuities and benefits begin to accrue, under this chapter;
- (10) pay annuities, refunds, survivor benefits, salaries, and necessary operating expenses of the association;
- (11) prepare and submit to the board and the legislature an annual financial report covering the operation of the association, as required by section 356.20;
 - (12) certify funds available for investment to the State Board of Investment;
- (13) with the advice and approval of the board, request the State Board of Investment to sell securities on determining that funds are needed for the purposes of the association;
- (14) prepare and submit biennial and annual budgets to the board and with the approval of the board submit those budgets to the Department of Management and Budget; and
- (15) with the approval of the board, perform such other duties as may be required for the administration of the association and the other provisions of this chapter and for the transaction of its business. The executive director may:
- (i) reduce all or part of the accrued interest and fines payable by an employing unit for reporting requirements under section 354.52, based on an evaluation of any extenuating circumstances of the employing unit;
- (ii) assign association employees to conduct field audits of an employing unit to ensure compliance with the provisions of this chapter; and
- (iii) recover overpayments, if not repaid to the association, by suspending or reducing the payment of a retirement annuity, refund, disability benefit, survivor benefit, or optional annuity under this chapter until the overpayment, plus interest, has been recovered.

EFFECTIVE DATE. This section is effective July 1, 2016.

Sec. 5. Minnesota Statutes 2014, section 354.095, is amended to read:

354.095 MEDICAL LEAVE.

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(a) Upon granting a medical leave, an employing unit must certify the leave to the association on a form specified by the executive director. A member of the association who is on an authorized medical leave of absence is entitled to receive allowable service credit, not to exceed one year five years, for the period of leave, upon making the prescribed payment to the fund under section 354.72. A member may not receive more than one year of allowable service credit during any fiscal year by making payment under this section. A member may not receive disability benefits under section 354.48 and receive allowable service credit under this section for the same period of time.

- (b) The executive director shall reject an application for disability benefits under section 354.48 if the member is applying only because an employer-sponsored provider of private disability insurance benefits requires such an application and the member would not have applied for disability benefits in the absence of such requirement. The member shall submit a copy of the disability insurance policy that requires an application for disability benefits from the plan if the member wishes to assert that the application is only being submitted because of the disability insurance policy requirement.
- (c) Notwithstanding the provisions of any agreement to the contrary, employee and employer contributions may not be made to receive allowable service credit under this section if the member does not retain the right to full reinstatement both during and at the end of the medical leave.

EFFECTIVE DATE. This section is effective July 1, 2016.

- Sec. 6. Minnesota Statutes 2015 Supplement, section 354.44, subdivision 9, is amended to read:
- Subd. 9. **Determining applicable law.** A former teacher who returns to covered service following a termination and who is not receiving a retirement annuity under this section must have earned at least 85 days one-half year of credited service following the return to covered service to be eligible for improved benefits resulting from any law change enacted subsequent to that termination.

EFFECTIVE DATE. This section is effective July 1, 2016.

- Sec. 7. Minnesota Statutes 2014, section 354.45, is amended by adding a subdivision to read:
- 29.31 <u>Subd. 3.</u> Payment upon death of former spouse. Upon the death of the former spouse to whom payments are to be made before the end of the specified payment period,

payments shall be made according to the terms of a beneficiary form completed by the former spouse or, if no beneficiary form, to the estate of the former spouse.

EFFECTIVE DATE. This section is effective July 1, 2016.

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- Sec. 8. Minnesota Statutes 2014, section 354.46, subdivision 6, is amended to read:
- Subd. 6. **Application.** (a) A beneficiary designation and an application for benefits under this section must be in writing on a form prescribed by the executive director.
- (b) Sections 354.55, subdivision 11, and 354.60 apply to a deferred annuity payable under this section.
- (c) Unless otherwise specified, the annuity must be computed under section 354.44, subdivision 2 or 6, whichever is applicable.
- (d) Each designated beneficiary eligible for a lifetime benefit under this subdivision may apply for an annuity any time after the member's death. The benefit may not begin to accrue more than six months before the date the application is filed with the executive director and may not accrue before the member's death.

EFFECTIVE DATE. This section is effective July 1, 2016.

Sec. 9. Minnesota Statutes 2014, section 354.48, subdivision 1, is amended to read:

Subdivision 1. **Age, service and salary requirements.** A member who is totally and permanently disabled, who has not reached the normal retirement age as defined in section 354.05, subdivision 38, and who has at least three years of credited allowable service at the time that the total and permanent disability begins is entitled to a disability benefit based on this allowable service in an amount provided in subdivision 3. If the disabled member's teaching service has terminated at any time, at least two of the required three years of allowable service must have been rendered after last becoming a member. Any member whose average salary is less than \$75 per month is not entitled to disability benefits.

EFFECTIVE DATE. This section is effective July 1, 2016.

Sec. 10. Minnesota Statutes 2014, section 354.52, subdivision 4, is amended to read:

Subd. 4. **Reporting and remittance requirements.** An employer shall remit all amounts due to the association and furnish a statement indicating the amount due and transmitted with any other information required by the executive director. If an amount due is not received by the association within 14 calendar days of the payroll warrant, the amount accrues interest at an annual rate of 8.5 percent compounded annually from the due date until the amount is received by the association. All amounts due and other

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employer obligations not remitted within 60 days of notification by the association must may be certified to the commissioner of management and budget who shall deduct the amount from any state aid or appropriation amount applicable to the employing unit.

EFFECTIVE DATE. This section is effective July 1, 2016.

- Sec. 11. Minnesota Statutes 2014, section 354.52, subdivision 6, is amended to read:
- Subd. 6. Noncompliance consequences. (a) An employing unit that does not comply with the reporting requirements under subdivision 2a, 4a, 4b, or 4d, clause (1), must pay a fine of \$5 per calendar day until the association receives the required data.
- (b) If the annual base salary required to be reported under subdivision 4d has not been settled or determined as of June 16, the fine commences if the annual base salary has not been reported to the association within 14 days following the settlement date.

EFFECTIVE DATE. This section is effective July 1, 2016.

- Sec. 12. Minnesota Statutes 2014, section 423A.02, subdivision 3, is amended to read:
- Subd. 3. Reallocation of amortization state aid. (a) Seventy percent of the difference between \$5,720,000 and the current year amortization aid distributed under subdivision 1 that is not distributed for any reason to a municipality must be distributed by the commissioner of revenue according to this paragraph. The commissioner shall distribute 60 percent of the amounts derived under this paragraph to the Teachers Retirement Association, and 40 percent to the St. Paul Teachers Retirement Fund Association to fund the unfunded actuarial accrued liabilities of the respective funds. These payments must be made on July 15 each fiscal year. If the St. Paul Teachers Retirement Fund Association or the Duluth Teachers Retirement Fund Association becomes fully funded, the association's eligibility for its portion of this aid ceases. Amounts remaining in the undistributed balance account at the end of the biennium if aid eligibility ceases cancel to the general fund.
 - (b) In order to receive amortization aid under paragraph (a), before June 30 annually Independent School District No. 625, St. Paul, must make an additional contribution of \$800,000 each year to the St. Paul Teachers Retirement Fund Association.
- (c) Thirty percent of the difference between \$5,720,000 and the current year amortization aid under subdivision 1 that is not distributed for any reason to a municipality must be distributed under section 69.021, subdivision 7, paragraph (d), as additional funding to support a minimum fire state aid amount for volunteer firefighter relief associations.

32.1 **EFFECTIVE DATE.** This section is effective July 1, 2016.

32.2	ARTICLE 4

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32.3	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION
32.4	ADMINISTRATIVE PROVISIONS

Section 1. Minnesota Statutes 2015 Supplement, section 353.0162, is amended to read:

353.0162 REDUCED SALARY PERIODS SALARY CREDIT PURCHASE FOR PERIODS OF REDUCED SALARY.

- (a) A member may purchase <u>additional differential salary credit, as described in</u> paragraph (c), for a period specified in <u>this section</u> paragraph (b).
- (b) The applicable period is a period during which the member is receiving a <u>no or</u> reduced salary from the employer while the member is:
- (1) receiving temporary workers' compensation payments related to the member's service to the public employer;
- (2) on an authorized leave of absence, except that if the authorized leave of absence exceeds 12 months, the period of leave for which differential salary credit may be purchased is limited to 12 months; or
- (3) on an authorized partial paid leave of absence as a result of a budgetary or salary savings program offered or mandated by a governmental subdivision, if certified to the executive director by the governmental subdivision.
- (c) The Differential salary amount credit is the difference between the average monthly salary received by the member during the a period of reduced salary under this section specified in paragraph (b) and the average monthly salary of the member, excluding overtime, on which contributions to the applicable plan were would have been made during the period of the last six months of covered employment occurring immediately before the period of reduced salary, applied to based on the member's normal employment period, measured in hours or otherwise, as applicable, and rate of pay.
- (d) To receive <u>eligible differential</u> salary credit, the member shall pay <u>the plan, by</u> <u>delivering payment to the executive director, an amount equal to:</u>
- (1) the applicable employee contribution rate under section 353.27, subdivision 2; 353.65, subdivision 2; or 353E.03, subdivision 1, as applicable, multiplied by the differential salary amount;
- (2) plus an employer equivalent payment equal to the applicable employer contribution rate in section 353.27, subdivision 3; 353.65, subdivision 3; or 353E.03, subdivision 2, as applicable, multiplied by the differential salary amount;

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(3) plus, if applicable, an equivalent employer additional amount equal to the additional employer contribution rate in section 353.27, subdivision 3a, multiplied by the differential salary amount.

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- (e) The employer, by appropriate action of its governing body and documented in its official records, may pay the employer equivalent contributions and, as applicable, the equivalent employer additional contributions on behalf of the member.
- (f) Payment under this section must include interest on the contribution amount or amounts, whichever applies, at an 8.5 percent annual rate until June 30, 2015, and at an eight percent annual rate thereafter, prorated for applicable months from the date on which the period of reduced salary specified under this section in paragraph (b) terminates to the date on which the payment or payments are received by the executive director. Payment under this section must be completed within by the earlier earliest of:
- (1) 30 days from after termination of public service by the employee under section 353.01, subdivision 11a, or;
- (2) one year after the termination of the period specified in paragraph (b), as further restricted under this section; or
 - (3) 30 days after the commencement of a disability benefit.
- (g) The period for which additional allowable salary credit may be purchased is limited to the period during which the person receives temporary workers' compensation payments or for those business years in which the governmental subdivision offers or mandates a budget or salary savings program, as certified to the executive director by a resolution of the governing body of the governmental subdivision. For an authorized leave of absence, the period for which allowable salary credit may be purchased may not exceed 12 months of authorized leave.
- (h) To purchase (g) If the member has purchased 12 months of differential salary credit for a subsequent period of temporary workers' compensation benefits or subsequent authorized medical leave of absence, the member must return to public service and render a minimum of three months of allowable service to purchase differential salary credit for a subsequent leave of absence.

EFFECTIVE DATE. This section is effective July 1, 2016.

Sec. 2. Minnesota Statutes 2014, section 353.32, subdivision 1, is amended to read: 33.31

Subdivision 1. **Before retirement.** If a member or former member who terminated public service dies before retirement or before receiving any retirement annuity and no other payment of any kind is or may become payable to any person, a refund is payable to the designated beneficiary or, if there be none, to the surviving spouse, or, if none, to the

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legal representative of the decedent's estate. The refund must be in an amount equal to accumulated deductions, less the sum of any disability or survivor benefits that have been paid by the fund, plus annual compound interest thereon at the rate specified in section 353.34, subdivision 2, and less the sum of any disability or survivor benefits, if any, that may have been paid by the fund; provided that a survivor who has a right to benefits under section 353.31 may waive such benefits in writing, except such benefits for a dependent child under the age of 18 years may only be waived under an order of the district court.

EFFECTIVE DATE. This section is effective July 1, 2016.

- Sec. 3. Minnesota Statutes 2014, section 353.34, subdivision 2, is amended to read:
- Subd. 2. **Refund with interest.** (a) Except as provided in subdivision 1, any person who ceases to be a public employee is entitled to receive a refund in an amount equal to accumulated deductions with, less the sum of any disability benefits that have been paid by the fund, plus annual compound interest to the first day of the month in which the refund is processed.
- (b) For a person who ceases to be a public employee before July 1, 2011, the refund interest is at the rate of six percent to June 30, 2011, and at the rate of four percent after June 30, 2011. For a person who ceases to be a public employee after July 1, 2011, the refund interest is at the rate of four percent.
- (c) If a person repays a refund and subsequently applies for another refund, the repayment amount, including interest, is added to the fiscal year balance in which the repayment was made.
- (d) If the refund payable to a member is based on employee deductions that are determined to be invalid under section 353.27, subdivision 7, the interest payable on the invalid employee deductions is four percent.

EFFECTIVE DATE. This section is effective July 1, 2016.

- Sec. 4. Minnesota Statutes 2015 Supplement, section 353.64, subdivision 10, is amended to read:
 - Subd. 10. Pension coverage for Hennepin Healthcare System, Inc.; paramedics and emergency medical technicians. An employee of Hennepin Healthcare System, Inc. is a member of the public employees police and fire retirement plan under sections 353.63 to 353.68 if the person is:
- 34.32 (1) certified as a paramedic or emergency medical technician by the state under section 144E.28, subdivision 4;

35.1	(2) employed full time by Hennepin County as:
35.2	(i) a paramedic or;
35.3	(ii) an emergency medical technician by Hennepin County; or
35.4	(iii) a supervisor or manager of paramedics or emergency medical technicians; and
35.5	(3) not eligible for coverage under the agreement signed between the state and the
35.6	secretary of the federal Department of Health and Human Services making the provisions
35.7	of the federal Old Age, Survivors, and Disability Insurance Act applicable to paramedics
35.8	and emergency medical technicians because the person's position is excluded after that
35.9	date from application under United States Code, title 42, sections 418(d)(5)(A) and
35.10	418(d)(8)(D), and section 355.07.
35.11	Hennepin Healthcare System, Inc. shall deduct the employee contribution from
35.12	the salary of each full-time paramedic and emergency medical technician it employs as
35.13	required by section 353.65, subdivision 2, shall make the employer contribution for each
35.14	full-time paramedic and emergency medical technician it employs as required by section
35.15	353.65, subdivision 3, and shall meet the employer recording and reporting requirements
35.16	in section 353.65, subdivision 4.
35.17	EFFECTIVE DATE. This section is effective July 1, 2016.
35.18	Sec. 5. REPEALER.
35.19	(a) Minnesota Statutes 2014, section 353.0161, subdivision 1, is repealed.
35.20	(b) Minnesota Statutes 2015 Supplement, section 353.0161, subdivisions 2 and
35.21	3, are repealed.
35.22	EFFECTIVE DATE. This section is effective July 1, 2016.
35.23	ARTICLE 5
35.24 35.25	ST. PAUL TEACHERS RETIREMENT FUND ASSOCIATION ADMINISTRATIVE PROVISIONS
35.26	Section 1. Minnesota Statutes 2014, section 354A.093, subdivision 4, is amended to
35.27	read:
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	Subd. 4. Eligible payment period. (a) To receive service credit under this section,
35.29	Subd. 4. Eligible payment period. (a) To receive service credit under this section, the contributions specified in this section must be transmitted to the applicable first class
35.29 35.30	
	the contributions specified in this section must be transmitted to the applicable first class

(b) Notwithstanding paragraph (a), if the payment period determined under paragraph (a) is less than one year, the contributions required under this section to receive service credit may be made within one year from the discharge date.

EFFECTIVE DATE. This section is effective July 1, 2016.

- Sec. 2. Minnesota Statutes 2015 Supplement, section 354A.093, subdivision 6, is amended to read:
- Subd. 6. **Interest requirements.** The employer shall pay interest on all equivalent employee and employer contribution amounts payable under this section. Interest must be computed at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter compounded annually from the end of each fiscal year of the leave or break in service to the end of the month in which payment is received at the annual compound rate of 8.5 percent for any period, or portion thereof, through June 30, 2015, and eight percent thereafter.

EFFECTIVE DATE. This section is effective July 1, 2016.

Sec. 3. Minnesota Statutes 2015 Supplement, section 354A.096, is amended to read:

354A.096 MEDICAL LEAVE.

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Any teacher in the coordinated program of the St. Paul Teachers Retirement Fund Association who is on an authorized medical leave of absence and subsequently returns to teaching service is entitled to receive allowable service credit, not to exceed one year, for the period of leave, upon making the prescribed payment to the fund. This payment must include the required employee and employer contributions at the rates specified in section 354A.12, subdivisions 1 and 2a, as applied to the member's average full-time monthly salary rate on the date the leave of absence commenced plus annual interest compounded annually from the end of the fiscal year during which the leave terminates to the end of the month during which payment is made at the rate of 8.5 percent until for any period, or portion thereof, through June 30, 2015, and eight percent thereafter per year from the end of the fiscal year during which the leave terminates to the end of the month during which payment is made. The member must pay the total amount required unless the employing unit, at its option, pays the employer contributions. The total amount required must be paid by the end of the fiscal year following the fiscal year in which the leave of absence terminated or before the member retires, whichever is earlier. Payment must be accompanied by a copy of the resolution or action of the employing authority granting the leave and the employing authority, upon granting the leave, must certify the leave to the association in a manner specified by the executive director. A member may not receive

more than one year of allowable service credit during any fiscal year by making payment under this section. A member may not receive disability benefits under section 354A.36 and receive allowable service credit under this section for the same period of time.

EFFECTIVE DATE. This section is effective July 1, 2016.

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Sec. 4. Minnesota Statutes 2014, section 354A.38, as amended by Laws 2015, chapter 68, article 2, section 15, is amended to read:

354A.38 EFFECT OF REFUND; REPAYMENT OF REFUND.

Subdivision 1. **Effect of refund; termination of service credit.** If a coordinated member or former coordinated member applies for and accepts is issued a refund pursuant to section 354A.37, all allowable service which was credited to the member or former member shall be terminated.

Subd. 2. **Repayment of refund.** A coordinated member with at least two years of allowable service credited subsequent to the member's last application for and acceptance <u>payment</u> of a refund pursuant to section 354A.37 shall be entitled to repay the refund. The amount of the refund repayment shall be calculated pursuant to subdivision 3. If the member has <u>previously applied for and accepted taken</u> more than one refund, and the <u>previous refund or all refunds have not been must be repaid pro rata, then the member shall be entitled only to repay all outstanding refunds and shall not be entitled to repay only the most recent refund.</u>

Subd. 3. Computation of refund repayment amount. If the coordinated member elects to repay a refund under subdivision 2, the repayment to the fund must be in an amount equal to the refunds the member has accepted been issued plus interest at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter compounded annually from the date that the refund was accepted issued to the date that the refund is repaid at a rate of 8.5 percent for any period, or portion thereof, through June 30, 2015, and eight percent thereafter.

EFFECTIVE DATE. This section is effective July 1, 2016.

37.28 **ARTICLE 6**

RETIREMENT SYSTEMS, GENERALLY, ADMINISTRATIVE PROVISIONS

Section 1. Minnesota Statutes 2014, section 356.30, subdivision 1, is amended to read:

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- (1) a retirement annuity from each enumerated retirement plan in which the person has at least one-half year of allowable service, based on the allowable service in each planand subject to the provisions of paragraph (c)-; and
- (2) augmentation of a deferred annuity calculated at the appropriate rate under the laws governing the applicable enumerated retirement plan.
- (b) A person may receive, upon retirement, a retirement annuity from each enumerated retirement plan in which the person has at least one-half year of allowable service annuities as described in paragraph (a), clause (1), and augmentation of a any deferred annuity ealeulated at the appropriate rate under the laws governing each public pension plan or fund named in subdivision 3, based on the date of the person's initial entry into public employment from the date the person terminated all public service as described in paragraph (a), clause (2), if:
 - (1) the person has allowable service in any two or more of the enumerated plans;
- (2) the person has sufficient allowable service in total that equals or exceeds the applicable service credit vesting requirement of the retirement plan with the longest applicable service credit vesting requirement; and
- (3) the person has not begun to receive an annuity from any enumerated plan or the person has made application for benefits from each applicable plan before terminating all public service; and
- (4) the effective dates of the retirement annuity with each plan under which the person chooses to receive an annuity are within a one-year period.
- (c) The retirement annuity from each plan must be based upon the allowable service, accrual rates, and average salary in the applicable plan except as further specified or modified in the following clauses:
- (1) the laws governing annuities must be the law in effect on the date of termination from the last period of public service under a covered retirement plan with which the person earned a minimum of one-half year of allowable service credit during that employment;
- (2) the "average salary" on which the annuity from each covered plan in which the employee has credit in a formula plan must be based on the employee's highest five successive years of covered salary during the entire service in covered plans;
- (3) the accrual rates to be used by each plan must be those percentages prescribed by each plan's formula as continued for the respective years of allowable service from one plan to the next, recognizing all previous allowable service with the other covered plans;

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- (4) the allowable service in all the plans must be combined in determining eligibility for and the application of each plan's provisions in respect to reduction in the annuity amount for retirement prior to normal retirement age; and
- (5) the annuity amount payable for any allowable service under a nonformula plan of a covered plan must not be affected, but such service and covered salary must be used in the above calculation.
- (d) This section does not apply to any person whose final termination from the last public service under a covered plan was before May 1, 1975.
- (e) For the purpose of computing annuities under this section, the accrual rates used by any covered plan, except the public employees police and fire plan, the judges retirement fund, and the State Patrol retirement plan, must not exceed 2.7 percent per year of service for any year of service or fraction thereof. The formula percentage used by the judges retirement fund must not exceed 3.2 percent per year of service for any year of service or fraction thereof. The accrual rate used by the public employees police and fire plan and the State Patrol retirement plan must not exceed 3.0 percent per year of service for any year of service or fraction thereof. The accrual rate or rates used by the legislators retirement plan must not exceed 2.5 percent, but this limit does not apply to the adjustment provided under section 3A.02, subdivision 1, paragraph (c).
- (f) Any period of time for which a person has credit in more than one of the covered plans must be used only once for the purpose of determining total allowable service.
- (g) If the period of duplicated service credit is more than one-half year, or the person has credit for more than one-half year, with each of the plans, each plan must apply its formula to a prorated service credit for the period of duplicated service based on a fraction of the salary on which deductions were paid to that fund for the period divided by the total salary on which deductions were paid to all plans for the period.
- (h) If the period of duplicated service credit is less than one-half year, or when added to other service credit with that plan is less than one-half year, the service credit must be ignored and a refund of contributions made to the person in accord with that plan's refund provisions.

- Sec. 2. Minnesota Statutes 2015 Supplement, section 356.50, subdivision 2, is amended to read:
- Subd. 2. **Service credit procedure.** (a) To obtain the public pension plan allowable service credit, the eligible person under subdivision 1 shall pay the required member contribution amount. The required member contribution amount is the member

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contribution rate or rates in effect for the pension plan during the period of service covered by the back pay award, applied to the unpaid gross salary amounts of the back pay award including unemployment insurance, workers' compensation, or wages from other sources which reduced the back award. No contributions may be made under this clause for compensation covered by a public pension plan listed in section 356.30, subdivision 3, for employment during the removal period. The person shall pay the required member contribution amount within 60 days of the date of receipt of the back pay award or within 60 days of a billing from the retirement fund, whichever is later.

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(b) The public employer who wrongfully discharged the public employee must pay an employer contribution on the back pay award. The employer contribution must be based on the employer contribution rate or rates in effect for the pension plan during the period of service covered by the back pay award, applied to the salary amount on which the member contribution amount was determined under paragraph (a). The employer must pay the interest on both the required member and employer contribution amount must be paid by the employer amounts from the date the contribution amount would have been paid to the date of actual payment at the annual compound rate of 8.5 percent for any period for the Teachers Retirement Association and 8.5 percent until for any period, or portion thereof, through June 30, 2015, and eight percent thereafter, for any other retirement plan listed in section 356.30, subdivision 3, per year, expressed monthly, between the date the contribution amount would have been paid to the date of actual payment. The employer payment must be made within 30 days of the payment under paragraph (a).

- Sec. 3. Minnesota Statutes 2015 Supplement, section 356.551, subdivision 2, is amended to read:
- Subd. 2. **Determination.** (a) Unless the minimum purchase amount set forth in paragraph (c) applies, the prior service credit purchase amount is an amount equal to the actuarial present value, on the date of payment, as calculated by the chief administrative officer of the pension plan and reviewed by the actuary retained under section 356.214, of the amount of the additional retirement annuity obtained by the acquisition of the additional service credit in this section.
- (b) Calculation of this amount must be made using the preretirement interest rate applicable to the public pension plan specified in section 356.215, subdivision 8, and the mortality table adopted for the public pension plan. The calculation must assume continuous future service in the public pension plan until, and retirement at, the age at which the minimum requirements of the fund for normal retirement or retirement with an

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annuity unreduced for retirement at an early age, including section 356.30, are met with the additional service credit purchased. The calculation must also assume a full-time equivalent salary, or actual salary, whichever is greater, and a future salary history that includes annual salary increases at the applicable salary increase rate for the plan specified in section 356.215, subdivision 4d 8.

- (c) The prior service credit purchase amount may not be less than the amount determined by applying, for each year or fraction of a year being purchased, the sum of the employee contribution rate, the employer contribution rate, and the additional employer contribution rate, if any, applicable during that period, to the person's annual salary during that period, or fractional portion of a year's salary, if applicable, plus interest at the annual rate of 8.5 percent until June 30, 2015, and eight percent thereafter compounded annually from the end of the year in which contributions would otherwise have been made to the date on which the payment is received at the rate of 8.5 percent for any period for the Teachers Retirement Association and 8.5 percent for any period, or portion thereof, through June 30, 2015, and eight percent thereafter, for any other retirement plan listed in section 356.30, subdivision 3.
- (d) Unless otherwise provided by statutes governing a specific plan, payment must be made in one lump sum within one year of the prior service credit authorization or prior to the member's effective date of retirement, whichever is earlier. Payment of the amount calculated under this section must be made by the applicable eligible person.
- (e) However, the current employer or the prior employer may, at its discretion, pay all or any portion of the payment amount that exceeds an amount equal to the employee contribution rates in effect during the period or periods of prior service applied to the actual salary rates in effect during the period or periods of prior service, plus interest at the rate of 8.5 percent a year compounded annually from the date on which the contributions would otherwise have been made to the date on which the payment is made at the rate of 8.5 percent for any period for the Teachers Retirement Association and 8.5 percent for any period, or portion thereof, through June 30, 2015, and eight percent thereafter, for any other retirement plan listed in section 356.30, subdivision 3. If the employer agrees to payments under this subdivision, the purchaser must make the employee payments required under this subdivision within 90 days of the prior service credit authorization. If that employee payment is made, the employer payment under this subdivision must be remitted to the chief administrative officer of the public pension plan within 60 days of receipt by the chief administrative officer of the employee payments specified under this subdivision.

42.1	Sec. 4. Minnesota Statutes 2014, section 356.635, is amended by adding a subdivision
42.2	to read:
42.3	Subd. 9a. Definitions. (a) The following definitions apply for purposes of this
42.4	subdivision and subdivisions 10 to 12.
42.5	(b) "Annual addition" means the sum for the limitation year of all pretax and after-tax
42.6	contributions made by the member or the member's employer and credited to an account
42.7	in the name of the member in any defined contribution plan maintained by the employer.
42.8	(c) "Compensation" means the compensation actually paid or made available to
42.9	a member for any limitation year, including all items of remuneration described in
42.10	Code of Federal Regulations, title 26, section 1.415(c)-2(b), and excluding all items of
42.11	remuneration described in Code of Federal Regulations, title 26, section 1.415(c)-2(c).
42.12	Compensation for pension plan purposes for any limitation year shall not exceed the
42.13	applicable federal compensation limit described in section 356.611, subdivision 2.
42.14	(d) "Limitation year" means the calendar year or fiscal year, whichever is applicable
42.15	to the particular pension plan.
42.16	(e) "Maximum permissible benefit" means an annual benefit of \$160,000,
42.17	automatically adjusted under section 415(d) of the Internal Revenue Code for each
42.18	limitation year ending after December 31, 2001, payable in the form of a single life
42.19	annuity. The new limitation shall apply to limitation years ending with or within the
42.20	calendar year of the date of the adjustment, but a member's benefits shall not reflect the
42.21	adjusted limit prior to January 1 of that calendar year. The maximum permissible benefit
42.22	amount shall be further adjusted as follows:
42.23	(1) if the member has less than ten years of participation, the maximum permissible
42.24	benefit shall be multiplied by a fraction, the numerator of which is the number of years (or
42.25	part thereof, but not less than one year) of participation in the plan, and the denominator of
42.26	which is ten;
42.27	(2) if the annual benefit begins before the member has attained age 62, the
42.28	determination as to whether the maximum permissible benefit limit has been satisfied shall
42.29	be made, in accordance with regulations prescribed by the United States secretary of the
42.30	treasury, by reducing the limit so that the limit, as so reduced, equals an annual benefit,
42.31	beginning when the annual benefit actually begins, which is equivalent to a \$160,000, as
42.32	adjusted, annual benefit beginning at age 62; and
42.33	(3) if the annual benefit begins after the member has attained age 65, the
42.34	determination as to whether the maximum permissible benefit limit has been satisfied shall
42.35	be made, in accordance with regulations prescribed by the United States secretary of the
42.36	treasury, by increasing the limit so that the limit, as so increased, equals an annual benefit,

beginning when the annual benefit actually begins, which is equivalent to a \$160,000, as adjusted, annual benefit beginning at age 65.

EFFECTIVE DATE. This section is effective July 1, 2016.

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Sec. 5. Minnesota Statutes 2015 Supplement, section 356.635, subdivision 10, is amended to read:

- Subd. 10. <u>Annual benefit limitations; defined benefit plans</u>. (a) The annual benefit payable to a member shall not exceed the maximum permissible benefit. If the benefit the member would otherwise receive for a limitation year would result in the payment of an annual benefit in excess of the maximum permissible benefit, the benefit shall be reduced to the extent necessary so the benefit does not exceed the maximum permissible benefit.
- (b) For purposes of applying the limits of section 415(b) of the Internal Revenue Code, a retirement limitation in paragraph (a), an annual benefit that is payable in any form other than a single life annuity and that is subject to section 417(e)(3) of the Internal Revenue Code must shall be adjusted to an actuarially equivalent single life annuity that equals, if the annuity starting date is in a plan year beginning after 2005, the annual amount of the single life annuity commencing at the same annuity starting date that has the same actuarial present value as the participant's member's form of benefit, using whichever of the following produces the greatest annual amount:
- (1) the interest rate and the mortality table or other tabular factor specified in the plan for adjusting benefits in the same form;
 - (2) a 5.5 percent interest rate assumption and the applicable mortality table; or
- (3) the applicable interest rate under section 417(e)(3) of the Internal Revenue Code and the applicable mortality table, divided by 1.05.
- (c) If a member participated in more than one pension plan in which the employer participates, the benefits under each plan must be reduced proportionately to satisfy the limitation in paragraph (a).

- Sec. 6. Minnesota Statutes 2014, section 356.635, is amended by adding a subdivision to read:
- Subd. 11. Annual addition limitation; defined contribution plans. The annual additions by or on behalf of a member to a defined contribution plan for any limitation year shall not exceed the lesser of (1) 100 percent of the member's compensation for the limitation year or (2) the dollar limit in effect for the limitation year under section

14.1	415(c)(1)(A) of the Internal Revenue Code, as adjusted by the United States secretary of
14.2	the treasury under section 415(d)(1)(C) of the Internal Revenue Code.

EFFECTIVE DATE. This section is effective July 1, 2016.

Sec. 7. Minnesota Statutes 2014, section 356.635, is amended by adding a subdivision to read:

Subd. 12. Incorporation by reference. Any requirements of section 415(b) and (c) of the Internal Revenue Code and related regulations and agency guidance not addressed by subdivisions 10 and 11 shall be considered incorporated by reference, including provisions applicable to qualified police and firefighters and to survivor and disability benefits. Subdivisions 10 to 12 shall be interpreted in a manner that is consistent with the requirements of section 415(b) and (c) of the Internal Revenue Code and the related regulations.

EFFECTIVE DATE. This section is effective July 1, 2016.

Sec. 8. Minnesota Statutes 2014, section 356.635, is amended by adding a subdivision to read:

Subd. 13. Correction of errors. The executive director of each plan may correct an operational, demographic, employer eligibility, or plan document error as the executive director deems necessary or appropriate to preserve and protect the plan's tax qualification under section 401(a) of the Internal Revenue Code, including as provided in the Internal Revenue Service's Employee Plans Compliance Resolution System (EPCRS) or any successor thereto. To the extent deemed necessary by the executive director to implement correction, the executive director may:

- (1) make distributions;
- 44.24 (2) transfer assets; or

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44.25 (3) recover an overpayment by reducing future benefit payments or designating

44.26 appropriate revenue or source of funding that will restore to the plan the amount of the

44.27 overpayment.

EFFECTIVE DATE. This section is effective July 1, 2016.

Sec. 9. Minnesota Statutes 2014, section 356.96, subdivision 1, is amended to read:

Subdivision 1. **Definitions.** (a) Unless the language or context clearly indicates that
a different meaning is intended, for the purpose of this section, the terms in paragraphs

(b) to (e) this subdivision have the meanings given them.

- (b) "Chief administrative officer" "Executive director" means the executive director of a covered pension plan or the executive director's designee or representative.
 - (c) "Covered pension plan" means a plan enumerated in section 356.20, subdivision 2, clauses (1) to (4), (8), and (11) to (14), but does not mean the deferred compensation plan administered under sections 352.965 and 352.97 or to the postretirement health care savings plan administered under section 352.98.

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- (d) "Governing board" means the Board of Trustees of the Public Employees
 Retirement Association, the Board of Trustees of the Teachers Retirement Association, or
 the Board of Directors of the Minnesota State Retirement System.
- (e) "Person" <u>includes means</u> an active, retired, deferred, or nonvested inactive participant in a covered pension plan or a beneficiary of a participant, or an individual who has applied to be a participant or who is or may be a survivor of a participant, or <u>the representative of a state agency or other governmental unit that employs active participants in a covered pension plan.</u>
- (f) "Petitioner" means a person who has filed a petition for review of an executive director's determination under this section.

EFFECTIVE DATE. This section is effective July 1, 2016.

Sec. 10. Minnesota Statutes 2014, section 356.96, subdivision 2, is amended to read:

Subd. 2. **Right to review** appeal to executive director; determination. A determination made by the chief administrative officer person may appeal a decision by the staff of a covered pension plan regarding a the person's eligibility, benefits, or other rights under the plan with which the person does not agree to the executive director of the plan. The appeal must be in writing and be delivered to the executive director. The executive director may overturn, modify, or affirm the staff's decision. The executive director's determination is subject to review under this section.

EFFECTIVE DATE. This section is effective July 1, 2016.

Sec. 11. Minnesota Statutes 2014, section 356.96, subdivision 3, is amended to read:

Subd. 3. **Notice of determination.** If the applicable chief administrative officer denies an application or a written request, modifies a benefit, or terminates a benefit of a person claiming a right or potential rights under a covered pension plan, the chief administrative officer shall notify that person through a written notice containing: The executive director shall issue a written notice of determination to the person who files an appeal under subdivision 2. The notice of determination must be delivered by certified

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mail to the address to which the most recent benefit payment was sent or, if that address is that of a financial institution, to the last known address of the person. The notice of determination shall include the following:

- (1) a statement of the reasons for the determination;
- (2) a notice statement that the person may petition the governing board of the covered pension plan for a review of the determination and that a person's petition for review must be filed in the administrative office of the covered pension plan within no later than 60 days of the receipt after the date of the written notice of the determination;
- (3) a statement indicating that a failure to petition for review within 60 days precludes the person from contesting in any other further administrative or judicial review or court procedure the issues determined by the chief administrative officer of the executive director's determination;
- (4) a statement indicating that all relevant materials, documents, affidavits, and other records that the person wishes to be reviewed in support of the petition and a list of any witnesses who will testify before the governing board, along with a summary of their testimony, must be filed with and received in the administrative office of the covered pension plan at least 15 days before the date of the hearing under subdivision 10 or as directed by the administrative law judge who conducts a fact-finding conference under subdivision 7, paragraph (b), or a contested case hearing under subdivision 12, paragraph (b); and
 - (5) a summary of this section, including all filing requirements and deadlines-; and
 - (6) the statement required under subdivision 4, paragraph (a), if applicable.

- Sec. 12. Minnesota Statutes 2014, section 356.96, subdivision 4, is amended to read:
- Subd. 4. Termination of benefits. (a) If a covered pension plan decides to the executive director's determination will terminate a benefit that is being paid to a person, before terminating the benefit, the chief administrative officer must, in addition to the other procedures prescribed in this section, provide the individual with written notice of the pending benefit termination by certified mail. The notice must explain the reason for the pending benefit termination. The person must be given an the notice of determination must also state that the person has the opportunity to explain, in writing, in person, by telephone, or by e-mail, the reasons that the benefit should not be terminated.
- (b) If the chief administrative officer is unable to contact the person and notice of determination is returned as undeliverable, and the person cannot be reached by any other reasonable means of communication, and the executive director determines that a failure

to terminate the benefit will result in unauthorized payment by a covered pension plan, the chief administrative officer executive director may terminate the benefit immediately upon mailing a written notice containing the information required by subdivision 3 to the address to which the most recent benefit payment was sent and, if that address is that of a financial institution, to the last known address of the person.

EFFECTIVE DATE. This section is effective July 1, 2016.

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Sec. 13. Minnesota Statutes 2014, section 356.96, subdivision 5, is amended to read:

Subd. 5. **Petition for review.** (a) <u>Upon receipt of the notice of determination</u> required in subdivision 3, a person who claims a right under subdivision 2 may petition the governing board of the covered pension plan for a review of that decision by the governing board of the covered pension plan the executive director's determination.

(b) A petition under this section must be sent to the chief administrative officer by mail and must be postmarked The petitioner must file the petition for review with the administrative office of the covered pension plan no later than 60 days after the person received date of the notice of determination required by subdivision 3. Filing of the petition is effective upon mailing or personal delivery. The petition must include the person's petitioner's statement of the reason or reasons that the person believes the decision of the chief administrative officer determination of the executive director should be reversed or modified. The petition may include all documentation and written materials that the petitioner deems to be relevant. In developing a record for review by the board when a decision is appealed, the chief administrative officer may direct that the applicant participate in a fact-finding session conducted by an administrative law judge assigned by the Office of Administrative Hearings and, as applicable, participate in a vocational assessment conducted by a qualified rehabilitation counselor on contract with the applicable retirement system:

EFFECTIVE DATE. This section is effective July 1, 2016.

Sec. 14. Minnesota Statutes 2014, section 356.96, subdivision 6, is amended to read:

Subd. 6. **Failure to petition.** If a timely petition for review under subdivision 5 is not filed with the chief administrative officer, office of the covered pension plan's plan, the executive director's determination is final and is not subject to further administrative or judicial review.

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Sec. 15. Minnesota Statutes 2014, section 356.96, subdivision 7, is amended to read:

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Subd. 7. Notice of hearing; fact-finding; filing and timing requirements. (a) After receiving a petition, the chief administrative officer executive director must schedule a timely hearing to review of the petition before the governing board of the covered pension plan or the executive director may defer the scheduling of a hearing until after a fact-finding conference under paragraph (b). The review must be scheduled to take into consideration any necessary accommodations to allow the petitioner to participate in the governing board's review.

- (b) The executive director may direct the petitioner to participate in a fact-finding conference conducted by an administrative law judge assigned by the Office of Administrative Hearings. The fact-finding conference is an informal proceeding not subject to the provisions of Minnesota Rules, chapter 1400, except that part 1400.7300 shall govern the admissibility of evidence and part 1400.8603 shall govern how the fact-finding conference is conducted. The administrative law judge must issue a report and a recommendation to the governing board.
- (c) If the petitioner's claim relates to disability benefits, the executive director may direct the petitioner to participate in a vocational assessment conducted by a qualified rehabilitation counselor under contract with the covered pension plan. The counselor must issue a report regarding the assessment to the governing board.
- (b) (d) Not less than 30 calendar days before the date scheduled for the hearing date before the governing board, the chief administrative officer executive director must provide by mail to notify the petitioner an acknowledgment of the receipt of the person's petition and a follow-up notice of the time and place of the meeting at which the governing board is scheduled to consider the petition and conduct the hearing. If there has been no fact-finding conference under paragraph (b), not less than 15 days before the date scheduled for the hearing, the petitioner and the executive director must provide a copy to the governing board and the other party copies of all relevant documents, documentary evidence, summaries, and recommendations assembled by or on behalf of the plan administration to be considered by the governing board that will be presented and a list of witnesses who will testify, along with a summary of their testimony.
- (c) all documents and materials that the petitioner wishes to be part of the record for review must be filed with the chief administrative officer and must be received in the offices of the covered pension plan at least 15 days before the date of the meeting at which the petition is scheduled to be heard.
- (d) A (e) The petitioner may request a continuance postponement of a the date scheduled for the hearing if the request is received by the chief administrative officer within

before the governing board within a reasonable time, but no later than ten calendar days of before the scheduled hearing date of the applicable board meeting. The chief administrative officer must reschedule the review within a reasonable time. only one continuance may be granted to any petitioner. A petitioner shall be granted only one postponement unless the applicable covered pension plan agrees to additional postponements.

EFFECTIVE DATE. This section is effective July 1, 2016.

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- Sec. 16. Minnesota Statutes 2014, section 356.96, subdivision 8, is amended to read:
- Subd. 8. **Record for review.** (a) All evidence, including all records, documents, and affidavits in the possession of the covered pension plan of which the covered pension plan desires to avail itself and be considered by the governing board, and all evidence which the petitioner wishes to present to the governing board, including any evidence which would otherwise be classified by law as "private," must be made part of the hearing record.
- (b) The <u>ehief administrative officer</u> <u>executive director</u> must provide a copy of the record to each member of the governing board at least <u>seven five</u> days before the scheduled hearing date.
- (c) Any additional document, affidavit, or other relevant information that the petitioner requests be part of the record may be admitted with the consent of the governing board. If a fact-finding conference under subdivision 7, paragraph (b), is not conducted, the record is limited to those materials provided to the petitioner in accordance with subdivision 7, paragraph (d), those filed by the petitioner with the covered pension plan in a timely manner in accordance with subdivision 7, paragraph (e), any vocational assessment report under subdivision 7, paragraph (c), and any testimony at the hearing before the governing board. Any additional evidence may be placed in the record pursuant to subdivision 10, paragraph (b).
- (d) If a fact-finding conference under subdivision 7, paragraph (b), or a contested case hearing under subdivision 12, paragraph (b), is conducted, the record before the governing board must be limited to the following:
 - (1) the record from the Office of Administrative Hearings;
- (2) seven-page submissions by the petitioner and a representative of the covered pension plan commenting on the administrative law judge's recommendation; and
- 49.31 (3) any vocational assessment report under subdivision 7, paragraph (c).
- 49.32 **EFFECTIVE DATE.** This section is effective July 1, 2016.
- Sec. 17. Minnesota Statutes 2014, section 356.96, subdivision 9, is amended to read:

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Subd. 9. Amended determination. At any time before the hearing before the governing board, for good cause shown and made part of the records of the plan, the ehief administrative officer executive director may reverse, alter, amend, or modify the prior decision which is subject to review under this section by issuing an amended decision determination to the petitioner. Upon doing so, the chief administrative officer executive director may cancel the governing board's scheduled review of the person's petition and shall so notify the petitioner.

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EFFECTIVE DATE. This section is effective July 1, 2016.

Sec. 18. Minnesota Statutes 2014, section 356.96, subdivision 10, is amended to read:

Subd. 10. **Board hearing.** (a) The governing board shall hold a timely hearing on a petition for review as part of a regularly scheduled board meeting, or as part of a special meeting if so scheduled. All governing board members who participate in the decision-making process must be familiar with the record. The governing board shall make its decision on a petition solely on the record as submitted and on the proceedings of the hearing.

- (b) At the hearing, the petitioner, the petitioner's attorney representative, if any, and the chief administrative officer executive director and a representative of the covered pension plan who does not also serve as the governing board's legal advisor during the board's decision-making process, may state and discuss with the governing board their positions with respect to the petition. If no fact-finding conference under subdivision 7, paragraph (b), or contested case hearing under subdivision 12, paragraph (b), was conducted, additional evidence may be received in the form of testimony from previously disclosed witnesses. The governing board may allow further documentation to be placed in the record at the board meeting only with the agreement of both the chief administrative officer executive director and the petitioner. The chief administrative officer executive director may not otherwise participate in the board's decision-making process.
- (b) When a petition presents a contested issue of law, an assistant attorney general may participate and may argue on behalf of the legal position taken by the chief administrative officer if that assistant attorney general does not also serve as the governing board's legal advisor during the board's decision-making process.
- (e) A motion by a board member, supported by a summary of the relevant facts, conclusions and reasons, as properly amended and approved by a majority of the governing board, constitutes the board's final decision. A verbatim statement of the board's final decision must be served upon the petitioner. If the decision is contrary to the

petitioner's desired outcome, the notice shall inform the petitioner of the appeal rights set forth in subdivision 13.

- (d) (c) If a petitioner who received timely notice of a scheduled hearing fails to appear, the governing board may nevertheless hear the petition and issue a decision.
- (d) The governing board's decision shall be made upon a motion by a board member and approval by a majority of the governing board. The governing board must issue its decision as a written order containing findings of fact, conclusions of law, and the board's decision no later than 30 days after the hearing. If the decision is contrary to the petitioner's desired outcome, the notice must inform the petitioner of the appeal rights set forth in subdivision 13.

EFFECTIVE DATE. This section is effective July 1, 2016.

- Sec. 19. Minnesota Statutes 2014, section 356.96, subdivision 11, is amended to read:

 Subd. 11. **Disability medical issues.** (a) If a person petitions the governing board

 the petitioner seeks to reverse or modify a determination which found by the executive director that there exists no was insufficient medical data supporting to support an application for disability benefits, the governing board may reverse that determination only if there is in fact medical evidence supporting the application. The governing board has the discretion to resubmit a disability benefit application at any time to a medical advisor for reconsideration, and the resubmission may include an instruction that further medical examinations be obtained.
- (b) The governing board may make a determination contrary to the recommendation of the medical advisor only if there is expert medical evidence in the record to support its contrary decision. If there is no medical evidence contrary to the opinion of the medical advisor in the record and the medical advisor attests that the decision was made in accordance with the applicable disability standard, the board must follow the decision of the medical advisor regarding the cause of the disability.
- (c) The obligation of the governing board to follow the decision of the medical advisor under paragraph (b) does not apply to instances when the governing board makes a determination different from the recommendation of the medical advisor on issues that do not involve medical issues.

EFFECTIVE DATE. This section is effective July 1, 2016.

Sec. 20. Minnesota Statutes 2014, section 356.96, subdivision 12, is amended to read:

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Sub	d. 12. Referral for adr	ninistrative he	aring. (a) Notwithsta	unding any provision

of sections 14.03, 14.06, and 14.57 to 14.69 to the contrary, a challenge to a determination of the chief administrative officer of a covered pension plan A fact-finding conference under subdivision 7, paragraph (b), must be conducted exclusively under the procedures

(b) Notwithstanding the provisions of paragraph (a), A governing board, in its sole discretion, may refer a petition brought under this section to the Office of Administrative Hearings for a contested case hearing under sections 14.57 to 14.69.

EFFECTIVE DATE. This section is effective July 1, 2016.

set forth in this section and is not as a contested case under chapter 14.

Sec. 21. Minnesota Statutes 2014, section 356.96, subdivision 13, is amended to read:

Subd. 13. **Appeal of the governing board's decision; judicial review.** Within No later than 60 days of after the date of the mailing of the notice of the governing board's decision, the petitioner may appeal the decision by filing a writ of certiorari with the Court of Appeals under section 606.01 and Rule 115 of the Minnesota Rules of Civil Appellate Procedure. Failure by a person to appeal to the Court of Appeals within the 60-day period precludes the person from later raising, in any subsequent administrative hearing or court proceeding, those substantive and procedural issues that reasonably should have been raised upon a timely appeal.

Sec. 22. REPEALER.

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Minnesota Statutes 2014, sections 356.611, subdivisions 3, 3a, 4, and 5; and 356.96, subdivisions 14 and 15, are repealed.

EFFECTIVE DATE. This section is effective July 1, 2016.

52.23 ARTICLE 7

52.24 ACTUARIAL ASSUMPTION CHANGES

Section 1. Minnesota Statutes 2015 Supplement, section 356.215, subdivision 8, is amended to read:

Subd. 8. **Interest and salary assumptions.** (a) The actuarial valuation must use the applicable following interest assumption:

(1) select and ultimate interest rate assumption

52.30		ultimate interest
52.31	plan	rate assumption
52.32	teachers retirement plan	8.5%

The select preretirement interest rate assumption for the period through June 30, 2017, is eight percent.

(2) single rate interest rate assumption

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53.4		interest rate
53.5	plan	assumption
53.6	general state employees retirement plan	8%
53.7	correctional state employees retirement plan	8
53.8	State Patrol retirement plan	8
53.953.1053.11	legislators retirement plan, and for the constitutional officers calculation of total plan liabilities	0
53.12	judges retirement plan	8
53.13	general public employees retirement plan	8
53.14	public employees police and fire retirement plan	8
53.15 53.16	local government correctional service retirement plan	8
53.17	teachers retirement plan	<u>8</u> 8
53.18	St. Paul teachers retirement plan	8
53.19	Bloomington Fire Department Relief Association	6
53.20 53.21	local monthly benefit volunteer firefighter relief associations	5
53.22 53.23	monthly benefit retirement plans in the statewide volunteer firefighter retirement plan	6

- (b)(1) If funding stability has been attained, the valuation must use a postretirement adjustment rate actuarial assumption equal to the postretirement adjustment rate specified in section 354A.27, subdivision 7; 354A.29, subdivision 9; or 356.415, subdivision 1, whichever applies.
- (2) If funding stability has not been attained, the valuation must use a select postretirement adjustment rate actuarial assumption equal to the postretirement adjustment rate specified in section 354A.27, subdivision 6a; 354A.29, subdivision 8;, or 356.415, subdivision 1a, 1b, 1c, 1d, 1e, or 1f, whichever applies, for a period ending when the approved actuary estimates that the plan will attain the defined funding stability measure, and thereafter an ultimate postretirement adjustment rate actuarial assumption equal to the postretirement adjustment rate under section 354A.27, subdivision 7; 354A.29, subdivision 9;, or 356.415, subdivision 1, for the applicable period or periods beginning when funding stability is projected to be attained.
- (c) The actuarial valuation must use the applicable following single rate future salary increase assumption, the applicable following modified single rate future salary increase assumption, or the applicable following graded rate future salary increase assumption:
 - (1) single rate future salary increase assumption

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54.1	plan		fut	ure salary increase assumption
54.2	legislators retirement plan			5%
54.3	judges retirement plan			2.75
54.4 54.5	Bloomington Fire Departs Association	ment Relief		4
54.6	(2) age-related future	e salary increas	e age-related s	select and ultimate future salary
54.7	increase assumption or gra	ded rate future	salary increas	e assumption
54.8	p	lan		future salary increase assumption
54.9	local government correction	onal service ret	irement plan	assumption B
54.10	St. Paul teachers retiremen	nt plan		assumption A
54.11	For plans other than the St	. Paul Teacher	S	
54.12	Retirement plan and the lo	eal governmen	ŧŧ	
54.13	correctional service retirer	nent plan, the		
54.14	select calculation is: Fund	Association,		
54.15	during the <u>a</u> designated sel	lect period of 1	<u>5</u>	
54.16	years, in addition to the ag	ge-based rates		
54.17	shown below, a designated	l percentage ra	te	
54.18	of 0.2 percent is multiplied	d by the result	of	
54.19	the designated integer 15 r	ninus T, where	T	
54.20	is the number of completed years of service,			
54.21	and is added to the applica	ble future salar	ry	
54.22	increase assumption. The designated select			
54.23	period is ten years and the	designated into	eger	
54.24	is ten for the local governr	nent correction	al	
54.25	service retirement plan and	d 15 for the St.		
54.26	Paul Teachers Retirement	Fund Associati	on.	
54.27	The designated percentage	rate is 0.2 per	eent	
54.28	for the St. Paul Teachers I	Retirement Fun	d	
54.29	Association.			
54.30	The ultimate future s	alary increase	assumption is:	
54.31	age	A	В	
54.32	16	5.9%	8.75%	
54.33	17	5.9	8.75	
54.34	18	5.9	8.75	
54.35	19	5.9	8.75	
54.36	20	5.9	8.75	
54.37	21	5.9	8.5	

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55.1	22	5.9	8.25
55.2	23	5.85	8
55.3	24	5.8	7.75
55.4	25	5.75	7.5
55.5	26	5.7	7.25
55.6	27	5.65	7
55.7	28	5.6	6.75
55.8	29	5.55	6.5
55.9	30	5.5	6.5
55.10	31	5.45	6.25
55.11	32	5.4	6.25
55.12	33	5.35	6.25
55.13	34	5.3	6
55.14	35	5.25	6
55.15	36	5.2	5.75
55.16	37	5.15	5.75
55.17	38	5.1	5.75
55.18	39	5.05	5.5
55.19	40	5	5.5
55.20	41	4.95	5.5
55.21	42	4.9	5.25
55.22	43	4.85	5
55.23	44	4.8	5
55.24	45	4.75	4.75
55.25	46	4.7	4.75
55.26	47	4.65	4.75
55.27	48	4.6	4.75
55.28	49	4.55	4.75
55.29	50	4.5	4.75
55.30	51	4.45	4.75
55.31	52	4.4	4.75
55.32	53	4.35	4.75
55.33	54	4.3	4.75
55.34	55	4.25	4.5
55.35	56	4.2	4.5
55.36	57	4.15	4.25
55.37	58	4.1	4
55.38	59	4.05	4
55.39	60	4	4
55.40	61	4	4
55.41	62	4	4
55.42	63	4	4
55.43	64	4	4

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56.2		66	4	3.75			
56.3		67	4	3.75			
56.4		68	4	3.75			
56.5		69	4	3.75			
56.6		70	4	3.75			
56.7	(3) ser			re salary incr	ease assump	tion	
	. ,			•	1		
56.8 56.9	-	e employees State Retirem	_	olan of the		assumption	n A
56.10 56.11	-	oloyees retire Retirement A	-	f the Public		assumptio	n B
56.12	Teachers Re	etirement Ass	sociation			assumptio	n C
56.13	public empl	oyees police	and fire retir	rement plan		assumption	n D
56.14	State Patrol	retirement p	lan			assumptio	n E
56.15 56.16		state employ State Retirem		ent plan of th	e	assumptio	n F
56.17 56.18	service length	A	В	С	D	E	F
56.19	1	10.25 14%	11.78	12 9.5%	12.75%	7.75%	5.75%
56.20	-	10.20 11,0	11.5%	1 <u>2,0</u> ,0	12.7070	7.7670	0.,0,0
56.21	2	7.85 <u>11.5</u>	8.65 <u>8.5</u>	9 <u>9.5</u>	10.75	7.25	5.6
56.22	3	6.65 <u>6.25</u>	7.21 <u>7</u>	8 <u>7.75</u>	8.75	6.75	5.45
56.23	4	5.95 <u>5.5</u>	<u>6.33_6</u>	7.5 <u>7.25</u>	7.75	6.5	5.3
56.24	5	5.45 <u>5.25</u>	<u>5.72</u> <u>5.5</u>	7.25 _7	6.25	6.25	5.15
56.25	6	<u>5.05</u> <u>5.15</u>	<u>5.27</u> <u>5.2</u>	7	5.85	6	5
56.26	7	<u>4.75_5</u>	<u>4.91</u> <u>4.9</u>	6.85	5.55	5.75	4.85
56.27	8	4.45 <u>4.75</u>	<u>4.62</u> <u>4.8</u>	6.7	5.35	5.6	4.7
56.28	9	<u>4.25</u> <u>4.5</u>	<u>4.38</u> <u>4.7</u>	6.55	5.15	5.45	4.55
56.29	10	<u>4.15</u> <u>4.25</u>	<u>4.17</u> <u>4.5</u>	6.4	5.05	5.3	4.4
56.30	11	3.95 <u>4.2</u>	3.99 <u>4.25</u>	6.25	4.95	5.15	4.3
56.31	12	3.85 <u>4.15</u>	3.83 <u>4.1</u>	6	4.85	5	4.2
56.32	13	3.75 <u>4.1</u>	3.69 <u>4</u>	5.75	4.75	4.85	4.1
56.33	14	3.55 <u>4.05</u>	3.57 <u>3.9</u>	5.5	4.65	4.7	4
56.34	15	3.45 <u>4</u>	3.45 <u>3.9</u>	5.25	4.55	4.55	3.9
56.35	16	3.35 <u>3.95</u>	3.35 <u>3.85</u>	5	4.55	4.4	3.8
56.36	17	3.25 <u>3.9</u>	3.26 <u>3.8</u>	4.75	4.55	4.25	3.7
56.37	18	3.25 <u>3.85</u>	3.25 <u>3.75</u>	4.5	4.55	4.1	3.6
56.38	19	3.25 <u>3.8</u>	3.25 <u>3.75</u>	<u>4.25</u> <u>4.3</u>	4.55	3.95	3.5
56.39	20	3.25 <u>3.75</u>	3.25 <u>3.75</u>	4 4.2	4.55	3.8	3.5
56.40	21	3.25 <u>3.7</u>	3.25 <u>3.75</u>	3.9 <u>4.1</u>	4.45	3.75	3.5
56.41	22	3.25 <u>3.65</u>		· · · · · · · · · · · · · · · · · · ·	4.35		3.5
56.42	23		3.25 <u>3.6</u>		4.25		3.5
56.43	24	3.25 <u>3.55</u>	3.25 <u>3.6</u>	3.6 <u>3.8</u>	4.25	3.75	3.5

	SF588	REVISO	OR	JFK	S0588-1		1st Engrossmer	ıt
57.1	25	3.25 3.5	3.25 3.6	3.5 3.7	4.25	3.75	3.5	
57.2	26	3.25 <u>3.5</u> 3.25 <u>3.5</u>	3.25 <u>3.6</u> 3.25 <u>3.5</u>	3.5 3.6	4.25	3.75	3.5	
57.3	27	3.25 <u>3.5</u>	3.25 <u>3.5</u>	3.5	4.25	3.75	3.5	
57.4	28	3.25 <u>3.5</u>	3.25 <u>3.5</u>	3.5	4.25	3.75	3.5	
57.5	29	3.25 <u>3.5</u>	3.25 <u>3.5</u>	3.5	4.25	3.75	3.5	
57.6	30 or more	3.25 <u>3.5</u>	3.25 <u>3.5</u>	3.5	4.25	3.75	3.5	
57.2 57.3 57.4 57.5	26 27 28 29	3.25 3.5 3.25 3.5 3.25 3.5 3.25 3.5	3.25 3.5 3.25 3.5 3.25 3.5 3.25 3.5	3.5 3.5 3.5 3.5	4.25 4.25 4.25 4.25	3.75 3.75 3.75 3.75	3.5 3.5 3.5 3.5	

(d) The actuarial valuation must use the applicable following payroll growth assumption for calculating the amortization requirement for the unfunded actuarial accrued liability where the amortization retirement is calculated as a level percentage of an increasing payroll:

57.11	plan	payroll growth assumption
57.12 57.13	general state employees retirement plan of the Minnesota State Retirement System	3.5%
57.14	correctional state employees retirement plan	3.5
57.15	State Patrol retirement plan	3.5
57.16	judges retirement plan	2.75
57.17 57.18	general employees retirement plan of the Public Employees Retirement Association	3.5
57.19	public employees police and fire retirement plan	3.5
57.20	local government correctional service retirement plan	3.5
57.21	teachers retirement plan	3.75 <u>3.5</u>
57.22	St. Paul teachers retirement plan	4

- (e) The assumptions set forth in paragraphs (c) and (d) continue to apply, unless a different salary assumption or a different payroll increase assumption:
 - (1) has been proposed by the governing board of the applicable retirement plan;
- (2) is accompanied by the concurring recommendation of the actuary retained under section 356.214, subdivision 1, if applicable, or by the approved actuary preparing the most recent actuarial valuation report if section 356.214 does not apply; and
 - (3) has been approved or deemed approved under subdivision 18.

57.30 **EFFECTIVE DATE.** This section is effective July 1, 2016, and applies to actuarial valuations prepared on or after that date.

57.32 ARTICLE 8

VOLUNTEER FIREFIGHTER RELIEF ASSOCIATIONS MODIFICATIONS

Section 1. Minnesota Statutes 2015 Supplement, section 353G.02, subdivision 6, is amended to read:

Subd. 6. **Initial administrative expenses of the monthly benefit retirement division; allocation of reimbursement.** (a) The administration expenses incurred by the

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Public Employees Retirement Association in the establishment of the monthly benefit retirement division of the voluntary statewide volunteer firefighter retirement plan, including any computer programming expenses and any actuarial consultant expenses, are payable from the assets of the initial monthly benefit volunteer firefighter relief association that elects to transfer its administration to the voluntary statewide volunteer firefighter retirement plan, following the transfer of assets.

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(b) The administrative expenses in excess of \$33,600 paid under paragraph (a) must be reimbursed by the next nine monthly benefit volunteer firefighter relief associations that transfer plan administration to the voluntary statewide volunteer firefighter retirement plan. The reimbursement charge for each of the nine is three-tenths of one percent of the market value of assets of the volunteer firefighter relief association as of December 31, 2012. The reimbursement amounts, up to the amount of administrative expenses actually incurred under paragraph (a) in excess of \$33,600, must be credited to the account of the fire department associated with the former monthly benefit volunteer firefighter relief association that first transferred plan administration to the volunteer firefighter retirement plan.

EFFECTIVE DATE. This section is effective the day following final enactment.

Sec. 2. [424A.003] CERTIFICATION OF SERVICE CREDIT.

- (a) When a municipal fire department, a joint powers fire department, or an independent nonprofit firefighting corporation is directly associated with the volunteer firefighters relief association, the fire chief shall certify annually by March 31 the service credit for the previous calendar year of each volunteer firefighter rendering active service with the fire department.
- (b) The certification shall be made to an officer of the relief association's board of trustees and to the municipal clerk or clerk-treasurer of the largest municipality in population served by the associated fire department.
- (c) The fire chief shall notify each volunteer firefighter rendering active service with the fire department of the amount of service credit rendered by the firefighter for the previous calendar year. The service credit notification and a description of the process and deadlines for the firefighter to challenge the fire chief's determination of service credit must be provided to the firefighter 60 days prior to its certification to the relief association and municipality. If the service credit amount is challenged, the fire chief shall accept and consider any additional pertinent information and shall make a final determination of service credit.

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(d) The service credit certification must be expressed as the number of completed
months of the previous year during which an active volunteer firefighter rendered at least
the minimum level of duties as specified and required by the fire department under the
rules, regulations, and policies applicable to the fire department. No more than one year of
service credit may be certified for a calendar year.
(e) If a volunteer firefighter who is a member of the relief association leaves active

firefighting service to render active military service that is required to be governed by the federal Uniformed Services Employment and Reemployment Rights Act, as amended, the firefighter must be certified as providing service credit for the period of the military service, up to the applicable limit of the federal Uniformed Services Employment and Reemployment Rights Act. If the volunteer firefighter does not return from the military service in compliance with the federal Uniformed Services Employment and Reemployment Rights Act, the service credits applicable to that military service credit period are forfeited and canceled at the end of the calendar year in which the time limit set by federal law occurs.

- Sec. 3. Minnesota Statutes 2014, section 424A.01, is amended by adding a subdivision to read:
- Subd. 4a. Prohibition on receipt of concurrent service credit. No firefighter may be credited with service credit in a volunteer firefighters relief association for the same hours of service for which coverage is already provided in a fund operated pursuant to chapter 353.
- **EFFECTIVE DATE.** This section is effective January 1, 2017, and applies to service rendered on or after that date.
- Sec. 4. Minnesota Statutes 2014, section 424A.01, is amended by adding a subdivision to read:
 - Subd. 5a. Volunteer emergency medical personnel. Volunteer emergency medical personnel are eligible to be members of the applicable volunteer firefighters relief association and to qualify for service pension or other benefit coverage of the relief association on the same basis as fire department personnel who perform or supervise fire suppression or fire prevention duties, if:

60.1	(1) the fire department employs or otherwise uses the services of persons solely as
60.2	volunteer emergency medical personnel to perform emergency medical response duties or
60.3	supervise emergency medical response activities;
60.4	(2) the bylaws of the relief association authorize the eligibility; and
60.5	(3) the eligibility is approved by:
60.6	(i) the municipality, if the fire department is a municipal department;
60.7	(ii) the joint powers board, if the fire department is a joint powers entity; or
60.8	(iii) the contracting municipality or municipalities, if the fire department is an
60.9	independent nonprofit firefighting corporation.
60.10	EFFECTIVE DATE. This section is effective January 1, 2017, and applies to
60.11	service rendered on or after that date.
60.12	Sec. 5. Minnesota Statutes 2014, section 424A.015, is amended by adding a
60.13	subdivision to read:
60.14	Subd. 7. Combined service pensions. (a) A volunteer firefighter with credit for
60.15	service as an active firefighter in more than one volunteer firefighters relief association is
60.16	entitled to a prorated service pension from each relief association if:
60.17	(1) the articles of incorporation or bylaws of the relief associations provide;
60.18	(2) the applicable requirements of paragraphs (b) and (c) are met; and
60.19	(3) the volunteer firefighter otherwise qualifies.
60.20	(b) A volunteer firefighter receiving a prorated service pension under this subdivision
60.21	must have a total combined amount of service credit from the two or more relief
60.22	associations of ten years or more, unless the bylaws of every affected relief association
60.23	specify less than a ten-year service vesting requirement, in which case, the total amount of
60.24	required service credit is the longest service vesting requirement of the relief associations.
60.25	The member must have one year or more of service credit in each relief association. The
60.26	prorated service pension must be based on:
60.27	(1) for defined benefit relief associations, the service pension amount in effect for
60.28	the relief association on the date on which active volunteer firefighting services covered
60.29	by that relief association terminate; and
60.30	(2) for defined contribution relief associations, the member's individual account
60.31	balance on the date on which active volunteer firefighting services covered by that relief
60.32	association terminate.
60.33	(c) To receive a prorated service pension under this subdivision, the firefighter
60.34	must become a member of the second or succeeding association and must give notice of
60.35	membership to the prior association within two years of the date of termination of active

service with the prior association. The second or subsequent relief association secretary must certify the notice.

EFFECTIVE DATE. This section is effective January 1, 2017.

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- Sec. 6. Minnesota Statutes 2015 Supplement, section 424A.02, subdivision 3, is amended to read:
- Subd. 3. **Flexible service pension maximums.** (a) Annually on or before August 1 as part of the certification of the financial requirements and minimum municipal obligation determined under section 424A.092, subdivision 4, or 424A.093, subdivision 5, as applicable, the secretary or some other official of the relief association designated in the bylaws of each defined benefit relief association shall calculate and certify to the governing body of the applicable municipality the average amount of available financing per active covered firefighter for the most recent three-year period. The amount of available financing includes any amounts of fire state aid and police and firefighter retirement supplemental state aid received or receivable by the relief association, any amounts of municipal contributions to the relief association raised from levies on real estate or from other available revenue sources exclusive of fire state aid, and one-tenth of the amount of assets in excess of the accrued liabilities of the relief association calculated under section 424A.092, subdivision 2; 424A.093, subdivisions 2 and 4; or 424A.094, subdivision 2, if any.
- (b) The maximum service pension which the defined benefit relief association has authority to provide for in its bylaws for payment to a member retiring after the calculation date when the minimum age and service requirements specified in subdivision 1 are met must be determined using the table in paragraph (c) or (d), whichever applies.
- (c) For a defined benefit relief association where the governing bylaws provide for a monthly service pension to a retiring member, the maximum monthly service pension amount per month for each year of service credited that may be provided for in the bylaws is the greater of the service pension amount provided for in the bylaws on the date of the calculation of the average amount of the available financing per active covered firefighter or the maximum service pension figure corresponding to the average amount of available financing per active covered firefighter:

61.30	Minimum Average Amount of Available	Maximum Service Pension Amount
61.31	Financing per Firefighter	Payable per Month for Each
61.32		Year of Service
61.33	\$	\$.25
61.34	41	.50
61.35	81	1.00
61.36	122	1.50

	SF588	REVISOR	JFK	S0588-1	1st Engrossment
(2.1		162		,	2.00
62.1		162			2.00
62.2		203			2.50
62.3		243			3.00
62.4		284			3.50
62.5		324			1.00
62.6		365			1.50
62.7		405			5.00
62.8		486 567			5.00 7.00
62.9		648			3.00
62.10		729			9.00
62.11 62.12		810			0.00
62.12		891			1.00
62.14		972			2.00
62.14		1053			3.00
62.16		1134			1.00
62.17		1215			5.00
62.17		1213			5.00
62.19		1377			7.00
62.20		1458			3.00
62.21		1539			9.00
62.22		1620			0.00
62.23		1701			1.00
62.24		1782			2.00
62.25		1823			2.50
62.26		1863			3.00
62.27		1944			1.00
62.28		2025			5.00
62.29		2106			5.00
62.30		2187			7.00
62.31		2268		28	3.00
62.32		2349		29	9.00
62.33		2430		30	0.00
62.34		2511		31	1.00
62.35		2592		32	2.00
62.36		2673		33	3.00
62.37		2754		34	1.00
62.38		2834		3.5	5.00
62.39		2916		36	5.00
62.40		2997		3	7.00
62.41		3078		38	3.00
62.42		3159		39	9.00
62.43		3240		40	0.00

	SF588	REVISOR	JFK	S0588-1	1st Engrossment
63.1		3321		Δ	1.00
63.2		3402			2.00
63.3		3483			3.00
63.4		3564			4.00
63.5		3645			5.00
63.6		3726			6.00
63.7		3807			7.00
63.8		3888		4	8.00
63.9		3969		4	9.00
63.10		4050		5	0.00
63.11		4131		5	1.00
63.12		4212		5	2.00
63.13		4293		5	3.00
63.14		4374		5	4.00
63.15		4455		5	5.00
63.16		4536		5	6.00
63.17		4617		5	7.00
63.18		4698		5	8.00
63.19		4779		5	9.00
63.20		4860			0.00
63.21		4941			1.00
63.22		5022			2.00
63.23		5103			3.00
63.24		5184			4.00
63.25		5265			5.00
63.26		5346			6.00
63.27		5427			7.00
63.28		5508			8.00
63.29		5589			9.00
63.30		5670 5751			0.00
63.31 63.32		5751 5832			1.00 2.00
63.33		5913			3.00
63.34		5994			4.00
63.35		6075			5.00
63.36		6156			6.00
63.37		6237			7.00
63.38		6318			8.00
63.39		6399			9.00
63.40		6480			0.00
63.41		6561			1.00
63.42		6642			2.00
63.43		6723			3.00

64.1	6804	84.00
64.2	6885	85.00
64.3	6966	86.00
64.4	7047	87.00
64.5	7128	88.00
64.6	7209	89.00
64.7	7290	90.00
64.8	7371	91.00
64.9	7452	92.00
64.10	7533	93.00
64.11	7614	94.00
64.12	7695	95.00
64.13	7776	96.00
64.14	7857	97.00
64.15	7938	98.00
64.16	8019	99.00
64.17	8100	100.00
64.18	any amount in excess of	
64.19	8100	100.00

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1st Engrossment

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(d) For a defined benefit relief association in which the governing bylaws provide for a lump-sum service pension to a retiring member, the maximum lump-sum service pension amount for each year of service credited that may be provided for in the bylaws is the greater of the service pension amount provided for in the bylaws on the date of the calculation of the average amount of the available financing per active covered firefighter or the maximum service pension figure corresponding to the average amount of available financing per active covered firefighter for the applicable specified period:

64.27	Minimum Average Amount of Available	Maximum Lump-Sum Service
64.28	Financing per Firefighter	Pension Amount Payable for
64.29		Each Year of Service
64.30	\$	\$ 10
64.31	11	20
64.32	16	30
64.33	23	40
64.34	27	50
64.35	32	60
64.36	43	80
64.37	54	100
64.38	65	120
64.39	77	140
64.40	86	160
64.41	97	180
64.42	108	200

	SF588	REVISOR	JFK	S0588-1	1st Engrossment
		121		240	
65.1		131		240	
65.2		151		280	
65.3		173 194		320 360	
65.4		216		400	
65.5 65.6		239		440	
65.7		259		480	
65.8		281		520	
65.9		302		560	
65.10		324		600	
65.11		347		640	
65.12		367		680	
65.13		389		720	
65.14		410		760)
65.15		432		800	
65.16		486		900)
65.17		540		1000	
65.18		594		1100)
65.19		648		1200)
65.20		702		1300)
65.21		756		1400	1
65.22		810		1500	
65.23		864		1600	
65.24		918		1700	
65.25		972		1800	
65.26		1026		1900	
65.27		1080		2000	
65.28		1134		2100	
65.29		1188		2200	
65.30		1242 1296		2300 2400	
65.31 65.32		1350		2500	
65.33		1404		2600	
65.34		1458		2700	
65.35		1512		2800	
65.36		1566		2900	
65.37		1620		3000	
65.38		1672		3100	
65.39		1726		3200	
65.40		1753		3250	
65.41		1780		3300)
65.42		1820		3375	;
65.43		1834		3400	•

	SF588	REVISOR	JFK	S0588-1	1st Engrossment
((1		1888			3500
66.1 66.2		1942			3600
66.3		1996			3700
66.4		2023			3750
66.5		2050			3800
66.6		2104			3900
66.7		2158			1000
66.8		2212			1100
66.9		2265			1200
66.10		2319			1300
66.11		2373			1400
66.12		2427			1500
66.13		2481		2	1600
66.14		2535		4	1700
66.15		2589		4	1800
66.16		2643		2	1900
66.17		2697		5	5000
66.18		2751		4	5100
66.19		2805		4	5200
66.20		2859		4	5300
66.21		2913		4	5400
66.22		2967		4	5500
66.23		3021		4	5600
66.24		3075		4	5700
66.25		3129		5	5800
66.26		3183			5900
66.27		3237			6000
66.28		3291			5100
66.29		3345			5200
66.30		3399			5300
66.31		3453			5400
66.32		3507			5500
66.33		3561 3615			6600 6700
66.34		3615 3669			5700 5800
66.35 66.36		3723			5900 5900
		3777			7000
66.37 66.38		3831			7100
66.39		3885			200
66.40		3939			7300
66.41		3993			7400
66.42		4047			7500
66.43		4101			7600
55.15				,	

	SF588	REVISOR	JFK	S0588-1
67.1		4155		7700
67.1		4155 4209		7700 7800
67.2		4263		7900
67.3		4317		8000
67.4		4377		8100
67.5 67.6		4425		8200
67.7		4479		8300
67.8		4533		8400
67.9		4587		8500
67.10		4641		8600
67.11		4695		8700
67.12		4749		8800
67.13		4803		8900
67.14		4857		9000
67.15		4911		9100
67.16		4965		9200
67.17		5019		9300
67.18		5073		9400
67.19		5127		9500
67.20		5181		9600
67.21		5235		9700
67.22		5289		9800
67.23		5343		9900
67.24		5397		10,000
67.25	any amour	nt in excess of 5451		10,100
67.26	-	5397 <u>5505</u>		10,000 10,200
67.27		5559		10,300
67.28		<u>5613</u>		10,400
67.29		<u>5667</u>		10,500
67.30		<u>5721</u>		10,600
67.31		<u>5775</u>		10,700
67.32		<u>5829</u>		10,800
67.33		<u>5883</u>		10,900
67.34		<u>5937</u>		11,000
67.35		<u>5991</u>		<u>11,100</u>
67.36		<u>6045</u>		<u>11,200</u>
67.37		<u>6099</u>		11,300
67.38		<u>6153</u>		11,400
67.39		<u>6207</u>		11,500
67.40		<u>6261</u>		11,600
67.41		<u>6315</u>		11,700
67.42		6369		11,800
67.43		<u>6423</u>		<u>11,900</u>

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68.1	<u>6477</u>	12,000
68.2	<u>6531</u>	12,100
68.3	<u>6585</u>	12,200
68.4	6639	12,300
68.5	6693	12,400
68.6	<u>6747</u>	12,500
68.7	<u>6801</u>	12,600
68.8	<u>6855</u>	12,700
68.9	<u>6909</u>	12,800
68.10	<u>6963</u>	12,900
68.11	<u>7017</u>	13,000
68.12	<u>7071</u>	13,100
68.13	<u>7125</u>	13,200
68.14	<u>7179</u>	13,300
68.15	<u>7233</u>	13,400
68.16	<u>7287</u>	13,500
68.17	<u>7341</u>	13,600
68.18	<u>7395</u>	13,700
68.19	<u>7449</u>	13,800
68.20	<u>7503</u>	13,900
68.21	<u>7557</u>	14,000
68.22	<u>7611</u>	14,100
68.23	<u>7665</u>	14,200
68.24	<u>7719</u>	14,300
68.25	<u>7773</u>	14,400
68.26	<u>7827</u>	14,500
68.27	<u>7881</u>	14,600
68.28	<u>7935</u>	14,700
68.29	<u>7989</u>	14,800
68.30	8043	14,900
68.31	8097	15,000
68.32	any amount in excess of 8097	15,000
	() F 1 C 11 C	1. 6

- (e) For a defined benefit relief association in which the governing bylaws provide for a monthly benefit service pension as an alternative form of service pension payment to a lump-sum service pension, the maximum service pension amount for each pension payment type must be determined using the applicable table contained in this subdivision.
- (f) If a defined benefit relief association establishes a service pension in compliance with the applicable maximum contained in paragraph (c) or (d) and the minimum average amount of available financing per active covered firefighter is subsequently reduced because of a reduction in fire state aid or because of an increase in the number of active firefighters, the relief association may continue to provide the prior service pension

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amount specified in its bylaws, but may not increase the service pension amount until the minimum average amount of available financing per firefighter under the table in paragraph (c) or (d), whichever applies, permits.

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- (g) No defined benefit relief association is authorized to provide a service pension in an amount greater than the largest applicable flexible service pension maximum amount even if the amount of available financing per firefighter is greater than the financing amount associated with the largest applicable flexible service pension maximum.
- (h) The method of calculating service pensions must be applied uniformly for all years of active service. Credit must be given for all years of active service except for caps on service credit if so provided in the bylaws of the relief association.
- EFFECTIVE DATE; LOCAL APPROVAL. (a) For relief associations other than the Eden Prairie volunteer firefighters relief association, this section is effective January 1, 2017.
- (b) For the Eden Prairie volunteer firefighters relief association, this section is effective the day after the city council of Eden Prairie and its chief clerical officer timely complete their compliance with Minnesota Statutes, section 645.021, subdivisions 2 and 3, or January 1, 2017, whichever is earlier.

Sec. 7. Minnesota Statutes 2014, section 424B.20, subdivision 4, is amended to read: Subd. 4. Benefit trust fund establishment. (a) After the settlement of nonbenefit legal obligations of the special fund of the volunteer firefighters relief association under subdivision 3, the board of the relief association shall transfer the remaining assets of the special fund, as securities or in cash, as applicable, to the chief financial official of the municipality in which the associated fire department was located if the fire department was a municipal fire department or to the chief financial official of the municipality with the largest population served by the fire department if the fire department was an independent nonprofit firefighting corporation. If the fire department was a joint powers entity, the remaining assets of the special fund shall be transferred to the chief financial official of the municipality designated as the fiscal agent in the joint powers agreement or, if the agreement does not designate a municipality as the fiscal agent, the remaining assets of the special fund shall be transferred to the chief financial official of the municipality with the largest population served by the joint powers fire department. The board shall also compile a schedule of the relief association members to whom a service pension is or will be owed, any beneficiary to whom a benefit is owed, the amount of the service pension or benefit payable based on the applicable bylaws and state law and the service rendered to

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the date of the dissolution, and the date on which the pension or benefit would first be payable under the bylaws of the relief association and state law.

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(b) The municipality in which is located receiving the remaining assets of the special fund of a volunteer firefighters relief association that is dissolving under this section shall establish a separate account in the municipal treasury which must function as a trust fund for members of the volunteer firefighters relief association and their beneficiaries to whom the volunteer firefighters relief association owes a service pension or other benefit under the bylaws of the relief association and state law. Upon proper application, on or after the initial date on which the service pension or benefit is payable, the municipal treasurer shall pay the pension or benefit due, based on the schedule prepared under paragraph (a) and the other records of the dissolved relief association. The trust fund under this section must be invested and managed consistent with chapter 356A and section 424A.095. Upon payment of the last service pension or benefit due and owing, any remaining assets in the trust fund cancel to the general fund of the municipality- or, if the fire department was a joint powers entity, any remaining assets in the trust fund cancel to the general fund of each municipality that was a contracting party to the joint powers agreement as specified in the joint powers agreement. If the joint powers agreement does not specify how the remaining assets are to be distributed among the contracting parties, each of the contracting parties shall receive a pro rata share of the remaining assets based on the proportion of total operating contributions each contracting municipality made to the joint powers entity over the most recent ten calendar years. If the special fund of the volunteer firefighters relief association had an unfunded actuarial accrued liability upon dissolution, the municipality is liable for that unfunded actuarial accrued liability. If the fire department was a joint powers entity, the contracting municipalities are liable for their share of the unfunded actuarial accrued liability as specified in the joint powers agreement. If the joint powers agreement does not specify liability for any unfunded actuarial accrued liability, the contracting municipalities are liable for their pro rata share of the unfunded actuarial accrued liability based on the proportion of total operating contributions each contracting municipality made to the joint powers entity over the most recent ten calendar years.

EFFECTIVE DATE. This section is effective January 1, 2017.

Sec. 8. <u>EDEN PRAIRIE VOLUNTEER FIREFIGHTERS RELIEF</u> ASSOCIATION SERVICE PENSIONS; RETURN TO ACTIVE SERVICE.

(a) Notwithstanding any provision of Minnesota Statutes, section 424A.01, subdivision 6, section 424A.02, subdivision 2, or any other provision of law to the contrary, if the bylaws of the Eden Prairie volunteer firefighters relief association so

71.1	provide, a former firefighter who has received a lump-sum service pension or is receiving
71.2	a monthly benefit service pension and returns to active relief association membership
71.3	under Minnesota Statutes, section 424A.01, subdivision 6, paragraph (b), is entitled to
71.4	receive an unreduced lump-sum service pension for the resumption service period if the
71.5	firefighter completes at least three years of active service as an active member of the fire
71.6	department during the resumption service period and completes at least three years of
71.7	active membership with the relief association during the resumption service period.
71.8	(b) A lump-sum service pension must be calculated by applying the service pension
71.9	amount in effect on the date of the firefighter's termination of the resumption service for
71.10	all years of the resumption service. No firefighter may be paid a service pension more
71.11	than once for the same period of service. Payment of a lump-sum service pension shall
71.12	have no effect on the firefighter's previous service pension.
71.13	EFFECTIVE DATE. This section is effective the day after the Eden Prairie City
71.14	Council and its chief clerical officer timely complete their compliance with Minnesota
71.15	Statutes, section 645.021, subdivisions 2 and 3.
71.1671.17	Sec. 9. COLERAINE AND BOVEY VOLUNTEER FIREFIGHTERS RELIEF ASSOCIATIONS; CONSOLIDATION.
71.18	Subdivision 1. Consolidation. Notwithstanding any provision of Minnesota
71.19	Statutes, section 424B.02, subdivision 2, paragraph (c), to the contrary, the Coleraine and
71.20	Bovey volunteer firefighters relief associations are consolidated effective September 1,
71.21	2016, if all other consolidation requirements are satisfied pursuant to Minnesota Statutes,
71.22	chapter 424B.
71.23	Subd. 2. Reporting. The consolidated relief association created under subdivision
71.24	1 shall report the number of active firefighter members of the relief association as of
71.25	September 1, 2016, to the state auditor and to the commissioner of revenue no later
71.26	than September 7, 2016. The commissioner may use this information to determine and
71.27	calculate any minimum fire state aid payable under Minnesota Statutes, section 69.021,
71.28	beginning with aid payable in 2016.
71.29	EFFECTIVE DATE. This section is effective the day following final enactment.
71.30	Sec. 10. REPEALER.
71.31	Minnesota Statutes 2014, section 424A.02, subdivision 13, is repealed.
71.32	EFFECTIVE DATE. This section is effective January 1, 2017.

72.1 ARTICLE 9

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MSRS-ADMINISTERED RETIREMENT PLAN MODIFICATIONS

Section 1. Minnesota Statutes 2014, section 352.113, subdivision 2, is amended to read:

- Subd. 2. **Application; accrual of benefits.** (a) An employee making claim for a total and permanent disability benefit, or someone acting on behalf of the employee upon proof of authority satisfactory to the director, shall file a written application for benefits in the office of the system on or before the deadline specified in subdivision 4, paragraph (g).
 - (b) The application must be in a form and manner prescribed by the executive director.
- (c) The benefit shall begin to accrue the day following the start of disability or the day following the last day paid, whichever is later, but not earlier than 180 days before the date the application is filed with the director.

- Sec. 2. Minnesota Statutes 2014, section 352.113, subdivision 4, is amended to read:
- Subd. 4. **Medical or psychological examinations; authorization for payment of benefit.** (a) Any physician, psychologist, chiropractor, or physician assistant providing any service specified in this section must be licensed.
- (b) An applicant shall provide a detailed report signed by a physician, and at least one additional report signed by a physician, chiropractor, psychologist, or physician assistant with evidence to support an application for total and permanent disability. The reports must include an expert opinion regarding whether the employee is permanently and totally disabled within the meaning of section 352.01, subdivision 17, and that the disability arose before the employee was placed on any paid or unpaid leave of absence or terminated public service.
- (c) If there is medical evidence that supports the expectation that at some point the person applying for the disability benefit will no longer be disabled, the decision granting the disability benefit may provide for a termination date upon which the total and permanent disability can be expected to no longer exist. When a termination date is part of the decision granting benefits, prior to the benefit termination the executive director shall review any evidence provided by the disabled employee to show that the disabling condition for which benefits were initially granted continues. If the benefits cease, the disabled employee may follow the appeal procedures described in section 356.96 or may reapply for disability benefits using the process described in this subdivision.
- (d) Any claim to disability must be supported by a report from the employer indicating that there is no available work that the employee can perform with the disabling

condition and that all reasonable accommodations have been considered. Upon request of the executive director, an employer shall provide evidence of the steps the employer has taken to attempt to provide reasonable accommodations and continued employment to the claimant.

- (e) The director shall also obtain written certification from the employer stating whether the employment has ceased or whether the employee is on sick leave of absence because of a disability that will prevent further service to the employer and that the employee is not entitled to compensation from the employer.
- (f) The medical adviser shall consider the reports of the physicians, physician assistants, psychologists, and chiropractors and any other evidence supplied by the employee or other interested parties. If the medical adviser finds the employee totally and permanently disabled, the adviser shall make appropriate recommendation to the director in writing together with the date from which the employee has been totally disabled. The director shall then determine if the disability occurred within 18 months of filing the application, while still in the employment of the state, and the propriety of authorizing payment of a disability benefit as provided in this section and constitutes a total and permanent disability as defined in section 353.01, subdivision 19.
- (g) A terminated employee may apply for a disability benefit within 18 months of termination as long as the disability occurred while in the employment of the state. The fact that an employee is placed on leave of absence without compensation because of disability does not bar that employee from receiving a disability benefit.
- (h) Upon appeal, the board of directors may extend the disability benefit application deadline in paragraph (g) by an additional 18 months if the terminated employee is determined by the board of directors to have a cognitive impairment that made it unlikely that the terminated employee understood that there was an application deadline or that the terminated employee was able to meet the application deadline.
- (i) Unless the payment of a disability benefit has terminated because the employee is no longer totally disabled, or because the employee has reached normal retirement age as provided in this section, the disability benefit must cease with the last payment received by the disabled employee or which had accrued during the lifetime of the employee unless there is a spouse surviving. In that event, the surviving spouse is entitled to the disability benefit for the calendar month in which the disabled employee died.

EFFECTIVE DATE. This section is effective July 1, 2016.

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74.1 **ARTICLE 10**

PERA-ADMINISTERED	DETIDEMENT DI	AN MODIFICATIONS
PERA-ADMINISTERED	RETURNING PL	AN WUJJIFICATIONS

74.3	Section 1.	Minnesota	Statutes	2014,	section	353.01,	subdivi	sion 43,	is amend	ed to	read:
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- Subd. 43. Line of duty death. "Line of duty death" means:
- (1) a death that occurs while performing or as a direct result of performing normal or less frequent duties which are specific to protecting the property and personal safety of others and that present inherent dangers that are specific to the positions covered by the public employees police and fire plan-; or
- 74.9 (2) a death that is determined by the commissioner of public safety to meet the requirements of section 299A.41, subdivision 3.

74.11 **EFFECTIVE DATE.** This section is effective the day following final enactment.

74.12 **ARTICLE 11**

GENERALLY APPLICABLE RETIREMENT CHANGES

- Section 1. Minnesota Statutes 2014, section 356.24, subdivision 1, is amended to read:
- Subdivision 1. **Restriction**; **exceptions.** It is unlawful for a school district or other
- 74.16 governmental subdivision or state agency to levy taxes for or to contribute public funds to
- a supplemental pension or deferred compensation plan that is established, maintained,
- and operated in addition to a primary pension program for the benefit of the governmental
- 74.19 subdivision employees other than:
- 74.20 (1) to a supplemental pension plan that was established, maintained, and operated
- 74.21 before May 6, 1971;
- 74.22 (2) to a plan that provides solely for group health, hospital, disability, or death
- 74.23 benefits;

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- 74.24 (3) to the individual retirement account plan established by chapter 354B;
- 74.25 (4) to a plan that provides solely for severance pay under section 465.72 to a retiring
- 74.26 or terminating employee;
- 74.27 (5) for employees other than personnel employed by the Board of Trustees of the
- 74.28 Minnesota State Colleges and Universities and covered under the Higher Education
- Supplemental Retirement Plan under chapter 354C, but including city managers covered
- by an alternative retirement arrangement under section 353.028, subdivision 3, paragraph
- 74.31 (a), or by the defined contribution plan of the Public Employees Retirement Association
- under section 353.028, subdivision 3, paragraph (b), if the supplemental plan coverage is
- 74.33 provided for in a personnel policy of the public employer or in the collective bargaining

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agreement between the public employer and the exclusive representative of public employees in an appropriate unit or in the individual employment contract between a city and a city manager, and if for each available investment all fees and historic rates of return for the prior one-, three-, five-, and ten-year periods, or since inception, are disclosed in an easily comprehended document not to exceed two pages, in an amount matching employee contributions on a dollar for dollar basis, but not to exceed an employer contribution of one-half of the available elective deferral permitted per year per employee, under the Internal Revenue Code:

- (i) to the state of Minnesota deferred compensation plan under section 352.965;
- (ii) in payment of the applicable portion of the contribution made to any investment eligible under section 403(b) of the Internal Revenue Code, if the employing unit has complied with any applicable pension plan provisions of the Internal Revenue Code with respect to the tax-sheltered annuity program during the preceding calendar year; or
- (iii) any other deferred compensation plan offered by the employer under section 457 of the Internal Revenue Code;
- (6) for personnel employed by the Board of Trustees of the Minnesota State Colleges and Universities and not covered by clause (5), to the supplemental retirement plan under chapter 354C, if the supplemental plan coverage is provided for in a personnel policy or in the collective bargaining agreement of the public employer with the exclusive representative of the covered employees in an appropriate unit, in an amount matching employee contributions on a dollar for dollar basis, but not to exceed an employer contribution of \$2,700 a year for each employee;
- (7) to a supplemental plan or to a governmental trust to save for postretirement health care expenses qualified for tax-preferred treatment under the Internal Revenue Code, if the supplemental plan coverage is provided for in a personnel policy or in the collective bargaining agreement of a public employer with the exclusive representative of the covered employees in an appropriate unit;
- (8) to the laborers national industrial pension fund or to a laborers local pension fund for the employees of a governmental subdivision who are covered by a collective bargaining agreement that provides for coverage by that fund and that sets forth a fund contribution rate, but not to exceed an employer contribution of \$5,000 \$7,000 per year per employee;
- (9) to the plumbers and pipefitters national pension fund or to a plumbers and pipefitters local pension fund for the employees of a governmental subdivision who are covered by a collective bargaining agreement that provides for coverage by that fund and that sets forth a fund contribution rate, but not to exceed an employer contribution of \$5,000 per year per employee;

76.1	(10) to the international union of operating engineers pension fund for the employees
6.2	of a governmental subdivision who are covered by a collective bargaining agreement that
76.3	provides for coverage by that fund and that sets forth a fund contribution rate, but not to
6.4	exceed an employer contribution of \$5,000 per year per employee;
76.5	(11) to a supplemental plan organized and operated under the federal Internal
76.6	Revenue Code, as amended, that is wholly and solely funded by the employee's
76.7	accumulated sick leave, accumulated vacation leave, and accumulated severance pay;
6.8	(12) to the International Association of Machinists national pension fund for the
6.9	employees of a governmental subdivision who are covered by a collective bargaining
76.10	agreement that provides for coverage by that fund and that sets forth a fund contribution
6.11	rate, but not to exceed an employer contribution of \$5,000 per year per employee;
76.12	(13) for employees of United Hospital District, Blue Earth, to the state of Minnesota
76.13	deferred compensation program, if the employee makes a contribution, in an amount that
76.14	does not exceed the total percentage of covered salary under section 353.27, subdivisions
76.15	3 and 3a;
76.16	(14) to the alternative retirement plans established by the Hennepin County Medical
76.17	Center under section 383B.914, subdivision 5; or
6.18	(15) to the International Brotherhood of Teamsters Central States pension plan for
6.19	fixed-route bus drivers employed by the St. Cloud Metropolitan Transit Commission who
76.20	are members of the International Brotherhood of Teamsters Local 638 by virtue of that
6.21	employment.
6.22	Sec. 2. [356.631] ADDITIONAL SOURCES OF FUNDING.
6.23	Notwithstanding any other provision of law to the contrary, in addition to all sources
6.24	of funding described in Minnesota Statutes, section 356.63, paragraphs (a) and (b), any
6.25	public retirement plan described in Minnesota Statutes, section 356.63, paragraph (b), is
6.26	authorized to accept, at its discretion, for deposit in its fund the following:
6.27	<u>(1) gifts;</u>
76.28	(2) donations;
76.29	(3) bequests; and
76.30	(4) life insurance death benefits.
76.31	EFFECTIVE DATE. This section is effective the day following final enactment.
76.32	Sec. 3. REPEALER.

6, are repealed.

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Minnesota Statutes 2014, sections 352.04, subdivision 11; and 353.34, subdivision

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EFFECTIVE DATE. This section is effective the day following final enactment. 77.1

ARTICLE 12 77.2

SMALL GROUP RETIREMENT CHANGES 77.3

Section 1. MSRS-GENERAL RETIREMENT ELIGIBILITY CLARIFICATION; 77.4 77.5

SERVICE CREDIT PURCHASE IN CERTAIN INSTANCES.

- (a) Notwithstanding any provision of law to the contrary, an eligible person described in paragraph (b) is entitled to purchase prior uncredited service credit under paragraph (c) and, if the service credit purchase is made, to have an effective start date for active retirement plan membership of June 1, 1989, and to retire under Minnesota Statutes, section 352.116, subdivision 1.
- (b) An eligible person is a person who: 77.11
- (1) was born on the dates as follows: 77.12

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77.13	employee	birth date
77.14	<u>A</u>	October 2, 1968
77.15	$\underline{\mathbf{B}}$	June 12, 1965
77.16	<u>C</u>	August 10, 1958
77.17	$\underline{\mathbf{D}}$	April 29, 1963
77.18	\underline{E}	April 11, 1955
77.19	$\underline{\mathbf{F}}$	August 13, 1966
77.20	<u>G</u>	April 22, 1961
77.21	<u>H</u>	<u>December 31, 1958</u>
77.22	$\bar{\mathbf{I}}$	October 10, 1966
77.23	\underline{J}	February 4, 1961
77.24	<u>K</u>	August 21, 1963
77.25	$\underline{\mathbf{L}}$	January 23, 1960
77.26	\underline{M}	<u>September 19, 1966</u>
77.27	<u>N</u>	November 3, 1961
77.28	$\frac{\mathrm{N}}{\mathrm{O}}$	June 13, 1958
77.29	<u>P</u>	June 23, 1954
77.30	\underline{Q}	October 20, 1956
77.31	<u>R</u>	July 28, 1955
77.32	<u>S</u>	May 6, 1960
77.33	<u>T</u>	March 19, 1966
77.34	<u>U</u>	August 19, 1966
77.35	$\underline{\mathbf{V}}$	March 14, 1959

(2) became an employee of the Minnesota Department of Transportation prior to July 1, 1989, in a position which was not covered by the general state employees retirement plan of the Minnesota State Retirement System;

Article 12 Section 1.

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(3) was eventually employed as a permanent employee after June 30, 1989, and covered by the general state employees retirement plan of the Minnesota State Retirement System on the dates as follows:

78.4	employee	membership record date
78.5	<u>A</u>	<u>September 27, 1989</u>
78.6	$\underline{\mathbf{B}}$	<u>September 27, 1989</u>
78.7	<u>C</u>	<u>September 26, 1989</u>
78.8	$\underline{\mathbf{D}}$	September 27, 1989
78.9	E	September 26, 1989
78.10	<u>F</u>	September 13, 1989
78.11	\underline{G}	September 1, 1989
78.12	$\underline{\mathbf{H}}$	September 27, 1989
78.13	Ī	September 27, 1989
78.14	\underline{J}	<u>September 13, 1989</u>
78.15	<u>K</u>	September 13, 1989
78.16	<u>L</u>	September 26, 1989
78.17	$\underline{\mathbf{M}}$	August 30, 1989
78.18	\underline{N}	September 26, 1989
78.19	<u>N</u> <u>O</u>	<u>September 13, 1989</u>
78.20	<u>P</u>	<u>September 27, 1989</u>
78.21	Q	<u>September 27, 1989</u>
78.22	<u>R</u>	<u>September 27, 1989</u>
78.23	<u>S</u>	<u>September 13, 1989</u>
78.24	<u>T</u>	<u>September 13, 1989</u>
78.25	<u>U</u>	<u>September 27, 1989</u>
78.26	V	September 26, 1989

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- (4) was sent annual statements by the Minnesota State Retirement System between July 1, 2005, and July 1, 2015, indicating eligibility for a retirement benefit under Minnesota Statutes, section 352.116, subdivision 1; and
- (5) was sent notification from the Minnesota State Retirement System revising the start date for general state employees retirement plan membership from a date before July 1, 1989, to a date after June 30, 1989, and indicating consequent inapplicability of Minnesota Statutes, section 352.116, subdivision 1.
- (c) An eligible person may purchase allowable service credit in the general state employees retirement plan of the Minnesota State Retirement System by paying an amount equal to the employer contributions and employee contributions that would have been paid from June 1, 1989, to the end of the month prior to the date the employee entered covered service plus interest at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter compounded annually on the combined employer and employee contribution amount from the date the contributions would have been paid to the date the

for a retirement annuity under Minnesota Statutes, section 352.116, subdivision 1. (e) Authority to purchase prior uncredited service credit under this section expires on July 1, 2017.

state employees retirement plan of the Minnesota State Retirement System and is eligible

EFFECTIVE DATE. This section is effective the day following final enactment.

Sec. 2. PERA-GENERAL; PURCHASE OF SERVICE CREDIT FOR ST. CLOUD STATE UNIVERSITY EMPLOYEE.

- (a) Notwithstanding any provision of law to the contrary, an eligible person described in paragraph (b) is entitled to purchase from the general employees retirement plan of the Public Employees Retirement Association allowable service credit under Minnesota Statutes, section 353.01, subdivision 16, for the period of service described in paragraph (c).
- 79.16 (b) An eligible person is a person who:
- (1) was born on September 1, 1960; 79.17

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- (2) was an employee of St. Cloud State University on March 14, 2016; 79.18
- (3) was a member of the general employees retirement plan of the Public Employees 79.19 Retirement Association on March 14, 2016; 79.20
 - (4) was employed by St. Cloud Technical College on April 1, 1993, and was a member of the general employees retirement plan of the Public Employees Retirement Association; and
 - (5) changed employment within St. Cloud State University on February 22, 2006, and was erroneously placed into the higher education individual retirement account plan from February 22, 2006, until May 10, 2011, by the Minnesota State Colleges and Universities system.
 - (c) The period of uncredited service authorized for purchase is the period of February 22, 2006, until May 10, 2011, during which time the eligible person was erroneously placed into and contributed to the higher education individual retirement account plan.
 - (d) The eligible person's member contributions to the higher education individual retirement account plan must be transferred to the Public Employees Retirement Association with any earned investment returns on those contributions. The eligible person must pay the member contributions that the eligible person would have made to the Public Employees Retirement Association on the eligible person's compensation from

80.1	the Minnesota State Colleges and Universities system for the period of service described
80.2	in paragraph (c) as if the person had been covered by the Public Employees Retirement
80.3	Association during the period, plus annual compound interest on that amount at the rate
80.4	of 8.5 percent from February 22, 2006, until June 30, 2015, and eight percent from July
80.5	1, 2015, until the date on which payment is made to the Public Employees Retirement
80.6	Association, less the transferred member contributions and investment earnings.
80.7	(e) Upon transfer of the equivalent member contribution amount and any additional
80.8	payments under paragraph (d), the balance of the eligible person's higher education
80.9	individual retirement account plan account must be transferred to the Public Employees
80.10	Retirement Association within 60 days following the receipt of the eligible person's
80.11	payment under paragraph (d).
80.12	(f) Upon the transfer of the amounts under paragraphs (d) and (e), the Minnesota
80.13	State Colleges and Universities system shall pay the prior service credit purchase payment
80.14	amount calculated under Minnesota Statutes, section 356.551, less any amounts received
80.15	under paragraphs (d) and (e), within 60 days following the receipt of the eligible person's
80.16	payment under paragraph (d).
80.17	(g) Upon the transfers and payments under paragraph (f), the eligible person must be
80.18	credited by the Public Employees Retirement Association with allowable service credit
80.19	for Minnesota State Colleges and Universities System employment from February 22,
80.20	2006, until May 10, 2011.
80.21	(h) Authority to make a service credit purchase under this section expires January
80.22	<u>1, 2017.</u>
80.23	EFFECTIVE DATE. This section is effective the day following final enactment.
00.23	EFFECTIVE DATE. This section is effective the day following infair chaetinent.
80.24	Sec. 3. TRA COVERAGE ELECTION AND PERA REFUND REPAYMENT
80.25	AUTHORITY FOR CERTAIN MNSCU EMPLOYEE.
80.26	(a) Notwithstanding any provision of Minnesota Statutes, chapter 353 or 354B,
80.27	to the contrary, an eligible person described in paragraph (b) is eligible to become a
80.28	coordinated member of the Teachers Retirement Association and to purchase service
80.29	and salary credit in the Teachers Retirement Association coordinated plan retroactively
80.30	from July 1, 2001, upon repaying a member contribution refund taken from the general
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80.34 (b) An eligible person is a person who:

payments under paragraphs (f) and (g).

80.35 (1) was born April 4, 1956;

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employees retirement plan of the Public Employees Retirement Association under

paragraph (c), upon making an election under paragraph (e), and upon making all required

1	(2) was employed by a governmental subdivision in 1995, with retirement coverage
2	in the general employees retirement plan of the Public Employees Retirement Association,
3	for which a refund of member contributions and interest was taken before 2001;
4	(3) was employed by St. Cloud State University in the late 1990s, with retirement
5	coverage in the general state employees retirement plan of the Minnesota State Retirement
6	System;
7	(4) was hired as an academic advisor by St. Cloud State University on July 1, 2001,
3	with retirement coverage in the higher education individual retirement account plan; and
	(5) was not informed of the option to elect Teachers Retirement Association
	coverage in the coverage election authorized by Minnesota Statutes 2001, section
	354B.21, so remained in the higher education individual retirement account plan.
	(c) The refund repayment required by Minnesota Statutes, section 356.551,
	subdivision 1, paragraph (c), must be calculated under Minnesota Statutes, section 353.35,
	subdivision 1, paragraph (c).
	(d) Authority to repay a refund under this section expires January 1, 2017.
	(e) To be eligible for coverage by the Teachers Retirement Association, an eligible
	person must submit a written application to the executive director of the Teachers
	Retirement Association on a form provided by the Teachers Retirement Association. The
	application must include all documentation of the applicability of this section and any
	other relevant information that the executive director may require. Teachers Retirement
	Association plan membership commences after the date of the retirement coverage
	election under this section and past salary and service credit is granted for past Minnesota
	State Colleges and Universities system employment from July 1, 2001, until the executive
	director receives the written application specified in this paragraph and receipts of the
	payments specified in paragraphs (c), (f), and (g). Coverage by the Teachers Retirement
	Association is in lieu of coverage by the individual retirement account plan.
	(f) If the eligible person makes the retirement coverage election under paragraph (e),
	the eligible person's member contributions to the higher education individual retirement
	account plan must be transferred to the Teachers Retirement Association with any earned
	investment returns on those contributions. If the transferred member contributions and
	investment earnings are less than the calculated amount of the member contributions
	that the eligible person would have made to the Teachers Retirement Association on
	the eligible person's compensation from the Minnesota State Colleges and Universities
	system for the period from July 1, 2001, to the date of the retirement coverage election if
	the person had been covered by the Teachers Retirement Association during the period,
	plus annual compound interest at the rate of 8.5 percent, then the eligible person shall

Minnesota State Colleges and Universities system.

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(c) To be eligible for coverage by the Teachers Retirement Association, an eligible person must submit a written application to the executive director of the Teachers Retirement Association on a form provided by the Teachers Retirement Association. The application must include all documentation of the applicability of this section and any other relevant information that the executive director may require. Teachers Retirement Association plan membership commences after the date of the retirement coverage election under this section and past salary and service credit is granted for past Minnesota State Colleges and Universities system employment from July 19, 2000, or September 15, 2000, whichever is applicable, until the executive director receives the written application specified in this paragraph and receipts of the payments specified in paragraphs (d) and (e). Coverage by the Teachers Retirement Association is in lieu of coverage by the individual retirement account plan.

(d) If the eligible person makes the retirement coverage election under paragraph (c), the eligible person shall make a contribution to the Teachers Retirement Association equal to the excess, if any, of the employee contributions that the eligible person would have made if the Teachers Retirement Association had provided coverage from July 19, 2000, or September 15, 2000, whichever is applicable, rather than the individual retirement account plan. These additional contribution amounts shall include 8.5 percent annual compound interest computed from the date the contribution would have been made if deducted from salary until paid. The total amount to be paid under this paragraph shall be determined by the executive director of the Teachers Retirement Association and written notification of the amount required under this paragraph must be transmitted to the eligible person.

- (e) If payment is made under paragraph (d), the value of the applicable eligible person's higher education individual retirement account plan account shall be transferred to the Teachers Retirement Association.
- (f) The Teachers Retirement Association shall determine the required purchase payment amount calculated under Minnesota Statutes, section 356.551, imposed upon the Teachers Retirement Association under this section due to the salary and service credit purchase.
- (g) From the total amount computed under paragraph (f), the executive director of the Teachers Retirement Association shall subtract the amounts received under paragraphs (d) and (e). The Minnesota State Colleges and Universities system must transmit the remaining amount, if any, to the executive director of the Teachers Retirement Association within 60 days following the receipt of the payments under paragraphs (d) and (e).
- 83.35 (h) The authority to make a retirement coverage election under this section expires on January 1, 2017.

EFFECTIVE DATE. This section is effective the day following final enactment.

84.2 ARTICLE 13

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84.3 TECHNICAL CORRECTIONS

- Section 1. Minnesota Statutes 2015 Supplement, section 353.01, subdivision 16, is amended to read:
 - Subd. 16. **Allowable service; limits and computation.** (a) "Allowable service" means:
 - (1) service during years of actual membership in the course of which employee deductions were withheld from salary and contributions were made at the applicable rates under section 353.27, 353.65, or 353E.03;
 - (2) periods of service covered by payments in lieu of salary deductions under sections 353.27, subdivisions 12 and 12a, and 353.35;
 - (3) service in years during which the public employee was not a member but for which the member later elected, while a member, to obtain credit by making payments to the fund as permitted by any law then in effect;
 - (4) a period of authorized leave of absence during which the employee receives pay as specified in subdivision 10, paragraph (a), clause (4) or (5), from which deductions for employee contributions are made, deposited, and credited to the fund;
 - (5) a period of authorized leave of absence without pay, or with pay that is not included in the definition of salary under subdivision 10, paragraph (a), clause (4) or (5), for which salary deductions are not authorized, and for which a member obtained service credit for up to 12 months of the authorized leave period by payment under section 353.0161 or 353.0162, to the fund made in place of salary deductions;
- (6) a periodic, repetitive leave that is offered to all employees of a governmental subdivision. The leave program may not exceed 208 hours per annual normal work cycle as certified to the association by the employer. A participating member obtains service credit by making employee contributions in an amount or amounts based on the member's average salary, excluding overtime pay, that would have been paid if the leave had not been taken. The employer shall pay the employer and additional employer contributions on behalf of the participating member. The employee and the employer are responsible to pay interest on their respective shares at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter, compounded annually, from the end of the normal cycle until full payment is made. An employer shall also make the employer and additional employer contributions, plus 8.5 percent interest until June 30, 2015, and eight percent interest thereafter, compounded annually, on behalf of an employee who makes employee

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contributions but terminates public service. The employee contributions must be made within one year after the end of the annual normal working cycle or within 30 days after termination of public service, whichever is sooner. The executive director shall prescribe the manner and forms to be used by a governmental subdivision in administering a periodic, repetitive leave. Upon payment, the member must be granted allowable service credit for the purchased period;

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(7) an authorized temporary or seasonal layoff under subdivision 12, limited to three months allowable service per authorized temporary or seasonal layoff in one calendar year. An employee who has received the maximum service credit allowed for an authorized temporary or seasonal layoff must return to public service and must obtain a minimum of three months of allowable service subsequent to the layoff in order to receive allowable service for a subsequent authorized temporary or seasonal layoff;

(8) a period during which a member is absent from employment by a governmental subdivision by reason of service in the uniformed services, as defined in United States Code, title 38, section 4303(13), if the member returns to public service with the same governmental subdivision upon discharge from service in the uniformed service within the time frames required under United States Code, title 38, section 4312(e), provided that the member did not separate from uniformed service with a dishonorable or bad conduct discharge or under other than honorable conditions. The service must be credited if the member pays into the fund equivalent employee contributions based upon the contribution rate or rates in effect at the time that the uniformed service was performed multiplied by the full and fractional years being purchased and applied to the annual salary rate. The annual salary rate is the average annual salary during the purchase period that the member would have received if the member had continued to be employed in covered employment rather than to provide uniformed service, or, if the determination of that rate is not reasonably certain, the annual salary rate is the member's average salary rate during the 12-month period of covered employment rendered immediately preceding the period of the uniformed service. Payment of the member equivalent contributions must be made during a period that begins with the date on which the individual returns to public employment and that is three times the length of the military leave period, or within five years of the date of discharge from the military service, whichever is less. If the determined payment period is less than one year, the contributions required under this clause to receive service credit may be made within one year of the discharge date. Payment may not be accepted following 30 days after termination of public service under subdivision 11a. If the member equivalent contributions provided for in this clause are not paid in full, the member's allowable service credit must be prorated by multiplying the full and fractional number

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of years of uniformed service eligible for purchase by the ratio obtained by dividing the total member contributions received by the total member contributions otherwise required under this clause. The equivalent employer contribution, and, if applicable, the equivalent additional employer contribution must be paid by the governmental subdivision employing the member if the member makes the equivalent employee contributions. The employer payments must be made from funds available to the employing unit, using the employer and additional employer contribution rate or rates in effect at the time that the uniformed service was performed, applied to the same annual salary rate or rates used to compute the equivalent member contribution. The governmental subdivision involved may appropriate money for those payments. The amount of service credit obtainable under this section may not exceed five years unless a longer purchase period is required under United States Code, title 38, section 4312. The employing unit shall pay interest on all equivalent member and employer contribution amounts payable under this clause. Interest must be computed at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter, compounded annually, from the end of each fiscal year of the leave or the break in service to the end of the month in which the payment is received. Upon payment, the employee must be granted allowable service credit for the purchased period; or

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1st Engrossment

- (9) a period specified under section 353.0162.
- (b) No member may receive more than 12 months of allowable service credit in a year either for vesting purposes or for benefit calculation purposes.
- (c) For an active member who was an active member of the former Minneapolis Firefighters Relief Association on December 29, 2011, "allowable service" is the period of service credited by the Minneapolis Firefighters Relief Association as reflected in the transferred records of the association up to December 30, 2011, and the period of service credited under paragraph (a), clause (1), after December 30, 2011. For an active member who was an active member of the former Minneapolis Police Relief Association on December 29, 2011, "allowable service" is the period of service credited by the Minneapolis Police Relief Association as reflected in the transferred records of the association up to December 30, 2011, and the period of service credited under paragraph (a), clause (1), after December 30, 2011.

EFFECTIVE DATE. This section is effective the day following final enactment.

Sec. 2. Minnesota Statutes 2014, section 353.012, is amended to read:

353.012 UNIVERSITY OF MINNESOTA EMPLOYEES; FURLOUGH SERVICE AND SALARY CREDIT.

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A furloughed employee of the University of Minnesota who is a member of the public employees police and fire plan may obtain allowable service and salary credit for the furlough period. The allowable service and salary credit authorization is a leave of absence authorization for purposes of section 353.0161 and the purchase payment procedure of section 353.0161, subdivision 2, applies 353.0162.

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EFFECTIVE DATE. This section is effective the day following final enactment.

Sec. 3. Minnesota Statutes 2014, section 353.32, subdivision 4, is amended to read: Subd. 4. Lack, or death, of beneficiary. If a member or former member dies

without having designated a beneficiary or if the beneficiary should die before making application for refund, and if there is no surviving spouse, and if the legal representative of such member or former member does not apply for refund within five years from the date of death of the member or former member, the accumulated deductions to the member or former member's credit at the time of death shall be disposed of in the manner provided in section 353.34, subdivision 6 <u>356.631</u>.

EFFECTIVE DATE. This section is effective the day following final enactment.

- Sec. 4. Minnesota Statutes 2014, section 354A.011, subdivision 29, is amended to read:
- Subd. 29. Vesting; vested. (a) "Vesting" or "vested" means having entitlement to a 87.17 nonforfeitable annuity or benefit from a the St. Paul Teachers Retirement Fund Association 87.18 coordinated member program administered by a teachers retirement fund association by 87.19 87.20 having credit for sufficient allowable service under paragraph (b) or (c), whichever applies

when the teacher has accrued credit for at least three years of allowable service.

- (b) For purposes of qualifying for an annuity or a benefit as a coordinated plan member of the St. Paul Teachers Retirement Fund Association, the teacher is vested when the teacher has accrued credit for at least three years of service.
- (e) For purposes of qualifying for an annuity or a benefit as a coordinated plan member of the Duluth Teachers Retirement Fund Association:
- (1) a teacher who first became a member of the plan before July 1, 2010, is vested when the teacher has accrued at least three years of service; and
- (2) a teacher who first became a member of the plan after June 30, 2010, is vested when the teacher has accrued at least five years of service.
- **EFFECTIVE DATE.** This section is effective the day following final enactment. 87.31

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Sec. 5. Minnesota Statutes 2014, section 354A.095, is amended to read:

354A.095 PARENTAL AND MATERNITY LEAVE.

Basic or coordinated members of the St. Paul Teachers Retirement Fund Association and new coordinated members of the Duluth Teachers Retirement Fund Association, who are granted parental or maternity leave of absence by the employing authority, are entitled to obtain service credit not to exceed one year for the period of leave upon payment to the applicable fund by the end of the fiscal year following the fiscal year in which the leave of absence terminated. The amount of the payment must include the total required employee and employer contributions for the period of leave prescribed in section 354A.12. Payment must be based on the member's average monthly salary rate upon return to teaching service, and is payable without interest. Payment must be accompanied by a certified or otherwise adequate copy of the resolution or action of the employing authority granting or approving the leave.

EFFECTIVE DATE. This section is effective the day following final enactment.

- Sec. 6. Minnesota Statutes 2014, section 354A.35, subdivision 2, is amended to read:

 Subd. 2. **Death while eligible to retire; surviving spouse optional annuity.** (a)

 The surviving spouse of a vested coordinated member who dies prior to retirement may elect to receive, instead of a refund with interest under subdivision 1, an annuity equal to the 100 percent joint and survivor annuity the member could have qualified for had the member terminated service on the date of death. The surviving spouse eligible for a surviving spouse benefit under this paragraph may apply for the annuity at any time after the date on which the deceased employee would have attained the required age for retirement based on the employee's allowable service. A surviving spouse eligible for surviving spouse benefits under paragraph (b) or (c) may apply for an annuity at any time after the member's death. The member's surviving spouse shall be paid a joint and survivor annuity under section 354A.32 and computed under section 354A.31.
- (b) If the member was under age 55 and has credit for at least 30 years of allowable service on the date of death, the surviving spouse may elect to receive a 100 percent joint and survivor annuity based on the age of the member and surviving spouse on the date of death. The annuity is payable using the full early retirement reduction under section 354A.31, subdivision 6, paragraph (a), to age 55 and one-half of the early retirement reduction from age 55 to the age payment begins.
- (e) If a vested member of the Duluth Teachers Retirement Fund Association was under age 55 on the date of death but did not yet qualify for retirement, the surviving

spouse may elect to receive the 100 percent joint and survivor annuity based on the age of the member and the survivor at the time of death. The annuity is payable using the full early retirement reduction under section 354A.31, subdivision 6 or 7, to age 55 and one-half of the early retirement reduction from age 55 to the date payment begins.

(d) (c) If a vested member of the St. Paul Teachers Retirement Fund Association was under age 55 on the date of death but did not yet qualify for retirement, the surviving spouse may elect to receive the 100 percent joint and survivor annuity based on the age of the member and the survivor at the time of death. The annuity is payable using the full early retirement reduction under section 354A.31, subdivision 6 or 7, to age 55 and one-half of the actuarial equivalent reduction from age 55 to the date payment begins. The actuarial equivalent reduction is calculated so that the reduced annuity is the actuarial equivalent of the annuity that would be payable to the member if the member deferred receipt of the annuity and the annuity amount were augmented at an annual rate of 2.5 percent compounded annually from the day the annuity begins to accrue until the normal retirement age.

(e) (d) Sections 354A.37, subdivision 2, and 354A.39 apply to a deferred annuity or surviving spouse benefit payable under this section. The benefits are payable for the life of the surviving spouse, or upon expiration of the term certain benefit payment under subdivision 2b.

EFFECTIVE DATE. This section is effective the day following final enactment.

Sec. 7. REPEALER.

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- 89.22 (a) Minnesota Statutes 2014, sections 354A.12, subdivision 2c; 354A.31, subdivision 89.23 3; and 356.47, subdivision 1, are repealed.
- 89.24 (b) Minnesota Statutes 2015 Supplement, section 354A.12, subdivision 3c, is repealed.

89.26 **EFFECTIVE DATE.** This section is effective the day following final enactment.

APPENDIX Article locations in S0588-1

ARTICLE 1	MSRS, TRA, AND SPTRFA POST-RETIREMENT ADJUSTMENT REVISIONSSPTRFA SUPPLEMENTAL EMPLOYER CONTRIBUTION	Page.Ln 2.16
ARTICLE 2	MINNESOTA STATE RETIREMENT SYSTEMADMINISTRATIVE PROVISIONS	Page.Ln 19.18
ARTICLE 3	TEACHERS RETIREMENT ASSOCIATIONADMINISTRATIVE PROVISIONS	Page.Ln 24.27
ARTICLE 4	PUBLIC EMPLOYEES RETIREMENT ASSOCIATIONADMINISTRATIVE PROVISIONS	Page.Ln 32.2
ARTICLE 5	ST. PAUL TEACHERS RETIREMENT FUND ASSOCIATIONADMINISTRATIVE PROVISIONS	Page.Ln 35.23
ARTICLE 6	RETIREMENT SYSTEMS, GENERALLY, ADMINISTRATIVE PROVISIONS	Page.Ln 37.28
ARTICLE 7	ACTUARIAL ASSUMPTION CHANGES	Page.Ln 52.23
ARTICLE 8	VOLUNTEER FIREFIGHTER RELIEF ASSOCIATIONS MODIFICATIONS	Page.Ln 57.32
ARTICLE 9	MSRS-ADMINISTERED RETIREMENT PLAN MODIFICATIONS	Page.Ln 72.1
ARTICLE 10	PERA-ADMINISTERED RETIREMENT PLAN MODIFICATIONS	Page.Ln 74.1
ARTICLE 11	GENERALLY APPLICABLE RETIREMENT CHANGES	Page.Ln 74.12
ARTICLE 12	SMALL GROUP RETIREMENT CHANGES	Page.Ln 77.2
ARTICLE 13	TECHNICAL CORRECTIONS	Page.Ln 84.2

Repealed Minnesota Statutes: S0588-1

352.04 STATE EMPLOYEES RETIREMENT FUND, CONTRIBUTIONS BY EMPLOYEE AND EMPLOYER.

Subd. 11. **Gifts and bequests.** The director may credit to the retirement fund any money received in the form of donations, gifts, appropriations, bequests, or otherwise, or derived from it.

353.0161 AUTHORIZED LEAVE OF ABSENCE SERVICE CREDIT PURCHASE PROCEDURE.

Subdivision 1. **Application.** This section applies to employees covered by any plan specified in this chapter or chapter 353E for any period of authorized leave of absence specified in section 353.01, subdivision 16, paragraph (a), clause (5), for which the employee obtains credit for allowable service by making payment as specified in this section to the applicable fund.

- Subd. 2. **Purchase procedure.** (a) An employee covered by a plan specified in subdivision 1 may purchase credit for allowable service in that plan for a period specified in subdivision 1 if the employee makes a payment as specified in paragraph (b) or (c), whichever applies. The employing unit, at its option, may pay the employer portion of the amount specified in paragraph (b) on behalf of its employees.
- (b) If payment is received by the executive director within one year from the date the member returned to work following the authorized leave, or within 30 days after the date of termination of public service if the member did not return to work, the payment amount is equal to the employee and employer contribution rates specified in law for the applicable plan at the end of the leave period, or at termination of public service, whichever is earlier, multiplied by the employee's average monthly salary, excluding overtime, upon which deductions were paid during the six months, or portion thereof, before the commencement of the leave of absence and by the number of months of the leave of absence for which the employee wants allowable service credit. Payments made under this paragraph must include compound interest at the monthly rate of 0.71 percent until June 30, 2015, and 0.667 percent per month thereafter from the last day of the leave period until the last day of the month in which payment is received.
- (c) If payment is received by the executive director after one year, the payment amount is the amount determined under section 356.551. Payment under this paragraph must be made before the date the person terminates public service under section 353.01, subdivision 11a.
- Subd. 3. **Restriction on subsequent purchases.** To purchase salary credit or service credit for a subsequent authorized leave of absence period, the member must return to public service and render a minimum of three months of allowable service credit.

353.34 RIGHTS UPON TERMINATION OF MEMBERSHIP.

Subd. 6. **Additions to fund.** The board of trustees may credit to the general employees retirement fund any money received in the form of contributions, donations, gifts, appropriations, bequests, or otherwise.

354A.12 CONTRIBUTIONS BY EMPLOYEE AND EMPLOYER.

- Subd. 2c. **Duluth Teachers Retirement Fund Association; employer contributions for reemployed annuitants.** The school district shall make the regular employer contributions and additional employer contributions specified in subdivision 2a on behalf of any retired member of the Duluth Teachers Retirement Fund Association who is reemployed by Independent School District No. 709, including providing service to the school district as an independent contractor or as an employee of an independent contractor.
- Subd. 3c. Termination of supplemental contributions and direct matching and state aid. (a) The supplemental contributions payable to the St. Paul Teachers Retirement Fund Association by Independent School District No. 625 under section 423A.02, subdivision 3, and all forms of aid under subdivision 3a to the St. Paul Teachers Retirement Fund Association must continue until the actuarial value of assets of the fund equal or exceed the actuarial accrued liability of the fund as determined in the most recent actuarial report for the fund by the actuary retained under section 356.214 or until the established date for full funding under section 356.215, subdivision 11, whichever occurs earlier.
- (b) The aid to the Duluth Teachers Retirement Fund Association under section 423A.02, subdivision 3, and all forms of state aid under subdivision 3a to the Duluth Teachers Retirement Fund Association must continue until the current assets of the fund equal or exceed the actuarial accrued liability of the fund as determined in the most recent actuarial report for the fund by the

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actuary retained under section 356.214 or until the established date for full funding under section 356.215, subdivision 11, whichever occurs earlier.

354A.29 ST. PAUL TEACHERS RETIREMENT FUND ASSOCIATION POSTRETIREMENT ADJUSTMENT.

Subd. 8. Calculation of postretirement adjustments; percentage based. (a) For purposes of computing postretirement adjustments for eligible benefit recipients of the St. Paul Teachers Retirement Fund Association, the accrued liability funding ratio based on the actuarial value of assets of the plan as determined by the two most recent actuarial valuations prepared under sections 356.214 and 356.215 determines the postretirement increase, as follows:

Funding ratio Postretirement increase

Less than 80 percent 1 percent

At least 80 percent but less than 90

percent 2 percent

- (b) The amount determined under paragraph (a) is the full postretirement increase to be applied as a permanent increase to the regular payment of each eligible member on January 1 of the next calendar year. For any eligible member whose effective date of benefit commencement occurred after January 1 of the calendar year immediately before the postretirement increase is applied, the amount determined under paragraph (a) must be reduced by 50 percent.
- (c) If the accrued liability funding ratio based on the actuarial value of assets is at least 90 percent in two consecutive actuarial valuations, subsequent postretirement increases must be paid as specified in subdivision 9.
- (d) If, following a postretirement increase under paragraph (a), the accrued liability funding ratio, based on the actuarial value of assets, falls below 80 percent for two consecutive actuarial valuations, the applicable postretirement increase must be reduced to one percent until January 1 of the calendar year next following the date on which the requirements for an increase under paragraph (a) are again satisfied.
- Subd. 9. Calculation of postretirement adjustments. (a) This subdivision applies if the requirements of subdivision 8, paragraph (c), have been satisfied.
- (b) A percentage adjustment must be paid under this subdivision to eligible persons under subdivision 7.
- (c) The amount of 2.5 percent is the full postretirement adjustment to be applied as a permanent increase to the regular payment of each eligible member on January 1 of the next calendar year. For any eligible member whose effective date of benefit commencement occurred after January 1 of the calendar year immediately before the postretirement adjustment is applied, the postretirement adjustment amount must be reduced by 50 percent.
- (d) In the event the accrued liability funding ratio based on the actuarial value of assets falls below 90 percent for two consecutive actuarial valuations, the applicable postretirement increase must be determined under subdivision 8 until January 1 of the calendar year next following the date on which the requirements of subdivision 8, paragraph (c), are again satisfied.

354A.31 COORDINATED PROGRAM RETIREMENT BENEFITS.

- Subd. 3. Resumption of teaching after commencement of a retirement annuity. (a) Any person who retired and is receiving a coordinated program retirement annuity under the provisions of sections 354A.31 to 354A.41 or any person receiving a basic program retirement annuity under the governing sections in the articles of incorporation or bylaws and who has resumed teaching service for the school district in which the teachers retirement fund association exists is entitled to continue to receive retirement annuity payments, except that all or a portion of the annuity payments must be deferred during the calendar year immediately following the calendar year in which the person's salary from the teaching service is in an amount greater than \$46,000. The amount of the annuity deferral is one-third the salary amount in excess of \$46,000 and must be deducted from the annuity payable for the calendar year immediately following the calendar year in which the excess amount was earned.
- (b) If the person is retired for only a fractional part of the calendar year during the initial year of retirement, the maximum reemployment salary exempt from triggering a deferral as specified in this subdivision must be prorated for that calendar year.

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- (c) After a person has reached the Social Security normal retirement age, no deferral requirement is applicable regardless of the amount of any compensation received for teaching service for the school district in which the teachers retirement fund association exists.
- (d) The amount of the retirement annuity deferral must be handled or disposed of as provided in section 356.47.
- (e) Notwithstanding other paragraphs of this subdivision, for any retired Duluth Teachers Retirement Fund Association member whose effective date of retirement is after June 30, 2013, amounts specified as deferred under this subdivision must instead be forfeited to the Duluth Teachers Retirement Fund Association fund.
- (f) Notwithstanding other paragraphs of this subdivision, for any retired St. Paul Teachers Retirement Fund Association basic or coordinated program member whose effective date of retirement is after June 30, 2013, amounts specified as deferred under this subdivision must instead be forfeited to the St. Paul Teachers Retirement Fund Association fund.
- (g) For the purpose of this subdivision, salary from teaching service includes: (i) all income for services performed as a consultant or independent contractor; or income resulting from working with the school district in any capacity; and (ii) the greater of either the income received or an amount based on the rate paid with respect to an administrative position, consultant, or independent contractor in the school district in which the teachers retirement fund association exists and at the same level as the position occupied by the person who resumes teaching service.
- (h) On or before February 15 of each year, each applicable employing unit shall report to the teachers retirement fund association the amount of postretirement salary as defined in this subdivision, earned as a teacher, consultant, or independent contractor during the previous calendar year by each retiree of the teachers retirement fund association for teaching service performed after retirement. The report must be in a format approved by the executive secretary or director.

356.415 POSTRETIREMENT ADJUSTMENTS; STATEWIDE RETIREMENT PLANS.

Subdivision 1. **Annual postretirement adjustments; generally.** (a) Except as otherwise provided in subdivision 1a, 1b, 1c, 1d, 1e, or 1f, retirement annuity, disability benefit, or survivor benefit recipients of a covered retirement plan are entitled to a postretirement adjustment annually on January 1, as follows:

- (1) a postretirement increase of 2.5 percent must be applied each year, effective January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least 12 full months as of the June 30 of the calendar year immediately before the adjustment; and
- (2) for each annuitant or benefit recipient who has been receiving an annuity or a benefit amount for at least one full month, but less than 12 full months as of the June 30 of the calendar year immediately before the adjustment, an annual postretirement increase of 1/12 of 2.5 percent for each month that the person has been receiving an annuity or benefit must be applied.
- (b) An increase in annuity or benefit payments under this section must be made automatically unless written notice is filed by the annuitant or benefit recipient with the executive director of the covered retirement plan requesting that the increase not be made.

356.47 DISPOSITION OF AMOUNT IN EXCESS OF REEMPLOYED ANNUITANT EARNINGS LIMITATIONS.

Subdivision 1. **Application.** (a) This section applies to the balance of annual retirement annuities on the amount of retirement annuity reductions after reemployed annuitant earnings limitations for retirement plans governed by section 352.115, subdivision 10; 353.37; or 354.44, subdivision 5.

- (b) This section also applies to the balance of annual retirement annuities on the amount of retirement annuity reductions under section 354A.31, subdivision 3, for members of the Duluth Teachers Retirement Fund Association whose effective date of retirement is before July 1, 2013.
- (c) This section also applies to the balance of annual retirement annuities on the amount of retirement annuity reductions under section 354A.31, subdivision 3, for members of the St. Paul Teachers Retirement Fund Association whose effective date of retirement is before July 1, 2013.

356.611 LIMITATION ON PUBLIC EMPLOYEE SALARIES FOR PENSION PURPOSES.

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- Subd. 3. **Maximum benefit limitations.** An annuitant's annual benefit, if necessary, must be reduced to the extent required by section 415(b) of the federal Internal Revenue Code, as adjusted by the United States secretary of the treasury under section 415(d) of the federal Internal Revenue Code for any applicable increases in the cost of living, including applicable increases in the cost of living after the member's termination of employment. If an annuitant participated in more than one pension plan in which the employer participates, the benefits under each plan must be reduced proportionately, if necessary, to satisfy the applicable limitation.
- Subd. 3a. **Maximum annual addition limitation, defined contribution plans.** The annual additions on behalf of a member to a defined contribution plan for any limitation year shall not exceed the applicable limitation on annual additions under section 415(c) of the federal Internal Revenue Code, as adjusted by the United States secretary of the treasury under section 415(d) of the federal Internal Revenue Code.
- Subd. 4. **Compensation.** For purposes of this section, compensation means a member's compensation actually paid or made available for any limitation year including all items of remuneration described in federal treasury regulation section 1.415 (c)-2(b) and excluding all items of remuneration described in federal treasury regulation section 1.415 (c)-2(c). Compensation for pension plan purposes for any limitation year shall not exceed the applicable federal compensation limit described in subdivision 2.
- Subd. 5. **Limitation year.** Unless otherwise specifically provided, for purposes of section 415 of the federal Internal Revenue Code, the limitation year of a pension plan covered by this section is the calendar year or fiscal year, whichever is applicable.

356.96 PENSION PLAN APPEAL PROCEDURES.

- Subd. 14. **Petitions without notice.** Notwithstanding the petition notice and requirements under this section, a person who believes that the person's rights have been affected by a decision made by the administration of a covered pension plan may request a review under this section by the appropriate governing board. The petition under this subdivision must be made within 45 days of the time that the person knew or should have known of the disputed decision.
- Subd. 15. **Governing board review panel.** Any covered pension plan subject to this section, by motion duly made and adopted, may appoint a panel of governing board members to hear and determine any or all petitions brought under this section. The governing board review panel must contain a minimum number of board members that would otherwise constitute a quorum of board members under the governing body's rules and procedures.

424A.02 DEFINED BENEFIT RELIEF ASSOCIATIONS; SERVICE PENSIONS.

- Subd. 13. **Combined service pensions.** (a) If the articles of incorporation or bylaws of the defined benefit relief associations so provide, a volunteer firefighter with credit for service as an active firefighter in more than one defined benefit volunteer firefighters relief association is entitled, when the applicable requirements of paragraph (b) are met and when otherwise qualified, to a prorated service credit from each relief association.
- (b) A volunteer firefighter receiving a prorated service pension under this subdivision must have a total amount of service credit of ten years or more, if the bylaws of every affected relief association do not specify only a five-year service vesting requirement, or five years or more, if the bylaws of every affected relief association require only a five-year service vesting requirement, as a member of two or more relief associations otherwise qualified. The member must have one year or more of service credit in each relief association. The prorated service pension must be based on the service pension amount in effect for the relief association on the date on which active volunteer firefighting services covered by that relief association terminate. To receive a service pension under this subdivision, the firefighter must become a member of the second or succeeding association and must give notice of membership to the prior association within two years of the date of termination of active service with the prior association. The notice must be attested to by the second or subsequent relief association secretary.